

PHARR-SAN JUAN-ALAMO INDEPENDENT SCHOOL DISTRICT



**Buell Central DAEP
Campus Improvement Plan
Sept. 2018 - August 2019**

Board Approved:

Mission Statement

Buell Central DAEP is committed to the academic success of its at-risk students and to their continued development as responsible citizens in the 21st Century Workforce. In collaboration with the home and community, this Chapter 37 campus equips its students with structure and self-discipline skills that are crucial to not only remain on grade-level or to recover required credits but to ultimately lead to the over-all success of each student at the return of their home campus.

What We Believe In

Guiding Principles

- Second chance for our students
- Meeting the needs of all students
- Commitment to greatness
- No Excuses
- Accountability

What We Want to Accomplish

Every student will leave with an understanding of self-discipline and with credits as they work toward their ultimate goal: to graduate bi-literate, college ready and college connected.

Campus Performance Council Members

Committee	Name	Position	Signature
Administration-Principal	Mario Bracamontes	Member	
Administration- Assistant Principal	Carolina Castillo	Member	
Collaborative Learning Leader	Artemio Padilla	Member	
Classroom Teacher	Joel Cavazos	Member	
Classroom Teacher	Sergio Sanchez	Member	
Non-Classroom Professional		Member	
Parent	Enedelia Bracamontes	Member	
Student		Member	

Accountability Summary 2018

	Domain I Student Achievement	Domain II School Progress	Domain II Closing the Gaps	Overall Rating
PSJA ISD	85	91	84	89 (B +)

Comprehensive Needs Assessment

Data Resources Reviewed

1. 2017-2018 STAAR High School Campus Summary Reports
2. 2017-2018 Attendance
3. PEIMS

Comprehensive Needs Assessment Continued: Goal 1-8 Summary of Findings

GOAL	Area Reviewed	Summary of Strengths	Areas of Focus
1	<p>Student Achievement STAAR CCMIR Graduation</p>	<ul style="list-style-type: none"> • Algebra 77% • Biology 77% • US History 85% • 68% Total credit for CCMR Criteria • 96% Graduation Rate 	<p>Improve student learning outcomes in :</p> <ul style="list-style-type: none"> • English I • English II • EL's • SPED • Increase student achievement through teacher quality of SLO's, MCRel, and Staff development <p>Improve from approaches to meets</p>
2	<p>School Progress Academic Growth Relative Performance</p>	<ul style="list-style-type: none"> • School Structure and Discipline • Project Based Learning Curriculum • 21st Century Learning Proficiencies • 38% of the students did not make growth in ELA 1 as First Time testers • 29% of the students did not make growth in Math as first time testers • 90.8 Economically Disadvantaged 	<ul style="list-style-type: none"> • Improve student learning through Project Based Learning • Sustainability Goals • Identify the first time testers and work closely with them to pass ELA and Algebra Tests. • Training and verifying correct indicators on Coding for PEIMS • Working closely with home campuses to make sure students are coded correctly.

Comprehensive Needs Assessment Continued: Goal 1-8 Summary of Findings

GOAL	Area Reviewed	Summary of Strengths	Areas of Focus
3	Closing the Achievement Gaps	<ul style="list-style-type: none"> • 20% EL students received meets on ELA I and ELA II • 35% EL Students received meets on US History • 23% EL Students received meets in Biology • 41% EL students received meets in Algebra I 	<ul style="list-style-type: none"> • EL groups as well as SPED groups will receive additional support and intensive interventions in reading, writing, math, science, and social studies. • Address the needs of identified students to meet the progress measure in 2018-2019
4	Family and Community Involvement	<ul style="list-style-type: none"> • Neighborhood schools • New buildings/renovations • Communication in both English and Spanish • Elementary parent involvement is high • Parent Liaison District level and campus • Parent Centers • Business Partnerships for the sustainability goals • Communication Logs 	<ul style="list-style-type: none"> • Secondary parent involvement is low • Low Average of parents with high school diplomas and/or postsecondary education • Increase positive communication with parents • Partnerships for the Sustainability goals

Summary of Findings

GOAL	Area Reviewed	Summary of Strengths	Areas of Focus
5	Technology	<p>Availability of technology resources for students and teachers, and staff.</p>	<p>Integration of technology in instruction and update the infrastructure increase the use of student technology for 21st Century skills building</p>
6	Increased Learning time	<p>Collaboratively plan lessons Implement Best Practices Conduct frequent data disaggregation to identify targets, set well defined measurable goals Customize lesson plans Integrate technology into all aspects of instruction to enhance student achievement</p>	<p>Best Practices Align curriculum Collaborate with teachers in CLC's Mentor program between teachers and students Provide spiral activities on data driven instruction Support struggling students and teachers Survey staff members to identify areas in need</p>
7	School Culture and Climate	<ul style="list-style-type: none"> • Good student attendance • Special Purpose Campuses to address special needs, i.e. pregnancy, credit recovery, discipline • Collaborative Learning Communities with common planning periods • Customer Service • College for All Culture 	<p>Schedule and organize recognition for students good behavior, attendance, presentation, and credit recovery Support system for teachers Celebrate special occasions for staff members Recognize teachers for years of services Recognize teachers who sponsor clubs/organizations</p>
8	Teacher Quality	<ul style="list-style-type: none"> • Highly Qualified Staff • New Teacher Academy • McReil Evaluation Tool • Hard to Staff Stipend 	<ul style="list-style-type: none"> • Teacher quality retention • CLL/CLF • SLO's • McCreil

Target Goals

*2019 Goal Increase by 10% *STAAR Performance based on district as a whole.

Domain I

STAAR Performance	ELA I/II	Algebra	Biology	US History
Approaches	55	87	78	88
Meets	35	60	36	57
Masters	4	36	8	25
	2019 Goals			
Approaches	65	97	88	98
Meets	45	70	46	67
Masters	14	46	18	35

Target Goals

	All	Hispanic	Special Ed (Current)	Econ. Disadv.	ELs (Current and M4)	Continuously Enrolled	Non-Continuously Enrolled	Total Met	Total Eval.
ELAI/II	32		14.4		20				
Targets	44	37 (44)	19	33	29	46	42		
2019 Goals	44		19		29				
Math	43		27		73.5				
Targets	46	40	23	36	40	47	45		
2019 Goals	46		27		80				
	All	Hispanic	Special Ed (Current)	Econ. Disadv.	ELs (Current and M4)	Continuously Enrolled	Non-Continuously Enrolled	Total Met	Total Eval.
Grad. Rate	90.7	90.7	79.7	89.8	78.4				
Targets	90	90	90	90	90	N/A	N/A		
2019 Goals									
	All	Hispanic	Special Ed (Current)	Econ. Disadv.	ELs (Current and M4)	Continuously Enrolled	Non-Continuously Enrolled	Total Met	Total Eval.
CCMR	64	64	22	61	50	69	43		
Targets	47	41	27	39	30	50	31		

College, Career, Military Readiness

2018-2019 Campus Goals

- Goal 1 - Student Achievement, STAAR, CCMR, Graduation
- Goal 2 - Student Progress, Academic Growth, Relative Performance
- Goal 3 - Closing the Achievement Gaps
- Goal 4 – Family and Community Involvement
- Goal 5 –Technology
- Goal 6 – Increased Learning Time
- Goal 7-School Culture and Climate
- Goal 8 - Staff Quality, Recruitment, and Retention

Campus Goal One: Improve Student Academic Achievement 85%

Objective 1: Student Achievement, STAAR, CCMR, Graduation

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 Schoolwide Components
Implement and train teachers on PBL throughout the content areas and district curriculum	Office of Curriculum and Instructional Dept., Content Coordinators High School, Middle School, Elementary Teachers	Title I & II Funds, State Bilingual Funds, Title III, Sp. Ed. Funds	September 2018- August 2019	Curriculum Documents, lesson plans, student products, Pacing Guides and Timelines	Student achievement gains on the STAAR, System Safeguards, TELPAS, PBMAS	Mini assessments, CBAs, BMs, STAAR, and TELPAS	Title 1 & II - #2, 4
Utilize District Curriculum Guides and Timelines to embed 21 st century proficiencies through sustainability PBL	Office of Curriculum and Instructional Dept., Content Coordinators High School, Middle School, Elementary Teachers	Local Funds, Title 1, I, & III Funds, State Bilingual Funds, Sp Ed 162	September 2018- August 2019	Agenda and Sign-in Sheets, Assessment and TEKS unpacking by Teacher, State and Regional Accountability documents	Student achievement gains on the STAAR, System Safeguards, TELPAS	Mini assessments, CBAs, BMs, STAAR, TELPAS, mini assessments	Title 1 & II - #4
Curriculum documents will include Utilize District Curriculum Guides and Timelines to embed 21 st century proficiencies through sustainability PBL strategies, accommodations, differentiated instruction for All Students	Executive Officers, Content Coordinators, Coaches, Dual Language Director	Local Funds 199, Title 1 Funds 211, State Bilingual Funds	September 2018- August 2019	Curriculum Documents, lesson plans, student products, Pacing Guides and Timelines	Student achievement gains on the STAAR, System Safeguards, TELPAS	Mini assessments, CBAs, BMs, STAAR, TELPAS,	Title 1-#1, 2
Academic and Assessment Calendars and instructional timelines will be regularly written and revised for all assessed courses.	Executive officers for Elementary, Middle and High Schools, Content coordinators	Local Funds, Title 1 Funds	September 2018- August 2019	Completed Academic and Testing Calendars, Agendas, Sign in sheets	Student achievement gains on the STAAR, System Safeguards, TELPAS	Mini assessments, CBAs, BMs, STAAR, TELPAS	Title 1 - #1, 2

District Goal 1: Improve Student Academic Achievement

Objective 3: All subpopulation groups will be monitored to ensure they are on-track to meet state passing standards on the 2018-2019 STAAR

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 Schoolwide Components
Campus and District Goals specific for each subgroup	Executive officers High Schools, Migrant Program Coordinator, Special Ed Director, Dual Language Director, Principals	SCE, Migrant Funds 212, SpEd 162, State Bilingual, Title I, Local Funds	Sept. 2018 – Aug. 2019	District and Campus Goals for 2018-2019	Student achievement gains, closing achievement gaps	CBAs, BMs, STAAR, TELPAS	Title 1 - #2
Campus administrators will prepare campus level data to develop action plans to target areas of concern	Campus Leadership Team	STAAR Data, DMAC, TAPR Report, Weekly mini-assessments, CBAs, TELPAS, TPRI, Tejas Lee	Sept. 2018 – Aug. 2019	Student Progress Profiles, DMAC Reports, Campus Data Reports	Student achievement gains, closing achievement gaps	CBAs, BMs, STAAR, TELPAS, Weekly-assessment, CBAs, TPRI, Tejas Lee	Title 1 –IV, #2, 8
Special population data will be reviewed following each district-level CBA and Benchmark for progress toward Mastery of Grade Level Performance.	Campus Leadership Team, Teachers, Directors	Local Funds 199, Title 1 Funds 211, State Comp 166, State Bilingual, SpEd 162	October 2018 November 2018 January 2019 February 2019 April 2019	Special Populations' Data Templates Individual Learning Profiles	Student achievement gains, closing achievement gaps	CBAs, BMs, STAAR, TELPAS	Title 1 - #2, 8
Professional development training on data analysis will be provided for campus administrators.	Executive officers for High Schools	Lead4ward, Regional Reports, Comparison, Title I, II Funds	Sept. 2018 – Aug. 2019	Agendas and Sign-in Sheets, Powerpoint	Student achievement gains, closing achievement gaps	CBAs, BMs, STAAR, TELPAS, Weekly-mini assessment	Title 1 –IV, #4

Buell Central High School DAEP Campus Goal 1: Improve Student Academic Achievement (Index 1)

Objective 1: Curriculum will be horizontally aligned in Sept. 2018- Aug. 2019 in 6-8th 9-12th ELA, English I & English II.

