



2023-2024 Phase One: Executive Summary for Schools NPES

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North Park Elementary School
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Description of the School

Describe the school's size, community/communities, location, and changes it has experienced in the last three years. Include demographic information about the students, staff, and community at large. What unique features and challenges are associated with the community/communities the school serves?

North Park Elementary opened its doors for the first time in August of 2010. North Park's student population is comprised of preschool and kindergarten children from four elementary schools; Meadow View, Radcliff, Vine Grove, and Woodland located in the north end of Hardin County. The four schools that North Park was created from are also schools that have been implementing strategies from the Thoughtful Education process. We use iReady assessment data to identify specific academic issues at North Park. In addition, we utilize a District-wide Phonological Awareness and Phonics Continuum of skills to assess student literacy. As North Park's identity in the Hardin County School system has evolved, we have started to focus on many of the same instructional strategies and programs common to the four schools above as well as other schools in our district. The focus of our professional development and faculty/team meetings has been on implementing and utilizing iReady Math Classroom, Orton-Gillingham Literacy Processes, Early Numeracy Strategies, Kagan Structures, and PBIS practices. Districts continuums for literacy and math, as well as iReady data, are analyzed to inform differentiated instruction as our primary strategy for addressing student needs. North Park is a Title I school and will use these funds to help all students in the areas of reading, writing and math. North Park has been granted an ESS Daytime Waiver program in which funds are used to hire instructional assistants to help students who have difficulty in the areas of reading and math. One of the hallmarks of our plan is to provide as much early intervention and support as possible through scheduling structures that provide small group support for students that come below grade level in reading and /or math. As we have established our identity, the team building and trust that has developed among all faculty, staff, students, parents and community has been a foundation of our success. Therefore, building relationships continues to be a priority in the area of learning environment. North Park will continue to focus on cementing the rituals and traditions that build a positive school culture that exhibits high expectations and strong school pride. The activities included herein will help align North Park with the common practices evident in the other elementary schools in our district. Moreover, these activities will continue to support the strong foundation necessary for our school to provide a quality education that prepares students for life. In the last three years, our changes have been primarily in staffing and the neediness of students and their families. Enrollment in K has fluctuated between 370-430, while preschool enrollment has grown. The number of students in poverty continues to grow, while resources for them are fewer. Students are coming from home without coming from an early childhood program, or other early learning support which impedes their readiness. The pandemic further impacted students entering our early childhood program. There are more delays in speech/ language as well as fine motor skills. We have also observed social delays as expected from being removed from peer groups. We continue to see these factors impacting learning this year and it will for years to come. Our community has felt

the effects of COVID-19 in a significant way. Many families were in need of food, clothing, and some even needed shelter. Our families are still in the recovery process from COVID-19.

School Stakeholders

Identify and describe the school's stakeholder groups. How does the school ensure stakeholder involvement and engagement in the improvement planning process?

Our stakeholders at North Park include the Radcliff and Vine Grove communities, parents/caregivers of our students, North Park staff and students. Our community is invested in the school, and have played an integral role in the betterment of our facilities. We have utilized community partners for donations, sponsorships and volunteer work. We seek opportunities to make connections with community agencies, businesses and other organizations to best support and encourage our students/staff. The parents and caregivers at North Park are invited to engage via open communication, feedback from surveys, engagement activities/nights and direct communication on a daily basis. Students and staff are key players as well, as we seek to make revisions and changes that reflect the needs of our staff/students.

School's Purpose

Provide the school's purpose statement and ancillary content such as mission, vision, values, and/or beliefs, including the year in which they were last reviewed or revised. Describe how the school embodies its purpose through its program offerings and expectations for students and how stakeholders are involved in its development.

