



MAINTAINING QUALITY & Reimagining

2024-2025

NORTH PLAINFIELD SCHOOL DISTRICT
PUBLIC HEARING

MAY 1, 2024



We strive to meet our students where they are, and grow them to be successful as people when they leave our doors.



North Plainfield is a community-oriented school district that celebrates diversity and honors individuality.



WHO WE ARE

Our district is committed to expanding and improving academic and extracurricular opportunities for student growth, while balancing the social emotional health of all.



We invest in staff, students and community to equip learners with skills and knowledge to unlock their potential and create impact.



NORTH PLAINFIELD SCHOOLS



East End School



Stony Brook School



West End School



Somerset School



Middle School



High School

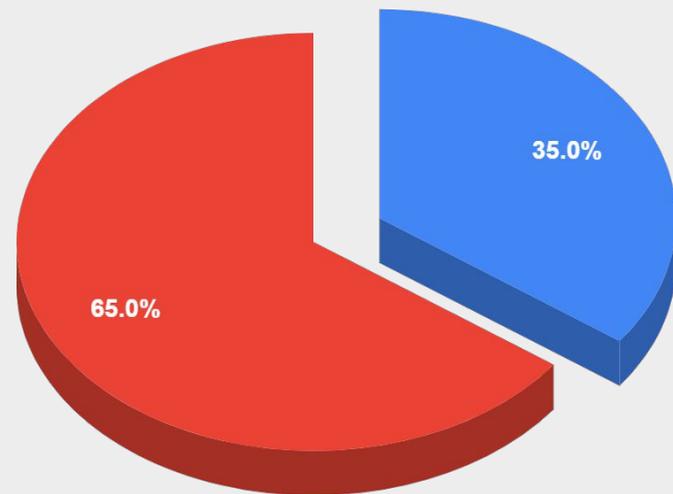


Harrison School



ABOUT OUR BUDGET

- 2024-2025 Total Budget of \$110,786,018
 - ◆ 65% of Budget Relies on State Aid
 - ◆ 35% of Budget Relies on Local Tax Levy
- The general fund tax levy increase is 2%
- School tax levy payment is increased by \$641,698



■ State Aid
■ Local Tax Levy

1- Student Experience



To create an experience that allows for the full exploration of interests, life opportunities, and careers while prioritizing well-being

2- Facilities & Safety



To create innovative, safe, and expanded learning environments in a fiscally prudent manner

3- School Climate & Culture



Strengthen a climate of respect and inclusion so that all have a sense of belonging

4- Teacher Recruitment & Development



Improve student outcomes by strengthening our professional learning practices and staff recruitment/retainment through a data-informed mindset

STRATEGIC PLAN GOALS *Driving the Work!*

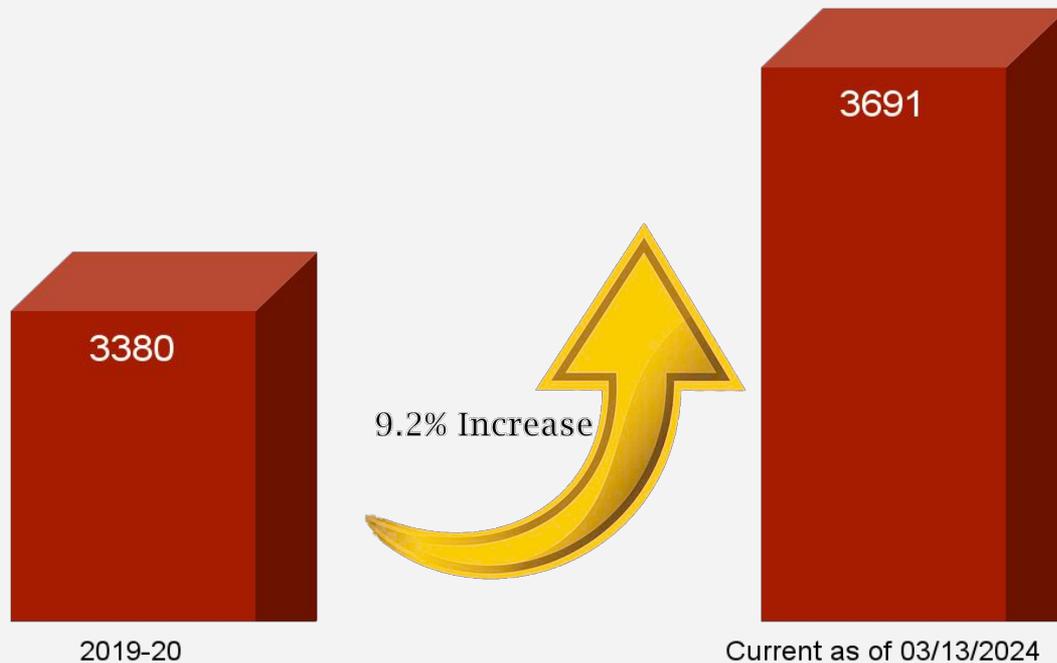


KEY BUDGET CONSIDERATIONS

- Reviewing and Analyzing Staffing Needs For All Programs Current and Proposed
- Increasing Enrollment
- Preparing For Negotiations – NPEA (Teachers, Secretaries, Custodians)
- Managing Health Benefits Renewals and Insurance Lines
- Maintaining Operational Efficiency/Aging Facilities
- Multi-Year Planning For Sustainability of Quality Program And Stabilization of Tax Impact
- Deletion of Essers Grant Funding
- Tax Impact On Our Community



ENROLLMENT INCREASES





ENROLLMENT INCREASES CONT.



