

# Ballston Spa Central School District

Board of Education

Regular Meeting May 22, 2024

Location: High School Library

Time: 7:30 PM

**PRESENT:** Holly Barker-Flynn - Absent  
Matthew Dreher  
Jason Fernau  
Dr. Julia Routbort Baskin  
Lawrence Ryan  
Timothy Turbiak  
Katie Whittemore

**STAFF PRESENT:** Dr. Gianleo Duca, Superintendent of Schools  
Brian Sirianni, Clerk of the Board

## **CALL TO ORDER**

Jason Fernau called the regular meeting to order at 7:30 p.m.

Mr. Fernau thanked everyone that supported the District in the annual vote.

## **RECOGNITION**

Dr. Duca thanked the Ballston Spa community for supporting the budget.

## **PUBLIC COMMENT**

Frank Rossi Jr., Ballston Spa, congratulated the District and the newly elected board members. He thanked Timothy Turbiak for his service. He shared information regarding the District's participation in an attempt to garner grant funding for sidewalks.

## **STUDENT GOVERNMENT**

Student Government shared information on AP testing, sports events and Senior Spirit Week. The dates for Awards Ceremonies, Prom and the Elementary Walks were shared.

## **APPROVAL OF MINUTES**

MOTION BY, Timothy Turbiak seconded by Matt Dreher that the Board of Education approve the May 8, 2024 Budget Hearing minutes.

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve the May 8, 2024 regular meeting minutes.

Ayes all

## **SUPERINTENDENT’S REPORT**

### Building Goals Updates

Principal Kathleen Chaucer and her team shared Milton Terrace’s updates. They shared the members of the team and the process of identification of goals for the year. The team shared each goal and the actions and activities completed to support reaching the goals. They also shared the work being done in an intervention pilot program, and their approval for National Certification for the Primary Project.

Principal Sarah Johnson highlighted the year’s goals and the work being done to reach Malta Avenue’s shared goals. She described programs, objectives, and the actions that support student, staff and community wellness and success. Ms. Johnson also shared the school’s upcoming events and invited everyone to attend.

Co-Principals Mr. Andrew Muller and Ms. Kimberly Bolster shared the goals in place at the Middle School. They shared the work being done and the processes and actions that supports the success of the programs. They discussed the results of the year’s work.

## **COMMITTEE REPORTS**

Katie Whittemore reported the Policy Committee would be working with Dr. Duca over the summer to update policy names and titles. She stated the information would be shared at the first Board Meeting in October.

Ms. Whittemore shared the dates for first read and vote for specific policies and subcommittee recommendations. She shared the newly established meeting dates for next year.

## **CORRESPONDENCE**

Dr. Duca reported 14 correspondences with the District and shared the topics of each.

Mr. Fernau reported there had been 3 correspondences with the Board since the last meeting. He shared the topics of each.

## **ANNOUNCEMENTS**

Stuart Williams reminded everyone the District would be closed on Friday and Monday for the observance of Memorial Day. He shared information on the student marching band, the Middle School Parent Night and the Family Color Fun Run. Mr. Williams shared the dates for the NJHS Induction Ceremony for the Middle School, the Tri-M Honor Society Induction Ceremony and the DI and DII Athlete Recognition Ceremony.

Mr. Williams announced the next Board Meeting will be on Wednesday, June 5<sup>th</sup>.

## **OLD BUSINESS**

None

**NEW BUSINESS**

Resolution #531 - Board of Education Policy Manual File 8320 – Textbooks, Library Materials, and Other Instructional Materials

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 8320 Textbooks, Library Materials, and Other Instructional Materials, having been tabled for the required 28-day period, be and is hereby approved.

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve Resolution #531 Board of Education Policy Manual File 8320 – Textbooks, Library Materials and Other Instructional Materials

Ayes all

Resolution #532 - Board of Education Policy Manual File 7212– Multi-Tiered System of Support (MTSS)

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 7212 Multi-Tiered System of Support (MTSS), having been tabled for the required 28-day period, be and is hereby approved.

