The Board of Education of the Lenape Regional High School District, Burlington County, New Jersey, convened in regular session on Wednesday, June 24, 2020, conducted virtually in light of continuing COVID-19 related concerns and restrictions, commencing at 5:30 PM.

1. Roll Call

The following members were present: Mrs. Allison Eckel, Mr. Barry Fitzgerald, Mrs. Paula Lee, Mr. Steve Lee, Mr. Charles Roseboro and Mr. David Stow.

Absent: Dr. Robert Bende, Mrs. Margaret Estlow, Mr. Samuel Green, Mr. Marc Jones and Mrs. Bonnie Olt

Also present: Dr. Carol Birnbohm, Superintendent of Schools; Mr. Matt Webb, Assistant Superintendent; Ms. Constance L. Stewart, School Business Administrator/Board Secretary; Ms. Elaine Kurtz, Coordinator of Administrative Services; Mrs. Paige MacGregor, Director of Personnel; Mr. John Donaldson, Director of Media and Communications; Mr. DJ Deeney, Media and Communications; Mr. HoSung Kim, Network Administrator; Mr. Taylor Ruilova, Solicitor; Newspaper Reporters and Public.

2. Chairman's statement of "Open Public Meeting Law."

Adequate notice of this regular meeting has been provided by posting the Notice in the entrance at the administration building and in the Office of the Board Secretary on June 22, 2020, and posting it on the Lenape Regional High School District website on June 22, 2020.

3. Flag Salute

4. <u>Communications</u>

5. <u>New Business</u>

6. **Reports**

- A. Solicitor No Report
- B. Board Secretary No Report
- C. Superintendent

7. **PURCHASES/INVESTMENTS/PAYMENTS** – Mr. Stow, Chairperson

1. On motion made by Mr. Stow, seconded by Mrs. Eckel to ratify and approve the payments listed below:

a. June 24, 2020 Check Register check numbers 135423-135466 in the amount of \$205.235.49.

Mr. Stow abstained.

- b. Check Registers from May 14, 2020 through June 23, 2020 check numbers 135132-135422 in the amount of \$5,383,850.37 and check numbers 20065-20068 and 172-179 in the amount of \$1,051,525.84. Mrs. Lee and Mr. Roseboro abstained.
- c. May 2020 Payroll of \$9,052,843.32. Mr. Stow abstained.
- On motion made by Mr. Stow, seconded by Mrs. Eckel to approve the minutes of the Regular Board Meeting on May 13, 2020.
 Motion carried.

PUBLIC PARTICIPATION – No Report

8. **POLICY** – Mrs.Lee, Chairperson

Nothing to report at this time

- 9. **PERSONNEL** Mrs. Lee, Committee Member
 - 1. On motion made by Mrs. Lee, seconded by Mr. Stow to approve the following resignations and retirements.

Name	Loc	<u>Position</u>	Effective Date
Nicole James	Len	P/T Paraprofessional	7/1/20
Raymond Castor	Che	Italian/Spanish	7/1/20
Elizabeth Viereck	Che	Paraprofessional	7/1/20
Scott McManus	Len	Science	7/1/20
Catherine Mayer	Che	English	7/1/20
Cindy Walder	Seq	Secretary	7/1/20
Devan Walker	Seq	P/T Paraprofessional	6/30/20
Joseph Howarth	Sen	Paraprofessional	6/30/20

On roll call vote members Mrs. Eckel, Mr. Fitzgerald, Mrs. Lee, Mr. Lee, Mr. Roseboro and Mr. Stow voted yes, no one opposed.

Motion carried.

2. On motion made by Mrs. Lee, seconded by Mr. Stow to approve the following transfers and promotions.

			Effective
<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Stephanie Cramer	Sen Health/PE	Len Health/PE	9/1/20
Dina Terilla	Che English	Len English	9/1/20
Linda Kovacs	Sha Math	Len Math	9/1/20
Andrew	Che Paraprofessional	Che Guidance	7/1/20
Montgomery			

On roll call vote members Mrs. Eckel, Mr. Fitzgerald, Mrs. Lee, Mr. Lee, Mr. Roseboro and Mr. Stow voted yes, no one opposed.

Motion carried.

