

**EDMONDS SCHOOL DISTRICT  
PROFESSIONAL-TECHNICAL EMPLOYEES' COMPENSATION SCHEDULES (AMENDED)**

**Effective September 1, 2024**

A full-time work year consists of 2,080 work hours (260 days x 8 hours). Annual compensation is based on a full-time work year and compensation level, which includes up to 13 holidays and 25 vacation days. Per diem (1/222 of the annual salary) shall be used only for the calculation of vacation cash-out, sick leave, and pre-approved project stipends. Compensation for less than a full-time work year (180-220 day work calendars) shall be prorated and calculated based on 1/260 of the annual salary.

<b>Professional-Technical Employees Compensation Schedule (Estimated Compensation with Furlough Days - Based on an 8 Hour Work Day)</b>										
<b>Level</b>	<b>Hourly Rate</b>	<b>Annual (260 Day) - 3 Furlough Days</b>	<b>220 Day - 2 Furlough Days</b>	<b>200 Day - 2 Furlough Days</b>	<b>198 Day - 2 Furlough Days</b>	<b>195 Day - 1 Furlough Day</b>	<b>190 Day - 1 Furlough Day</b>	<b>185 Day - 1 Furlough Day</b>	<b>183 Day - 1 Furlough Day</b>	<b>180 Day</b>
A	\$34.46	\$70,843.53	\$60,092.96	\$54,579.84	\$54,028.53	\$53,477.22	\$52,098.94	\$50,720.66	\$50,169.35	\$49,618.04
B	\$38.80	\$79,770.16	\$67,664.96	\$61,457.17	\$60,836.39	\$60,215.61	\$58,663.66	\$57,111.71	\$56,490.93	\$55,870.15
C	\$41.88	\$86,108.55	\$73,041.49	\$66,340.44	\$65,670.33	\$65,000.22	\$63,324.96	\$61,649.70	\$60,979.59	\$60,309.49
D	\$44.66	\$91,816.01	\$77,882.84	\$70,737.62	\$70,023.10	\$69,308.58	\$67,522.28	\$65,735.97	\$65,021.45	\$64,306.93
E	\$48.50	\$99,724.41	\$84,591.14	\$76,830.48	\$76,054.42	\$75,278.35	\$73,338.19	\$71,398.02	\$70,621.96	\$69,845.89
F	\$51.82	\$106,533.39	\$90,366.84	\$82,076.31	\$81,247.25	\$80,418.20	\$78,345.57	\$76,272.93	\$75,443.88	\$74,614.82
G	\$54.22	\$111,480.83	\$94,563.50	\$85,887.95	\$85,020.40	\$84,152.84	\$81,983.95	\$79,815.07	\$78,947.51	\$78,079.96
H	\$56.43	\$116,026.39	\$98,419.27	\$89,389.98	\$88,487.05	\$87,584.12	\$85,326.80	\$83,069.48	\$82,166.55	\$81,263.62
I	\$60.21	\$123,797.37	\$105,011.00	\$95,376.96	\$94,413.56	\$93,450.15	\$91,041.64	\$88,633.13	\$87,669.73	\$86,706.33
J	\$62.76	\$129,039.44	\$109,457.58	\$99,415.60	\$98,411.40	\$97,407.21	\$94,896.71	\$92,386.22	\$91,382.02	\$90,377.82
K	\$68.56	\$140,955.15	\$119,565.07	\$108,595.80	\$107,498.87	\$106,401.94	\$103,659.62	\$100,917.31	\$99,820.38	\$98,723.45