NPHS ↑ 10.9%

NPMS ↓ -2.6%

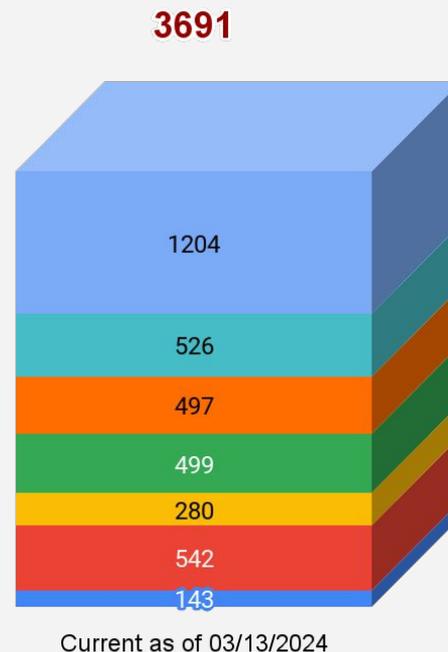
SSS ↑ 1.6%

EES ↑ 19.4%

SBS ↑ 13.8%

WES ↑ 8.8%

PK PROVIDERS ↑ 38.8%



■ NPHS ■ NPMS ■ SSS ■ EES ■ SBS ■ WES ■ Pre-K Providers



16 Advanced Placement Courses
>>> Adding Env. Sci. in 2024-25



3 Career & Technical Education (CTE) Programs



Free Full Day PreK-3, PreK-4 & Kindergarten



Dual Language Immersion PreK-6
>>> PreK-7 in 2024-25

OPPORTUNITIES



33 Clubs Offered (9-12) [34 next year]

11 Clubs Offered (7-8) [12 next year]

13 Clubs Offered (5-6) [14 next year]

7 Clubs Offered (K-4) [8 next year]

20 HS Sports Offered [21 next year]

10 MS Sports Offered [11 next year]



RETURN ON YOUR INVESTMENT BUDGET 2023-2024

KEY TAKEAWAYS -Continued Commitments



Increased **communication** allowing greater transparency and community engagement



Our district is **strengthening practices** to support student achievement



We are **building staff capacity** through strategic professional learning and increased equitable programming for diverse learners



We provided a **safer** environment for students and staff



Data is being utilized to identify, improve & expand academic and co-curricular opportunities



EQUITABLE OPPORTUNITIES FOR LEARNING RETURN ON INVESTMENT BUDGET 2023-2024

College Admission and Post-Secondary Plans

Graduated Class of 2023	300
Percentage Attending:	
4-year college:	33.5%
2-year college:	39.9%
Technical/Career School:	6.3%
Military:	3.8%
Employment:	10.1%
Undecided:	6.3%

Concurrent Enrollment (exclusive of dance)

- Enrollment increase of 42% from 22-23 to 23-24

Program Highlights

FPPA Music Education

Two Consecutive Years receiving the Best Communities for Music Education designation from The NAMM Foundation ('22-23 & '23 - '24)



Canucks & Bolts First Robotics Team

2023: Rookie Season

- **Rookie All-Star Award**
- **Rookie Inspiration Award**

2024: Second Season

- **Second Place Finals Champion**
- Coach, Alex Giardina invited to co-present at the FIRST World Championship to showcase NP's Team



EQUITABLE OPPORTUNITIES FOR LEARNING RETURN ON INVESTMENT BUDGET 2023-2024

IMPLEMENTATION of

- Atlas
- iReady
- Restorative Practices

CONTINUED Commitment

- After school/summer opportunities (camps, new sports & clubs)
- Bilingual Programming
 - ◆ Bilingual Instruction
 - ◆ Dual Language
- Classroom library selections with diverse & representational titles
- Data Cycle through the LinkIt Data Warehouse
- Least Restrictive Environments (LRE) for special education students
- New Jersey Tiered System of Supports (NJTSS)
- Expanded and repackaged elective offerings at the MS
- Upgraded equipment for STE courses





EQUITABLE OPPORTUNITIES FOR LEARNING RETURN ON INVESTMENT BUDGET 2023-2024

➤ **71%** G&T increase in Dual Enrollment

➤ **30** New Pre K Seats

➤ **76%** Increase in Seal of Biliteracy over 3 years

➤ **24% to 68%** Fact Fluency

➤ **75%** G&T increase in ML Enrollment

iReady Fall- Winter	ELA: 37% Growth	Math: 30% Growth
2024 NJGPA Preliminary Results	ELA: 11% Growth	Math: 10% Growth

➤ **21%** AP Exam Enrollment increase

➤ **13%** Total number of AP Exams increase

➤ **35%** AP Students with Scores 3+ increase



SAFE & EFFICIENT SCHOOLS RETURN ON INVESTMENT BUDGET 2023-2024

SECURITY

- Additional Cameras
- Additional security officers
- 3M Window Film



SEL/CHARACTER EDUCATION MAINTENANCE

- **Rutgers Behavioral Program:** 2 counselors, psychiatrist and Additional Behaviorists
- **Teen/Youth Mental Health First Aid** for staff and sophomores, **MindUp**, **Staff trained in Trauma Informed Practices**
- **Student Assistance Counselor-** Advocate for students and families. Connect with community resources and provide services to help reduce risk factors and increase healthy lifestyle choices.