3. On motion made by Mrs. Lee, seconded by Mr. Stow to approve the following leaves of absence.

<u>Name</u>	Loc	<u>Subject</u>	<u>Type</u>	<u>From</u>	<u>To</u>
Devon Smojver	Che	Health/PE	Med/FMLA/	9/29/20	1/24/21
			NJFLA		
Megan Mastoris	Che	Math	Med/FMLA/	9/29/20	1/24/21
			NJFLA		
Kasey Colombo	Sen	Math	Med/FMLA/	9/1/20	12/20/20
On roll call vote members Mrs. Eckel, Mr. Fitzgerald, Mrs. Lee, Mr. Lee, Mr.					
Roseboro and Mr. Stow voted yes, no one opposed.					
Motion carried.					

- On motion made by Mrs. Lee, seconded by Mr. Stow to approve Erica Rakow and Melissa Dietz as mentor teachers for the 2019-2020 school year.
 On roll call vote members Mrs. Eckel, Mr. Fitzgerald, Mrs. Lee, Mr. Lee, Mr. Roseboro and Mr. Stow voted yes, no one opposed. Motion carried.
- On motion made by Mrs. Lee, seconded by Mr. Stow to approve the substitute teachers, homebound instructors, child study team, educational interpreters, nurses, secretaries, computer technicians, athletic trainers and security for the 2020-2021 school year as listed in the back-up material.
 On roll call vote members Mrs. Eckel, Mr. Fitzgerald, Mrs. Lee, Mr. Lee, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
 Motion carried.
- 6. On motion made by Mrs. Lee, seconded by Mr. Stow to approve the following staff members for the 2020-2021 school year subject to Board of Education Policy #3126: Employment of Teaching Staff Members.

					Effective
<u>Name</u>	Loc	<u>Subject</u>	Step/Col	<u>Salary</u>	<u>Date</u>

Sarah Griffin	Len	Special Ed.	7/MA	66,704	9/1/20
William Meaney	Len	Social Studies	8/BA	62,604	9/1/20
Robert Spaeth	Che	Science	2/BA+15	60,604	9/1/20
Kristy Mitchel	Sen	LDTC	12/MA	74,270	9/1/20

On roll call vote members Mrs. Eckel, Mr. Fitzgerald, Mrs. Lee, Mr. Lee, Mr.

Roseboro and Mr. Stow voted yes, no one opposed.

Motion carried.

7. On motion made by Mrs. Lee, seconded by Mr. Stow to approve the staff and salary adjustments as listed in the back-up material.

On roll call vote members Mrs. Eckel, Mr. Fitzgerald, Mrs. Lee, Mr. Lee, Mr.

Roseboro and Mr. Stow voted yes, no one opposed.

Motion carried.

8. On motion made by Mrs. Lee, seconded by Mr. Stow to approve Steve Walker, Sean Dooley, Gary Lang, Dan Doyle and Laura Beri as security assistants for the 2020 summer programs.

On roll call vote members Mrs. Eckel, Mr. Fitzgerald, Mrs. Lee, Mr. Lee, Mr.

Roseboro and Mr. Stow voted yes, no one opposed.

Motion carried.

10. **BUILDING & PROPERTY** – Mrs. Lee, Chairperson

- On motion made by Mrs. Lee, seconded by Mr. Stow to approve the substitute custodians for the 2020-2021 school year as listed in the back-up material.
 On roll call vote members Mrs. Eckel, Mr. Fitzgerald, Mrs. Lee, Mr. Lee, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
 Motion carried.
- 2. On motion made by Mrs. Lee, seconded by Mr. Stow to approve the following transfers and promotions.

Effective Name From To Date Jeffrey Rinker Che Cust. Shift Supv. Len Cust. Shift Supv 7/1/20 Anthony Zoppel Che Maintenance Dist Skilled Tradesperson 7/1/20 On roll call vote members Mrs. Eckel, Mr. Fitzgerald, Mrs. Lee, Mr. Lee, Mr. Roseboro and Mr. Stow voted yes, no one opposed. Motion carried.

11. **TRANSPORTATION & FOOD SERVICES** – Mrs. Lee, Committee Member

TRANSPORTATION

1. On motion made by Mrs. Lee, seconded by Mr. Lee to approve the substitute bus drivers, mechanics and security for the 2020-2021 school year as listed in the back-up material.

