



STRATEGIC PLAN THEMES AND OBJECTIVES

THEME A: ACADEMIC ACHIEVEMENT

Priority outcomes grounded in equity:

- Improve achievement for students of color
- All students are ready for school
- Every child reading at or above grade level by the end of third grade
- Academic and social-emotional growth in middle grades
- Student engagement in school and learning
- Student support from families to learn and achieve
- Clear path and readiness for career, college and life

Key

- Complete
- In progress
- Not yet started

Objectives

ONE

Enhance cultural relevance of curriculum for students



TWO

Enhance an equitable learning system from early childhood to adults



THREE

Increase responsiveness to individual student needs



FOUR

Deepen preparation for life, college and career



Initiatives



1a. Implement culturally responsive teaching and culturally relevant instructional resources



1b. Implementation of phases of Science of Reading (SOR) PreK-12 grades



2a. Implement a blended learning, instructional framework throughout the district



2b. Transform grading practices to incorporate standards-based grading



2c. Implement a redesigned middle school model district-wide



3a. Establish classroom systems that productively address student behavior



4a. Increase opportunities for applied career experiences



4b. Integrate career exploration within the PK-12 curriculum



4c. Define the essential characteristics of the future graduate in collaboration with our community, and align learning opportunities for all students