

Negotiations Subcommittee-PEC Negotiations

5/22/2024

Zoom Meeting

Present:

Dana Allara
David Polito
David Frenkel

Eric Tracy, Superintendent
Marc Terry, SC legal counsel
Lisa Heitz, Office Personnel Representative
Nicholas Ristaino, HWREA Representative
Susan Johnson, ESP Representative
Vинny Leone, Assistant Superintendent of Finance and Administration
Nancy McGovern, Retiree Representative
Terry Sherman, AFSCME Representative

David Polito called the Negotiations Subcommittee meeting to order with all three members being present at 10:05am

After introductions, Marc Terry and Nick Ristaino outlined some of the preliminary conversations they have had regarding basic language for the PEC agreement. Much of this is boilerplate language. Mr. Terry and Mr. Ristaino will create a draft document that is ready for collective review of the group at the next meeting.

NR and MT outline the two main considerations for completing the agreement, the insurance percentage split and the re-opener clause.

All agree to discussing the insurance percentage split first.

Both parties present initial proposals. Discussion topics included timeline, OPEB considerations, competitiveness with other districts, and the challenge of predicting what future enrollment changes may occur due to new percentage splits.

The parties broke out into caucuses to discuss.

In caucus:
David Polito
David Frenkel
Dana Allara

Eric Tracy
Vinny Leone
Marc Terry

Crafted a counter proposal which included increasing the District contribution gradually for those on the HMO, PPO and POS plans to 65% by the end of the contract while maintaining the current split for those on the Medicare supplemental plan.

Upon returning to the negotiations room, after discussion, both parties agreed that the proposals are close and that much progress was made. The retirement representative requested time to gather some further information and report back.

The group discussed the reopener clause of the PEC agreement. The discussion centered on language as well as the percent increase that could trigger re-opening the agreement. The group tasks Marc Terry and Nick Ristaino with crafting language that reflected the discussion—including using the word “may” reopen and setting the percent increase at 5% to allow for a re-opening discussion.

The group agreed to meet again on May 31, 2024.

Respectfully submitted,
Dana Allara