On roll call vote members Mrs. Eckel, Mr. Fitzgerald, Mrs. Lee, Mr. Lee, Mr. Roseboro and Mr. Stow voted yes, no one opposed.

Motion carried.

2. On motion made by Mrs. Lee, seconded by Mr. Lee to approve the following resignation.

Name Loc Position Effective Date
George Flynn Dist P/T Security 6/30/20
On roll call vote members Mrs. Eckel, Mr. Fitzgerald, Mrs. Lee, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

3. On motion made by Mrs. Lee, seconded by Mr. Lee to approve the contracted transportation services addendums for the 2019-2020 school year as listed in the back-up material.

On roll call vote members Mrs. Eckel, Mr. Fitzgerald, Mrs. Lee, Mr. Lee, Mr. Roseboro and Mr. Stow voted yes, no one opposed.

Motion carried.

FOOD SERVICES

1. On motion made by Mrs. Lee, seconded by Mrs. Eckel to ratify and approve food service disbursements check numbers 20972-20981 in the total amount of \$279,831.33.

On roll call vote members Mrs. Eckel, Mr. Fitzgerald, Mrs. Lee, Mr. Lee, Mr. Roseboro and Mr. Stow voted yes, no one opposed.

Motion carried.

12. **FINANCE & INSURANCE** – Mr. Stow, Chairperson

FINANCE

1. On motion made by Mr. Stow, seconded by Mr. Lee to approve the Resolution for "Transfer of Current Year Unexpended Appropriations to Capital Reserve" in accordance with NJAC 6A:23A-14.3 and 14.4.

On roll call vote members Mrs. Eckel, Mr. Fitzgerald, Mrs. Lee, Mr. Lee, Mr. Roseboro and Mr. Stow voted yes, no one opposed.

Motion carried.

2. On motion made by Mr. Stow, seconded by Mr. Lee to approve the Adjustment of Public Bidding Threshold effective July 1, 2020 pursuant to NJSA 52:34-7 and 18A:18A-3(b) from \$40,000.00 to \$44,000.00.

On roll call vote members Mrs. Eckel, Mr. Fitzgerald, Mrs. Lee, Mr. Lee, Mr. Roseboro and Mr. Stow voted yes, no one opposed.

Motion carried.

3. On motion made by Mr. Stow, seconded by Mr. Lee to approve the Board Secretary Report for April 30, 2020 and May 31, 2020 and the Treasurer's Report ending April 30, 2020 and May 31, 2020.

On roll call vote members Mrs. Eckel, Mr. Fitzgerald, Mrs. Lee, Mr. Lee, Mr. Roseboro and Mr. Stow voted yes, no one opposed.

Motion carried.

- 4. On motion made by Mr. Stow, seconded by Mr. Lee to approve the Board Secretary's and Board of Education's Monthly Certification as listed in the back-up material. On roll call vote members Mrs. Eckel, Mr. Fitzgerald, Mrs. Lee, Mr. Lee, Mr. Roseboro and Mr. Stow voted yes, no one opposed. Motion carried.
- 5. On motion made by Mr. Stow, seconded by Mr. Lee to approve the Transfer Report for May 2020 and to approve the transfer of funds previously authorized by the Superintendent adjustment numbers 269-304.

 On roll call vote members Mrs. Eckel, Mr. Fitzgerald, Mrs. Lee, Mr. Lee, Mr. Roseboro and Mr. Stow voted yes, no one opposed.

 Motion carried.

INSURANCE

Nothing to report at this time.

13. **EDUCATION** – Mr. Roseboro, Committee Member

1. On motion made by Mr. Roseboro, seconded by Mr. Stow to approve the donations listed below.

<u>Donation</u> Monetary	<u>Amount</u> \$1,000.00	To/For CHS/LHS Robotics Team	From NBC Universal/Comcast
Monetary	\$1,000.00	CHS/LHS Robotics	TE Connectivity

Monetary	\$4,500.00	DIST/Math Dept.'s	Texas Instruments
Monetary	\$750.00	CHS/Food Pantry	Marlton Women's Club
Monetary	\$1,348.90	SEN/LDEA Pride Committee	Spike's Trophies Limited

On roll call vote members Mrs. Eckel, Mr. Fitzgerald, Mrs. Lee, Mr. Lee, Mr. Roseboro and Mr. Stow voted yes, no one opposed.