SAFE & EFFICIENT SCHOOLS RETURN ON INVESTMENT BUDGET 2023-2024

- Additional Side Walks and Crossing Signs for Student Safety
- Parking Lot Paving
- Roof and HVAC Rod Grant Projects
- Cafeteria Line Replacements All Schools
- HS Gym Floor Drum Sanding
- Upper Krausche Field/Field House Completion
- High School Beautification (**Tile Painting**)





Communication, Trust & Community Engagement Return on Investment Budget 2023-2024

➔ **Public Information Officer** provides social media, website, public relations, and innovative communication strategies to engage internal and external stakeholders and to share inspiring stories and news of our students, staff, and our community partners.

- Launching new Finalsite **website** in July
- **Newsletters** District & School
- Created district **Instagram & LinkedIn** accounts
- **Communication Plan** District & School

January 2024

North Plainfield Pulse District Highlights

FROM VISION TO REALITY: MAKING EQUITY A CORNERSTONE IN OUR SCHOOLS

One of the goals of our Strategic Plan is to strengthen a climate of respect and inclusion so that all have a sense of belonging. The objective of this goal is to foster a culture of diversity, equity, and inclusion. With this goal in mind, we are excited to share updates on our district's ongoing equity equity and multicultural celebrations, highlighting the rich diversity of our community.

During Hispanic Heritage Month, our district actively engaged in celebrating the contributions and culture of the Hispanic community. Family, our middle and high schools hosted the inaugural Cepillo Latino Celebration, bringing together families, delicious food, and celebrating performances to honor Hispanic heritage. Our elementary schools hosted celebrations by organizing family activity nights, movie nights, classroom activities, and a very exciting community walk, providing inclusive spaces for students and families to connect and enjoy the festivities together.

Our district commemorated Native American Heritage Month with meaningful activities. Hours of service events and literature readings in classes were implemented to express a respectful acknowledgment of the indigenous people of the Western hemisphere, fostering understanding and appreciation for their rich heritage.

We have collaborated with the North Plainfield Public Library. By leveraging the library's resources, we continue to provide our students with a wide array of multicultural books that act as "windows, mirrors, and doors." These materials reflect the diverse backgrounds of our communities and serve as opportunities for students to explore, understand, and open doors to new perspectives.

The Cultural Alliance Group at the high school had the opportunity to attend the Leadership Conference hosted by Rensselaer Polytechnic Institute. Our students were able to collaborate and learn from industry professionals on topics ranging from sustainability to equitable education and being a youth leader.

Our district book club has been meeting once a month to read *Pathless Equity: Closing the Status Gap and Rising Learning for All*. This book is powerful and accessible read. This book provides OI codes to voice, insightful reflection questions, and chapter takeaways to help the reader process and implement the information.

In December, our admin team was trained by education-leading experts in Restorative Practices. This collaborative professional development training introduced key aspects of creating a supportive, engaging school environment with proven methods of Restorative Practices and Classroom Climate. Our admin team will now be identifying school based implementation teams to be trained in February.

The North Plainfield School District remains dedicated to fostering an inclusive, equitable, and culturally rich learning environment for all students!

North Plainfield School District
23 Mountain Avenue
North Plainfield, NJ 07060

Scan to check out our **EQUITY WEBSITE** and the work being completed to achieve our goal!

Scan to view our full **STRATEGIC PLAN**

STAY TUNED FOR OUR UPCOMING EVENTS:

- Black History Month Celebration
- Black History Month Roundtable
- Special School Assemblies
- Author Visits

STAY UP TO DATE

Twitter @nplain_school
LinkedIn North Plainfield School District
Instagram & Facebook @northplainfieldschools

LOCAL POSTAL CUSTOMER



RECRUITMENT & RETENTION OF HIGH QUALITY STAFF RETURN ON INVESTMENT BUDGET 2023-24

Providing Support

- Applied for NJDOE Teacher Climate & Culture Grant
- Decrease in lost prep coverages
- Adding pay for after hours event chaperones/supervision
- District paid mentors for all new certificated staff
- Choice PD sessions
- Additional training for paraprofessionals

Opportunities for Staff

- Received Minority Teacher Development grant
- Partnerships with TCNJ & KEANetwork
- For NP by NP

Visibility & Branding/Pride

- Increased participation in job fairs and advertising platforms
- Referral bonus incentive (7 paid this year & 3 for substitutes)



CELEBRATIONS

46%

increase in Spanish speaking staff since 2019

91%

of staff have rated professional learning as **CONDUCTIVE** to their professional growth

