



RICHMOND COUNTY SCHOOLS 2021-2026 STRATEGIC PLAN



VISION

Richmond County Schools provides students with opportunities to choose a purposeful pathway beyond graduation in order to become productive citizens.

MISSION

Richmond County Schools will partner with families and the community to support, equip and inspire students to graduate with the ability to create, collaborate, communicate and think critically.



CORE BELIEFS

- Personalized, purposeful and rigorous education for all
- Access to higher education and career opportunities
- Partnerships with parents and community
- Continuous growth and development
- Equity, accountability and high expectations for all
- Proactive response to needs of all students
- Data driven decisions
- Caring and respectful relationships
- Digital learning opportunities for students and staff
- Safe, respectful and inclusive school environments
- Healthy, active student and staff lifestyles
- Highly effective personnel
- Celebration of student and staff excellence
- Equitable access to digital resources
- Fiscal responsibility and effective operations



GOAL 1

Every student in RCS graduates from high school established in a purposeful pathway that leads to higher education, the workforce or military in order to achieve a productive and successful life.

- Utilize innovative best practices to increase student achievement.
- Establish a culture of equity and high expectations for all students.
- Differentiate student learning by using a variety of data.
- Foster a school culture that is proactive and responsive to the needs of all students.

- Increase expectations and access to higher education and career opportunities for all students.
- Effectively counsel students to create personalized plans that expose students to a variety of career pathways.
- Establish meaningful relationships with students to enhance educational experiences.
- Promote STEM and skill-based education in the classroom.

GOAL 2

Every student in RCS experiences and engages in a rigorous and relevant personalized education.

GOAL 3
Every student in RCS is supported by excellent educators.

- Recruit highly effective teachers and staff through improved systematic practices.
- Retain highly effective teachers and staff by creating a supportive, professional school culture.
- Sustain continuous growth through professional development and mentoring programs.
- Recognize and celebrate staff excellence.

- Maintain a reliable, secure and scalable infrastructure, enabling innovative uses of technology.
- Advance opportunities for digital learning so that students and staff are productive digital citizens.
- Manage financial resources to ensure funds are maximized.
- Ensure information and reporting is accurate and timely for all stakeholders.

GOAL 4

RCS operates modern financial, business and technology systems to serve its students, parents and educators.

GOAL 5
RCS students and staff are healthy, safe and responsible.

- Create and maintain safe, respectful and inclusive school environments.
- Increase student and staff attendance to advance student learning.
- Increase student achievement and the RCS graduation rate.
- Promote healthy, active student and staff lifestyles.