

The Board of Education of the Lenape Regional High School District, Burlington County, New Jersey, convened in regular session on Wednesday, March 18, 2020 in the Board of Education Meeting Room, Lenape Regional High School District K. Kiki Konstantinos Administration and Staff Development Building, Shamong, New Jersey commencing at 7:30 PM.

1. **Roll Call**

The following members were present: Dr. Robert Bende, Mrs. Allison Eckel, Mr. Barry Fitzgerald, Mr. Samuel Green, Mr. Marc Jones, Mr. Steve Lee, Mrs. Bonnie Olt, Mr. Charles Roseboro and Mr. David Stow.

Absent members: Mrs. Margaret Estlow, Mrs. Paula Lee

Also present: Dr. Carol Birnbohm, Superintendent of Schools; Mr. Matt Webb, Assistant Superintendent; Ms. Constance L. Stewart, School Business Administrator/Board Secretary; Ms. Elaine Kurtz, Coordinator of Administrative Services; Mr. HoSung Kim, Network Administrator; Mr. Taylor Ruilova, Solicitor; Newspaper Reporters and Public.

2. **Chairman's statement of "Open Public Meeting Law."**

Adequate notice of this regular meeting has been provided by posting the Notice in the entrance at the administration building and in the Office of the Board Secretary on March 5, 2020, and mailing it to two newspapers designated by the Board of Education via first class mail on March 5, 2020 -- the Central Record and the Burlington County Times -- and mailing via first class mail on to the Clerks of the eight constituent municipalities.

3. **Flag Salute**

4. **Communications** – No Report

5. **New Business** – No Report

6. **Reports**

A. Solicitor – No Report

B. Board Secretary – No Report

C. Superintendent – No Report

Students of the Month for March, 2020 are as follows:

Lenape High School: 9<sup>th</sup> Grade - Jeffry Pacheco-Palma

REGULAR MEETING - MARCH 18, 2020

10<sup>th</sup> Grade - Kristen Pruitt  
11<sup>th</sup> Grade - Lauren Carson  
12<sup>th</sup> Grade - Brynn Foley

Shawnee High School:  
9<sup>th</sup> Grade - Jocelyn Rouse  
10<sup>th</sup> Grade - Adama Camara  
11<sup>th</sup> Grade - Madison Jenkins  
12<sup>th</sup> Grade - Hannah Meyer

Cherokee High School:  
9<sup>th</sup> Grade - R.J. Davidson  
10<sup>th</sup> Grade - Luke Crane  
11<sup>th</sup> Grade - Angel Ortiz-Bartolomei  
12<sup>th</sup> Grade - Michelle Cimino

Seneca High School:  
9<sup>th</sup> Grade - Paige Venable  
10<sup>th</sup> Grade - Keegan Sokorai  
11<sup>th</sup> Grade - Grace McGowan  
12<sup>th</sup> Grade - Evelyn Locke-Tittle

Employees of the Month for March, 2020 are as follows:

Lenape High School -	Jacquelyne Kmet, Guidance Counselor
Shawnee High School -	Renee Toliver, World Language Teacher
Cherokee High School -	Andrew Montgomery, Para-Professional
Seneca High School -	Ronald Jensen, Social Studies Teacher
District -	Brenda Blancha, Bus Driver

7. **PURCHASES/INVESTMENTS/PAYMENTS** – Mr. Stow, Chairperson

1. On motion made by Mr. Stow, seconded by Mrs. Olt to approve the request to ratify and approve the payments listed below:
  - a. March 18, 2020 Check Register check numbers 134677-134759 in the amount of \$754,158.18.  
Dr. Bende and Mr. Stow abstained.  
Motion carried.
  - b. Check Registers from February 20, 2020 through March 12, 2020 check numbers 134332-134676 in the amount of \$3,865,225.37 and check numbers

20045-20048 and check numbers 149-155 in the amount of \$866,694.34.  
Mr. Roseboro abstained.  
Motion carried.

c. February 2020 Payroll \$8,084,921.93.  
Mr. Jones and Mr. Stow abstained.  
Motion carried.

2. On motion made by Mr. Stow, seconded by Mrs. Olt to approve the minutes of the Regular Board Meeting on February 19, 2020.  
On roll call vote members Dr. Bende, Mrs. Eckel, Mr. Fitzgerald, Mr. Green, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.  
Mr. Jones abstained.  
Motion carried.

**PUBLIC PARTICIPATION** – None

8. **POLICY** – Mr. Stow, Committee Member

Nothing to report at this time.

