



MINUTES

Full Board of Directors Meeting

April 29, 2024
8:30 am

The meeting was held at HASE and virtually via Zoom using this [link](#)

MISSION: We exist to foster a diverse and equitable community of youth and adults striving together for academic, personal and civic excellence.

VISION: Inclusive excellence in public education.

The Board uses a series of qualifiers, where appropriate, to help clarify the nature of each presentation/report.

1. The decision has been made and updates are provided (Inform)
2. Input is needed to assist the board to make the best decision (Discussion/Input)
3. Brainstorming is needed to help identify all options (Brainstorm)
4. Input and/or decision is assigned to a Special Committee (Small Group)
5. The decision is ready for vote (Vote)

ATTENDANCE

Board Executive Committee:

Drew Goltermann, Co-Treasurer - virtual
Chris Ferris, Highline Academy Executive Director
Marc Fulton, Co-Treasurer - virtual
Stephanie Grossman, Vice Chair
Annie Bielecki, Secretary

Board Members:

Kamrin Coffey, Board Member - virtual
Ambar Suero, Board Member -virtual
Nikea Bland, Board Member -virtual
Katherine Casey, Board Member - virtual
Kenny Smith, Board Member - virtual
Meg Ramey, Board Member - virtual

Highline Ex-Officio Members:

Manda Troutman, Outreach and Communications Manager
Erika Paulino, HASE Front Office Manager
Contessa Young, HANE Teacher - virtual
Nora Clark, HASE Flex Teacher
Sarah Verni-Lau, Highline Academy Southeast Principal
Vanessa Rodriguez, Highline Academy Northeast Principal
Alex Bowdoin, Outreach and Communication
Sarah Taylor, HR

Other:

Sloan Macy - virtual
Cortney Fry
Leslie Branson
Ramone Carson
Franca Benevente, Office Manager HANE - virtual
Alvertis Simmons
Shauna Adams

Absent:

Austin Young, HANE Teacher
Maya Balakier, HANE Assistant Principal
Grace Nailing, Board Member
Kaylee Hart, Board Member
Joe Whitfield, Chair

<i>Topic</i>	<i>Presenter</i>	<i>Goals</i>	<i>Outcome</i>
Call to Order – Stephanie Grossman – Call to Order (8:55 am) Quorum Establish A quorum of the Board was established. The agenda was adopted with no changes. Mission Moment Stephanie read aloud the mission and vision statement. She spoke about her experience with Board Candidates and discussing equity and diversity. Diversity is Power. It is Strength. As Board Members, we have the power to affect Diversity. The students who receive this value at Highline carry that with them.			
Consent Agenda – Stephanie Grossman – Governance – Vote (8:58 pm) Minutes from the March meeting A motion was made by Stephanie and seconded by Annie to approve the March, 2024 meeting minutes and budget to actuals. The motion passed unanimously.			
See BOD Packet for: 24-25 Board Calendar - March Minutes - Reach Up Report - March Financials 24-25 Employee Handbook- for the first review - School Safety Update from E.D.			
Public Comment (8:58 pm) - Manda framed the public comment. - Alvertis Simmons: Civil Rights Activist, NOT an attorney. A former employee asked him to come to help fight the 2 claims she has with Highline Academy. Alleging wrongful termination, the former employee was threatened by a parent- she told administration of the threat and they issued a warning to the parent. Mr. Simmons says that Highline did not do enough to help the situation. Alleges that former employee was fired after reporting this harassment. She received verbal threats and her safety was undermined. Instead of getting help she was fired. This needs to be made right and Mr. Simmons wants Highline to do the right thing.			
Reach UP Committee - Katherine Casey - Inform (9:06 pm) March Star Data Highlights- HANE Growth rate is 75.6%, very exciting. This is a significant improvement from last year. Math is still lagging literacy, but the school is aware and focusing on this. We are meeting (green) 2 out of 3 goals - Literacy Targets Achievement and Literacy Target Growth. We are approaching the goal (yellow) in our Math Target Achievement. HASE at 79.8% growth. MLLs are at 82.9% growth. Chris notes that the proficiency at HASE is very strong. Looking towards next year's UIP and proficiencies broken down by ethnicity, as that is an area of opportunity for growth.			

Principal Update - Sarah Verni-Lau & Vanessa Rodriguez - Inform (9:14 am)

- Tour of HASE, which was given before the start of the meeting.

Finance Committee - Marc Furton - Inform (9:15 pm)

- Allocate funds for Teacher Appreciation - May 6 at HANE and May 7 at HASE breakfast. The board allocates funds for this in advance and therefore no vote was needed on this.

Reach IN - Stephanie - Inform (9:17 pm)

- New Members - 4 potential candidates, Kelly Fleming (campaign and major gift fundraising experience), Sloan Macy (former educator and instructional coach), Katandra Dunn (HANE parent of a second grader), Ramone Carson (HASE parent, principal with Aurora Public Schools, executive coach), Chris mentioned another HANE parent who is interested in applying.

E.D. Update - Inform (9:20 pm)

- 20th Anniversary Event Planning
- Employee Handbook

Old Business - Chris Ferris - Inform (9:23 am)

- [REACH Mosaic Tiles](#): Purchase by May 10 . Chris recommended the Board purchase a tile for Vanessa and Sarah, the Board was amenable and Stephanie will email out a follow up.
- May 20 Board meeting: Can we start a bit later? 6:30 or 6:45? - Manda will follow up.

Reminders/Announcements – Stephanie Grossman – Inform (9:24 am)

- Next BOD meeting: **Monday, May 20** [here via Zoom](#) at 6:45pm
- HANE [DecaDANCE](#) on May 4, 2024
- June 10 Meeting will be in person - location TBD
- Thanks to Sarah Taylor for her work on the employee handbook.

Adjournment – Stephanie – Adjourn Meeting – Vote (9:25 am)

With no further business up for discussion, a motion was made by Stephanie and seconded by Annie to adjourn the meeting. The motion passed unanimously.