

EDMONDS SCHOOL DISTRICT NO. 15  
Lynnwood, Washington

**MANAGERS' SALARY SCHEDULE  
(AMENDED) \*\***

**2024-2025**

<b>Compensation Level</b>	<b>Base/BA - 3 Furlough Days</b>	<b>MA/Prof. Cert. Base/BA + 75 * - 3 Furlough Days</b>
Level V	\$197,537.87	\$201,567.64
Level IV	\$187,684.43	\$191,513.20
Level III	\$178,291.23	\$181,928.37
Level II	\$169,374.63	\$172,829.88
Level I	\$160,917.27	\$164,199.98

**Earned Doctorate Stipend = \$5,000 Annually**

This schedule is based on a full-time work year which includes 13 holidays and 25 vacation days; per diem based on 1/216 of the annual salary shall be used only for cash out of vacation and sick leave and pay for the Project Stipend. Salaries for less than full-time employees including resigning individuals whose employment is extended to utilize accrued vacation, shall be prorated using per diem based on 1/254 of the annual salary.

Education credits must be earned prior to September 1 to be used in salary calculations for that year. College transcripts must reach the District's Human Resources Office by October 15 to be applied to salary placement for the year, unless the employee's contract becomes effective after the first day of school, in which case the necessary documents shall reach the District's Human Resources Office within forty-five (45) days of the effective date of the contract.

**Note:** The difference between the educational columns is 2.04%.

\* If a BA is not required for entry to a position, the right hand column may be attained by earning 75 quarter hours beyond the base education required at entry to the position.

\*\* Each EMA Member agrees to take three (3) furlough days during the 2024-25 contract year, subject to scheduling and operational requirements (see 2024-25 MOU regarding changes to the 2024-25 work year).