

FLAGLER COUNTY SCHOOL DISTRICT

JOB DESCRIPTION

PART-TIME & AT-WILL SWIM INSTRUCTOR

QUALIFICATIONS:

- (1) High School Diploma or equivalent preferred. Be at least (16) years old - preferably eighteen (18) years old.
- (2) Certified Water Safety Instructor (WSI)
- (3) Life Saving Certified or equivalent preferred
- (4) CPR, AED & First Aid Certificates.
- (5) Willing to work flexible hours.
- (6) Reasonably good health is necessary for demands, such as personal contact with individuals (large and small groups).

KNOWLEDGE, SKILLS AND ABILITIES:

Knowledge of methods, materials, and equipment used in swim instruction. Knowledge of emergency First Aid, training in CPR at adult, child, and infant levels. Ability to work independently and interact with the general public and communicate with adults and children of all ages and abilities.

REPORTS TO:

As designated by the Director for Flagler Technical College

JOB GOAL

To provide swim instruction to adults and children of all ages and abilities.

PERFORMANCE RESPONSIBILITIES:

- * (1) Work in an environment where noise levels are usually moderate to high.
- * (2) Ability to work independently and create swim lesson schedules.
- * (3) Maintain a high level of professionalism and positive attitude
- * (4) Create a positive and safe learning environment for students
- * (5) Possess the ability to tailor lessons and teaching approaches to accommodate the diverse needs and learning styles of the students.
- * (6) Ability to support a child or adult body weight in water.
- * (7) Build swimmers' confidence, skills, and love for swimming.
- * (8) Team player & dependable.
- * (9) Administer First Aid, CPR and Rescue.
- * (10) Ability to remain alert in a warm environment when exposed to air temps of 80 degrees or higher.
- * (11) Communicate pool policies and procedures.
- * (12) Ability to work independently and interact with the general public and communicate with adults and children of all ages and abilities.
- * (13) Ability to recognize and react calmly and effectively in hazardous/dangerous situations.
- * (14) Maintain the pool area clean. Report any maintenance issues or damage to Management.

PHYSICAL REQUIREMENTS:

Medium work: Exerting up to 50 pounds of force occasionally, and/or up to 20 pounds of force frequently and/or up to 10 pounds of force as needed to move objects.

TERMS OF EMPLOYMENT:

Salary and benefits shall be paid consistent with the District's approved compensation plan. The length of the work year and hours of employment shall be those established by the District.

EVALUATION:

Performance of this job will be evaluated in accordance with provisions of the Board's policy on the evaluation of personnel.

Job Description Supplement Code

**Salary Lane:
Hourly, Minimum Wage**

Approved 05/21/24