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve Resolution #532 – Board of Education Policy Manual File 7212 – Multi-Tiered System of Support (MTSS)

Ayes all

Resolution #533 - Approval of 2024-2025 Board of Education Meeting Dates

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the Board of Education Meeting Dates for the 2024-2025 year, be and are hereby approved.

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve Resolution #533 – Approval of 2024 – 2025 Board of Education Meeting Dates

Ayes all

Resolution #534 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement between Four Winds Saratoga, and the District, to provide tutoring services during the 2024-2025 school year, be and is hereby approved.

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve Resolution #534 – Agreement – Professional Services

Ayes all

Resolution #535 – Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement between Four Winds Katonah, and the District, to provide tutoring services during the 2024-2025 school year, be and is hereby approved.

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve Resolution #535 – Agreement - Professional Services

Ayes all

Resolution #536 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement between EI US, LLC dba LearnWell, and the District, to provide tutoring services during the 2024-2025 school year, be and is hereby approved.

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve Resolution #536 – Agreement - Professional Services

Ayes all

Resolution #537 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between Adirondack Health and Wellness and the District to provide a Flu Vaccination Clinic, be and is hereby approved.

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve Resolution #537 Agreement – Professional Services

Ayes all

Resolution #538 - Agreement – Medical Insurance Plan

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreements between Anthem Insurance Companies, Inc. and the District to provide a retiree medical insurance plan, be and is hereby approved.

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve Resolution #538 – Agreement – Medical Insurance Plan

Ayes all

Resolution #539 - Agreement – Dental Insurance Plan

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreements between Delta Dental of New York, Inc. and the District to provide a dental insurance plan, be and is hereby approved.

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve Resolution #539 – Agreement – Dental Insurance Plan

Ayes all

Resolution #540 - Award of Bid- Masonry Repairs

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to award the bid for Masonry Repairs for the 2024-2025 school year to the following vendors, be and is hereby approved:

<u>Vendor</u>	<u>Hourly Rate</u>	<u>Material Markup</u>
Ganem Contracting Usher 9 Park Route 9 PO Box 1349 Clifton Park, NY 12065	\$95	14%

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve Resolution #540 – Award of Bid Masonry Repairs

Ayes all

Resolution #541 - Award of Bid- Folding Partition Panel Replacement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to award the bid for Folding Partition Panel Replacement for the 2023-2024 school year to the following vendors, be and is hereby approved:

<u>Vendor</u>	<u>Rate</u>
Nickerson 11 Moffit Boulevard Bay Shore, NY 11706	\$60,152.00

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve Resolution #541 – Award of Bid – Folding Partition Panel Replacement

Ayes all

Resolution #542 - Award of Bid – Floor Finishing Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the award of bid for Various Floor Finishing Services, be and is hereby approved.

<u>Vendor</u>	<u>Rate</u>	<u>Material Markup</u>
Schenectady Floor Covering Inc. 1910 Maxon Road Schenectady, NY 12308	20% over Prevailing Wage Rate	20% over Material Cost & Rental Cost

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve Resolution #542 – Award of Bid – Floor Finishing Services

Ayes all

Resolution #543 - Award of Bid –Transportation

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to award the bid for Transportation for the 2023-2024 school year to the following vendors, be and is hereby approved:

<u>Vendor</u>	<u>Location</u>	<u>Daily Rate</u>
Upstate Transit of Saratoga, LLC	Lake Luzerne – Gordon Creek Queensbury – Gordon Creek Corinth – Milton Terrace AM and PM	\$378

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve Resolution #543 – Award of Bid - Transportation

Ayes all

Resolution #544 - Award of Bid- Turf Fertilizer

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to award the bid for Turf Fertilizer for the 2024-2025 school year to the following vendors, be and is hereby approved:

<u>Vendor</u>	<u>Rate</u>
Harrell's LLC 5105 New Pampa Hwy Lakeland, FL 33815	32-0-5 \$83.25/per bag 30-0-10 \$44.93/per bag

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve Resolution #544 – Award of Bid – Turf Fertilizer

Ayes all

Ballston Spa Board of Education

Wednesday, May 22, 2024

Resolution #545 - Award of Bid- Server Closet Maintenance

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to award the bid for Server Closet Maintenance for the 2024-2025 school year to the following vendors, be and is hereby approved:

