

SCHEDULE "A"

ULSTER BOCES MANAGEMENT ASSOCIATION

MANGERS

STEP	<u>2023-2024</u>	+1.45% <u>2024-2025</u>	+1.45% <u>2025-2026</u>	+1.45% <u>2026-2027</u>	+1.45% <u>2027-2028</u>
1	\$96,333	97,730	99,147	100,585	102,043
2	\$97,730	99,147	100,585	102,043	103,523
3	\$99,147	100,585	102,043	103,523	105,024
4	\$100,585	102,043	103,523	105,024	106,547
5	\$102,043	103,523	105,024	106,547	108,091
6	\$103,523	105,024	106,547	108,092	109,659
7	\$105,024	106,547	108,092	109,659	111,249
8	\$106,547	108,092	109,659	111,249	112,862
9	\$108,092	109,659	111,249	112,863	114,499
10	\$109,659	111,249	112,862	114,499	116,159
11	\$111,249	112,862	114,499	116,159	117,843
12	\$112,862	114,498	116,159	117,843	119,552
13	\$114,499	116,159	117,844	119,552	121,286
14	\$116,159	117,843	119,552	121,286	123,044
15	\$117,843	119,552	121,285	123,044	124,828
16	\$119,552	121,286	123,044	124,828	126,638
17	\$121,286	123,045	124,829	126,639	128,475
18	\$123,044	124,828	126,638	128,474	130,337
19	\$124,828	126,638	128,474	130,337	132,227
20	\$126,638	128,474	130,337	132,227	134,144

* Step does not equate to years of service.