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
Implement and train teachers on district-created curriculum	Principal, Assistant Principals, Instructional Coach	Local Funds, Title 1 Funds	Sept. 2018-Aug. 2019	Walk-Through Documentation, Agendas, & Sign-In Sheets	Benchmark scores, student achievement gains	Mini assessments, CBAs, BMs, STAAR, TELPAS, mini assessments,	Title 1- #2, 3
Utilize District Curriculum Guides and Timelines	Instructional Coach, Teachers	Local Funds, Title 1 Funds	Sept. 2018-Aug. 2019	Walk-Through Documentation	Benchmark scores, student achievement gains	Mini assessments, CBAs, BMs, STAAR, TELPAS, Walk Through Documentation	Title 1- #2, 3
Plan collaboratively in CLC's and share best practices every Tuesday (middle school) and Thursday morning (high school)	Assistant Principals, Instructional Coach, Teachers	Local Funds 199, Title 1 Funds 211, State Comp 199, Title III 263, SpEd 224	Sept. 2018-Aug. 2019	Agendas & Sign-In Sheets	Benchmark scores, student achievement gains	Mini assessments, CBAs, BMs, STAAR, TELPAS	Title 1-#1, 2
Implement CLOSE Readings throughout the content areas for opportunities to develop reading comprehension, organization of ideas, writing skills, and verbal communication	Instructional Coach, Teachers	Local Funds	Sept. 2018-Aug. 2019	Lesson Plans & Walk-Through Documentation	Benchmark scores, student achievement gains	Mini assessments, CBAs, BMs, STAAR, TELPAS	Title 1-#1, 2
Common Instructional Framework (CIF) strategies and Sheltered Instructional Observation Protocols (SIOP) will be used throughout the contents to facilitate classroom instruction and student learning	Assistant Principals, Instructional Coach	Local Funds, Title I	Sept. 2018-Aug. 2019	Lesson Plans & Walk-Through Documentation	Benchmark scores, student achievement gains	Mini assessments, CBAs, BMs, STAAR, TELPAS	Title 1-#1, 2

Buell Central High School DAEP Campus Goal 1: Improve Student Academic Achievement (Index 1)

Objective 1: Curriculum will be horizontally aligned in Sept. 2018 - Aug. 2019 in 6-8th 9th -12th ELA, English I, & English II.

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
Integrate technology into the curriculum to reinforce and enhance reading and writing skills: <ul style="list-style-type: none"> • Accelerated Reader Program • STAR Program • iPads/Tablets • Laptops/Student Computers • Promethean Boards/Supplies • Gradpoint • Document Cameras & Projectors • Printers/Toners/Drums • Copiers (lease) 	Teachers	Title I/SCE	Sept. 2018 - Aug. 2019	Walk-Through Documentation & Lesson Plans	Benchmark scores, student achievement gains	Mini assessments, CBAs, BMs, STAAR, TELPAS	Title 1- #3
Enhance and Enrich the curriculum through the use of the following: <ul style="list-style-type: none"> • Newspapers/Journals • Class sets of reading books • Dictionaries/Thesaurus • Thinking Maps • Gretchen Barnabi Writing • STAAR Coachy/Workbooks Printed Material 	Principal, Assistant Principal, Instructional Coach, teachers	Title I/SCE Materials, Supplies Copy Paper Toner Cartridges/drums Printers Copier	Sept. 2018 - Aug. 2019	Walk-Through Documentation & Lesson Plans Essays, research and presentations.	Benchmark scores, student achievement gains	Mini assessments, CBAs, BMs, STAAR, TELPAS	Title 1- #3
The Instructional Coach will model lessons for teachers in the different content areas as needed	Instructional Coach	Local	Sept. 2018 - Aug. 2019	Lesson Plans	Benchmark scores, student achievement gains	Mini assessments, CBAs, BMs, STAAR, TELPAS	Title 1- #3
Analyze CBA and Benchmark Data to determine areas of strengths for all HB5 courses and middle school content areas	Campus Testing Coordinator, Instructional Coach, Principal, Assistant principals, Teachers	Local	Sept. 2018 – Aug. 2019	Data Analysis Reports	Benchmark scores, student achievement gains	Mini assessments, CBAs, BMs, STAAR, TELPAS	Title 1- #3 1.5

Buell Central High School DAEP Campus Goal 1: Improve Student Academic Achievement (Index 1)

Objective 1: Curriculum will be horizontally aligned in Sept. 2018 – Aug. 2019 in 6-8th - 9-12th ELA, English I, & English II.

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
Implement and train teachers on district-created curriculum	Principal, Assistant Principals, Instructional Coach	Local Funds, Title I Funds	Sept. 2018-Aug. 2019	Walk-Through Documentation, Agendas, & Sign-In Sheets	Benchmark scores, student achievement gains	Mini assessments, CBAs, BMs, STAAR, TELPAS, mini assessments	Title 1- #2, 3
Utilize District Curriculum Guides and Timelines	Instructional Coach, Teachers	Local, Title I	Sept. 2018-Aug. 2019	Walk-Through Documentation	Benchmark scores, student achievement gains	Mini assessments, CBAs, BMs, STAAR, TELPAS,	Title 1- #2, 3
Plan collaboratively in CLC's and share best practices every Tuesday (middle school) and Thursday morning (high school)	Assistant Principals, Instructional Coach, Teachers	Local Funds 199, Title I Funds 214, State Comp 199, Title III 263, SpEd 224	Sept. 2018-Aug. 2019	Agendas & Sign-In Sheets	Benchmark scores, student achievement gains	Mini assessments, CBAs, BMs, STAAR, TELPAS	Title 1-#1, 2
Manipulatives will be used for the following: <ul style="list-style-type: none"> • Computation Skills • Graphing Skills • Problem-Solving Skills • Hydroponic/Aquaponic PBL supplies • Conservation/Sustainability PBL supplies • Energy (solar powered) PBL supplies 	Instructional Coach, Teachers	Local Funds Title I	Sept. 2018-Aug. 2019	Lesson Plans & Walk-Through Documentation	Benchmark scores, student achievement gains	Mini assessments, CBAs, BMs, STAAR, TELPAS	Title 1-#1, 2

Buell Central High School DAEP Campus Goal 1: Improve Student Academic Achievement (Index 1)

Objective 1: Curriculum will be horizontally aligned in Sept. 2018 - Aug. 2019 in 6-8th - 9-12th ELA, English I, & English II. Continued...

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
<p>Common Instructional Framework (CIF) strategies and Sheltered Instructional Observation Protocols (SIOP) will be used throughout the contents to facilitate classroom instruction and student learning.</p> <p>Workshops/Trainings for teachers</p> <p>Students will gain knowledge in resource and electricity conservation by reading and researching over electricity consumption, heat, and production of food supply by creating a water garden, kitchen mushrooms garden, garden in a can, solar powered ice chest fans, and hats and air condition.</p>	<p>Assistant Principals, Instructional Coach</p> <p>ELA Teachers, Science Teachers and Math Teachers</p>	<p>Local Funds, Title I</p> <p>Title I/SCE, Local Funds</p>	<p>Sept. 2018-Aug. 2019</p>	<p>Lesson Plans & Walk-Through Documentation</p> <p>Lesson Plans, walkthrough documentation, & completion of project.</p>	<p>Benchmark scores, student achievement gains</p> <p>Reduction of electric consumption, production of food</p>	<p>Mini assessments, CBAs, BMs, STAAR, TELPAS</p> <p>Electricity productivity.</p>	<p>Title 1-#1, 2</p> <p>Title I</p>

Buell Central High School DAEP Campus Goal 1: Improve Student Academic Achievement (Index 1)

Objective 1: Curriculum will be horizontally aligned in Sept. 2018 – Aug. 2019 in 6-8th 9-12th Math & Algebra I.

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
Integrate technology into the curriculum to reinforce and enhance math skills: <ul style="list-style-type: none"> • Graphing Calculators • Agile Mind • iPads/Tablets • Laptops/Student Computers • Promethean Boards • GradPoint • Document Cameras & Projectors • Printers/toners/drums • Copiers (lease) • Hydroponic/Aquaponic PBL supplies • Conservation/Sustainability PBL supplies • Energy (solar powered) PBL supplies 	Teachers	Local Funds, Title 1 Funds	Sept. 2018-Aug. 2019	Walk-Through Documentation & Lesson Plans	Benchmark scores, student achievement gains	Progress Reports, Student Performance on benchmarks, walk-through documentation/ semester grades, McREL teacher evaluation	Title 1- #3
Enhance and Enrich the curriculum through the use of the following: <ul style="list-style-type: none"> • Think Through Math (TTM) • TEA Released STAAR Assessment • Thinking Maps • ARK Summer Program/Enrichment Camps • STAAR Coach/Workbooks • CLOSE Reading Strategy • Printing of Graphs and charts 	Principal, Assistant Principal, Instructional Coach, teachers	Local Funds 199, Title 1 Funds 211, State Comp 166, Title III 263, SpEd 224 (Supplies & Materials) Pencils Paper, toners, drums	Sept. 2018-Aug. 2019	Walk-Through Documentation & Lesson Plans. Summer School roster Credit recovery roster Attendance Forms	Benchmark scores, student achievement gains	Progress Reports, Student Performance on benchmarks, walk-through documentation/ semester grades, McREL teacher evaluation	Title 1- #3 SCE
The Instructional Coach will model lessons for teachers in the different content areas as needed	Instructional Coach	Local Funds	Sept. 2018-Aug. 2019	Lesson Plans	Benchmark scores, student achievement gains	Progress Reports, Student Performance on benchmarks, walk-through documentation/ semester grades, McREL teacher evaluation	Title 1- #3 18

Buell Central High School DAEP Campus Goal 1: Improve Student Academic Achievement (Index 1)

Objective 1: Curriculum will be horizontally aligned in Sept. 2018 – Aug. 2019 in 6-8th 9-12th Math & Algebra I. Continued...

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
Analyze CBA and Benchmark Data to determine areas of strengths for all HB5 courses and middle school content areas Students gain knowledge in resource conservation and electricity consumption by studying solar/wind operated equipment (ie. Marquees, pumps, etc) and applying mathematical skills to real life situations. Workshops/Trainings for teachers	Campus Testing Coordinator, Instructional Coach, Principal, Assistant Principals, Teachers CTE Math Science Teachers	Local Funds, Title I Local Funds Title I	Sept. 2018-Aug. 2019 Sept. 2018-Aug. 2019	Data Analysis Reports Lesson Plans and walk-through Documentation.	Benchmark scores, student achievement gains Reduction of electric consumption Knowledge of measurement s, patterns, and tools.	Progress Reports, Student Performance on benchmarks, walk-through documentation/ semester grades, McREL teacher evaluation Electricity Production Fashion Wearable /Recyclable Art Show.	Title 1- #3 Title I

Buell Central High School DAEP Campus Goal 1: Improve Student Academic Achievement (Index 1)

Objective 1: Curriculum will be horizontally aligned in Sept. 2018 - Aug. 2019 in 8th-9th-12th Science & Biology I.

