



MINUTES

Full Board of Directors Meeting

December 11, 2023

8:30 am

The meeting was held in-person at HANE

MISSION: We exist to foster a diverse and equitable community of youth and adults striving together for academic, personal and civic excellence.

VISION: Inclusive excellence in public education.

The Board uses a series of qualifiers, where appropriate, to help clarify the nature of each presentation/report.

1. The decision has been made and updates are provided (Inform)
2. Input is needed to assist the board to make the best decision (Discussion/Input)
3. Brainstorming is needed to help identify all options (Brainstorm)
4. Input and/or decision is assigned to a Special Committee (Small Group)
5. The decision is ready for vote (Vote)

ATTENDANCE

Board Executive Committee:

Stephanie Grossman, Vice Chair

Annie Bielecki, Secretary

Drew Goltermann, Co-Treasurer virtual

Marc Fulton, Co-Treasurer

Board Members:

Kamrin Coffey, Board Member virtual

Ambar Suero, Board Member

Katherine Casey, Board Member

Kaylee Hart, Board Member

Meg Ramey, Board Member virtual

Highline Ex-Officio Members:

Chris Ferris, Highline Academy Executive Director

Sarah Verni-Lau, Highline Academy Southeast Principal

Vanessa Rodriguez, Highline Academy Northeast Principal

Manda Troutman, Outreach and Communications Manager

Erika Paulino, HASE Front Office Manager

Nora Clark, HASE Flex Teacher

Alex Bowdoin, Outreach and Communications Manager

Other:

Sarah Taylor, HR Director

Contessa Young, HASE

Heather Tramutulo, HANE

Absent:

Kenny Smith

Joe Whitfield

Nikea Bland

Grace Nailing

<i>Topic</i>	<i>Presenter</i>	<i>Goals</i>	<i>Outcome</i>
Principal Update - Vanessa Rodriguez - Inform (8:30 am) • Tour of HANE there was a tour from 8:30 to 9:00 • Stephanie shared that the kids were very well behaved • Kaylee shared that it was great to see the diversity • Katherine and Annie shared that the 2 differences in the two classrooms of teaching style were nice to see, and the teachers were very gentle in their teaching style. • Vanessa thanked everyone for coming out and touring. She stressed that the academic rigor is a big focus this year. She shared that STAR testing saw a lot of growth, and shared this news with the students. HANE had a community engagement meeting last week that was very well attended.			
Call to Order – Stephanie Grossman – Call to Order (9:03 am) Quorum Establish A quorum of the Board was established. The agenda was adopted with no changes. Mission Moment Katherine Casey read aloud the mission and vision statement. Community and Youth Striving Together really resonated with Katherine. Relationships are very important to her. “Without Community there is no liberation” - Audrey Lorde. She is proud to be a part of the community.			
Consent Agenda – Stephanie Grossman – Governance – Vote (9:04 am) Minutes from the Oct 23, 2023 meeting • A motion was made by Stephanie and seconded Annie by to approve the Oct 23, 2023 meeting minutes. The motion passed unanimously.			
See BOD Packet for: • Budget to actuals • BOD Meeting Agenda • Minutes from the Oct 23, 2023 meeting			
Public Comment (9:08 am) • Amanda framed the Public Comment • No public comment			
E.D. Update - Chris Ferris - Inform (9:20 am) • Update on HR - Chris introduced Sarah Taylor, our new HR Director. • HASE Construction Update - On target for a roof by the new year. We are still working with the insurance company about the insurance claim from the summer. It is complicated because there are 3 different insurance companies in talks. The beam-signing event was very successful.			
Finance Committee - Marc Furton - Inform and Vote (9:22 am) • Budget to Actuals • SPED funding fluctuates at the state level: HASE will be receiving a little less than originally budgeted, and HANE will be receiving a bit more. Student counts are final- PPR revenue has increased, 35 students higher			

at HANE and 17 students higher at HASE. HASE building will have some one-time expenses (carpeting, paint). Contingency line has been lowered, since we have historically not needed to use it. 213,000 deficit at HASE, HANE surplus is 819,000. Chris pointed out that SPED funding for HASE might be going up, as it has historically been much higher and they have reached out to the district about this.

- Update on staff benefits (Insurance and FMLI) - Chris pointed out that Health Insurance choice this year has been very unpopular with employees. The committee that was formed voted to change to United Healthcare starting on Feb 1. Annie asked how the staff feels, and Chris mentioned that the survey they put out was very clearly in favor of this change. Pointed out that a February start date will be convenient for staff input. FMLI- we are working to help people sign up individually.
- A motion was made by Marc to authorize a switch back to United Healthcare Choice Plus, Ambar seconds. The motion passed unanimously.

DEI Committee - Ambar Suero - Inform -15 minutes (9:36 am)

- Black excellence report - HASE goals- increase black GT students 25%, have only 10 black students identifying as BESS, academic growth at 14% of SRD
- HANE goals - 45% black students at or above grade level at reading, 30% above grade level for math, 50% at grade level or above in Early Literacy.
- Spring Workshop ideas - CRT education night, parental education, black excellence family roundtable.
- Annie championed having a parental workshop.
- Katherine asked how the STAR data is tracking. Ambar suggests more than a yearly readout for the black excellence plan. Katherine suggests aligning the reporting with the Reach Up committee.

Reach IN - Stephanie Grossman - Inform - 15 minutes (9:48 am)

- ED Evaluation - Email to direct reports has been sent, they are scheduling interviews this week. Nikea and Stephanie will be reaching out and conducting evals, please let Stephanie know if you are interested in participating.

Secondary Update - Chris Ferris - Inform (9:48 am)

- One more update- we have recommended a holiday bonus for staff of 1000 bucks.
- 3 new school board members have been elected and Chris is excited to work with them.

Old Business - Chris Ferris - Inform (9:50 am)

- None

Reminders/Announcements - Annie Bielecki - Inform (9:51 am)

- Next BOD meeting: Monday, January 22 at 6:15 pm [Here Via Zoom](#)
- HANE winter showcases December 12 and 13 at 6pm

Adjournment - Stephanie - Adjourn Meeting - Vote (9:53 am)

With no further business up for discussion, a motion was made by Stephanie and seconded by Katherine to adjourn the meeting. The motion passed unanimously.