Shawnee Mission School District
Strategic Plan Implementation Schedule
Updated: June 2024

SI	Scheduled Implementation	C	Complete
IP	In Progress	O	Ongoing
		TBD	TBD

Strategy / Initiative	Responsible		Progress Monitoring	2019-20				2020-21				2021-22				2022-23				2023-24			
				Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
PROGRAM MANAGEMENT																							
BoardCommunity/ Updates	**Chief Commuication Officer**			C	C	C	C	C	C	C	C												
Design Team Meetings	**Strategy Leaders**			C	C	C	C	C	C	C	C												
Internal Updates	**Chief Commuication Officer**			C	C	C	C	C	C	C	C												
Strategy 5: STATE OF THE ART FACILITIES (Operations)	**FACILITIES**	**Deputy Superintendent**																					
2020 Strategic Bond Plan	**5:1**	Director of Facilities																					
Create a list of recommended facility projects.	5:1:1	Director of Facilities		SI	IP	C	O	O	O	O	O	O	O	O	O	O	O	O	O	O	O	O	O
Recommend board approval of the no tax increase bond referendum.	5:1:2		Recommended to BOE a tax increase bond referedum - October 26, 2020. Resolution was formally approved by a 7-0 vote.	SI	IP	IP	IP	IP	C														
File with the Johnson County Election Office and Attorney General's Office.	5:1:3		Filed with JoCo Election Office - November 3, 2020	SI	IP	IP	IP	IP	C														
Plan informational campaign to support the no tax increase bond referendum and educate the community about the proposal.	5:1:4			SI	IP	IP	IP	IP	C														
Partner with the Committee for Excellence to promote the no tax increase bond referendum.	5:1:5			SI	IP	IP	IP	IP	C														
Vote - Mail in Ballot	5:1:6		Mail-In Ballot on January 26, 2021 - Tax increase bond referendum passed with a 69.4% approval rate.			SI	TBD	TBD	TBD	C													
Strategy to Enhance District Facilities	**5:2**	Director of Facilities																					
Conduct independent audits of factors impacting human health and well-being, safety and security, infrastructure and learning spaces to meet the mission for all students, staff and community.	5:2:1	Director of Facilities	External Facility Audits 2017-2019 Building Capacity Study - March 2020 Enrollment Projections - March 2020 Patron Survey March 2020	IP	IP	IP	IP	IP	O	O	O	O	O	O	O	O	O	O	O	O	O	O	O
Analyze and prioritize audit assessment results.	5:2:2	Director of Facilities		SI	IP	IP	IP	IP	O	O	O	O	O	O	O	O	O	O	O	O	O	O	O
Identify and implement best practices to be applied to all facilities.	5:2:3	Director of Facilities		SI	IP	IP	IP	IP	O	O	O	O	O	O	O	O	O	O	O	O	O	O	O
Maximize and maintain appropriate bond and capital budgets to enhance district facilities and provide opportunities to increase achievement for all students, staff and community.	5:2:4	Director of Facilities	Approved BOE Policy DBB on December 21, 2020 to support this action step.	SI	IP	IP	IP	IP	O	O	O	O	O	O	O	O	O	O	O	O	O	O	O
Identify grant and partnership opportunities that will provide funding for district-wide projects for facilities in support of college and career readiness.	5:2:5	Director of Facilities		SI	IP	IP	IP	IP	O	O	O	O	O	O	O	O	O	O	O	O	O	O	O