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
Implement and train teachers on district-created curriculum Workshops/Trainings for teachers	Principal, Assistant Principals, Instructional Coach	Local Funds, Title 1 Funds	Sept. 2018-Aug. 2019	Walk-Through Documentation, Agendas, & Sign-In Sheets	Benchmark scores, student achievement gains	Mini assessments, CBAs, BMs, STAAR, TELPAS, mini assessments	Title 1- #2, 3
Utilize District Curriculum Guides and Timelines	Instructional Coach, Teachers	Local, Title I	Sept. 2018-Aug. 2019	Walk-Through Documentation	Benchmark scores, student achievement gains	Mini assessments, CBAs, BMs, STAAR, TELPAS, mini assessments	Title 1-#1, 2
Plan collaboratively in CLC's and share best practices every Tuesday (middle school) and Thursday morning (high school)	Assistant Principals, Instructional Coach, Teachers	Local Funds 199, Title 1 Funds 211, State Comp 199, Title III 263, SpEd 224	Sept. 2018-Aug. 2019	Agendas & Sign-In Sheets	Benchmark scores, student achievement gains	Mini assessments, CBAs, BMs, STAAR, TELPAS	Title 1-#1, 2
Common Instructional Framework (CIF) strategies and Sheltered Instructional Observation Protocols (SIOP) will be used throughout the contents to facilitate classroom instruction and student learning	Assistant Principals, Instructional Coach	Local Funds	Sept. 2018-Aug. 2018	Lesson Plans & Walk-Through Documentation	Benchmark scores, student achievement gains	Mini assessments, CBAs, BMs, STAAR, TELPAS	Title 1-#1, 2
The Instructional Coach will model lessons for teachers in the different content areas as needed Students gain knowledge in organic nutrition, passive solar green houses, composting, organic cultural economic and recycling. Solar/wind sustainable energy PBL supplies. (clean energy off the grid)	Instructional Coach CTE Math, Science Teachers	Local Funds, Title I	Sept. 2018-Aug. 2019	Lesson Plans & Walk-Through Documentation	Benchmark scores, student achievement gains Hydroponic and aquaponic agriculture green house	Mini assessments, CBAs, BMs, STAAR, TELPAS Plant and fish production. Green House.	Title 1-#1, 2 20

Buell Central High School DAEP Campus Goal 1: Improve Student Academic Achievement (Index 1)

Objective 1: Curriculum will be horizontally aligned in Sept. 2018 – June 2019 in 8TH, 9-12TH Science & Biology I.

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
<p>Integrate technology into the curriculum to reinforce and enhance science skills:</p> <ul style="list-style-type: none"> • Ignite • Agile Mind • iPads/Tablets • Laptops/Student Computers • Promethean Boards • GradPoint • Document Cameras & Projectors • Printers/toner/drums • Copiers (lease) 	Teachers	Title I	Sept. 2018-Aug. 2019	Walk-Through Documentation & Lesson Plans	Benchmark scores, student achievement gains	Benchmarks, daily work, quizzes, progress reports/STAAR sci. and biology results, report cards	Title 1- #3
<p>Enhance and Enrich the curriculum through the use of the following:</p> <ul style="list-style-type: none"> • Hands-on Science Manipulatives • TEA Released STAAR Assessment • Thinking Maps • ARK Summer Program • STAAR Coach/Workbooks • CLOSE Reading Strategy 	Principal, Assistant Principal, Instructional Coach, teachers	Title I-211 SCE-166 Supplies and Materials Copy Paper Pencils Toners/Drums Printer	Sept. 2018 – Aug. 2019	Walk-Through Documentation & Lesson Plans. Summer School roster Credit recovery roster Attendance Forms	Benchmark scores, student achievement gains	Benchmarks, daily work, quizzes, progress reports/STAAR sci. and biology results, report cards	Title 1- #3 SCE
<p>Analyze CBA and Benchmark Data to determine areas of strengths for all HB5 courses and middle school content areas</p>	Campus Testing Coordinator, Instructional Coach, Principal, Asst. principals, Teachers	Local	Sept. 2018-Aug. 2019	Data Analysis Reports	Benchmark scores, student achievement gains	Benchmarks, daily work, quizzes, progress reports/STAAR sci. and biology results, report cards	Title 1- #3
<p>Science Manipulatives will be used to teach the following:</p> <ul style="list-style-type: none"> • Phases of the Moon • Hydroponic/Aquaponic/Hydropanels PBL supplies • Conservation/Sustainability PBL supplies. Bio Diesel/Sustainable Cities and Communities, responsible consumption and production. • Energy (solar powered/wind) PBL supplies. Binet and Animal Cell, etc 	Teachers	Local Title I	Sept. 2018-Aug. 2019	Lesson Plans and Walk-Through Documentation	Benchmark scores, student achievement gains	Benchmarks, daily work, quizzes, progress reports/STAAR sci. and biology results, report cards	Title 1- #3 21

Buell Central High School DAEP Campus Goal 1: Improve Student Academic Achievement (Index 1)

Objective 1: Curriculum will be horizontally aligned in Sept. 2018 - Aug. 2019 in 8th Social Studies & U.S. History.

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
Implement and train teachers on district-created curriculum	Principal, Assistant Principals, Instructional Coach	Local Funds, Title 1 Funds	Sept. 2018 - Aug. 2019	Walk-Through Documentation, Agendas, & Sign-In Sheets	Benchmark scores, student achievement gains	Mini assessments, CBAs, BMs, STAAR, TELPAS, mini assessments,	Title 1- #2, 3
Utilize District Curriculum Guides and Timelines	Instructional Coach, Teachers	Local Funds, Title 1 Funds	Sept. 2018 - Aug. 2019	Walk-Through Documentation	Benchmark scores, student achievement gains	Mini assessments, CBAs, BMs, STAAR, TELPAS, Walk Through Documentation	Title 1-#1, 2
Plan collaboratively in CLC's and share best practices every Tuesday (middle school) and Thursday morning (high school)	Assistant Principals, Instructional Coach, Teachers	Local Funds 199, Title 1 Funds 214, State Comp 199, Title III 263, SpEd 224	Sept. 2018 - Aug. 2019	Agendas & Sign-In Sheets	Benchmark scores, student achievement gains	Mini assessments, CBAs, BMs, STAAR, TELPAS	Title 1-#1, 2
Implement CLOSE Readings throughout the content areas for opportunities to develop reading comprehension, organization of ideas, writing skills, and verbal communication	Instructional Coach, Teachers	Local Funds	Sept. 2018 - Aug. 2019	Lesson Plans & Walk-Through Documentation	Benchmark scores, student achievement gains	Mini assessments, CBAs, BMs, STAAR, TELPAS	Title 1-#1, 2
Common Instructional Framework (CIF) strategies and Sheltered Instructional Observation Protocols (SIOP) will be used throughout the contents to facilitate classroom instruction and student learning.	Assistant Principals, Instructional Coach	Local Funds, Title I	Sept. 2018 - Aug. 2019	Lesson Plans & Walk-Through Documentation	Benchmark scores, student achievement gains	Mini assessments, CBAs, BMs, STAAR, TELPAS	Title 1-#1, 2
Students gain knowledge of sustainable living in planting a organic vegetable garden and study different methods used through out history. Green House, sustainability, composting organic cultural economics and recycling.	Teachers	Local Funds Title I	Sept.2018 – Aug. 2019	Lesson plans & walk through documentation.	Vegetable garden	Mini assessment student reports vegetable garden.	Title I 22

Buell Central High School DAEP Campus Goal 1: Improve Student Academic Achievement (Index 1)

Objective 1: Curriculum will be horizontally aligned in Sept. 2018 - Aug. 2019 in 8th Social Studies & U.S. History.

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
Integrate technology into the curriculum to reinforce and enhance reading and writing skills: <ul style="list-style-type: none"> • Internet Access • Online Biographies • iPads/Tablets • Electronic Dictionaries • Laptops/Student Computers • Promethean Boards • Gradpoint • Document Cameras & Projectors • Printers /toners/drums • Copiers (lease) 	Teachers	Title I	Sept. 2018-Aug. 2019	Walk-Through Documentation & Lesson Plans	Benchmark scores, student achievement gains	Benchmarks, daily work, quizzes, progress reports/STAAR ss & US History results, report cards	Title 1 - #3
Enhance and Enrich the curriculum through the use of the following: <ul style="list-style-type: none"> • Newspapers (Current Events) • Periodicals • Thinking Maps • Jarrett Workbooks • STAAR Coach/Workbooks 	Principal, Assistant Principal, Instructional Coach, teachers	Title I Supplies and Materials Copy Paper Pencils Toners/Drums Printer	Sept. 2018-Aug. 2019	Walk-Through Documentation & Lesson Plans	Benchmark scores, student achievement gains	Benchmarks, daily work, quizzes, progress reports/STAAR ss & US History results, report cards	Title 1- #3
The Instructional Coach will model lessons for teachers in the different content areas as needed	Instructional Coach	Local	Sept. 2018-Aug. 2019	Lesson Plans	Benchmark scores, student achievement gains	Benchmarks, daily work, quizzes, progress reports/STAAR ss & US History results, report cards	Title 1- #3
Analyze CBA and Benchmark Data to determine areas of strengths for all HB5 courses and middle school content areas	Campus Testing Coordinator, Instructional Coach, Principal, Assistant principals, Teachers	Local	Sept. 2018-Aug. 2019	Data Analysis Reports	Benchmark scores, student achievement gains	Benchmarks, daily work, quizzes, progress reports/STAAR ss & US History results, report cards	Title 1- #3 23

Buell Central High School DAEP Campus Goal 1: Improve Student Academic Achievement (Index 1)

Objective 2: Assessments aligned to the curriculum will be used to monitor student progress toward meeting state passing standards in Sept. 2018 - Aug. 2019.

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
Teachers will be trained on how to create CBAs and Benchmark questions at the depth and complexity of STAAR/EOC (using question stems)	Principal	Local Funds, Title 1 Funds	Sept. 2018– Aug. 2019	Agenda and Sign-in Sheets, CLC agendas	Benchmark scores, student achievement gains	CBAs, BMs, STAAR, TELPAS	Title 1 - #4, 8
Two district-level CBAs and two district-level Benchmarks will be administered to all students in 2018-2019.	Campus Testing Coordinator	Local Funds, Title 1 Funds	October 2018 November 2018 December 2018 February 2019	Completed CBAs and Benchmarks	Benchmark scores, student achievement gains	CBAs, BMs, STAAR, TELPAS	Title 1 - #8
Teachers will review assessment data for their students from the Power of Seven Reports	Principal, Assistant Principals, Campus Testing Coordinator	Local Funds, Title 1 Funds	October 2018 November 2018 December 2018 February 2019	DMAC reports	Benchmark scores, student achievement gains	CBAs, BMs, STAAR, TELPAS	Title 1 - #8
A Data Room will be used to monitor student progress after each CBA and Benchmark.	Principal, Assistant Principals	Local Funds, Title 1 Funds	Sept. 2018-Aug. 2019	Walk-throughs	Benchmark scores, student achievement gains	CBAs, BMs, STAAR, TELPAS	Title 1 - #2, 8

Buell Central High School DAEP Campus Goal 1: Improve Student Academic Achievement (Index 1)

Objective 3: All subpopulation groups will be monitored to ensure they are on-track to meet state passing standards on the Sept. 2018- Aug. 2019 STAAR

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
Campus Goals for each content area subgroup will be developed at the campus using the district template.	Principal, Assistant Principals, Instructional Coach, Teachers, Special Education teacher	Local	Sept. 2018 & Aug. 2019	Campus Goal Templates Sign-in agendas CLC	Benchmark scores, student achievement gains, closing achievement gaps	CBAs, BMs, STAAR, TELPAS	Title 1 - #2
All teachers will be required to follow the modifications/accommodations for the special education students in their classroom.	Principal, Assistant Principals, Instructional Coach, Teachers, Special Education Teacher, Teachers	Special Ed. 229	Sept. 2018-Aug. 2019	Lesson Plans and Walk-throughs	Benchmark scores, student achievement gains, closing achievement gaps	CBAs, BMs, STAAR, TELPAS	Title 1 - #1, 2
Special pop groups' data will be reviewed following each district-level CBA and Benchmark for progress toward meeting state standards at Phase 2 Final and Level 3.	Principal, Assistant Principals, Instructional Coach, Teachers	Local Funds 199, Title I Funds 211, State Comp 199, Title III 263, Special Ed. 224	October 2018 November 2018 January 2019 February 2019	Special Populations' Data Templates Growth Plans Individual Learning Profiles	Benchmark scores, student achievement gains, closing achievement gaps	CBAs, BMs, STAAR, TELPAS	Title 1 - #2, 8