Approx 90%

reduction in teacher coverages due to increased substitutes

86%

of new teachers offered re-employment have been **RETAINED** in the last 4 years



Teaching & Learning

Opportunity

*World Class
Teaching Force*

BUDGET GUIDING PRINCIPLES

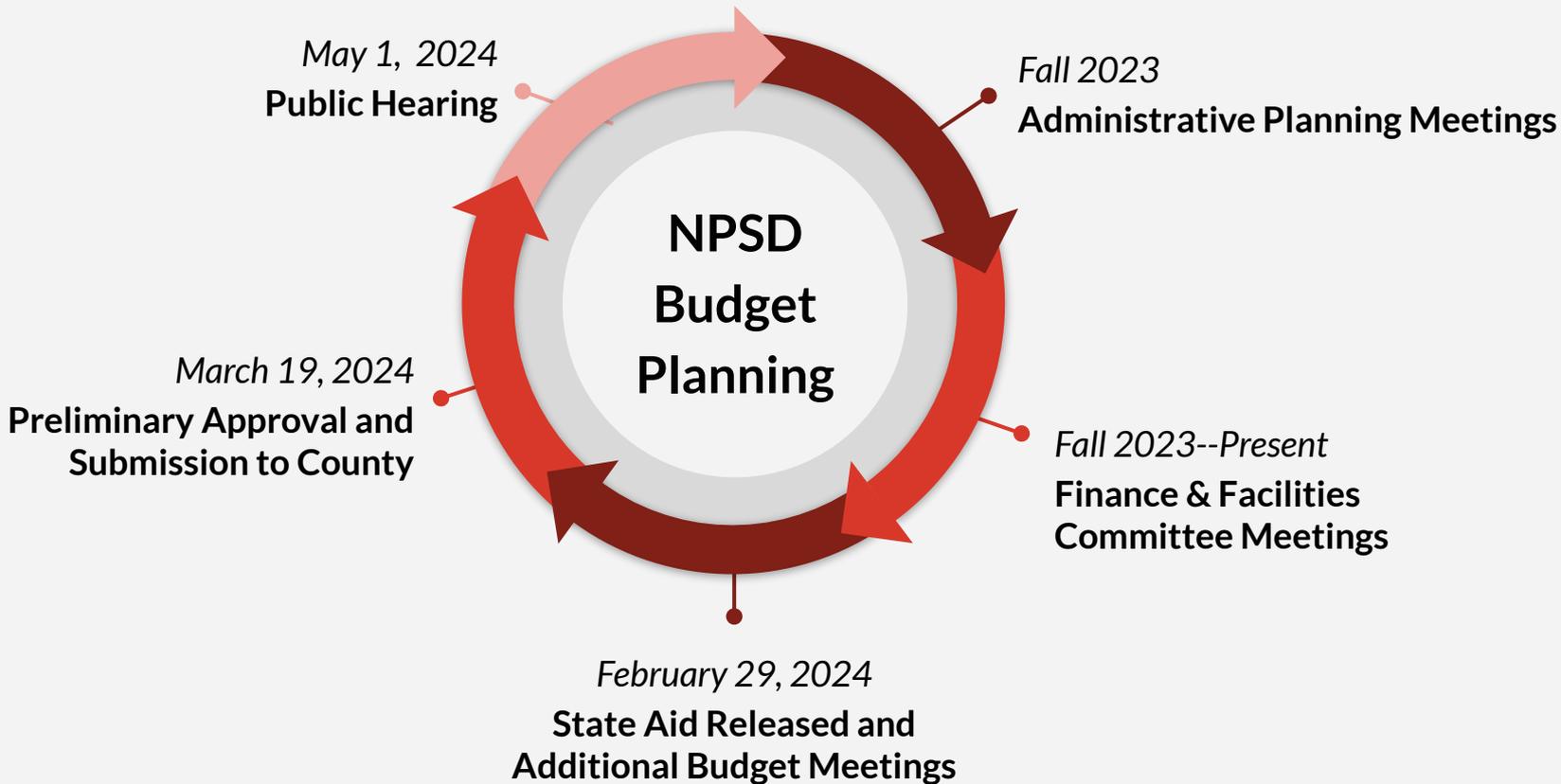
*Fiscal
Responsibility*

*High
Expectations*

Safe & Secure Schools

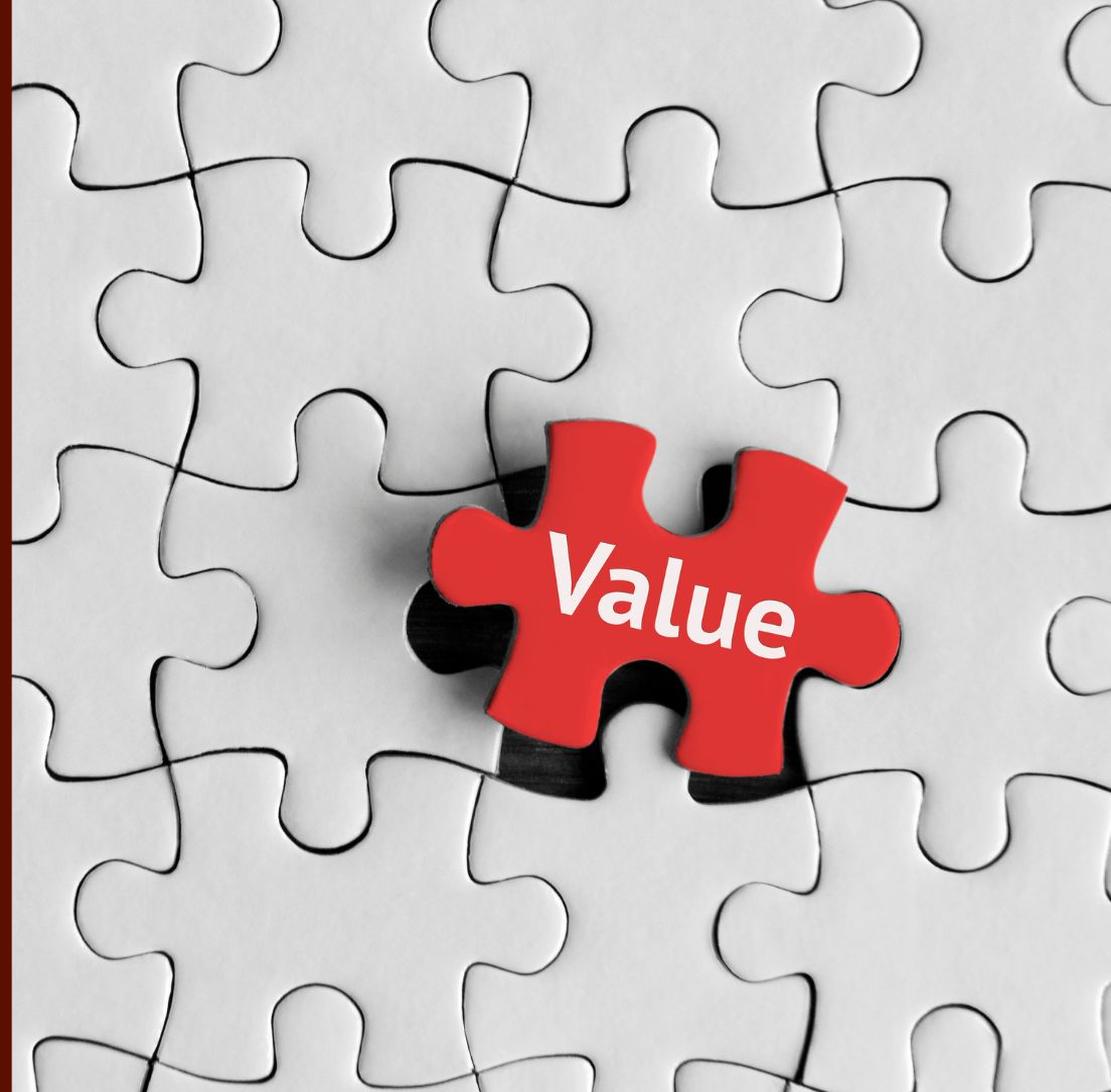


DELIBERATE, PURPOSEFUL & COLLABORATIVE



**BUDGET PLANNING
2024-2025
CONTINUING OUR
COMMITMENT**

***How Does an Average Tax
Increase of \$11.12 a Month
Improve our Schools?***





ADDITIONAL POSITIONS

- HS Assistant Principal
- HS Nurse
- Elementary ESL
- SS Special Education

- 2 Custodians at the Complex
- EE Interventionist
- Special Education Coach



REIMAGINED POSITIONS

- Residency and Truancy Officer
- Assistant to the Athletic Director (elimination of secretary position 8/1)

- 17 Full-Time Paraprofessionals (elimination of 17 Part-Time)
- 4 Full-Time Teachers to Reduce Stipends & Create Teacher Time



OPPORTUNITIES FOR STAFF

- **KEANetwork**
- **Mentors** for all new staff regardless of certification status
- 50% **reimbursement** for college credits
- TCNJ partnership for **ESL/Bilingual certification**

- **Stipend** for paraprofessionals in self contained ABA classrooms
- **Paid summer training** and **paid after-school professional learning**
