

CAC DEI COMMITTEE MINUTES

February 7, 2024

In Attendance

Present: Saba Alemayehu, Maura Chwastyk, Vanessa Cilento, Madeline Fortelka, Christina Garber, Betsy Gayner, Deborah Lawrence, Adrian Murray, Autumn Reely, David Pettegrew, Dan Serfass, Teresa Smith, Emily Rudy

Special Guest: Laura Butcher

Via Zoom: Autumn Reely

Absent:

Welcome

The meeting was called to order at 6:05 pm by Adrian. He began with recognition of the upcoming Chinese New Year. Laura Butcher was introduced. She will be presenting a program for English Language Learners, specifically benefiting families in the Camp Hill School District. Adrian stated that we would discuss the Black History Month essay contest, ongoing committee initiatives and allocate specific time to brainstorming new initiatives to develop and propose to the CEC.

FERPA Statement

David read the FERPA statement.

Approval of Agenda

Adrian asked if there were any amendments to the agenda. There were none. The agenda was approved.

Approval of January 4th Meeting Minutes

Adrian asked if there were any changes to the meeting minutes. Hearing none, the January 4th meeting minutes were approved.

ESL Classes Presentation: Laura Butcher

Laura Butcher presented to the committee on a developing program offered at Trinity Lutheran Church. There are 48 ESL students in the Camp Hill School District. Trinity Lutheran Church, which is centrally located in the district, is offering non-faith-based classes. Laura is seeking ideas for how to identify these families and provide outreach and information regarding details of the program. Courses will be offered April 3rd-May 24th with potential terms the following school year. Laura stated that she will need help translating fliers and informational materials into the family's native languages.

Lions Connection Program for New Families

Identifying families was discussed. How will we get families to use Lion Connection? We have gotten families willing to help, but have yet to be successful at getting families who need it.

Could information be added into the ESL program in the schools? Can we use the SIS Parent Portal to identify those families and then send them information?

Autumn stated that the district contracts through IU to translate, but district budgets for their needs. There would be an added cost for additional items translated. Can we start with the three main languages spoken and then add each year? A one pager would be ideal. It is costly. Not necessarily possible to translate all languages.

The committee would like demographic information for those groups, possibly each year to understand numbers of our population

Black History Month Essay Contest

What is our progress? Have we gotten any submissions? Debbie stated that it is clear teachers shared information about the contest to students. Reviewed the timeframe- everything is due end of day on February the 16th, which is a Friday. Black History Month submissions must be reviewed by the 23rd of February. Judging announced March 1st. A rubric will be shared for judges by David. Autumn will decide Who will be on the judging committee. Committee members that want to judge contest entries need to do so 2/22 or 2/23. The admin will then select winners on 2/26 and 2/27.

National Night Out

Debbie suggested that it would be beneficial for our committee to have a presence at this event. Debbie proposed an idea about a paper chain of cutouts with how children identify themselves in either a literal or creative way with examples provided and have it put up somewhere prominent as a decoration in the borough office- several iterations of this were discussed all surrounding how children identify themselves. We also need a takeaway from the booth that is cost effective. Continue to brainstorm and bring ideas to CEC sooner rather than later as there is no July meeting.

2024 Initiatives Brainstorming Session

LGBTQ+ club: There a club- how can we support them? Could an advisor of the club or members attend a committee meetings and discuss their needs? Possible grant for books in library on representation and family composition.

Human Relations Board

Neurodiversity: What PD and trainings are offered to faculty and staff? Mr. Serfass brought up a professional growth committee that gathers to plan the professional development and training for the year. Invite a counselor to our committee meeting to discuss what they have offered and perhaps how they would like to expand. Also, Maura recommended an offering for adults- possibly a group centered around expanding knowledge of neurodivergence for adult learners.

ESL

National Night Out

Lion Connection

Gaming Club

Device Seminar- managing tech use for students/youth

The Pool- international music- some way to bring people together- maybe international music on the lawn at Willow Park instead or as well?

Scholarship for new families for initial extracurricular opportunities

Parade of Lights- representation

Data- Future Ready Index for our district- located on PDE site- Mr. Serfass stated that our district is in Phase 3- the report is being summarized- district is preparing report for March- can data be desegregated by gender?

Items for Consideration by Community Engagement Committee

National Night Out will need approval

Comments, Announcements, and Any Other Business

Adrian is traveling for work next month. It was voted on and approved for the committee to meet on the second Wednesday (the 13th of March) instead. The board room is available.

To contact the CAC for DEI please email us at CAC4DEI@camphillsd.k12.pa.us

Action Items

Black History Month submissions- must be reviewed by the 23rd of February

Adjournment

Meeting was adjourned at 7:41