Buell Central High School DAEP Campus Goal 1: Improve Student Academic Achievement (Index 1)

Objective 3: All subpopulation groups will be monitored to ensure they are on-track to meet state passing standards on the Sept. 2018 - Aug. 2019 STAAR

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
Opportunities for Saturday tutorials will be available for students in each subgroup following each district-level Benchmark (HB5 courses) and content areas (middle school)	Principal, Assistant Principals, Instructional Coach, Teachers, Staff	Local 199, Title I 211, State Comp 199, Migrant 212, Title III 263, Special Education 224	Sept. 2018 - Aug. 2019	Tutorial Sign-in sheets, Schedules, Targeted Tutorials, Intervention Plans	Benchmark scores, student achievement gains, closing achievement gaps	CBAs, BMs, STAAR, TELPAS	Title 1 - #9

Buell Central High School DAEP Campus Goal 1: Improve Student Academic Achievement (Index 1)

Objective 4: Professional development specific to the state assessed curriculum will be provided for all campus stakeholders

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
Teachers will be trained on the Texas STAAR Assessment Program and will understand how the Indexes, Distinguish Awards and the Systems Safeguards are calculated.	Principal, Assistant Principals, Instructional Coach, Campus Testing Coordinator	Local Funds 199	Oct. 2018	Agendas and Sign-in Sheets	Benchmark scores, student achievement gains, closing achievement gaps	CBAs, BMs, STAAR, TELPAS	Title 1 - #4
Teachers will be trained on how to unpack the TEKS for each course assessed on HB5.	Instructional Coach	Local Funds 199	Sept. 2018 and on-going	Agendas and Sign-in Sheets	Benchmark scores, student achievement gains, closing achievement gaps	CBAs, BMs, STAAR, TELPAS	Title 1 - #4
Collaborative Learning Communities [CLCs] will be scheduled for analyzing the TEKS, for lesson plan collaboration, and for sharing best practices	Principal, Assistant principals, Instructional Coach	Title 1 211, Local Funds 199	Sept. 2018 Aug. 2019	Walk-throughs and Master Schedule	Benchmark scores, student achievement gains, closing achievement gaps	CBAs, BMs, STAAR, TELPAS	Title 1 - #4
Teachers will be trained on how to use the DMAC Quintile (Power or Seven) Reports to assess progress toward meeting state passing standards on each Index per student/per subpopulation group	Assistant Principal, Instructional Coach	Title 1 211, Local Funds 199	Sept. 2018 and on-going	Agendas and Sign-in Sheets	Benchmark scores, student achievement gains, closing achievement gaps	CBAs, BMs, STAAR, TELPAS	Title 1 - #4
Common Instructional Framework (CIF) training will be provided for all teachers	Instructional Coach	Title 1 211, Local Funds 199	Sept. 2018 and On-going	Agendas and Sign-in Sheets	Benchmark scores, student achievement gains, closing achievement gaps	CBAs, BMs, STAAR, TELPAS	Title 1 - #4

Buell Central High School DAEP Campus Goal 1: Improve Student Academic Achievement (Index 1)

Objective 4: Professional development specific to the state assessed curriculum will be provided for all district stakeholders

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
Rtl training will be provided for all staff members to address the needs of all students.	Rtl Campus Coordinator	Title 1 211	Sept. 2018 - Aug. 2019	Agendas and Sign-in Sheets	Benchmark scores, student achievement gains, closing achievement gaps	CBAs, BMs, STAAR, TELPAS	Title 1 - #4
ELPS training will be provided for all staff members to serve the needs of our ELL students.	ELL Campus Administrator	Title III 263	Sept. 2018 - Aug. 2019	Agendas and Sign-in Sheets	Benchmark scores, student achievement gains, closing achievement gaps	CBAs, BMs, STAAR, TELPAS	Title 1 - #4
Inclusion, supplemental aids, modified instruction, and Rtl training will be provided for all staff members to meet the needs of students served in special education.	Rtl Campus Coordinator, assistant Principal, Special Education Administrator, Special Education Teacher	Special Ed 224	Sept. 2018 - Aug. 2019	Agendas and Sign-in Sheets	Benchmark scores, student achievement gains, closing achievement gaps	CBAs, BMs, STAAR, TELPAS	Title 1 - #4

Buell Central High School DAEP Campus Goal 2 Improve Student Progress in Reading and Math (Index 2)

Objective 1: Reading/Writing Instruction will be aligned district-wide.

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
Through the district, the reading/writing curriculum will be developed/ revised using thematic-based instruction and CIF teaching strategies	C&I Dept. - District ELA/ SLA Content Coordinators, Assistant Principals, Instructional Coaches	Title 1 211, Local Funds 199	Sept. 2018 -Aug 2019	Completed Curriculum Documents	Increased Student Progress for all students to include sub population as measured on CBAs, BMs, STAAR, TELPAS	CBAs, BMs, STAAR, TELPAS	Title 1 - #1, 2, 4, 8
With district support, ELAR/ SLAR teachers will receive training on TEKS analysis to determine depth and complexity of each student expectation	Assistant Superintendent for C&I, Administrators in C&I, Campus Administrators	Title 1 211, Local Funds 199	Sept. 2018 and on-going	Agenda and Sign-in Sheets	Increased Student Progress for all students to include sub population as measured on CBAs, BMs, STAAR, TELPAS	CBAs, BMs, STAAR, TELPAS	Title 1 - #1, 2, 4, 8
Through the district, Writing Rubrics will be developed/ revised district-wide for open-ended and compositions	C&I Dept. - District ELA/ SLA Content Coordinators	Title 1 211, Local Funds 199	Sept. 2018 and on-going	Walk-throughs, Lesson Plans, SLOs	Increased Student Progress for all students to include sub population as measured on CBAs, BMs, STAAR, TELPAS	CBAs, BMs, STAAR, TELPAS	Title 1 - #1, 2, 4, 8, 9
With district support, Depth of Knowledge Questions (DOK) will be written for each literary selection [all genres] during Collaborative Learning Communities (CLCs)	C&I Dept. - District ELA/ SLA Content Coordinators, Campus Principals, Teachers	Title 1 211, Local Funds 199	Summer 2019 and on-going	Completed DOK questions in the curriculum documents	Increased Student Progress for all students to include sub population as measured on CBAs, BMs, STAAR, TELPAS	CBAs, BMs, STAAR, TELPAS	Title 1 - #1, 2, 4, 8, 9

Buell Central High School DAEP Campus Goal 2 Improve Student Progress in Reading and Math (Index 2)

Objective 1: Reading/Writing Instruction will be aligned district-wide.

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
Building Rigorous Readers activities will be developed using Close Reading strategies for all contents	C&I Dept. - District ELA/ SLA Content Coordinators	Title 1 211, Local Funds 199	Summer 2018 - Aug. 2019	Completed Close Reading Documents	Increased Student Progress for all students to include sub population as measured on CBAs, BMs, STAAR, TELPAS	CBAs, BMs, STAAR, TELPAS	Title I - #1, 2, 4, 8
A minimum of 2 compositions per six weeks will be required at each grade level	Principals, Deans, District ELA/ SLA Content Coordinators	Title 1 211, Local Funds 199	Sept. 2018 - Aug. 2019	Completed composition prompts in Curriculum Documents; Walkthroughs, gradebooks, Lesson Plans	Increased Student Progress for all students to include sub population as measured on CBAs, BMs, STAAR, TELPAS	CBAs, BMs, STAAR, TELPAS	Title I - #1, 2, 4, 8
STAAR Connected questions will be developed/ revised for all literary selections [all genres]	C&I Dept. - District ELA/ SLA Content Coordinators	Title 1 211, Local Funds 199	Sept. 2018 – Aug. 2019	Completed STAAR Literature questions in the Curriculum Documents	Increased Student Progress for all students to include sub population as measured on CBAs, BMs, STAAR, TELPAS	CBAs, BMs, STAAR, TELPAS	Title I - #8, 9
Two aligned CBAs and two district Benchmarks will be administered district-wide	Assistant Superintendent for C&I, District Content Coordinators, Campus Principals	Title 1 211, Local Funds 199	October 2018 November 2018 January 2019 February 2019	Walk-throughs, DMAC data reports, Data Rooms	Increased Student Progress for all students to include sub population as measured on CBAs, BMs, STAAR, TELPAS	CBAs, BMs, STAAR, TELPAS	Title I - #8, 9

Buell Central High School DAEP Campus Goal 2 Improve Student Progress in Reading and Math (Index 2)

Objective 1: Reading/Writing Instruction will be aligned district-wide.

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
CBA & Benchmark Data will be used to inform tutorial lessons and to identify spiraled skills	C&I Dept. - Assistant Superintendent for C&I, District Content Coordinators, Campus Principals	Title 1 211, Local Funds 199	Sept. 2018- Aug. 2019	DMAC reports, CLC Agendas and sign-in sheets, action plans, Tutorial Lesson Plans	Increased Student Progress for all students to include sub population as measured on CBAs, BMs, STAAR, TELPAS	CBAs, BMs, STAAR, TELPAS	Title I - #8, 9
CBA and Benchmark data will be used to identify students in need of extended learning opportunities	C&I Dept. - Assistant Superintendent for C&I, District Content Coordinators, Campus Principals	Title 1 211, Local Funds 199	Sept. 2018- Aug. 2019	DMAC reports, CLC Agendas and sign-in sheets, action plans, Tutorial Lesson Plans	Increased Student Progress for all students to include sub population as measured on CBAs, BMs, STAAR, TELPAS	CBAs, BMs, STAAR, TELPAS	Title I - #8, 9

Buell Central High School DAEP Campus Goal 2 Improve Student Progress in Reading and Math (Index 2)

Objective 2: Math Instruction will be aligned district-wide.

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
Through the district, Mathematics curriculum will be developed/ revised for K-12 using CIF strategies	C&I Dept. - Assistant Superintendent for C&I, Instructional Coaches	Title 1 211, Local Funds 199	Sept. 2018-Aug. 2019	Completed Curriculum Documents	Increased Student Progress for all students to include sub population as measured on CBAs, BMs, STAAR, TELPAS	CBAs, BMs, STAAR, TELPAS	Title 1 - #1, 2, 4, 8
With district support, mathematics teachers will receive training on TEKS analysis to determine the depth and complexity of each student expectation	C&I Dept. - Assistant Superintendent for C&I, Campus Principals	Title 1 211, Local Funds 199	Sept. 2018 and on-going	Agendas and Sign-in Sheets	Increased Student Progress for all students to include sub population as measured on CBAs, BMs, STAAR, TELPAS	CBAs, BMs, STAAR, TELPAS	Title 1 - #1, 2, 4, 8
Through the district, teachers will receive training on unpacking the math TEKS, analyzing data during CLCs	C&I Dept. - Assistant Superintendent for C&I	Title 1 211, Local Funds 199	Sept. 2018 and on-going	Agendas and Sign-in Sheets	Increased Student Progress for all students to include sub population as measured on CBAs, BMs, STAAR, TELPAS	CBAs, BMs, STAAR, TELPAS	Title 1 - #1, 2, 4, 8
Two aligned CBAs and two district Benchmarks will be administered district-wide	C&I Dept. - Assistant Superintendent for C&I, District Administrators	Title 1 211, Local Funds 199	October 2018 November 2018 December 2018 February 2019	Walk-throughs, DMAC data reports, Data Rooms	Increased Student Progress for all students to include sub population as measured on CBAs, BMs, STAAR, TELPAS	CBAs, BMs, STAAR, TELPAS	Title 1 - #1, 2, 4, 8
With district support, CBA & Benchmark Data will be used to inform tutorial lessons and to identify spiraled skills	C&I Dept. - District Content Coordinators, Principals, Deans, Instructional Coaches	Title 1 211, Local Funds 199	Sept. 2018- Aug. 2019	CLC agendas and sign-in sheets	Increased Student Progress for all students to include sub population as measured on CBAs, BMs, STAAR, TELPAS	CBAs, BMs, STAAR, TELPAS	Title 1 - #1, 2, 4, 8

Buell Central High School DAEP Campus Goal 2 Improve Student Progress in Reading and Math (Index 2)

Objective 2: Math Instruction will be aligned district-wide.