- **Compensate** staff for **curricular events**
- **For NP, by NP**



STUDENT ACTIVITIES

New Clubs & Activities 24-25

- **NPHS** Flag Football
- **NPMS** Football
- **NPMS** Dance Club
- **SOM** Jazz Club
- **EE** Strategic Games Club
- **WE** Musical Theatre Club





CURRICULUM & PROFESSIONAL LEARNING... *Student Experience*

LANGUAGE ARTS LITERACY

- Pilot Language Arts Program (Gr. K-2)
- Language Arts Merge (Gr. 7)
- New Literacy Courses/Curriculum (Gr. 12)

MATH

- GoMath (Gr. K-5)
- Enhance AP materials

SCIENCE

- OpenSciEd(Grades 5-8)
- Course updates (Grades 5-12)
- Students 2 Science partnership continues

SOCIAL STUDIES

- Common resources (Grades K-4)
- Additional electives (Grades 9-12)

FINE, PRACTICAL & PERFORMING ARTS (FPPA)

- Course updates (Grades 9-12)
- **Foundations of Education**
- **Business Program**

DIVERSITY & EQUITY FOCUS

- **JEDI:** Ongoing diversity initiatives to foster inclusive excellence
- **Restorative Practice:** Build Community & Manage Conflict

FOCUSED INSTRUCTIONAL TECHNIQUES

- **What I Need (WIN) Period** (Gr. K-4)
- **Small Group Instruction** (Gr. 5-12)
- **Sheltered Instruction** (Gr. 7-12)



CURRICULUM & PROFESSIONAL LEARNING... *Teacher Development & Support*



Multi-year initiative including Professional Learning, planning and implementation



