

Professional Staff Vacations and Holidays

All full-time licensed personnel working 12 months per contract year (those working at least 200 days per contract year) shall be entitled to 15 days of vacation each contract year. After 10 years of service, employees shall be entitled to 20 days of vacation each contract year. After 15 years of service, employees shall be entitled to 25 days of vacation each contract year.

Employees may accrue up to 30 vacation days in total. Upon separation or termination from employment, the District will compensate the employee for the accrued vacation days. This payment shall occur in the employee’s final pay.

Holidays

The following days are considered paid holidays for professional staff:

New Year’s Day	Thanksgiving Day
Martin Luther King, Jr. Day	Day After Thanksgiving
Presidents Day	Christmas Eve
Memorial Day	Christmas Day
Fourth of July	New Year’s Eve
Labor Day	

Approved: May 21, 2024

LEGAL REF.: C.R.S. [22-1-112](#) (*school year-national holidays*)