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
CBA & Benchmark Data will be used to identify students in need of extended learning opportunities	C&I Dept. - District Content Coordinators, Principals, Instructional Coaches	Title 1 211, Local Funds 199	Sept. 2018 – Aug. 2019	CLC agendas and sign-in sheets, Tutorials, Enrichment period attendance rosters	Increased Student Progress for all students to include sub population as measured on CBAs, BMs, STAAR, TELPAS	CBAs, BMs, STAAR, TELPAS	Title I - #8, 9
Through the district, daily problems of the day will be developed/ revised as spiraled activities in STAAR format	C&I Dept. - District Content Coordinators, Principals, Deans, Instructional Coaches	Title 1 211, Local Funds 199	Sept. 2018 – Aug. 2019	Walk-throughs, lesson plans	Increased Student Progress for all students to include sub population as measured on CBAs, BMs, STAAR, TELPAS	CBAs, BMs, STAAR, TELPAS	Title I - #1, 2, 4, 8
Exit tickets will be developed/revised and aligned to the skill of the day	C&I Dept. - District Content Coordinators, Principals, Deans, Instructional Coaches	Title 1 211, Local Funds 199	Sept. 2018 – Aug. 2019	Walk-throughs, lesson plans	Increased Student Progress for all students to include sub population as measured on CBAs, BMs, STAAR, TELPAS	CBAs, BMs, STAAR, TELPAS	Title I - #1, 2, 4, 8
Through the district, the campus will provide Professional Development on effective teaching strategies for secondary math and science teachers. (Agile Mind)	Assistant Superintendent for C&I	Title 1 Funds	Sept. 2018 & Aug. 2019	Agendas and Sign-in Sheets	CBA Benchmark, STAAR scores, student achievement gains	CBAs, BMs, STAAR, TELPAS	Title 1 - #4

Buell Central High School DAEP Campus Goal 3: Close the student achievement gap among all populations. (Index 3)							
Objective 1: Decrease the student achievement gap among all subgroups (Index 3).							
Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
<p>To meet the needs of our ELL students, ELPs strategies will be included in all lessons, along with the following:</p> <ul style="list-style-type: none"> • Dictionaries/Electronic Dictionaries • Nonlinguistic Representation Activities • Frayer model • Interactive Word Walls • Thinking Maps/Graphic Organizers • Rosetta Stone Program • station • Think Through Math • Agile Mind • CIF Strategies • SIOP Model • CLOSE Reading • Differentiated Inst. • Integrated literacy across the content area • Collaborative learning community 	<p>Assistant Superintendent for C&I, District Content Coordinators, Bilingual Director, Special Ed Director Campus Personnel District Support Staff</p>	<p>Title 1 211, Local Funds 199 Title III 263, Special Ed 224</p>	<p>Sept. 2018 – Aug. 2019</p>	<p>Strategies embedded in the district curriculum guides. Lesson plans, walkthroughs, Intervention plans, Progress Monitoring</p>	<p>Narrowing of the student achievement gap among all student populations.</p>	<p>CBA's, BMs, STAAR, TELPAS</p>	<p>Title 1: #2,3,4,9</p>

Buell Central High School DAEP Campus Goal 3: Close the student achievement gap among all populations. (Index 3)									
Objective 1: Decrease the student achievement gap among all subgroups (Index 3).									
Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components		
The progress of all student sub-groups will be monitored through district formative assessments and campus-wide initiatives such as the following: <ul style="list-style-type: none"> • cold calling questions • CLOSE reading strategies • DOK questions • frequent small group purposeful talk, etc. 	Principals, Directors, Instructional Coaches, District Level Administrators Campus Staff	Title I 211, Local Funds 199 Special Ed 224	Sept. 2018 - Aug. 2019	DMAC Disaggregated data reports utilized in district templates for meeting the system safeguards and shared during District Review Sessions. Progress Monitoring Data Reports, Walkthrough Reports	Narrowing of the student achievement gap among all student populations.	CBAs, BMs, STAAR, TELPAS	Title 1: #2, 3,9		
Through the district, the campus will be monitored for implementation of accommodations, co-teaching, inclusion support and interventions to accelerate student progress	Principals, Special Ed Director, Instructional Coaches, District Level Administrators	Title 1 211, Local Funds 199 Special Ed 224	Sept. 2018 - Aug. 2019	Walk-throughs, ARDs, Accommodations, Lesson Plans Monitoring of the IEP	Narrowing of the student achievement gap among all student populations.	CBAs, BMs, STAAR, TELPAS	Title 1: #2,8,9		
The implementation of ELPS strategies to accelerate the progress of ELLs will be monitored by district personnel	Principals, Bilingual Director, Instructional Coaches, District Level Administrators	Title 1 211, Local Funds 199 Title III 224	Sept. 2018 - Aug. 2019	Walk-throughs. LPAC notes, Lesson Plans	Narrowing of the student achievement gap among all student populations.	CBAs, BMs, STAAR, TELPAS	Title 1: #2,8,9		
The academic and social needs of all sub-groups will be monitored through tutorials, counseling services, extracurricular and school organizations	Principals, Bilingual Director, Instructional Coaches, District Level Administrators, counselors, School Psychologist, Social Workers	Title 1 211, Local Funds 199 Title III 224 Special Ed 224	Sept. 2018 - Aug. 2019	Tutorial Logs, Counseling logs Participation rates and rosters.	Narrowing of the student achievement gap among all student populations.	CBAs, BMs, STAAR, TELPAS	Title 1: #1,2,10		

Buell Central High School DAEP Campus Goal 3: Close the student achievement gap among all populations. (Index 3)

Objective 1: Decrease the student achievement gap among all subgroups (Index 3).

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
	Assistant Superintendent for C&I, District Content Coordinators, 504 District Coordinator	Title 1 211, Local Funds 199	Sept. 2018 - Aug. 2019	504 accommodation plans, walk-throughs, lesson plans	Increase in student achievement of students with 504 accommodations	CBAs, BMs, STAAR, TELPAS	Title 1: #1,2,9
Dyslexia services will be provided (i.e. multisensory and explicit instruction) to students identified with dyslexia characteristics by 504 Committee	Principals, District Dyslexia Coordinator, Instructional Coaches, District Level Administrators, Teacher, Campus Dyslexia Contacts	Title 1 211, Local Funds 199	Sept. 2018 - Aug. 2019	Dyslexia progress monitoring data, Walk-throughs, lesson plans Progress Monitoring Reports	Increase in student achievement of students with dyslexia accommodations	CBAs, BMs, STAAR, TELPAS	Title 1: #2,8,10
504 students' performance and progress will be monitored and accommodations and interventions will be provided	District and Campus Administrators	SCE	Sept. 2018- Aug. 2019	Summer school rosters, Credit recovery rosters, tutorial schedules, log in sheets	Students gaining credits, lower failure rates, higher graduation rates	CBAs, BMs, STAAR, TELPAS, Graduation rates	Title 1: #6,9
Using data rooms, principals will monitor assessment results, and lead data analysis discussions with stake holders and plan appropriate targeted instructional interventions	Assistant Superintendent of C&I, District Level Administrators, Campus Administrators	Title 1 211, Local Funds 199	Sept. 2018 - Aug. 2019	Agendas and Sign-in Sheets	An increase in student achievement among all student groups, Narrowing of the student achievement gap among all student populations.	CBAs, BMs, STAAR, TELPAS	Title 1: #8,9

Buell Central High School DAEP Campus Goal 4: Prepare all students for postsecondary education through a rigorous curriculum and instructional program. (Index 4)

Objective 1: Increase the number of students that score at the Level II Final Recommended Phase on STAAR and Advanced Level III (Indexes 3 and 4).

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
Through the district, curriculum documents for all HB5 STAAR courses [elementary, middle and high school] will be written/ revised each summer	Assistant Superintendent for C&I, Central Office Adm. for Elem. , MS, HS, District Content Coaches	Local Funds, Title 1 Funds, Title III Funds, State Compensatory Education Funds, Focus & Priority Funds	Sept. 2018 - Aug. 2019	Completed Curriculum Documents, Scope and Sequence, Year at a Glance, Mini-Assessments, Six Weeks Exams, Content Based Assessments, Benchmarks	Benchmark scores, an increase in the number of students scoring at the Level II FR Phase on STAAR, Increased District Graduation Rates, Increased the number of students graduating under the Distinguished Achievement Program, Increased number of Distinctions earned at the campuses	CBAs, BMS, STAAR, TELPAS Mini-Assessments, Six Weeks Exams,	Title 1- #2, 4
Professional development will be provided for all staff members (principals, teachers, instructional coaches) on TEKS analysis to determine depth and complexity of each student expectation through the district	Assistant Supt for C&I, Central Office Adm. for Elem. , MS, HS, District Content Coaches , District Directors, Campus Administrators	Local Funds, Title 1 Funds, Title III Funds, State Compensatory Education Funds, Focus & Priority Funds	Sept. 2018 - Aug. 2019	Agenda and Sign-in Sheets, Lesson Plans, Walkthroughs	Benchmark scores, an increase in the number of students scoring at the Level II FR Phase on STAAR Increase District Graduation Rates, Increase the number of students graduating under the Distinguished Achievement Program, Increase the number of Distinctions earned at the campuses	CBAs, BMS, STAAR, TELPAS, Mini-Assessments, Six Weeks Exams,	Title 1 - #4, 8

Buell Central High School DAEP Campus Goal 4: Prepare all students for postsecondary education through a rigorous curriculum and instructional program. (Index 4)

Objective 1: Increase the number of students that score at the Level II Final Recommended Phase on STAAR and Advanced Level III (Indexes 3 and 4).

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
Through the district, professional development will be provided on in-depth study of STAAR released test items to define rigor of the lesson	Assistant Supt for C&I District Content Coaches, SLD Coach, ELD Coach	Local Funds, Title 1 Funds	Sept. 2018 – Aug. 2019	Agenda and Sign-in Sheets	Benchmark scores, increased number of students scoring at the Level II FR Phase on STAAR	CBAs, BMs, STAAR, TELPAS	Title 1 - #4,8
Two aligned CBAs and two district Benchmarks will be administered district-wide (through the district)	District Content Coordinators	Local Funds, Title 1 Funds	Sept. 2018-Aug. 2019	Completed Formative and Summative Assessments in the Curriculum Binders	Benchmark scores, increased number of students scoring at the Level II FR Phase on STAAR, tracking forms	CBAs, BMs, STAAR, TELPAS	Title 1 -#8

Buell Central High School DAEP Campus Goal 4: Prepare all students for postsecondary education through a rigorous curriculum and instructional program. (Index 4)

Objective 1: Increase the number of students that score at the Level II Final Recommended Phase on STAAR and the Advanced Level III. (Indexes 3 and 4).

