

## FWISD 2023-2024 Employee Start and End Dates

WORKDAYS	CALENDAR	WORK ON FLEX DAYS	START DATE	END DATE	
244	TRADITIONAL/INTERSESSIONAL Report to work on Intersession, November 20-22, March 11-15 and May 27	YES	September 1, 2023	August 30, 2024	
239	TRADITIONAL/EARLY COLLEGE Report to work on November 20-22 and May 27	YES	September 1, 2023	August 30, 2024	
219	TRADITIONAL/INTERSESSIONAL/EARLY COLLEGE Report to work on all Intersession Days	YES	July 24, 2023	June 27, 2024	
217	TRADITIONAL	YES	July 24, 2023	June 25, 2024	
214	TRADITIONAL/INTERSESSIONAL/EARLY COLLEGE Report to work on all Intersession Days	YES	July 24, 2023	June 20, 2024	
210	TRADITIONAL/EARLY COLLEGE	YES	July 24, 2023	June 13, 2024	
207	TRADITIONAL	YES	July 24, 2023	June 10, 2024	
202	TRADITIONAL	YES	July 31, 2023	June 10, 2024	
197	TRADITIONAL/EARLY COLLEGE	YES	July 31, 2023	June 3, 2024	
197	INTERSESSIONAL Report to work on 5 Intersession Days	YES	July 31, 2023	June 10, 2024	
192	TRADITIONAL	YES	July 31, 2023	May 24, 2024	
189	TRADITIONAL	YES	August 3, 2023	May 24, 2024	
	INTERSESSIONAL	YES	August 3, 2023	June 10, 2024	
187 NON-TEACHER	TRADITIONAL	YES	August 7, 2023	May 24, 2024	
	EARLY COLLEGE	YES	August 7, 2023	May 24, 2024	
	INTERSESSIONAL	YES	August 7, 2023	June 10, 2024	
187 TEACHER	TRADITIONAL	<b>New Hire Start Date July 31, 2023</b> Newly hired teachers are required to attend New Teacher Academy and will be compensated each day at their daily pay rate.	NO	August 7, 2023	May 24, 2024
	EARLY COLLEGE		NO	August 7, 2023	May 24, 2024
	INTERSESSIONAL		NO	August 7, 2023	June 10, 2024
183	TRADITIONAL	NO	August 7, 2023	May 23, 2024	
	INTERSESSIONAL	NO	August 7, 2023	June 7, 2024	

### FLEX: Teacher Flex Opportunity Days (October 6, 9 and March 25)

**YES** = The following employee groups **report to work** on Flex Days: 244, 239, 219, 217, 214, 210, 207, 202, 197, 192, 189, and 187 Non-Teacher.

**NO** = The following employee groups **do not report to work** on Flex Days: 187 Teacher and 183.

***Flex Opportunity Days are for classroom teachers that are on the standard 187-day contract.***

Early College HS Calendar is structured to align with the Tarrant County College Academic Calendar.

Employees are able to view pay grade, **contract days**, and base annual salary details by accessing the Employee Self Service (ESS) webpage <https://employeeselfservice.fwisd.org/mss/> and clicking Log In. Enter your user ID without at fwisd.org (i.e. john.doe) and your password to access the system. Please contact your immediate supervisor if you have any questions regarding Start/End dates.