9. **PERSONNEL** – Dr. Bende, Chairperson

1. On motion made by Dr. Bende, seconded by Mrs. Olt to approve the following retirements.

<u>Name</u>	<u>Loc</u>	<u>Position</u>	<u>Effective Date</u>
Elizabeth Hower	Sha	Special Education	7/1/20
Stephen Shaklee	Che	Guidance	7/1/20
Gerard Clauss	Dist	Electrician	7/1/20

On roll call vote members Dr. Bende, Mrs. Eckel, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.  
Motion carried.

2. On motion made by Dr. Bende, seconded by Mrs. Olt to approve the following leaves of absence.

<u>Name</u>	<u>Loc</u>	<u>Subject</u>	<u>Type</u>	<u>From</u>	<u>To</u>
Shealyn Maugeri	Che	Business	FMLA/NJFLA	9/1/20	11/22/20
Ben Coughlin	Che	Para	FMLA/NJFLA	9/1/20	11/22/20
Diane Stone	Che	Sec. Asst.	FMLA	3/6/20	4/19/20

On roll call vote members Dr. Bende, Mrs. Eckel, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.  
Motion carried.

3. On motion made by Dr. Bende, seconded by Mrs. Olt to approve the substitute teachers and security staff for the 2019-2020 school year as listed in the back-up material.  
On roll call vote members Dr. Bende, Mrs. Eckel, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed. Motion carried.

4. On motion made by Dr. Bende, seconded by Mrs. Olt to approve the following transfer.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Karen O'Neil	Sen Asst. Principal	Sen Asst. Principal/ Athletic Director	8/1/20

On roll call vote members Dr. Bende, Mrs. Eckel, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed. Motion carried.

5. On motion made by Dr. Bende, seconded by Mrs. Olt approve the following staff member for the 2019-2020 school year subject to Board of Education Policy #3126: Employment of Teaching Staff Members.

<u>Name</u>	<u>Loc</u>	<u>Subject</u>	<u>Step/Col</u>	<u>Salary</u>	<u>Effective Date</u>
Amanda Fritsch	Sen	FCS	1/BA	57,910	3/19/20

On roll call vote members Dr. Bende, Mrs. Eckel, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed. Motion carried.

10. **BUILDING & PROPERTY** – Mrs. Olt, Committee Member

1. On motion made by Mrs. Olt, seconded by Mr. Green to approve the following staff member.

<u>Name</u>	<u>Loc</u>	<u>Position</u>	<u>Step/Col</u>	<u>Salary</u>	<u>Effective Date</u>
Paul Gossenberger	Len	Custodian	1	38,500	3/30/20

On roll call vote members Dr. Bende, Mrs. Eckel, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed. Motion carried.

2. On motion made by Mrs. Olt, seconded by Mr. Green to approve the following retirements.

<u>Name</u>	<u>Loc</u>	<u>Position</u>	<u>Effective Date</u>
Edward Edgar	Che	Custodian	9/1/20

Marshall Sass          Sen Custodian          9/1/20

On roll call vote members Dr. Bende, Mrs. Eckel, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed. Motion carried.

3. On motion made by Mrs. Olt, seconded by Mr. Green to ratify and affirm the facility use requests from February 20, 2020 to March 17, 2020 as listed in the back-up material.

On roll call vote members Dr. Bende, Mrs. Eckel, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed. Motion carried.

4. On motion made by Mrs. Olt, seconded by Mr. Green to ratify and affirm the facility use agreement requested from PSE&G to use Lenape High School as a staging area during the Coronavirus crisis.

On roll call vote members Dr. Bende, Mrs. Eckel, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed. Motion carried.

11. **TRANSPORTATION & FOOD SERVICES** – Mrs. Olt, Chairperson

TRANSPORTATION

1. On motion made by Mrs. Olt, seconded by Mr. Green to approve the contracted transportation services joint transportation agreements for the 2019-2020 school year as listed in the back-up material.

On roll call vote members Dr. Bende, Mrs. Eckel, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed. Motion carried.

2. On motion made by Mrs. Olt, seconded by Mr. Green to ratify and affirm the following resignation.

<u>Name</u>	<u>Loc</u>	<u>Position</u>	<u>Effective Date</u>
George Flynn	Dist	P/T Security	3/30/20

On roll call vote members Dr. Bende, Mrs. Eckel, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed. Motion carried.

