



Navy Junior Reserve Officers Training Corps ([NJROTC](#))

2023-2024

PROGRAM SUMMARY

January 18, 2022

Honor

Courage

Commitment

Navy Junior Reserve Officers Training Corps (NJROTC)

The NJROTC program was established by Public Law in 1964, which may be found in Title 10, U.S. Code, Chapter 102. The program is conducted at accredited secondary schools throughout the nation, and taught by instructors who are retired Navy, Marine Corps, and Coast Guard officers and enlisted personnel. The NJROTC accredited curriculum emphasizes citizenship and leadership development, maritime heritage, the significance of sea power, and naval topics such as the fundamentals of naval operations, seamanship, navigation and meteorology. Classroom instruction is enhanced throughout the year by extra-curricular activities of community service, academic, athletic, drill and orienteering competitions, field meets, flights, visits to naval or other activities, marksmanship sports training, and physical fitness training.



Navy National Defense Cadet Corps (NNDCC)

The Navy National Defense Cadet Corps is a precursor program for the Navy JROTC. Both programs strive for the same mission - to instill ideals of honor, courage and commitment. The Kingsway Regional School District aims to grow the NNDCC program and apply to become an official NJROTC unit. To become a NJROTC program, Kingsway must adhere to all NNDCC standards, including a minimum student enrollment of fifty (50) students for consecutive years. If approved for the transition from NNDCC to NJROTC, government funding will be provided to support the program. The statute establishing the NNDCC program was enacted in 2008, and the Navy has elected to use this authority to support student citizenship development programs. Each of the services currently support active programs in schools across the country. The Kingsway Regional School District received its official charter on October 5, 2022 for implementation during the 2023-2024 school year. For the purpose of this program summary, Kingsway's program will be referred to simply as NJROTC.

Department of Navy Support and Supervision

The Navy supports the NJROTC program to the fullest extent possible to meet its stated objectives. There are NJROTC programs in schools across the continental USA, and in Alaska, Hawaii, Guam, Japan, and Italy. There are more than 670 NJROTC units total. Naval Service Training Command (NSTC) is assigned overall responsibility for the NJROTC program. This includes certification of Naval Science instructors, textbooks, logistic support to units, and inspection of the NJROTC units at least annually.

NJROTC Instructors

NJROTC Instructors may be non-commissioned officers who have retired from active duty or reserve, after a minimum of 20 years of service, or non-officers who are New Jersey Certified teachers. All



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NJROTC instructors received program-specific training by the U.S. Navy. Many instructors have additional educational qualifications such as Master Training Specialists. The Navy provides all program curricula, instructional materials, and equipment related to the teaching of the four (4) Naval Science courses within the program.

Objectives

While the NJROTC exposes students to the basic elements of the military, the program's main objectives are to engage students in experiences that promote leadership, discipline, hard work, community service, and self-confidence. A number of the students within the program are not interested in entering the military; however, they do have an interest in developing their interpersonal skills and learning more about their obligations as citizens. The NJROTC curriculum, instructional activities, and co-curricular experiences are designed to develop life-skills regardless of one's goals after high school

The NJROTC program aims to:

- Develop informed and responsible citizens.
- Promote habits of orderliness and precision.
- Foster respect for authority in a democratic society.
- Acquire a high degree of personal honor, self-reliance, individual discipline, and leadership.
- Support patriotism.
- Encourage an understanding of the basic elements and requirements of national security.
- Develop respect for an understanding of the need for constituted authority.

Program Overview

The [NJROTC Program](#) is a program of choice at Kingsway Regional High School. Students of all grade levels may apply for admission to the program beginning in the 2023-2024 school year. As part of the program, students will take courses that meet both classroom learning objectives and physical fitness goals. Students will be given opportunities to serve their community, become leaders in their class, and participate in area competitions.

Core Values

The Department of the Navy is dedicated to the Core Values of Honor, Courage, and Commitment, which build the foundation of trust and leadership upon which guide the NJROTC Program at Kingsway Regional High School. ([Department of the Nave Core Values Charter](#))

Honor

- Abide by an uncompromising code of integrity, taking full responsibility for my actions and keeping my word.
- Conduct myself in the highest ethical manner in relationships with seniors, peers and subordinates.
- Be honest and truthful in my dealings within and outside the Department of the Navy.
- Make honest recommendations to my seniors and peers and seek honest recommendations from junior personnel.



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- Encourage new ideas and deliver bad news forthrightly.
- Fulfill my legal and ethical responsibilities in my public and personal life.