Atlas

One unified Curriculum Planning, Development & Management Platform

Schoolfi Evaluation (District)



Continued Tier 2 & 3 identification data teams and progress monitoring

Additional training & equity in materials



Benchmark assessments (Gr. K-8)



Data Warehouse (District)

Introduce common assessments (Gr. 6-12)



BILINGUAL/SPECIAL ED UPDATES



Bilingual/ESL Program

- Program structure shifts



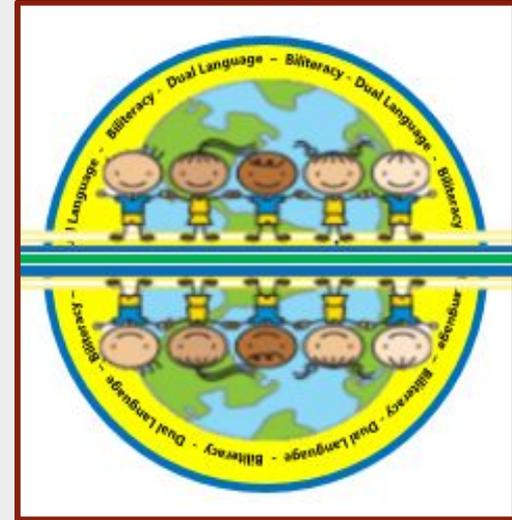
Dual Language

- PK-7
- Grade 7 - Hispanic Heritage Course



Special Education

- Co-teaching models
- Least restrictive environment
- n2y - Self-contained classroom program





REIMAGINING STAFF LEADERSHIP

→ School Based Planning Team

◆ ESL Facilitators

◆ JEDI Facilitators

◆ Wellness Facilitators

→ Out of District
Professional Learning

→ Choice Sessions (in-district)

