CAC DEI COMMITTEE MINUTES

December 7, 2022

In Attendance

Lolly Bentch, Jonathan Casey, Betsy Gayner, Deborah Lawrence, Adrian Murray, Autumn Reely, Emily Rudy, Teresa Smith, Tanisha Young (by phone)

By Zoom: CM, Karen Mallah

Absent: Christina Garber, David Pettegrew, Jessica Hendeson Regan, Tiena Tran, Dan Serfass

Welcome

Adrian Murray called the meeting to order at 6:10 pm and welcomed everyone.

Deborah read the FERPA statement.

Approval of Agenda

Adrian asked if there were any amendments to the agenda. Hearing none, the agenda was approved.

Approval of November Meeting Minutes

Adrian made a motion to approve the November meeting minutes. Hearing no changes, the meeting minutes were approved.

MLK Jr. Day of Service

MLK Jr. Day of service will be held on Monday, January 16th.

Lolly spoke to New Hope Ministries and they will have all 9 of their locations open for volunteers. She stated their biggest need is toiletries and suggested we could solicit donations to make toiletry kits. She will contact them for specific items most needed and whether they have a need for kits vs regular sized items. We will set up drop off boxes at each of the school offices.

Autumn will check with the principals to see what school cafeteria we could use for volunteers to assemble kits that day. There will also be a table for making cards for Caitlin Smiles. Once we know the location, items needed and timeframe, Emily will create a flier for distribution.

Adrian discussed Black History month and its celebration within the school district. A list of resources and ideas were submitted. Autumn stated that the teachers will spend January and February discussing black history. She stated that instructional rounds are done within the school district. The leadership team members make unannounced visits to the classrooms to see what is being actively taught in the classrooms.

Tabletop Gaming to Support Neurodiverse Students

Adrian reported that we received a grant from The Lion Foundation to support the training of 10 individuals to be facilitators of the Bodhana group tabletop gaming program. This program advocates the use of tabletop gaming as therapy to enhance socialization and education of neurodiverse students. Thank you to The Lion Foundation!

Next steps are to identify teachers, parents or community members for training. Training requires (2)- 8-hour sessions. These are done in person.

We need to provide a write up of the purpose of the Bodhana program, training, expectations and commitment of volunteers for approval.

CAC for DEI Web Presence

The proposal to review webpages for CAC for DEI was discussed. The committee felt it was a good proposal and no changes or suggestions were offered. The committee voted to send the proposal to the CEC for their approval.

It was noted that the School District is in the process of redoing their website currently so our timing is good.

School Lunch Options

Adrian discussed the options for school lunches can be difficult for students that don't eat meat. He stated he doesn't want new items, but rather a rearrangement of items so that both choices aren't meat.

As a school district we have to follow the guidelines that are set federally.

Updates on Proposed CAC for DEI Initiatives

Teresa reviewed the Proposal for Acquiring Data Concerning the Demographic Characteristics of Camp Hill Student Population.

Discussion about extent of data requested, availability of the data and what exactly do we want to do with it. The Committee is to provide clarity as to what it wants to measure or track so that a determination can be made on what data is most appropriate to meet the Committee's objective.

Autumn answered questions regarding the chart information provided. She stated that the ELL/Special Education numbers will always fluctuate due to graduating, moving, not being identified initially.

She discussed that 504 plans were for students that only need accommodations and that these students do not qualify for special education. They look monthly at benchmarks set(academic, behavioral, social/emotional) to collect data, review and make adjustments.

In discussing enrollment predictions, Autumn stated that the Department of Education is very accurate based on the census. The census can be another source to obtain data for the Committee to compile district statistics and trends.

Discussion about getting the results of the Brightbytes survey as well as the MRA (Measurable Results Assessment) survey data. These could give us ideas of feelings of student's inclusion, sense of belonging and social/emotional barriers to learning.

We will further discuss this proposal at our January meeting.

Comments, Announcements, and Any Other Business

Adrian discussed the idea of starting an initiative to engage new families moving into the district. Autumn says she gets frequent phone calls asking for information about pediatric physicians etc. Discussion about developing a packet of information which would include our contact email that could be given to new families. Betsy will start this initiative and bring to the January meeting a list of ideas for the packet.

Adjournment

To contact the CAC for DEI please email us at CAC4DEI@camphillsd.k12.pa.us

Adrian adjourned the meeting at 7:35 pm

Our next meeting is Wednesday, January 3rd at 6:00 pm