Courage

- Have the courage to meet the demands of my profession.
- Make decisions and act in the best interest of the Department of the Navy and the nation, without regard to personal consequences.
- Overcome all challenges while adhering to the highest standards of personal conduct and decency.
- Be loyal to my nation by ensuring the resources entrusted to me are used in an honest, careful and efficient way.

Commitment

- Foster respect up and down the chain of command.
- Care for the personal and spiritual well-being of my people.
- Show respect toward all people without regard to race, religion or gender.
- Always strive for positive change and personal improvement.
- Exhibit the highest degree of moral character, professional excellence, quality, and competence in all that I do.

Program Need

In a survey administered in November 2022, students in grades 7 through 11 noted their interest in possible new courses or programs offered at Kingsway Regional High School. In total, 1157 students participated, with 34.1% in grade 7, 25% in grade 8, 19.1% in grade 9, 11% in grade 10, and 10.9% in grade 11. As part of the survey, students were asked the following question: *Which of the following courses/programs would you be MOST interested in participating in during high school? (Click all that apply).* As a result, the following was noted in order from most popular to least popular.

Course Objective:	% of Students Surveyed
1. One that teaches me time management, study skills, organization, etc. to be successful in school.	63.9%
2. One that develops my leadership skills, self-confidence, discipline, hard work and community service skills.	61.1%
3. One that connects me with a job right after high school.	49.2%
4. One that successfully prepares me to take challenging classes.	41.6%
5. One that teaches me to be confident as a public speaker.	30.4%
6. One that focuses on conducting research & communicating results.	23.1%
7. One that focuses on understanding the military.	12.2%
8. One that is dedicated to theater.	7.9%
9. One that is dedicated to dance.	7.7%

Although the NJROTC Program sets its foundation through a military lens, the main objectives of the program are to cultivate students’ leadership skills, self-confidence, discipline, hard work, and community service skills. As noted in the table above, this ranked as the second most popular



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response from the students surveyed with only a 2.9 % difference with the number one rated course/program. Of the 706 students in grades 7 through 12 who noted this as a course/program that they would be most interested in taking, 56% were middle school students and 44% were high school students.

Why Participate in NJROTC?

The program's objectives aim to encourage initiative and individuality to grow natural gifts, to demonstrate self-control, to develop personal character, responsibility, leadership, and to cultivate integrity, loyalty and dedication. For actively participating cadets, the largest benefit to be derived from NJROTC is personal growth and development into better-informed and more responsible citizens. The values, principles, and self-discipline taught in NJROTC promote positive, productive behaviors and provide a support structure that is critical in helping cadets feel a sense of belonging and a strong self-worth as they progress through high school and beyond. Membership in NJROTC does NOT obligate a student for service with the U.S. Government or any branch of the armed forces. Additional benefits are as follows:

- NJROTC provides the opportunity for secondary school students to learn the basic elements and need for national security and their personal obligations as Americans.
- The program enhances the image of the military in the eyes of the community by providing a chance for success to the nation's youth.
- Cadets derive self-esteem from belonging to NJROTC.
- The values, principles, and self-discipline taught in NJROTC promotes positive, productive behaviors and provides a support structure that is critical in helping cadets avoid the use of drugs.
- The NJROTC program is motivational in encouraging cadets to graduate from high school.
- Cadets presenting evidence of successful completion of at least 3 years of NJROTC are entitled to advanced promotion to pay grade E-3 upon initial enlistment in an active or reserve component of the Navy, or Air Force, and pay grade E-2 in the Army or the Marine Corps.
- Cadets accepted for enlistment, who provide evidence of successful completion of 2 years of a NJROTC program, are entitled to be enlisted in the Navy in pay grade E-2.
- Senior Naval Science Instructor is authorized to nominate a maximum of three eligible cadets each year to compete for U.S. Naval Academy appointments.
- Administrators of host schools that are designated as Distinguished Units with Academic Honors may nominate three eligible NJROTC cadets as candidates for appointment to the U.S. Naval Academy, U.S. Military Academy, and U.S. Air Force Academy in addition to the three nominations above to the U.S. Naval Academy.

Application

To be considered for admission to the NJROTC program, students must submit a completed Application of Interest by 4:00 pm on **Wednesday, January 25, 2023**. Applications of Interest are considered complete only if the following items are submitted in their entirety.