<u>Vendor</u>	<u>Annual Cost</u>	<u>Hourly Rate</u>
BPI Mechanical	\$7,480.00	\$105 Standard
Dan Keating		\$158 Overtime
95 Hudson River Road		\$198 Holiday
Waterford, NY 12188		

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve Resolution #545 – Award of Bid Server Closet Maintenance

Ayes all

Resolution #546 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective May 22, 2024, be and are hereby approved:

Student #271562	Student #275694	Student #279754
Student #275780	Student #274357	Student #278746
Student #279813	Student #277896	Student #280051
Student #278080	Student #277297	Student #24455
Student #279549	Student #271659	Student #272322
Student #280280	Student #272551	Student #280399
Student #278049	Student #279637	Student #25526
Student #273746	Student #280387	Student #279823
Student #279406	Student #23997	Student #273914
Student #275270	Student #278376	Student #279754
Student #279389	Student #278746	Student #275752
Student #23858	Student #275796	Student #277801
Student #274715	Student #278624	Student #278680
Student #276898	Student #280057	Student #276513
Student #277376	Student #278068	Student #275541
Student #275404	Student #280052	Student #275580
Student #278317	Student #275984	Student #277297
Student #274567	Student #278067	Student #277862
Student #272305	Student #277750	Student #277354
Student #275837	Student #278896	Student #275952
Student #276284	Student #278404	Student #278449
Student #276651	Student #277246	Student #274923
Student #275705	Student #273746	Student #272975
Student #278399	Student #277432	Student #279619
Student #277424	Student #278658	Student #275977

Ballston Spa Board of Education

Wednesday, May 22, 2024

Student #276312  
Student #277832  
Student #277859

Student #278769  
Student #277861  
Student #278687

Student #275048  
Student #276507  
Student #25239

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve Resolution #546 – Placement of Students with Disabilities

Ayes all

Resolution #547 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective May 22, 2024, be and are hereby approved:

Student #280294  
Student #279975  
Student #279847  
Student #280244  
Student #280277  
Student #278094  
Student #279286

Student #278094  
Student #280295  
Student #280041  
Student #280382  
Student #279865  
Student #280222  
Student #280286

Student #279247  
Student #279388  
Student #279555  
Student #279799  
Student #279453  
Student #279043

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve Resolution #547 – Placement of Preschool Students with Disabilities

Ayes all

**Resolutions #548- #558 are recognized as a consent agenda for the purpose of Board of Education action.**

MOTION BY, Timothy Turbiak seconded by Matt Dreher that the Board of Education amend Resolution #558 - Agreement – Ballston Spa Association of Teaching Assistants Contract

Ayes all

Amended consent agenda, Resolution #558 – Memorandum Of Agreement- Ballston Spa Association of Teaching Assistants



Ballston Spa Board of Education

Wednesday, May 22, 2024

Resolution #548 - Resignation for the Purpose of Retirement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the resignation for the purpose of retirement of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Mark Fitch	Bus Driver	12/21/24

Resolution #549 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
MarJo Burns	Special Education Aide	5/13/24
Megan Marshall-Sala	Teaching Assistant	5/09/24
Kathleen Quinn-Skellie	Director of Curriculum, Instruction and Assessment	6/30/24
Glenn Rowbotham	Cleaner	5/22/24
Cindy Winslow	Bus Driver	5/31/24

Resolution #550 - Amendment – Resignation

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following resignation previously approved on March 6, 2024 in Resolution #431 of the employee(s) listed below, be amended with effective date(s) shown, be and is (are) hereby approved.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Kimberly Stivers	Teacher	6/21/24

Resolution #551 - Amendment – Appointment Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) previously approved appointment on June 16, 2021 in Resolution #603 be amended and appointed to the probationary position(s) indicated below, with salary and effective dates shown contingent upon meeting all of the requirements of Education Law Sections 3012, 3012-c or 3012-d, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Linda McIntyre	Teacher	NYS Permanent, Biology & Gen Science 7-12	\$93,055/yr. Step 20+33	8/23/21-8/22/24

Ballston Spa Board of Education

Wednesday, May 22, 2024

Resolution #552 - Rescission of Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the appointment of Nicole Pieper, previously approved by the Board at their meeting held August 2, 2023, in Resolution #110, is hereby rescinded, be and is hereby approved.