FOOD SERVICES

1. On motion made by Mrs. Olt, seconded by Mrs. Eckel to approve Food Service disbursements, check numbers 20960-20962, in the amount of \$188,085.45. On roll call vote members Dr. Bende, Mrs. Eckel, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed. Motion carried.

12. **FINANCE & INSURANCE** – Mr. Stow, Chairperson

**FINANCE**

1. On motion made by Mr. Stow, seconded by Mr. Jones to approve the Board Secretary Report for February 29, 2020 and the Treasurer’s report ending February 29, 2020. On roll call vote members Dr. Bende, Mrs. Eckel, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed. Motion carried.
2. On motion made by Mr. Stow, seconded by Mr. Jones to approve the Board Secretary’s and Board of Education’s Monthly Certifications as listed in the back-up material. On roll call vote members Dr. Bende, Mrs. Eckel, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed. Motion carried.
3. On motion made by Mr. Stow, seconded by Mr. Jones to approve the Transfer Report from February 2020 and to approve the transfer of funds previously authorized by the Superintendent adjustment numbers 210-234. On roll call vote members Dr. Bende, Mrs. Eckel, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed. Motion carried.
4. On motion made by Mr. Stow, seconded by Mr. Jones to approve the Superintendent of Schools and the School Business Administrator to submit the 2020-2021 school budget, with the approval of the Finance Committee of the Lenape Regional High School District, to the Executive County Superintendent of Schools, on March 18, 2020, in accordance with the New Jersey Department of Education guidelines.

**General Fund Tax Levy            \$120,131,874**

**Debt Service Tax Levy            \$ 6,629,346**

**Total Tax Levy                    \$126,761,220**

On roll call vote members Dr. Bende, Mrs. Eckel, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.

Motion carried.

Mr. Stow took a moment to thank Connie Stewart, Business Administrator, along with her team, for all of their hard work in preparing the 2020-21 budget.

5. On motion made by Mr. Stow, seconded by Mr. Jones to approve the resolution to make a withdraw from the current expense emergency reserve account up to the amount of \$388,363.00 to supplement our increase in the total health care costs for 2020-2021.

On roll call vote members Dr. Bende, Mrs. Eckel, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed. Motion carried.

INSURANCE

Nothing to report at this time.

13. EDUCATION – Mr. Jones, Chairperson

1. On motion made by Mr. Jones, seconded by Mrs. Olt to approve the donations listed below.

<u>Donation</u>	<u>Amount</u>	<u>To/For</u>	<u>From</u>
Signage	\$80.00	DIST/Lenape Region Community Forum	Instinct Graphics
Seneca Golf Bags	\$666.00	SEN/Boys Golf Team	Bruce Fox
4 Lacrosse Goals	\$2,000.00	CHS/Lacrosse Program	Marlton Recreation Council
Petrof Baby Grand Piano	\$15,000.00	LHS/Music Dept.	Joanne Johnson
Portable Lacrosse Goals	\$500.00	SHS/Lacrosse	SHS Boys Lacrosse Booster Club
Refreshments	\$60.00	SEN/Science League Competition	ShopRite of Medford

On roll call vote members Dr. Bende, Mrs. Eckel, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed. Motion carried.

2. On motion made by Mr. Jones, seconded by Mrs. Olt to approve the students listed in the back-up material to attend the Burlington County Special Services School District Alternative High School.  
On roll call vote members Dr. Bende, Mrs. Eckel, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.  
Motion carried.
  3. On motion made by Mr. Jones, seconded by Mrs. Olt to approve the foreign exchange students listed in the back-up material for the 2020-2021 school year.  
On roll call vote members Dr. Bende, Mrs. Eckel, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.  
Motion carried.
  4. On motion made by Mr. Jones, seconded by Mrs. Olt to approve the new and continuing placements for classified students for the 2019-2020 school year as listed in the back-up material.  
On roll call vote members Dr. Bende, Mrs. Eckel, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.  
Motion carried.
  5. On motion made by Mr. Jones, seconded by Mrs. Olt to approve Mike Casey, Megan Laffey and Eileen Smith as teachers for the Spring 2020 SAT Workshops at Seneca and Lenape high schools.  
On roll call vote members Dr. Bende, Mrs. Eckel, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.  
Motion carried.
  6. On motion made by Mr. Jones, seconded by Mrs. Olt to approve the Live Streaming Memorandum of Understanding (MOU) Addenda to the Memorandum of Agreement (MOA) between the Lenape Regional High School District and local law enforcement officials for the 2019-2020 school year as listed in the back-up material.  
On roll call vote members Dr. Bende, Mrs. Eckel, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.  
Motion carried.
  7. On motion made by Mr. Jones, seconded by Mrs. Olt to approve the Superintendent's Education Report for the month of March.  
On roll call vote members Dr. Bende, Mrs. Eckel, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.  
Motion carried.
14. **STUDENT ACTIVITIES** – Mr. Roseboro, Chairperson