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
Through the district, administrators and teachers will be trained on the Texas STAAR Assessment Program and will understand how the Indices, Distinction Awards and the Systems Safeguards are calculated	Asst. Supt for C&I, District Administrators, Content Coaches, ELD Coach, SLD Coach, Principals, Assistant Principals, CLLs, CLFs	Local Funds 199 Title I Funds, SCE Funds, Priority & Focus Grant	Sept. 2018 - Aug. 2019	Agendas and Sign-in Sheets,	Benchmark scores, student achievement gains, closing achievement gaps, student tracking forms	CBAs, BMs, STAAR, TELPAS	Title 1 - #4, 8
Teachers will identify students in each phase of accountability following each CBA and BM using DMAC reports in order to form targeted tutorial groups for the Level II Final Recommended Phase and the Level III Advanced on the STAAR assessment	Principals, Assistant Principals, Instructional Coaches, SLD Coach, ELD Coach, CLL, CLFs, Teacher Leaders, Dept. Chairs	Local Funds, Title I Funds, SCE Funds, Priority & Focus Grant	October 2018 November 2018 January 2019 February 2019	Agendas and Sign-in Sheets, Data Analysis Documents, CPR, DRS	Benchmark scores, student achievement gains, student tracking forms	CBAs, BMs, STAAR, TELPAS	Title 1 - #2,4,8, 9
Campus Performance Review sessions (CPRs) will be held following each district level CBA or Benchmark for in-depth analysis of the data (with district support)	Principals, Assistant Principals, Dept. Chairs, Grade Level Chairs	Local Funds, Title I Funds, SCE Funds, Priority & Focus Grant	October 2018 November 2018 January 2019 February 2019,	Agendas and Sign-in Sheets, Data Analysis Documents	Benchmark scores, student achievement gains, student tracking forms	CBAs, BMs, STAAR, TELPAS	Title 1 - #2,4,8
District Review Sessions (DRSs) will be held at the district level to review CBA and Benchmark data with the principal and to plan next steps	Assistant Supt for C&I, Administrators, Campus Administrators	Local Funds, Title I Funds, SCE Funds, Priority & Focus Grant	October 2018 November 2018 January 2019 February 2019	Agendas and Sign-in Sheets, Data Analysis Documents	Benchmark scores, student achievement gains, student tracking forms	CBAs, BMs, STAAR, TELPAS	Title 1 - #2,4,8

Buell Central High School DAEP Campus Goal 4: Prepare all students for postsecondary education through a rigorous curriculum and instructional program. (Index 4)							
Objective 1: Increase the number of students that score at the Level II Final Recommended Phase on STAAR and the Advanced Level III. (Indexes 3 and 4).							
Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
<p>Focused and targeted tutorials will be provided for all student groups in each phase of accountability to ensure they improve their scores to the Level II Final Recommended Phase and the Level III Advanced on the STAAR assessment.</p>	<p>Principals, Assistant Principals, Instructional Coaches, CLL, CLFs, Teachers</p>	<p>Local Funds, Title 1 Funds/ SCE , Funds SCE Funds, Priority & Focus Grant</p>	<p>Sept. 2018 - Aug. 2019</p>	<p>Tutorial logs (Student Sign-in Sheets & Schedules), Lesson Plans, Walk-Through Documentation, Phone Logs</p>	<p>Benchmark scores, an increase in the number of students that score at the Level II Final Recommended Phase and the Advanced Level III on STAAR.</p>	<p>CBAs, BMs, STAAR, TELPAS,</p>	<p>Title 1 - #2,4,8</p>

Buell Central High School DAEP Campus Goal 4: Prepare all students for postsecondary education through a rigorous curriculum and instructional program							
Objective 2: Increase the number of students that complete their core courses and receive their Associates degree or certificate of completion before high school graduation							
(Through the District – Chapter 27 Campus)							
Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
Comprehensive advisement will be provided to students	College Readiness, College Advisors, Transitional Specialists, CTE Dept., Counselors, Assistant teachers, Financial aid officer	High School Allotment Funds	June 2018 - June 2019	Degree Plans, advisement, sequence of course, STC Degree Works, college/high school schedule, transcript,	Number of students who receive AS degrees, number of students who complete core, certificates of completion	Number of students who have followed a career pathway.	
Academic support services will be provided to increase retention and completion rates of all student groups	College Readiness Principals Partner IHE College Transition Specialists		Sept. 2018 - Aug. 2019	Student sign-in sheets, Center for Learning Excellent log in	Increased number of students retained in college courses	Number of students who successfully complete their college courses.	
Professional Development will be provided in the area of Student Advisement specifically to CTE Pathways and Sequence of Courses	STC Staff, College Readiness Dept. Head Counselors,	STC Course Catalog, CTE Pathways,	Sept. 2018 – Aug. 2019	Student Degree Plans geared towards a certificate, Master Schedule , Counselor Notes, Dashboard	Increased number of students graduating with STC Certificates, Improvement on Index # 4 , Campuses Receiving Distinction Designations	College Exams, Highs School Course Exams	Title 1: #1,2,4, & 10

Buell Central High School DAEP Campus Goal 4: Prepare all students for postsecondary education through a rigorous curriculum and instructional program.							
Objective 3: Increase the number of student who successfully pass the Texas Success Initiative (TSI) College Readiness assessment. (Through the District -- Chapter 37 Campus)							
Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
TSI class instruction will be provided in 8 th grade level courses that prepares students for the assessment	College Readiness Middle School Principals		Sept. 2018 - Aug. 2019	Attendance Sheets	An increase in the number of students who pass the assessment	The number of students who successfully complete the course and pass the TSI assessment.	Title 1: #9
TSI tutorial sessions will be provided at the high schools that prepare students to pass the assessment	College Readiness High School Principals Assigned TSI Teacher		Sept. 2018 – Aug. 2018	Tutorial Sign-in sheets, TSI assessment sign-in sheet	An increase in the number of students who pass the assessment	The number of students who successfully complete the course and pass the TSI assessment.	Title 1: #9
TSI Summer Bridge Program will be available for preparation of students who have not mastered TSI assessment	College Readiness, High School Principals, Assigned TSI Teacher		June 2018-Aug. 2019	Tutorial sign-in sheets, TSI assessment sign-in sheet	An increase in the number of students who pass the assessment	The number of students who successfully complete the course and pass the TSI assessment.	Title 1: #9
Non-credit bearing courses will be provided for preparation of students to pass	College Readiness, HS Principal, IHE	Local funds	Jan. 2018-Aug. 2019	Class rosters	An increase in the number of students who pass the assessment	The number of students who successfully complete the course	Title 1: #9

Buell Central High School DAEP Campus Goal 4: Prepare all students for postsecondary education through a rigorous curriculum and instructional program.

Objective 4: Increase the number of students who transition into a two-year community college or four-year university (Through the District – Chapter 37 Campus)

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
Students will be provided with all college transition processes	College Transition Specialists Financial Aid Officers IHEs College Advisors		Sept. 2018 - Aug. 2019	FAFSA applications, College Applications	The increase in number of students who complete all college-related documents	The number of students who enroll in college.	Title 1: #1, 2, 8, 9
Registration support will be provided through the College Transition Specialists	College Transition Specialists PSJA College Advisors Financial Aid Officers		Sept. 2018 - Aug. 2019	Advisement Forms, Registration schedule, payment receipt , College Orientation sign in sheet	The number of students who successfully register to attend college	The number of students who register in a college.	Title 1: #
Specialized training will be provided to campus counselors	College Readiness, CTE, Local IHE	Local, CTE funds, Title I	Sept. 2018 - Aug. 2019	Training dates, sign in sheets	Increase in the number of students who successfully register to attend college	Number of students who register in a college	Title 1: #4

Buell Central High School DAEP Campus Goal 5: Family and Community Involvement

Objective 1: Provide opportunities for parents to assist students in preparing for assessments

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
Parent meetings geared toward knowledge of standardized testing will be held (STAAR, TELPAS, EOC)	Principal, Assistant Principals, Social Workers, Parent Educator	Local Funds, Title I Funds	Sept. 2018– Aug. 2019	Sign-in Sheets & Agendas	Parent Surveys Monthly Attendance Summary	STAAR Results Participation Performance	Title I - #2, #6
Parental Advisory Committee (PAC) members will be selected and monthly meetings will be held by the Parent Educator	Parent Educator	Title I Funds	Sept. 2018– Aug. 2019	Sign-in Sheets & Agendas	Attendance Pictures	STAAR Results Participation Performance	Title I - #4, #6
Increase open communication between parents and teachers through the following: <ul style="list-style-type: none"> • Exit Review Meetings • Meet the Teacher/Open House • Teacher-Parent-Student Meeting • Phone Calls • Progress Reports/Report Cards 	Principal, Assistant Principal, Instructional Coach, Social Workers, Teachers, Parent Educator	Title I Funds	Sept. 2018 – Aug. 2019	Sign-in Sheets & Agendas	Increased Communication between the families and the school	STAAR Results Participation Performance	Title I - #4, #6
Conduct Parent Meetings to promote collaboration between home/school with a focus on the following: <ul style="list-style-type: none"> • Campus Goals • Master Schedule • Academics/Tutoring • Importance of STAAR/EOC • Importance of Reading 	Principal, Assistant Principal, Instructional Coach, Social Workers, Teachers, Parent Educator	Title I Funds	Sept. 2018 – Aug. 2019	Sign-in Sheets & Agendas	Increase Communication between the families and the school	STAAR Results Participation Performance	Title I - #4, #6

Buell Central High School DAEP Campus Goal 5: Family and Community Involvement

Objective 2: Offer tutoring programs that support students taking assessments

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
Increasing tutorial academies via telephone contacts, letters, etc.	Parent Educators	Tutorial Fliers and Telephone Logs	Sept. 2018 Aug./I 2019	Sign-in Sheets, Attendance Logs, Telephone Logs	Parent Surveys	STAAR Increase in Participation and Performance	Title I- #2, #9

Buell Central High School DAEP Campus Goal 5: Family and Community Involvement

Objective 3: Provide opportunities for students to participate in community service projects

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
Provide a partnership with community members for a job-learning experience	Campus Administrator, Parent Educators	Local Funds, Title I Funds	Sept. 2018 - Aug. 2019	Sign-Ins	Volunteer hours	STAAR Increase Participation and Performance	Title I- #6,#9

Buell Central High School DAEP Campus Goal 5: Family and Community Involvement

Objective 4: Increase Parental involvement in secondary campuses

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
Host two major parent events at Buell.	Principal, Assistant Principals, Social workers, Counselor, Parent Educators, Teachers	School/District Brochures, Computer, Copiers, Event Fliers	Sept. 2018 & Aug. 2019	Parent Surveys	Attendance	STAAR Results Participation Performance	Title I- #6
Host Exit Review Meetings at the end of every six weeks to recognize students and to provide helpful information to parents on topics such as gangs/organized crime, attendance, discipline, etc.	Principal, Assistant Principals, Social Workers, Counselor, Teachers	School Brochures, School District Media Sources	Sept. 2018 - Aug. 2019	Sign-in Sheets	Monthly Reports	STAAR Results Participation Performance	Title I- #6

Buell Central High School DAEP Campus Goal 5: Family and Community Involvement

Objective 5: Increase average of parents with high school diplomas

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
Campus staff will promote the numerous adult literacy opportunities for parents throughout the year.	Campus Staff, Parent Educators	Word of Mouth, brochures,	Sept. 2018 - Aug. 2019	Brochures	Parent List	STAAR Participation and Performance	Title I - #6, #10

Buell Central High School DAEP Campus Goal 6: Technology -The district will implement and update a comprehensive plan for meeting student learning needs through technology.

Objective 1: Provide on going support for the implementation/integration of technology into the curriculum.

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
Financial and physical resource support will be provided for instructional staff through Technology Integration Academies to effectively integrate technology into the curriculum.	Technology Director Technology Integration Specialists Chief Financial Officer Superintendent of Schools	Instructional Technology Staff and various state, federal, and local budgets	Ongoing... This will be a yearly expense with additions each year as funds become available.	Increased number of teachers using technology Increase in the number of participant in technology trainings Results of Technology Integration Surveys Increase in the number of students using technology	Increased student scores.	Budget reviews and monthly campus visits with principals	Title I - # 9, 10
Campus Instructional Technologists will work directly with teachers to train them on how to integrate technology into the lessons.	Technology Director Chief Financial Officer Principals Campus Instructional Technologists Superintendent of Schools	Software, hardware, and professional development	Ongoing. This is a yearly expense that will be increased every year as funds are available.	Increased technology training sessions being held at the campus level. Increase in the number of participants in campus based technology sessions (sign in sheets).	Increased student scores. More technology projects in core classes.	Instructional Technology Department reviews.	Title I - # 9, 10
Teachers will integrate GradPoint into their weekly lessons	Teachers	GradPoint	Sept. 2018 – Aug. 2019	Lesson Plans	Recover Credits, success in coursework	Daily Classwork, benchmarks, progress reports/STAAR Results	Title I - #2, 4, 8 49

Buell Central High School DAEP Campus Goal 6: Technology

Objective 1: Provide on-going support for the implementation/integration of technology into the curriculum.