Resolution #553 - Appointment – Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective dates shown contingent upon meeting all of the requirements of Education Law Sections 3012, 3012-c or 3012-d, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Dania Bianchi	Library Media Specialist	NYS Professional, Library Media Specialist	\$58,209/yr. Step 6 + 39	9/01/24-8/31/27

Resolution #554 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./Wk.</u>	<u>Rate</u>	<u>Effective Dates</u>
Diana Cordova	Payroll Clerk	37.5	\$28.00/hr.	5/29/24-5/28/25

Resolution #555 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2023-2024 school year, with hours and rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Rate</u>
Steven Baldes	Substitute Bus Driver	30	\$23.57/hr.
Arthur Bemis	Driver In Training	40	\$20.60/hr.
Harold Bryant	Substitute Cleaner	40	\$18.98/hr.
Theresa Davoult	Substitute Cleaner	40	\$18.98/hr.
Glenn Rowbotham	Driver In Training	40	\$20.60/hr.

Resolution #556 - Appointment – Tutor

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the Tutor position for the 2023-2024 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Certification</u>	<u>Rate</u>
Tara Alverson	NYS Professional, Spanish 7-12	\$44.22/hr.
Monique Cohen	NYS Professional, Social Studies 7-12	\$44.22/hr.
Dorothy Koryto	NYS Professional, Earth Science 7-12	\$44.22/hr.

Ballston Spa Board of Education

Wednesday, May 22, 2024

Resolution #557 - Agreement – Ballston Spa Association of Teaching Assistants Contract

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Agreement between the Ballston Spa Central School District and the Ballston Spa Association of Teaching Assistants, dated May 22, 2024, be and is hereby approved.

Resolution #558 - Memorandum of Agreement – Ballston Spa Association of Teaching Assistants

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Memorandum of Agreement between the Ballston Spa Central School District and the Ballston Spa Association of Teaching Assistants, dated May 22, 2024, be and is hereby approved.

MOTION BY, Mr. Turbiak seconded by Me. Dreher that the Board of Education approve Resolutions #548 - 558

Ayes all

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education accept Walk-On Resolution #559 – Canvass – Results of May 21, 2024 Budget Vote and Board Election

Ayes all

Resolution #559 - Canvass – Results of May 21, 2024 Budget Vote and Board Election

WHEREAS, Education Law section 2034 requires the Board of Education to tabulate and declare the results of the budget vote and Board election; and

WHEREAS, the final results, including the tabulation of the affidavit ballots, are available;

THEREFORE, BE IT RESOLVED, that the Board of Education hereby declares and accepts the tabulation of the budget vote and Board election results; and

BE IT FURTHER RESOLVED, that the following individuals have won election to the Board of Education for a term of three (3) years:

Jason Fernau and Fabrizia Rodriguez

BE IT FURTHER RESOLVED, that the all propositions (1 through 4) presented to the public were passed on May 21, 2024.

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve Walk-On Resolution #559 – Canvass – Results of May 21, 2024 Budget Vote and Board Election

Ayes all

**OTHER NEW BUSINESS**

None

**PUBLIC COMMENT**

Natalie Croft, Rock City Falls, spoke regarding concerns related to a policy that would require students to put their phone in lock bags for the entire day.

**BSATA, BSTA, CSEA, and PTA**

Audrey McGowan, BSATA President, thanked the District negotiations team for their work on the agreement, and thanked the Board for their approval. She also thanked everyone that supported the vote day BBQ.

Mr. Turbiak information on the District's individual PTAs.

**ADJOURNMENT**

Mr. Fernau announced that the next meeting will be held on June 5<sup>th</sup>.

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education adjourn to Executive Session to discuss the employment of a particular person at 8:49 p.m. not to return to the regular meeting.

Ayes all

Respectfully submitted,

Brian Sirianni  
Clerk of the Board