Motion carried.

2. On motion made by Mr. Roseboro, seconded by Mr. Stow to approve the student listed in the back-up material to attend the Burlington County Special Services School District Alternative High School.

On roll call vote members Mrs. Eckel, Mr. Fitzgerald, Mr. Lee, Mr. Roseboro and Mr. Stow voted yes, no one opposed.

Mrs. Lee abstained.

Motion carried.

3. On motion made by Mr. Roseboro, seconded by Mr. Stow to approve Abbie DiMenna, CST Supervisor, to perform bilingual student evaluations after school hours on an as-needed basis for the 2020-2021 school year.

On roll call vote members Mrs. Eckel, Mr. Fitzgerald, Mrs. Lee, Mr. Lee, Mr. Roseboro and Mr. Stow voted yes, no one opposed.

Motion carried.

4. On motion made by Mr. Roseboro, seconded by Mr. Stow to approve the new and continuing placements for classified students for the 2019-2020 school year as listed in the back-up material.

On roll call vote members Mrs. Eckel, Mr. Fitzgerald, Mr. Lee, Mr. Roseboro and Mr. Stow voted yes, no one opposed.

Mrs. Lee abstained.

Motion carried.

5. On motion made by Mr. Roseboro, seconded by Mr. Stow to approve the contracted services for classified students for the 2020-2021 school year as listed in the back-up material.

On roll call vote members Mrs. Eckel, Mr. Fitzgerald, Mrs. Lee, Mr. Lee, Mr. Roseboro and Mr. Stow voted yes, no one opposed.

Motion carried.

6. On motion made by Mr. Roseboro, seconded by Mr. Stow to approve the application and acceptance of the FY 2020-2021 IDEA Part B Grant in the amount of \$1,433,963.00.

On roll call vote members Mrs. Eckel, Mr. Fitzgerald, Mrs. Lee, Mr. Lee, Mr. Roseboro and Mr. Stow voted yes, no one opposed. Motion carried.

7. On motion made by Mr. Roseboro, seconded by Mr. Stow to approve the Lenape District not apply for the Perkins Secondary Programs Grant allocation of \$31,633.00 as the criteria for the grant changed our eligibility. On roll call vote members Mrs. Eckel, Mr. Fitzgerald, Mrs. Lee, Mr. Lee, Mr. Roseboro and Mr. Stow voted yes, no one opposed. Motion carried.

8. On motion made by Mr. Roseboro, seconded by Mr. Stow to approve the application of the Elementary and Secondary Education Act (ESEA) Grant FY2021 as listed in the back-up material.

On roll call vote members Mrs. Eckel, Mr. Fitzgerald, Mrs. Lee, Mr. Lee, Mr. Roseboro and Mr. Stow voted yes, no one opposed. Motion carried.

- 9. On motion made by Mr. Roseboro, seconded by Mr. Stow to approve the recommendations of the Curriculum Council course proposals for implementation in the 2021-2022 school year as listed in the back-up material. On roll call vote members Mrs. Eckel, Mr. Fitzgerald, Mrs. Lee, Mr. Lee, Mr. Roseboro and Mr. Stow voted yes, no one opposed. Motion carried.
- On motion made by Mr. Roseboro, seconded by Mr. Stow to approve the new and 10. continuing placements for classified students for the 2020-2021 school year as listed in the back-up material. On roll call vote members Mrs. Eckel, Mr. Fitzgerald, Mrs. Lee, Mr. Lee, Mr.

Roseboro and Mr. Stow voted yes, no one opposed.

Motion carried.

- On motion made by Mr. Roseboro, seconded by Mr. Stow to approve the Summer 11. 2020 Virtual Extended School Year (ESY) as listed in the back-up material. On roll call vote members Mrs. Eckel, Mr. Fitzgerald, Mrs. Lee, Mr. Lee, Mr. Roseboro and Mr. Stow voted yes, no one opposed. Motion carried.
- 12. On motion made by Mr. Roseboro, seconded by Mr. Stow to approve the 2020 Summer Enrichment staff as listed in the back-up material.

On roll call vote members Mrs. Eckel, Mr. Fitzgerald, Mrs. Lee, Mr. Lee, Mr. Roseboro and Mr. Stow voted yes, no one opposed.

Motion carried.