<b>Technology Professional-Technical Employees Compensation Schedule (Estimated Compensation with Furlough Days - Based on an 8 Hour Work Day)</b>										
<b>Level</b>	<b>Hourly Rate</b>	<b>Annual (260 Day) - 3 Furlough Days</b>	<b>220 Day - 2 Furlough Days</b>	<b>200 Day - 2 Furlough Days</b>	<b>198 Day - 2 Furlough Days</b>	<b>195 Day - 1 Furlough Day</b>	<b>190 Day - 1 Furlough Day</b>	<b>185 Day - 1 Furlough Day</b>	<b>183 Day - 1 Furlough Day</b>	<b>180 Day</b>
Tech-A	\$37.95	\$78,030.44	\$66,189.24	\$60,116.83	\$59,509.59	\$58,902.35	\$57,384.25	\$55,866.15	\$55,258.91	\$54,651.67
Tech-B	\$44.67	\$91,848.28	\$77,910.22	\$70,762.49	\$70,047.72	\$69,332.94	\$67,546.01	\$65,759.08	\$65,044.31	\$64,329.54
Tech-C	\$52.05	\$107,019.59	\$90,779.27	\$82,450.89	\$81,618.06	\$80,785.22	\$78,703.13	\$76,621.03	\$75,788.20	\$74,955.36
Tech-D	\$56.13	\$115,397.55	\$97,885.86	\$88,905.50	\$88,007.47	\$87,109.43	\$84,864.35	\$82,619.26	\$81,721.22	\$80,823.19
Tech-E	\$59.46	\$122,249.21	\$103,697.77	\$94,184.22	\$93,232.86	\$92,281.50	\$89,903.12	\$87,524.73	\$86,573.37	\$85,622.01
Tech-F	\$63.80	\$131,177.92	\$111,271.54	\$101,063.14	\$100,042.31	\$99,021.47	\$96,469.37	\$93,917.27	\$92,896.43	\$91,875.59
Tech-G	\$68.46	\$140,751.09	\$119,391.97	\$108,438.58	\$107,343.24	\$106,247.90	\$103,509.56	\$100,771.21	\$99,675.87	\$98,580.53
Tech-H	\$71.60	\$147,204.00	\$124,865.65	\$113,410.08	\$112,264.53	\$111,118.97	\$108,255.08	\$105,391.19	\$104,245.63	\$103,100.08

**Longevity Pay:** Five (5) years will be granted \$500 in longevity pay; Ten (10) years will be granted \$600 in longevity pay; Fifteen (15) years will be granted \$750 in longevity pay. See Section 20 of the latest Professional-Technical MOU for more information.

**Education Stipend:** Employees may be eligible to receive a \$900 education stipend recognizing advanced education or certification which supports the current work assignment. See Section 24 of the latest Professional-Technical MOU for more information.

**EDMONDS SCHOOL DISTRICT**  
**PROFESSIONAL-TECHNICAL EMPLOYEES' COMPENSATION SCHEDULES**  
**Effective September 1, 2024**

A full-time work year consists of 2,080 work hours (260 days x 8 hours). Annual compensation is based on a full-time work year and compensation level, which includes up to 13 holidays and 25 vacation days. Per diem (1/222 of the annual salary) shall be used only for the calculation of vacation cash-out, sick leave, and pre-approved project stipends. Compensation for less than a full-time work year (180-220 day work calendars) shall be prorated and calculated based on 1/260 of the annual salary.

<b>Professional-Technical Employees Compensation Schedule</b>		
<b>Level</b>	<b>Hourly Rate</b>	<b>Annual (260 Day)</b>
A	\$34.46	\$71,670.50
B	\$38.80	\$80,701.33
C	\$41.88	\$87,113.70
D	\$44.66	\$92,887.79
E	\$48.50	\$100,888.51
F	\$51.82	\$107,776.97
G	\$54.22	\$112,782.16
H	\$56.43	\$117,380.78
I	\$60.21	\$125,242.47
J	\$62.76	\$130,545.74
K	\$68.56	\$142,600.54

<b>Technology Professional-Technical Employees Compensation Schedule</b>		
<b>Level</b>	<b>Hourly Rate</b>	<b>Annual (260 Day)</b>
Tech-A	\$37.95	\$78,941.30
Tech-B	\$44.67	\$92,920.44
Tech-C	\$52.05	\$108,268.85
Tech-D	\$56.13	\$116,744.60
Tech-E	\$59.46	\$123,676.24
Tech-F	\$63.80	\$132,709.18
Tech-G	\$68.46	\$142,394.10
Tech-H	\$71.60	\$148,922.33

**Longevity Pay:** See Section 20 of the latest Professional-Technical MOU for more information.

- Five (5) years will be granted \$500 in longevity pay.
- Ten (10) years will be granted \$600 in longevity pay.
- Fifteen (15) years will be granted \$750 in longevity pay.

**Education Stipend:** Employees may be eligible to receive a \$900 education stipend recognizing advanced education or certification which supports the current work assignment. See Section 24 of the latest Professional-Technical MOU for more information.