

CAC DEI COMMITTEE MINUTES

August 2, 2023

In Attendance

Vanessa Cilento, Christina Garber, Deborah Lawrence, Adrian Murray, David Pettegrew, Autumn Reely, Emily Rudy, Teresa Smith

By Zoom: Jonathan Casey, Betsy Gayner, Karen Mallah

Absent: Lolly Bentch, Jessica Henderson Regan, Dan Serfass

Welcome

Adrian Murray called the meeting to order at 6:06 pm and welcomed everyone.

Debbie read the FERPA statement.

Approval of Agenda

Adrian asked if there were any amendments to the agenda. Hearing no changes, the agenda was approved.

Approval of June Meeting Minutes

Adrian asked if there were any changes to the meeting minutes. Hearing none, the June meeting minutes were approved.

CAC for DEI Transition to the Next Term

A very long and thoughtful discussion ensued regarding the transition of our committee. Our current bylaws state that at least 1/3 of members should be retained and the remaining positions be opened for new members.

Several members underscored the need for greater continuity going forward. The first two years, they noted, were spent getting established, creating by-laws, and launching new initiatives based on our mission. Only now are we in a position of having seen some initiatives begin and several more in formation,

Other members emphasized the need to incorporate a greater number of new members who will bring new ideas, energy, and perspectives. This will also communicate to the broader community that we are not insular and will encourage interested individuals to to apply for a position.

There was discussion about leadership positions on the committee. Some members proposed that they should be rotated out on a yearly basis with Vice chairs becoming Chairs. Others recommended that officers simply be rotated every other year per the current version of the by-laws. Another view advocated for more flexibility: each committee should decide who will hold leadership positions for that year.

Adrian took a poll of committee members for their willingness to continue serving. Nine out of 11 members would like to stay on the committee. We have one open position currently.

After further discussion, one proposal that was floated was that we allow 9 members to stay, 6 of which will be for a one-year term and 3 members will stay for a 2-year term. After one year, the committee would recruit 6 new members to replace the members that extended their term by one year. Members would be allowed to serve consecutive terms. Some committee members felt the by-laws are stated broadly enough to allow this.

Adrian said he would draft a proposed amendment to the bylaws. At the September meeting the committee will vote to amend it, approve it, or keep the status quo. Any changes to the bylaws will go to the Community Engagement Committee for review at their September meeting. It will then go to the full school board for their

consideration in October. Once approved by the school board, the district can send out notification for members of the community to apply for a place on the committee. The committee should plan to review and select members from the application pool in December.

Support for New Families to the District

Adrian reported that we currently have 13 ambassador family volunteers some of which are committee members. We are waiting to see from the district how many families would like to be connected.

Discussion about forming a sub-committee to coordinate this program. Debbie, Christina, Jonathan and Betsy agreed to serve on that subcommittee.

Tabletop Gaming to Support Neurodiverse Students

Adrian reported we have 9 or 10 people that have expressed interest in being trained. Adrian will confirm their interest and is looking to schedule training in September.

Christina asked about HS students being trained. Adrian explained that the training is two 8-hour days and feels that it would be best to train the adults first and then let them train the students.

Discussion about time commitment for participating in the program. Adrian explained it will depend on the number of students participating and frequency of sessions. Volunteers could rotate leading the sessions. Sessions are to be potentially held in school as well as at the Fredricksen library initially.

Students Use of Electronic Devices and Social Media

Dr. Dahlsgaard will present a community program titled, "Parenting in the Age of Social Media and Screen-Time: What the Research Tells Us" on August 22nd from 6 to 7:30 pm in the Sutliff Family Auditorium. There will be time for questions and answers after the presentation.

Emily will develop a flier that members can place locally in areas such as the pool front desk, library, borough hall, and Cornerstone Coffeehouse. Other ideas were to send to PTO groups to post on their websites and committee members to share with neighbors and friends.

Our committee would like to follow up at a later date with a hands-on workshop on implementing parental controls on various devices.

School Lunch Options

Autumn reported that Mr. Serfass, Mr. Ammerman and Caitlin (head of the cafeteria) met to discuss this issue. There are various factors that go into developing and delivering the food lunch program such as federal guidelines and finances. Caitlin will be invited to attend the CEC meeting in September to discuss and answer questions.

Lion Foundation's Outreach and Service Learning Committee

The Lion Foundation has developed an outreach committee to meet the needs of CH students and families that are economically disadvantaged and to identify/provide community-based service and learning opportunities for students and community members.

The Lion Foundation has offered that if any members of our committee would like to attend their next meeting to see what they are doing and how we might work together, they would gladly welcome us. Please let Adrian know if you are interested.

Comments, Announcements, and Any Other Business

Adrian thanked everyone for staying late this evening.

Adjournment

To contact the CAC for DEI please email us at CAC4DEI@camphillsd.k12.pa.us

Adrian adjourned the meeting at 7:43 pm

Our next meeting is September 6th at 6:00 pm