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
<p>The Technology Department will provide technology resources (online Accelerated Reading Software) to facilitate reading development for all students including ELLs and Special Education students.</p>	<p>Technology Director Library Coordinator Technology Integration Specialist</p>	<p>Accelerated Reader Software, adequate bandwidth, and adequate hardware Read-Write Program</p>	<p>Sept. 2018 - Aug. 2019</p>	<p>AR reports from schools</p>	<p>Improved scores in reading</p>	<p>Increase in the participation and scores on the AR program</p>	<p>Title I - # 3, 9, 10</p>
<p>The Technology Department will provide the delivery of online library/research resources (Destiny Online, Office 365) to facilitate the integration of these resources in the classroom. These resources will be available in the classroom and at home for all students.</p>	<p>Technology Director Library Coordinator Technology Integration Specialist</p>	<p>Destiny Software, Library Media COOP Resources, adequate bandwidth, and adequate hardware, Microsoft Office 365</p>	<p>Sept. 2018 - Aug. 2019</p>	<p>Usage reports from the Destiny system and Office 365.</p>	<p>Increase in the number of students using the Destiny system.</p>	<p>Review of Destiny Reports</p>	<p>Title I - # 3, 9, 10</p>

Buell Central High School DAEP Campus Goal 6: Technology

Objective 2: Identify and apply strategies for supporting the use and integration of technology in learning.

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
<p>CIT will continue to support teachers in real time with integrating technology in their lessons such as PowerPoint, One Drive, Microsoft word, etc.</p>	<p>Instructional Technology Coordinator ILS Support Specialist Campus Lab Managers Campus Instructional Technologist</p>	<p>Tech. Budget</p>	<p>Ongoing. This is a regular service that is provided to all campuses.</p>	<p>Campus visits to computer labs by Instructional Technology Staff. SME usage reports. Learning.Com TA TEKS Program reports Three year computer hardware replacement for all campus computer labs which are using computer assisted instruction. Increase in student achievement (higher TAKS scores).</p>	<p>Increase in student achievement</p>	<p>Quizzes, benchmarks, reportcards/STAAR Scores</p>	
<p>6-8 math and ELA teachers will utilize Think Through Math and ISTATION to support computer assisted instruction in labs and distributed settings.</p>	<p>Technology Director ILS Support Specialist Campus Lab Managers Campus Instructional Technologist</p>	<p>Local</p>	<p>Sept. 2018 - Aug. 2019</p>	<p>Campus visits to computer labs by Instructional Technology Staff. SME usage reports. Learning.Com TA TEKS Program reports Three year computer hardware replacement for all campus computer labs which are using computer assisted instruction. Increase in student achievement (higher TAKS scores).</p>	<p>Increased scores in student achievement (higher TAKS scores). Higher TA 8th Grade Scores</p>	<p>8th Grade Technology Applications Test</p>	<p>Title I - # 9,10 51</p>

Buell Central High School DAEP Campus Goal 6: Technology

Objective 3: Maintain and update Intranet and Internet capabilities to all campuses to enhance student learning.

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 Schoolwide Components
Departments will use the district's Share Point site to collaborate with other departments and with teachers.	Technology Director Technology Integration Specialist District Technology Trainer Campus Instructional Technologists Classroom Teachers Campus Administration District Technology Advocacy Committee	District website, share point/intranet site	Sept. 2018- Aug 2019	online campus and classroom web sites	Increased teacher collaboration on curriculum, business and administrative projects.		Title I - # 9
A district website will be updated as a resource for instruction and a tool for school to community communication.	Technology Director Instructional Technology Coordinator District Technology Trainer Technology Integreation Specialist Campus Instructional Technologists Campus Librarians Classroom Teachers Content areas coordinators PSJA Department Directors and Coordinators	District website, Living Tree, and district Intranet	Sept. 2018 - Aug. 2019	Teacher lesson plans Student feedback Community feedback Web site usage reports.	Increased teacher collaboration on curriculum projects.	Web site visit reports	Title I - # 6, 9, 10

Buell Central High School DAEP Campus Goal 6: Technology

Objective 1: Maintain and update Intranet and Internet capabilities to all campuses to enhance student learning.

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
<p>The campus CIT will work collaboratively with the district's Technology Department to ensure that the campus maintains and updates its Intranet/Internet to include campus and classroom websites.</p> <p>The district will subscribe to an online web hosting service which will facilitate updating of intranet/Internet sites by teachers and staff. Departments will use the district's Share Point site to collaborate with other departments and with students.</p>	<p>District Technology Trainer Technology Integration Specialist Campus Instructional Technologists Campus Librarians Computer Lab Managers Campus Administrators Library Coordinator</p>	<p>Learning.com, Atomic Learning, and other online resources.</p>	<p>Sept. 2018 – Aug 2019</p>	<p>campus and classroom web sites</p>	<p>Internet permission forms for students. Acceptable Use Policy Training sign-in sheets. Increased usage of internet resources by teachers and students (reports from network log-in process).</p>		<p>Title I - # 2, 9, 10</p>

Buell Central High School DAEP Campus Goal 6: Technology

Objective 4: Maintain and replace the instructional lab computers every three years in order to maintain the highest level of instruction.

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
<p>The Instructional Technology Department will use local funds to replace all computers in campus instructional labs every three years. The district has embarked on a new lease purchase plan which allows the district to procure all of the equipment the same year. The equipment will be replaced every three year.</p>	<p>Technology Director</p>	<p>Local Technology Budget, and hardware</p>	<p>Sept. 2018 - Aug. 2019 [and ongoing]</p>	<p>Computer Inventory</p>	<p>All lab computers will be under warranty as long as they are in a lab setting.</p>		<p>Title I - #1,9,10</p>
<p>In an effort to address the decrease in campus instructional computers due to the end-of-life obsolescence plan, the district will provide computers to equalize the number of computer lost through obsolescence.</p>	<p>Technology Director MIS Coordinator</p>	<p>Local Technology Budget</p>	<p>The district already has a web site which is continually being updated and expanded to include more instructional resources and community information. This will be updated on the district's web hosting service. This is an ongoing and continual process.</p>	<p>Computer Inventory counts</p>	<p>Increased teacher collaboration on curriculum projects.</p>		<p>Title I - # 1,9,10</p>

Buell Central High School DAEP Campus Goal 7: Create a Safe School Culture and Climate.

Objective 1: Apply discipline protocols consistently and fairly throughout the campus.

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
Training will be provided for staff on student referral protocols, de-escalation, and emergency protocols (medical or other)	Principal, Assistant Principals, Head Security Guard, Nurse	Local Funds	Sept. 2018- Aug. 2019	Agendas, Sign-In Sheets, PEIMS Discipline Data	Decrease in discipline referrals, ISS, OSS and DAEP	Side by side data analysis	Title 1--#10
Training will be provided for Faculty and Staff on student sexual abuse and neglect, bullying and suicide	Principal, Assistant Principals, Counselor	Local Funds	Sept. 2018- Aug. 2019	Sign-In Sheets, Certificates, PEIMS Data Discipline	Decrease in those types of incidents	Data Analysis	Title 1--#10
An Exit Review will be held at the end of every six weeks for students returning to home campus with a home campus representative to discuss ways in which they can help the student have success once he/she returns to home campus.	Buell , Home Campus, Student Services Department	Local Funds, Title I	Sept.2018 – Aug. 2019	Sign-In Sheets, Meeting Minutes, Student Contract, PEIMS Data Discipline	Decrease in placements at DAEP (Buell)	Side by side data analysis	Title 1--#10
In collaboration with Student Services, a Discipline Diversion Plan will be developed and enforced for first time offenders	Student Services, Principal, Assistant Principals, Social Worker, Staff Member	Local Funds, Title I	Sept. 2018 Aug. 2019	Contact Logs, Diversion Plan, PEIMS Data Discipline	Decrease in placements at DAEP (Buell)	Side by side data analysis	Title 1--#10

Buell Central High School DAEP Campus Goal 7: Create a Safe School Culture and Climate.

Objective 2: Provide a school environment that promotes wellness for its students that yield increased attendance and higher academic achievement.

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
<p>The following counseling services will be provided to help with high-risk behavior:</p> <ul style="list-style-type: none"> • <i>Chemical Dependency Counseling</i> - Palmer Drug Abuse Program (PDAP) • <i>Mesquite Treatment Center</i> • <i>Anger Management Counseling</i> - Hector Palacios Counseling 	<p>Monica Garcia, LBSW, MSSW, Licensed Chemical Dependency Counselors, Licensed Professional Counselors</p>	<p>Title I, Local Funds, Other Funds</p>	<p>Sept. 2018 – Aug. 2019</p>	<p>Sign-In Logs</p>	<p>Decrease in discipline referrals, ISS, OSS and DAEP</p>	<p>Parental Responsibility: parental Consent Form; Full Disclosure, Follow Through, Ind./Group Counseling, Rehabilitation Services, Recommending Outside Counseling, Establish Communication b/w social worker's office and their psychiatrist/psychologist, establish safety net b/w home, student, and key personnel on campus: Nurse, Ambulance Services as needed, Resource Police Officer, principal, Assistant Principals, teachers, Securities // Student Sobriety, Psychological and Social / Emotional Health, individual student-parent follow up, HDR, Tropical Behavioral Center, Shoreline, John Austin Pena, New Awakening, Raising Hope, Behavioral Solutions, Hope Clinic, South Texas Behavioral Hospital, McAllen Medical Hospital</p>	<p>Title 1, #10</p>
<p>Social Worker provides on-going training for key personnel on campus – suicide awareness, mental health awareness</p>							<p>56</p>

Buell Central High School DAEP Campus Goal 7: Create a Safe School Culture and Climate.

Objective 2: Provide a school environment that promotes wellness for its students that yield increased attendance and higher academic achievement.

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
<p>Through the district, Buell will receive assistance with individual student needs (medical, dental, vision and hearing services)</p> <p>Action Steps:</p> <ul style="list-style-type: none"> • coordinate with social services agencies • provide referral for services 	<p>Director of Health Services, Nursing Staff</p>	<p>SCE and T1, School based clinic NCVD, DHR, STHS, Catholic charities, Dentist who care, Kiwanis, VSP, Local Healthcare Providers</p>	<p>Sept. 2018- Aug. 2019</p>	<p>Assistance provided to students as needed</p>	<p>Health needs met</p>	<p>Side by side data analysis</p>	<p>Title 1--#10</p>
<p>Through the district, the campus will improve the management, attendance, education and care of children with asthma through the following:</p> <ul style="list-style-type: none"> • increased use of national clinical guideline for asthma by health care providers. • Improved communication between schools, clinics and parents. • Ensuring that all staff is trained about asthma symptoms, triggers and resources 	<p>Director of Health Services Nursing Staff</p>	<p>National Asthma Education and Prevention Program, Asthma and Allergy Foundation of America Local health care providers</p>	<p>Sept. 2018 Aug. 2019</p>	<p>Created hotspot map of students with asthma to determine congestion of illness, Peak flow meters available for all asthmatic by health services, Assist with all medical asthmatic needs when needed, Asthma Action Plans</p>	<p>Less asthma related emergencies</p>	<p>Side by side data analysis</p>	<p>Title 1--#10</p>
<p>Adolescents' general well-being will be improved through increased knowledge and access to medical and mental health care through the following strategies:</p>	<p>-Director of Health Services -Nursing Staff</p>	<p>-School based clinics -Local health care providers -Local hospitals</p>	<p>Sept. 2018- Aug. 2019</p>	<p>Live monitoring of uninsured students with dashboards by individual campus and student</p>	<p>Decreased percentage of student without a medical home</p>	<p>Side by side data analysis</p>	<p>Title 1--#10</p>

Buell Central High School DAEP Campus Goal 7: Create a Safe School Culture and Climate.