→ For NP, by NP

◆ Department Leaders

◆ Grade Group Leaders



COMMITMENT TO TECHNOLOGY

Student and Parent Engagement

Google Workspace Suite For Education: Built for Teachers & Students

Genesis Parent & Student Portal Access

Network Improvements

Internet Speed moves to 10GB

Expanded Access Point Routers for a wider range of wireless coverage

Cisco Core Switch Upgrade to strengthen the Backbone of the Network



Protecting our Schools

Lightspeed Content Filter

Go Guardian Student Filters

Eastern Datacomm Phone System integrated with LENS Security

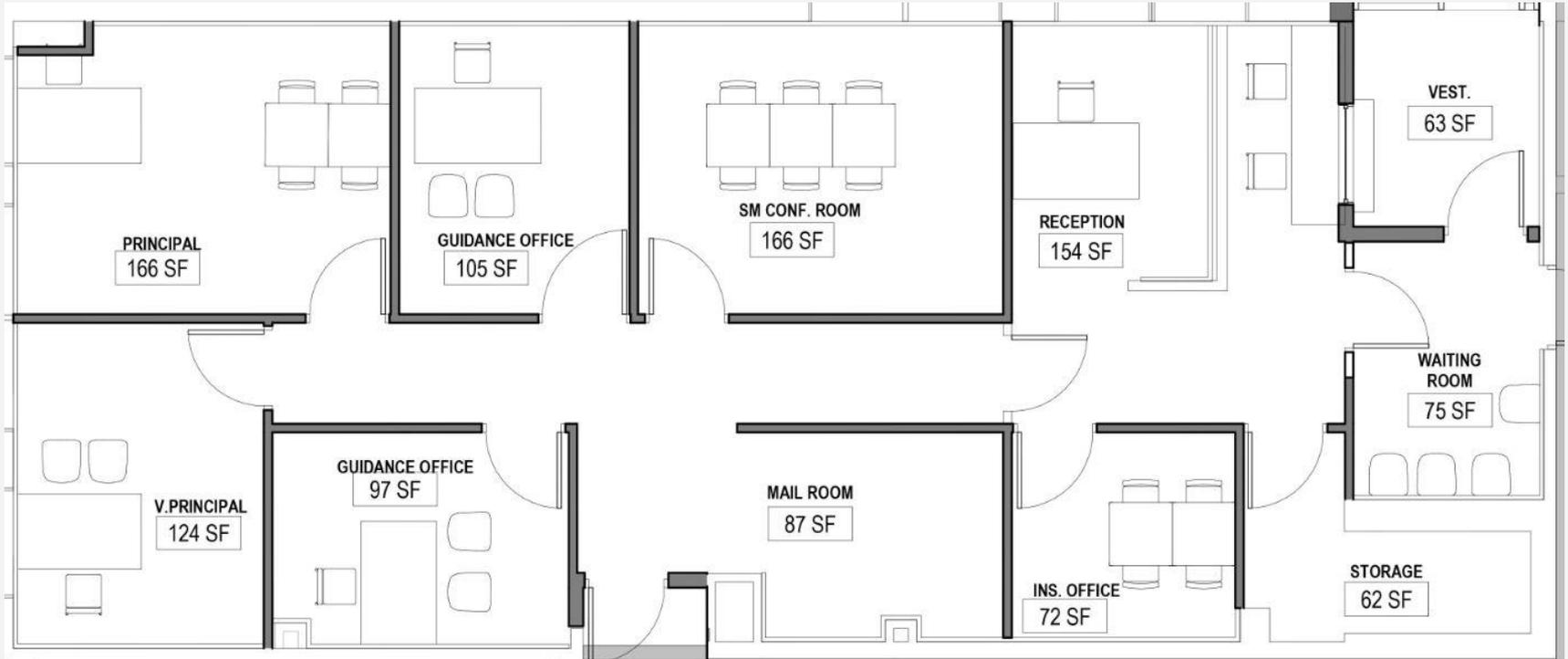
Student Devices

1:1 Chromebooks for all Students in Grades K-12

Additional Promethean Smart Boards in Classrooms



NPMS MAIN OFFICE



PRINCIPAL
166 SF

GUIDANCE OFFICE
105 SF

SM CONF. ROOM
166 SF

RECEPTION
154 SF

VEST.
63 SF

V.PRINCIPAL
124 SF

GUIDANCE OFFICE
97 SF

MAIL ROOM
87 SF

INS. OFFICE
72 SF

WAITING ROOM
75 SF

STORAGE
62 SF



NPHS ROOM 127 - STEM LAB



Being Reimagined Into STEM Flex Space

- ◆ High School Technology and Engineering curricular programming
- ◆ Middle School Technology and Engineering rotations
- ◆ FIRST Robotics Team practice arena
- ◆ Future Esports Arena
- ◆ Hosting local and regional competitions



Four Total Laboratory Spaces Divided by Retractable Glass Partitions

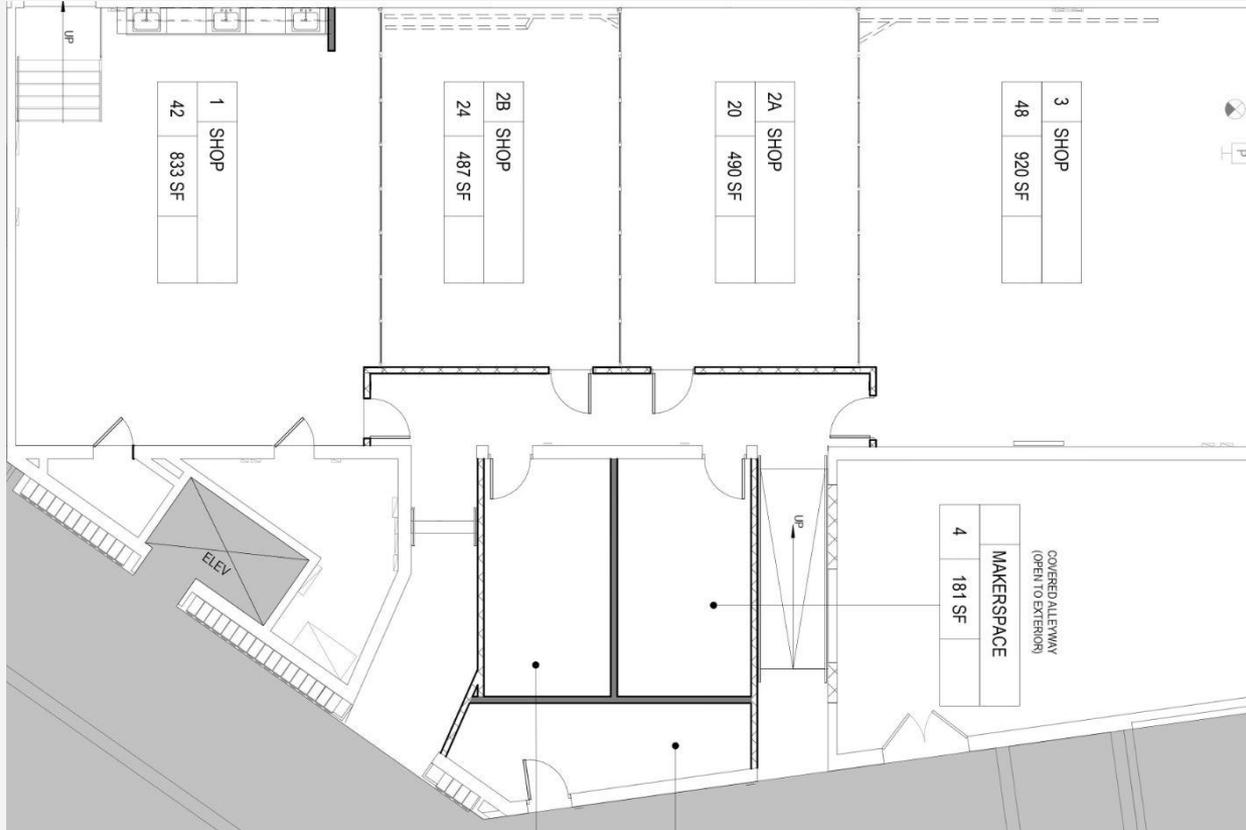
- ◆ Multiple possible configurations
- ◆ Durable, flexible furniture facilitates space transformation



First Phase in Long-Term STEM/Science Lab Reimaginings



NPHS ROOM 127 - STEM LAB





ROD GRANT - HVAC/ROOF

ROD Grant Allocations: **65%** State Funded and 35% LEA funded

Roof	State Funding	District Funding	Total
High School	\$770,737.08	\$421,333.92	\$1,192,071
East End	\$198,874.53	\$128,717.47	\$307,592
Stony Brook	\$251,920.97	\$136,716.03	\$389,637