North Park Elementary's mission statement is as follows: "The mission of North Park Elementary is to provide a safe, secure and nurturing environment in which students form a foundation for lifelong learning. Together we will nurture the potential in every student. Our mission statement reflects the Hardin County Schools vision of "Helping Children Succeed." Our student, staff and parent goals are centered around "Five in the Hive," which is a shared mission of 5 core principles: 1) We are positive, trauma-informed and seek root causes as we support SEL approaches 2) We are a collaborative, collegial staff who work in PLCs and as a school community 3) We have fun with our students and know the value of joy and play in our demographic age group 4) We believe in the science of reading through the implementation of multi sensory instruction and the use of small/whole group for teaching math/reading 5) We have HIGH expectations - behavior and academic - for ALL. The goals included in detail in the plan represent our continued pursuit towards excellence. I. Curriculum, Instruction, Assessment - While aligning assessment and instruction with standards, we will strive to meet the needs of all our students through the use of flexible small grouping, differentiated instruction, iReady assessment, high order thinking questioning and critical thinking skills. We will develop quality rigorous instruction congruent to the content standards that prepare students for a successful transition to elementary school and provide them a strong foundation needed for life. II. Reducing Barriers to Learning - Intentional planning will be made to utilize our ESS, ESL, Title 1, Special Education, volunteer

and Family Resource Center programs to help reduce barriers to learning and build the relationship between home, school and community. Collaboration with these resources will enhance learning for all our students at North Park Elementary. Positive communication among all stakeholders (parents, teachers, students, and community) will be consistent and intentional in order to build positive relationships. The use of Positive Behavior and Intervention Supports provides a school-wide system of support that includes proactive strategies for defining, teaching, and supporting appropriate student behaviors to create positive school environments. III. Equity - North Park Elementary strives to ensure that all students have access and opportunity to learning through differentiating instruction based on individual student needs and learning styles.

Notable Achievements and Areas of Improvement

Describe the school's notable achievements and areas of improvement in the last three years. Additionally, describe areas for improvement that the school is striving to achieve in the next three years.

Based on our Literacy Assessments, 77% of students met grade level skills on the Phonological Assessment Continuum, and 54% on grade level in Phonics skills. Our District and school has a goal of 61 sight words read, written and spelled for Kindergarten students rising to 1st grade. Our school has a goal to send 70% or more of our students to first grade on grade level or above in Math with all students making at least one year of growth as measured by iReady. In addition, our goal in Literacy Skills will be 70% of Kindergarten students will master Kindergarten skills on the PA and Phonics Continua.

Additional Information

Provide any additional information you would like to share with the public and community that were not prompted in the previous sections.

We are not a CSI or TSI school, however three of the four schools we feed into are identified. North Park follows the Hardin County school district's desires to respond to student needs by basing our plan on "...intervention rather than remediation..." in making our response "...systematic..", "timely..." and "...direct..." (pp.7-8) as based upon the research detailed and methodology suggested by Richard DuFour, Rebecca DuFour, Robert Eaker and Gayle Karhanek in the book *Whatever It Takes* (2004). Rather than corrective action, we have chosen to develop a school improvement model that emphasizes personalization and focused instruction as central themes. We recognize the intense need to determine what students know and can do starting from the beginning of school. Teachers must stress learning every day and must create strong strategies for targeted interventions based on continuous, formative assessment. Strategies must be research based and must be measured quickly to make the necessary course adjustments. Progress on the plan's strategies will be shared with the various stakeholder groups throughout the year. Any necessary adjustments to the strategies will be made based on the review of impact checks in order to increase the opportunities for all students to

experience success within our system of education. It is our belief that the plan is an ongoing, living document that demands responsiveness to the needs of our students and community, therefore making its success dependent on the constant monitoring of all of its goals and strategies to ensure applicability to current events and information. Stakeholder Involvement We believe that any plan's success is directly linked to the involvement and subsequent contribution of every member that the plan affects. Prior to the posting of any revision to the plan, every stakeholder group will be given a copy of the plan to review and offer suggestions. We will have representation from parents, staff, community and central office support staff. Leading up to final board approval of the plan, the plan will be available to the public at least one week before adoption to allow for any student, parent, or community member access to its content, ensuring equity and understanding of each goal and strategy.

Attachment Summary

Attachment Name	Description	Associated Item(s)
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