- 13. On motion made by Mr. Roseboro, seconded by Mr. Stow to ratify and affirm the curriculum writers for the 2020-2021 school year as listed in the back-up material. On roll call vote members Mrs. Eckel, Mr. Fitzgerald, Mrs. Lee, Mr. Lee, Mr. Roseboro and Mr. Stow voted yes, no one opposed.

 Motion carried.
- 14. On motion made by Mr. Roseboro, seconded by Mr. Stow to ratify and affirm the Lenape Regional High School District Health-Related Spring 2020 Closure Plans approved by the New Jersey Department of Education as listed in the back-up material.

On roll call vote members Mrs. Eckel, Mr. Fitzgerald, Mrs. Lee, Mr. Lee, Mr. Roseboro and Mr. Stow voted yes, no one opposed.

Motion carried.

- On motion made by Mr. Roseboro, seconded by Mr. Stow to approve tuition rates for the 2020-2021 school year as listed in the back-up material.
 On roll call vote members Mrs. Eckel, Mr. Fitzgerald, Mrs. Lee, Mr. Lee, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
 Motion carried.
- On motion made by Mr. Roseboro, seconded by Mr. Stow to approve the Superintendent's Education Report for the month of May. On roll call vote members Mrs. Eckel, Mr. Fitzgerald, Mrs. Lee, Mr. Roseboro and Mr. Stow voted yes, no one opposed. Motion carried.

14. **STUDENT ACTIVITIES** – Mr. Roseboro, Chairperson

1. On motion made by Mr. Roseboro, seconded by Mrs. Lee to approve the agreement between the Rothman Institute and the Lenape Regional High School District for the 2020-2021 school year.

On roll call vote members Mrs. Eckel, Mr. Fitzgerald, Mrs. Lee, Mr. Lee, Mr. Roseboro and Mr. Stow voted yes, no one opposed.

Motion carried.

15. <u>NEW BUSINESS ADDITIONAL</u>

16. **OLD BUSINESS**

PUBLIC PARTICIPATION – None

EXECUTIVE SESSION

WHEREAS, N.J.S.A. 10:4-6 et. seq., ("the Open Public Meetings Act") authorizes Boards of Education to meet in executive session under certain circumstances; and

WHEREAS, the Open Public Meetings Act requires that the Board adopt a resolution at public meeting to go into private session; now, therefore,

BE IT RESOLVED by the Board of Education of the Lenape Regional High School District, that it is necessary to meet in executive session.

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board of Education will return to open session to conduct business at the conclusion of the executive session.

On motion made by Mr. Stow, seconded by Mrs. Eckel to approve the move to Executive Session to discuss certain items involving:

• Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically,

Potential State Aid Records and Fair Funding Formula Litigation

 Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically,

Employees #7607, #4493 and #5118

The Board adjourned to Executive Session at 5:48PM.

Mrs. Estlow entered the meeting at 5:51PM.

On motion made by Mr. Stow, seconded by Mrs. Eckel the Executive Session was adjourned at 6:43PM.

The Board returned to Open Session at 6:43PM.

1. On motion made by Mr. Stow, seconded by Mrs. Estlow, upon previous authorization by the Board to join in with other school districts throughout the State of New Jersey in the filing of a complaint against the State of New Jersey for failure to respond to the joint Open Public Records Act request that was submitted on behalf of multiple school districts seeking information from the State relative to the Fair Funding Formula and how it is calculated and allotted in regards to State Aid under the School Funding Reform Act, this motion is to authorize the litigation with the total cost of that litigation by special counsel that would be limited to \$1,000.00.

On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mrs. Lee, Mr. Lee, Mr. Roseboro and Mr. Stow voted yes, no one opposed.

Motion carried.

- On motion made by Mr. Fitzgerald, seconded by Mr. Stow to approve the employment contract of employee #4493 as discussed in Executive Session.
 On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mrs. Lee, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
 Motion carried.
- On motion made by Mr. Lee, seconded by Mr. Stow to approve the employment contract of employee #5118 as discussed in Executive Session.
 On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mrs. Lee, Mr. Lee, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
 Motion carried.

ADJOURNMENT

On motion made by Mr. Stow, seconded by Mrs. Eckel the meeting was adjourned at 6:46PM.

Respectfully submitted,

Constance L. Stewart

Business Administrator/Board Secretary