HVAC	State Funding	District Funding	Total
High School	\$1,207,253.46	\$659,961.54	\$1,867,215
Somerset	\$315,647.17	\$172,552.83	\$488,200
Stony Brook	\$1,548,238.40	\$846,365.60	\$2,394,604



ROD GRANT SLIDE - East End Addition

ROD Grant Allocations: **65%** State Funded and 35% LEA funded

East End Addition	State Funding	District Funding	Total
3 Classrooms & Elevator	\$2,549,830.46	\$1,393,899.54	\$3,943,730.00





Year 2 HVAC
Replacement-June 2025

NPHS Gym
Bleachers

High School Weight Room
Reimagination- Equipment
Replacement

West End Track

Year 2 Roof
Replacement
Plan-Summer 2024

**COMMITMENT
TO IMPROVED
FACILITIES**

MS Gym Audio
System/Element
ary (2) AV

Drop Ceiling and
Floor Replacement
Multi-Year Plan

High School Painting-
Tiles and Gymnasium
Foyer



District Wide Burglar Alarm Improvements

New Bus Cameras/Continued School Camera Installations

Door Security Wiring Complex & Somerset

2 Replacement School Buses

COMMITMENT TO IMPROVED HEALTH, SAFETY, & SECURITY

LED Light Pedestrian Crossing Signs

Residency/Security Vehicle

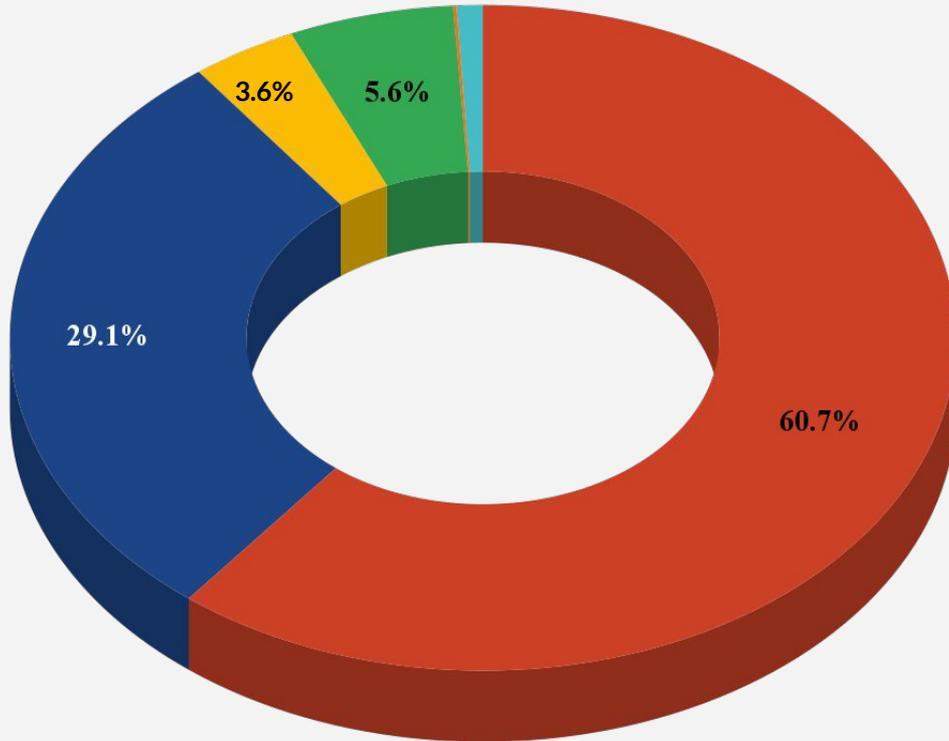
Banners HS/MS Somerset LED sign

District Wide New Phone System





WHERE DOES YOUR SCHOOL BUDGET REVENUE COME FROM?



STATE AID

\$68,322,868 (60.68%)

LOCAL TAXES

\$32,726,592 (29%)

PRESCHOOL AID

\$4,064,826 (3.61%)

FEDERAL AID

\$6,357,038 (5.65%)

MISCELLANEOUS REVENUE

\$121,000.00 (0.11%)

DEBT SERVICE

\$1,010,200 (0.90%)



HOW ARE MONIES ALLOCATED?



67%

Salaries/
Benefits

11%

Facilities

13%

Capital Outlay

9%

Supplies/Text
PD

Other/Support

3.0%

Transportation



BUDGET COMPARISON YEAR TO YEAR

	Budget 2024-2025	Budget 2023-2024	\$ Change	% Change
Total Expenditures	\$110,786,018	\$104,983,675	\$5,802,343	5.5%
Anticipated Revenues	\$68,322,868	\$58,649,072	\$9,673,796	16.5%
Special Revenue Fund	\$6,357,038	\$7,323,125	-\$966,087	-13.1%
Debt Service	\$1,010,200	\$1,057,200	-\$47,000	-4.4%
Tax Levy	\$32,726,592	\$32,084,894	\$641,698	2%



TAX IMPACT 2024 - 2025

North Plainfield Average Household Price \$ 225,392

*School Taxes will be increased by **\$11.12 per month** which totals **\$133.48 per year** on the Average Household*





THANK YOU!

Questions?

We strive to meet our students where they are, and grow them to be successful as people when they leave our doors.

