

Application for Iowa City Community School District Board of Directors

Thank you for your interest in serving as a Director for the Iowa City Community School District. We serve approximately 14,400 students in preschool through 12th grade. We have 20 preschool sites, 20 elementary schools, 3 junior high schools, 3 comprehensive high schools, 1 alternative high school, our ICCSD Online Program, and our Transition Services Center. Our District covers 133 square miles and serves the communities of Iowa City, Coralville, North Liberty, University Heights, Hills, and parts of unincorporated Johnson County.

This position would begin at the Regular Board meeting on June 25, 2024, and end at the reorganizational meeting in November 2025. This is typically the second meeting in November.

Please complete the following application and submit to Board Secretary Kim Colvin via e-mail at colvin.kim@iowacityschools.org no later than 4:00 PM on Friday, May 31, 2024. Please include a copy of your most recent resume with this application if available. Please note that once submitted this application becomes a public record.

Demographic Information

First Name Bob

Last Name Gibson

Address 1337 Carroll St

City Iowa City Zip 52242 County Johnson

Phone (319) 321-1111

Cell Phone (319) 321-1111

E-mail rbgibsonjr@gmail.com

Best method of contact:

Phone Cell Phone E-mail



**IOWA CITY COMMUNITY
SCHOOL DISTRICT**
All in for All Kids

Statutory Requirements

There are several statutory requirements to be a member of the ICCSD Board of Directors. An Eligible Elector is defined as an individual that resides within the ICCSD boundaries. Please check the box to confirm that you meet the requirements listed below.

US Citizen

Eligible Elector

18 years of age or older

General Information

Do you plan to run in the November 2025 election? (Note: Your answer here is for additional information only. It is neither a disqualification nor a requirement for appointment.)

Yes

No

Not Sure

Please provide a list of your involvement and/or experience with the ICCSD along with associated dates.

I was a special ed teacher from 2008-2012 in the Iowa City School District. I am currently the site director for the afterschool program at Alexander elementary.



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What do you believe will be your greatest contributions to the ICCSD BOE? Please use 250 words or less.

I have not only worked for the school district for 7 years but I also have worked with Iowa City parks & rec, Reach for Your Potential, and Abbe mental health in Iowa City.

Is there anything else you would like to share with the board to get to know you better?

Applicant's Affirmation

I swear (or affirm) that the information provided on this form is correct. I will be qualified to hold this office and if I am selected, I will qualify by taking the oath of office. I know that I cannot hold public office if I have been convicted of a felony or other infamous crime and my rights have not been restored by the Governor or by the President of the United States.

Applicant's Signature _____



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Robert K. Gibson, Jr.

Iowa City, IA

Phone: 319-321-1111, Email: rkgibsonjr@gmail.com

SUMMARY OF QUALIFICATIONS

- Supervised operations, which included daily goal setting, assignments of needs to be met as well as hand off reports coordinated with other staff members.
- Ensure programs are in accordance with expected guidelines.
- Planning, developing as well as implementing recreational skill building exercises that engage participants and promote community.
- Strong verbal and written communication skills and innovative problem solving techniques.
- Engaged and committed to working with a diverse group of clientele and ability to model open, respectful, accepting, and supportive behaviors with team members.

EDUCATION AND CERTIFICATIONS

Master of Arts - Parks and Recreation, Tourism and Sports Management (incomplete)

North Carolina State University

September 2014 - Present

Bachelors of Arts - Secondary Education

Marshall University

May 2008

Cardiopulmonary Resuscitation

American Heart Association

January 2023 – January 2025

PROFESSIONAL EXPERIENCE

Program Director

December 2022-Present

Johnson County Neighborhood Center

- Ensure State licensing accreditation through the state of Iowa for the Alexander Elementary afterschool program.
- Work with families to find proper funding sources in order to provide quality care for each family's needs.
- Develop educational enrichment activities for kids aged k-6th grade and oversee direct care staff to ensure proper implementation of materials and activity plans.

SCL Counselor

October 2014 – May 2016

Community Mental Health Center

- Meets clients with mental health diagnosis at their homes and works with them directly in the community.
- Provides support in developing a sense of independence within the community.
- Assists in getting clients into programs to meet their needs.

Residential Facilitator

January 2014- October 2014

Reach for Your Potential, Iowa City, IA

- Supervised daily operations of a residential facility, serving adults with intellectual disabilities.
- Provides direction, assignments and feedback to 5-10 direct care staff to ensure client's needs are being met and reports to a service coordinator.
- Prepares quarterly reports and represents clients at team meeting with case manager.
- Assists with short and long range planning for clients in care.

Special Olympics Coach

June 2009- September 2013

Iowa City Parks and Recreation, Iowa City, IA

- Coordinated practices and skill building exercises for competitive athletes and recreational participants alike.
- Assess and establish specific learning outcomes for each participant.
- Organize team drills and teach each sport's rules and regulations to participants.
- Assist with the management of special event planning for Special Populations participants.

Teacher of STEP Classroom

August 2008 – August 2012

Four Oaks Social Services, Iowa City, IA

- Created and implemented a curriculum for core classes and competencies to secondary aged students with unique learning needs.
- Respond to suggestions, complaints, needs and interests of the parents and developed strategies for success for the student based on that collaboration.
- Evaluated and graded student work and corresponded with the school district on the student's progress academically and behaviorally.
- Formulated with each school in Iowa City school district to facilitate the student's transition back to a traditional educational setting.