Objective 2: Provide a school environment that promotes wellness for its students that yield increased attendance and higher academic achievement.

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
<ul style="list-style-type: none"> Use a common or national outcome measures and/or tool to assess well-being. Development and dissemination of a best-practices document for community providers. Referrals of children to the appropriate medical services (school based clinics) 							
<p>Support services will be provided including deterrent of bullying/emotional abuse, suicide risk through:</p> <ul style="list-style-type: none"> Continued use of the Increased the safety of all students and staff <p>Action Steps:</p> <ul style="list-style-type: none"> An updated Emergency Response Plan/Team Training for staff on managing students while emergency is taking placebullying/suicide box 	<p>Director of Health Services, Nursing Staff, Principal, Assistant Principals, Nurse, Emergency Response Team</p>	<p>Behavioral Centers PSIA District Counselor Emergency Procedure manual, Emergency medical services from Pharr, San Juan and Alamo</p>	<p>Sept. 2018-- Aug. 2019</p>	<p>Training of PSIA employees existing and new Drills run yearly throughout school district</p>	<p>Successful use of actual plan implemented for emergencies Feedback from Emergency Response Team after drill is completed, successful use of actual plan implemented for emergencies</p>	<p>Side by side data analysis</p>	<p>Title 1--#10</p>
<p>Through the district, the campus will ensure the development of each student as a whole person by:</p> <ul style="list-style-type: none"> Strengthening personal growth, self-esteem, responsible behavior, youth development and citizenship. Encouraging the participation rate in extracurricular activities. 	<p>Director of Health Services Nursing Staff</p>	<p>Athletic Department LPC</p>	<p>Sept. 2018 Aug. 2019</p>	<p>Ongoing one to one assistance of emotional needs. Nurses develop a trusting relationship and rapport with student.</p>	<p>Clinic visits</p>	<p>Side by side data analysis</p>	<p>Title 1--#10</p>

Buell Central High School DAEP Campus Goal 7: Create a Safe School Culture and Climate.

Objective 2: Provide a school environment that promotes wellness for its students that yield increased attendance and higher academic achievement.

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
<p>The campus will provide a school environment free of drugs and violence through the following:</p> <ul style="list-style-type: none"> • PREP/Transition Program – training students on how to develop a positive view of self and learn to use effective interpersonal skills. • partnerships with parents to establish the responsibilities of each including resource referrals to programs that deal with pupils at risk 	Principal, Assistant Principals, Social Workers, Drill Instructor and Aides, Counselor, Teachers, Security Guards, Campus Resource Officer, Nurse	-Texas Tropical Behavioral Health -Behavioral Centers -Police Departments	Sept. 2018 Aug 2019	Nurses conduct impairment assessment as needed.	Resource referral issued to every student at risk for drug use or violent behavior.	Side by side data analysis	Title 1–#10
<p>The campus will reduce childhood and adolescent obesity by promoting physical activity through physical training and physical education, and healthy eating.</p> <p>Rugby, basketball, and golf leagues in collaboration with the Police Athletic League (P.A.L.) will be available for students wanting to be apart of a community-sponsored team.</p> <p>One campus security guard will ride in one bus while the other rides on the other bus as the buses pick up students for the safety of the students, bus drivers, and other drivers.</p>	Principal, Assistant Principals, Social Workers, Drill Instructor and Aides, Counselor, Teachers, Security Guards, Campus Resource Officer, Nurse P.E. Coach, P.A.L. League Security Guards	-Child nutrition department -Coaching staff -Dietician DHR school based clinic	Sept. 2018 Aug. 2019	Let's get fit initiative Referrals for abnormal BMI Continue assessing and referring for Acanthosis Nigrigans Host parent sessions throughout school years	Verbal knowledge of community Evidence of returned referral of visits to nutritionist, dieticians, and health care providers	Side by side data analysis	Title 1 – #10
		Other Funds	Sept. 2018 – Aug. 2019	Timesheets	Reduced bus referrals/incidents	Data Analysis/# of bus incidents	Title 1, #10

Buell Central High School DAEP Campus Goal 7: Create a Safe School Culture and Climate.

Objective 3: Provide training for all staff on creating a safe school culture and climate.

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
A security guard will walk the campus every morning before the students arrive to ensure that the perimeter is free of anything that may be used as a weapon or that may have been hidden after school hours.	Security and Safety Department	Local Funds	Sept. 2018- Aug. 2019	Security Audits sent to all Principals	Decrease in security incidents	Side by side data analysis	Title 1--#10
Training will be provided for all staff members on proper confrontational management and on de-escalating techniques.	Principal, Assistant Principals, Head Security Guard	Local Funds	Sept. 2018- Aug. 2019	Less incidents of improper force used by security guards	Decrease in security and safety incidents	Side by side data analysis	Title 1--#10
Training for handling crisis situations (i.e. fire drills, lockdown procedures, bomb treats, etc.) will be provided for all school staff	Principal, Assistant Principals, Crisis Management Team Head Security Guard	Local Funds	Sept. 2018-Aug. 2019	Minimum two lock downs per campus per school year	Schools are prepared for emergency situations	Side by side data analysis	Title 1--#10
Fire Drills, Lockdown Procedures, and Crisis Drills will be conducted as required	Principal, Assistant Principals, Crisis Management Team Head Security Guard	Local Funds	Sept. 2018-Aug. 2019	Logs turned in to the Safety Dept.	Schools are prepared for emergency situations	Data Analysis	Title 1, #10
All campus staff must wear their campus-issued ID at all times to provide a safe and secure school environment.	Principal, Assistant Principals, Head Security Guard	Local Funds	Sept. 2018-Aug. 2019	All visitors in the building have a Sticker Picture ID	Safer School Environment	Side by side data analysis	Title 1 - #10 60

Buell Central High School DAEP Campus Goal 7: Create a Safe School Culture and Climate.

Objective 4: Monitor school attendance initiatives to ensure student academic success.

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
Monitor classroom attendance daily by ensuring that attendance is taken daily and in every period through eSchool	Pupil Accounting Director, Campus Personnel	Local Funds	Sept. 2018-Aug. 2019	Correspondence, Emails, District Plan, Annual Report Card	Maintain dropout accountability measures in compliance with NCES Federal Accountability	Improved ADA (goal for year is 91%) Attendance Sheets Weekly and daily attendance reports	Title 1--#10
Develop and implement a strong parental involvement component to address attendance and inform parents about the importance of coming to school every day through the following: <ul style="list-style-type: none"> • Parent Notices (as needed) • eSchool Messenger • Parent/Student Handbook • Implement and follow-up with attendance improvement timeline 	Pupil Accounting Director, Campus Personnel	Local Funds	Sept. 2018-Aug. 2019	Correspondence, Emails, District Plan, Annual Report Card	Maintain dropout accountability measures in compliance with NCES Federal Accountability	Parent Meeting Logs Home Visit Logs Parent Volunteer Rosters	Title 1--#10
Ensure implementation of Dropout Prevention Strategies	Pupil Accounting Director, Campus Personnel	Local Funds	Sept. 2018-Aug. 2019	Correspondence, Emails, District Plan, Annual Report Card	Maintain dropout accountability measures in compliance with NCES Federal Accountability	Annual Report Card Ongoing Review and Monitoring of Student leavers and withdrawal compliance	Title 1--#10
Inform the student and parent of the attendance policy and consequence of failure to come to school 90% of the school year during intake	Pupil Accounting Director, Campus Personnel	Local Funds	Sept. 2018-Aug. 2019	Correspondence, Emails, District Plan, Annual Report Card	Maintain dropout accountability measures in compliance with NCES Federal Accountability	Intake/Registration Packet Signed Contract Attendance Warning Letter	Title 1--#10

Buell Central High School DAEP Campus Goal 7: Create a Safe School Culture and Climate.

Objective 4: Monitor school attendance initiatives to ensure student academic success.

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
<p>The community liaison will support student attendance through the following:</p> <ul style="list-style-type: none"> • Home visitations for students with two or more absences • File for truancy (Student Services) • Document all interventions • CountDown to Zero Campaign 	Pupil Accounting Director, Campus Personnel	Local Funds	Sept. 2018-Aug. 2019	Correspondence, Emails, District Plan, Annual Report Card	Maintain dropout accountability measures in compliance with NCES Federal Accountability	Home Visit Logs Truancy court documents Mileage Logs	Title 1--#10
<p>An incentives program where tangible items will be used to improve student attendance and to reward students with good attendance will be in place</p>	Pupil Accounting Director, Campus Personnel	Local Funds	Sept. 2018-Aug. 2019	Correspondence, Emails, District Plan, Annual Report Card	Maintain dropout accountability measures in compliance with NCES Federal Accountability	Weekly attendance reports 6 weeks attendance reports Semester attendance reports	Title 1--#10

Buell Central High School DAEP Campus Goal 8: Staff Quality, Recruitment, and Retention

Objective 1: Develop and retain 100% highly qualified staff.

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/Summative	Title 1 School wide Components
<p>Highly Qualified Teachers must have the following:</p> <ul style="list-style-type: none"> • Hold at least a bachelor's degree • Be fully certified to teach in Texas • Demonstrate competency in their core academic subject area 	Human Resources, Principal/Principal Designee	Staffing needs projections	Latter part of the Spring 2019 Semester	Employee meets Highly Qualified Requirements	Highly Qualified Teachers are inside the Classrooms	Screen all applicants for best candidates/Hold Invitational Job Fairs	
<p>The campus will Implement a plan for teacher selection and retention to include the following:</p> <ul style="list-style-type: none"> • Bilingual/ESL certified (endorsed) • Special Education certified • Core area certifications • Masters degrees • CTE certified • A passion for students, and commitment to excellence 	HRS Admin. Bilingual/Special Education Directors Principals	Staffing needs projections	On going Strong focus in early spring to meet student needs for upcoming school year	Staff hired High teacher retention rate	All classrooms have a HQ teacher that is prepared to deliver instruction Teacher will support student success with content expertise	Screen all applicants for best candidates Hold Invitational Job Fairs	
Principals will receive training on interviewing and documentation of teachers	Human Resources	Documentation Handbook	All year	Better selection of staff Improvement of documentation of staff	Improve the quality of teachers Improve student learning	Hiring of more effective teachers Appropriate documentation of staff performance standards	Title 1 #3 & 5

Buell Central High School DAEP Campus Goal 8: Staff Quality, Recruitment, and Retention

Objective 1: Develop and retain 100% highly qualified staff.

Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Evidence of Implementation	Evidence of Impact	Formative/ Summative	Title 1 School wide Components
Professional Development will be provided for New Teachers in all areas of need and will be on-going for all other staff members	Principals, Assistant Principals, Instructional Coaches	Local funds	Sept. 2018-Aug. 2019	Sign-In Sheets Coaching logs Coaching schedules	Benchmark scores, student achievement gains, closing achievement gaps	CBAs, BMs, STAAR, TELPAS	Title 1 #3 & 5
The district will provide all new teachers with a teacher mentor	Principal, Dept. Head/Grade-level Rep., Asst. Principal	Experience teachers that have been trained as mentors. PACT	On going	Mentor Logs	Increase in teacher satisfaction and morale Improvement in student performance	McRel Evaluation Student Academic Performance Rigor/Relevance Rubric	Title 1 #3 & 5
An effective instructional coaching system will be provided with on-going professional development	Director Campus Principals	Title One Local Funds	Sept. 2018-Aug. 2019	Sign-In Sheets Coaching logs Coaching schedules	McREL Teacher Evaluation Proficiency level increase to the Effective and High Effective	McREL Mid-term and summative evaluations SLO attainment RRR	Title 1 #3 & 5