REGULAR MEETING - MARCH 18, 2020

1. On motion made by Mr. Roseboro, seconded by Mrs. Eckel to approve the Shawnee High School Marching Band Competitions and Performances for the 2020-2021 school year as listed in the back-up material.  
On roll call vote members Dr. Bende, Mrs. Eckel, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.  
Motion carried.
2. On motion made by Mr. Roseboro, seconded by Mrs. Eckel to approve the Shawnee High School Class of 2021 Senior Class Trip to Walt Disney World Resorts in Orlando, FL from March 25-29, 2021.  
On roll call vote members Dr. Bende, Mrs. Eckel, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.  
Motion carried.
3. On motion made by Mr. Roseboro, seconded by Mrs. Eckel to approve the Shawnee High School Class of 2022 Junior Dinner Dance at Auletto Caterers in Almonesson, NJ on March 19, 2021 at no cost to the district.  
On roll call vote members Dr. Bende, Mrs. Eckel, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.  
Motion carried.
4. On motion made by Mr. Roseboro, seconded by Mrs. Eckel to approve the Shawnee High School Class of 2021 Senior Prom at the Constitution Center in Philadelphia, PA on April 30, 2021 at no cost to the district.  
On roll call vote members Dr. Bende, Mrs. Eckel, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.  
Motion carried.
5. On motion made by Mr. Roseboro, seconded by Mrs. Eckel to approve Lenape, Shawnee, Cherokee and Seneca high schools to conduct summer practices and activities from the day after graduation through August 10, 2020 as listed in the back-up material.  
On roll call vote members Dr. Bende, Mrs. Eckel, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.  
Motion carried.
6. On motion made by Mr. Roseboro, seconded by Mrs. Eckel to approve Lenape Regional High School District athletic teams to start Fall practice on August 10, 2020.  
On roll call vote members Dr. Bende, Mrs. Eckel, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.  
Motion carried.

7. On motion made by Mr. Roseboro, seconded by Mrs. Eckel to approve the field trips previously authorized by the Superintendent from February 19, 2020 to March 17, 2020.  
On roll call vote members Dr. Bende, Mrs. Eckel, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.  
Motion carried.
8. On motion made by Mr. Roseboro, seconded by Mrs. Eckel to approve Owen Blemlak to be paid for professional services provided to the Lenape High School Music Department during the 2019-2020 school year.  
On roll call vote members Dr. Bende, Mrs. Eckel, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.  
Motion carried.
9. On motion made by Mr. Roseboro, seconded by Mrs. Eckel to ratify and affirm the resignations and appointments of coaches, activity advisors and non-rep stipend positions as listed in the back-up material.  
On roll call vote members Dr. Bende, Mrs. Eckel, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.  
Motion carried.
10. On motion made by Mr. Roseboro, seconded by Mrs. Eckel to approve the following Non-Contract/Equal Access club and volunteer advisor.

<u>Club Name</u>	<u>School</u>	<u>Non-Paid Advisors</u>
Students Talking About Motion Pictures (STAMP)	Cherokee	Justin McKay

On roll call vote members Dr. Bende, Mrs. Eckel, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.  
Motion carried.

15. **EXECUTIVE PLANNING** – Mr. Lee, Chairperson

1. On motion made by Mr. Lee, seconded by Mrs. Olt to approve the executive session minutes for February 19, 2020.  
On roll call vote members Dr. Bende, Mrs. Eckel, Mr. Fitzgerald, Mr. Green, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.  
Mr. Jones abstained.  
Motion carried.
2. On motion made by Mr. Lee, seconded by Mrs. Olt to adopt the resolution to potentially conduct remote board of education meetings.

REGULAR MEETING - MARCH 18, 2020

On roll call vote members Dr. Bende, Mrs. Eckel, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed. Motion carried.

16. **NEW BUSINESS ADDITIONAL** – None

17. **OLD BUSINESS** – None

**PUBLIC PARTICIPATION** – None

**ADJOURNMENT**

On motion made by Mr. Stow, seconded by Mr. Jones the meeting was adjourned at 7:45 PM.

Respectfully submitted,



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Constance L. Stewart,  
Business Administrator/Board Secretary