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- Completed online application
- Two (2) Faculty Recommendations (Students will note the faculty member they are requesting to complete the recommendation and send them the following Recommendation Link <https://forms.gle/8YG8L39MqFfNXK4E6>. Administration will follow up with any faculty member who may not have completed it.)
- Other measures, such as behavior and attendance may be considered as part of the entry criteria.

Click [NJROTC Application Timeline](#) to learn more.

NJROTC Program Acceptance

Program acceptance is based upon multiple measures of consideration. In an effort to best serve the needs of the students in these programs, acceptance may be limited to a maximum number of qualifying students each year. All instructions must be followed to ensure interested students are properly evaluated for the program. Students and families will be notified via email the week of **February 6, 2023** to schedule student interviews. Students are asked to dress in business/casual attire for the interview. Official notification of acceptance or waitlist status will be mailed home on/about **February 20, 2023**.



Leadership Orientation

Students admitted to Kingsway's NJROTC Program will participate in a Leadership Orientation during the summer. More information about orientation is forthcoming.

Eligibility

- Be enrolled in and attending a regular course of instruction in grade 9 through 12 at Kingsway Regional High School.
- Must be enrolling as a high school student.
- Be physically qualified to participate in the school's physical education program and in all NJROTC activities.
- Be selected by the NJROTC instructor with the approval of the school principal or his/her representative.
- Maintain acceptable standards of academic achievement and an academic standing that warrants at least normal progression leading to graduation. This includes attendance and behavior.
- Comply with specified personal grooming and dress standards.

Cadet Code of Conduct

Being a member of the NJROTC program is a privilege as cadets hold a unique place among students at Kingsway Regional High School. They are easily identified as belonging to a group that represents the core values of the program and district. Cadets who do not measure up to these ideals, and the district's *Commitment to Excellence*, will not remain in the NJROTC unit. Parents/guardians and



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cadets must agree to these standards upon cadet enrollment. They also must understand that it is the responsibility of the cadet to uphold the rules outlined in the references and in Cadet Handbook.

Curriculum

The NJROTC curriculum provides students both academic and practical knowledge of the responsibilities of citizenship. Students earn one elective credit with the completion of one year of the program. The Naval Science Courses are an extension of science, social studies, mathematics, psychology, and law with a naval application. The program sequence consists of four Naval Science courses that teach a wide range of topics. Go to [Navy JROTC Course Sequence](#) to learn more.

A description of each of the Naval Science courses, which is developed and provided by the US Navy, can be found below.

Naval Science 1

This course is an introduction to the meaning of citizenship. Students will learn the elements of leadership, the value of scholarship in attaining life goals, the importance of a healthy lifestyle, how to control stress, principles of first aid, and an overview of Naval ships and aircraft. These elements are presented at the fundamental level.

Course Content

- Introduction to the NJROTC program
- The NJROTC uniform
- Introduction to military drill and ceremonies
- Introduction to leadership
- Citizenship and Government
- Introduction to Fitness and First Aid
- Introduction to the US Navy

Naval Science 3

This course builds on the principles discussed in Naval Science 1. The course introduces Cadets to the technical areas of naval science and the role of the U.S. Navy in maritime history.

Course Content

- Sea Power
- National Security
- Naval Operations
- Military Law and International Law at Sea

Naval Science 2

Broadens the understanding of students in operative principles of military leadership. Students learn about teamwork, using order and discipline to accomplish objectives. Students gain a more in-depth knowledge of Naval ships and aircraft. Marine navigation and seamanship is introduced.

Course Content

- Ongoing instruction towards leadership
- Introduction to Maritime history, Revolutionary War, Civil War, World War I, World War II, Cold War Era
- Introduction to Nautical Sciences
Maritime Geography, Oceanography, Meteorology, Astronomy, Physical Sciences

Naval Science 4

This course focuses on practical leadership. Students in this course will have the opportunity to lead under supervision. Students will have the opportunity to work with other junior Cadets as mentors and leaders. There is a strong emphasis on preparation for life after high school.

Course Content

- Theoretical and applied aspects of leadership



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- Introduction to ship construction and damage control
- Organization
- Basic seamanship
- Continued instruction in leadership, citizenship, and discipline
- Motivational techniques
- Goal setting and development
- ACT/SAT preparation courses

NJROTC Grading

An assigned grade ***measures student achievement relative to identified standards, course outcomes, and overall course goals and objectives.*** Grades inform students, parents, teachers, and administrators of the degree to which proficiency and/or mastery has been attained and help teachers adjust instruction to meet the individual needs of all students. Student achievement relative to Naval Science grades will be assigned consistently with [Kingsway Regional High School's Grading Policy](#).



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