

DCSD  
2015 - 2016 Classified Salary Ranges

| Range #              | Position  | 2015-2016 Salary Range |          |          |
|----------------------|---|------------------------|----------|----------|
|                      |   | MIN                    | MID      | MAX      |
| <b>I</b><br><b>S</b> | Intern  | \$ 9.00                | \$ 9.00  | \$ 9.00  |
|                      | Classified Substitute   | \$ 8.23                | \$ 16.83 | \$ 25.42 |
| 1                    | Senior Temporary Employee   | \$ 8.23                | \$ 9.93  | \$ 11.63 |
| 2                    | Concessions Manager - District Stadium<br>Instructor - DC Outdoor Ed Center<br>Kitchen Helper - Limited Duty<br>Program Aide (not certified)<br>Program Instructor - DC Outdoor Education   | \$ 8.35                | \$ 10.62 | \$ 12.89 |
| 3                    | Program Aide - Certified  | \$ 9.98                | \$ 12.69 | \$ 15.40 |
| 4                    | Crossing Guard<br>Educational Assistant I<br>Food Production Assistant - Nutrition Services<br>Kitchen Assistant<br>Kitchen Assistant - Cashier<br>Preschool Assistant<br>Summer Food Service Program - Temporary Worker<br>Volunteer Coordinator   | \$ 10.48               | \$ 13.28 | \$ 16.07 |
| 5                    | Health Assistant<br>Preschool Assistant - BASE<br>Preschool Assistant (hired before 7.1.14)   | \$ 10.84               | \$ 13.76 | \$ 16.68 |
| 6                    | Clerical - Copy Room - Secondary<br>Custodian<br>Educational Assistant - Transportation<br>Educational Assistant III - Moderate Needs<br>Instructional Assistant<br>Instructional Assistant - Elementary School Garden<br>Educator<br>Instructional Assistant - ESL<br>Instructional Assistant - General<br>Instructional Assistant - Gifted & Talented<br>Instructional Assistant - Health<br>Instructional Assistant - Literacy<br>Instructional Assistant - Mandarin<br>Instructional Assistant - Music<br>Instructional Assistant - RTI Intervention<br>Instructional Assistant - Spanish<br>Instructional Assistant - Special Assignment<br>Instructional Assistant - Study Hall<br>Instructional Assistant - Technology<br>Library Assistant<br>Maintenance I<br>Program Leader<br>Receptionist - Secondary Schools | \$ 12.00               | \$ 15.25 | \$ 18.50 |

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| 7       | Clerical - Department<br>Clerical - Elementary<br>Clerical - Secondary Schools<br>Custodian - Utility<br>Educational Assistant - Signing<br>Kitchen Manager - Elementary<br>Receptionist - District<br>Secretary to Counseling Office  | \$ 12.44               | \$ 16.06 | \$ 19.67 |
| 8       | Assistive Technology Assistant - SPED<br>Assistive Technology Assistant - SWAAAC<br>Bookkeeper - Elementary<br>Campus Security Specialist<br>Career Assistant<br>Clerical - Attendance<br>Custodian - Building Engineer - Night<br>Custodian - Elementary Bldg Eng<br>Custodian - Secondary Building Engineer - Nights<br>Custodian - Special Project<br>Driver Non CDL Transportation<br>Educational Assistant IV - SED<br>Educational Assistant IV - Severe Needs<br>Educational Assistant IV - Vision<br>Groundskeeper - On Call<br>Library Specialist<br>Registrar - Elementary<br>Scanner<br>Secretary to Assistant Principal<br>Secretary to Athletics<br>Secretary to Coordinator/Area Manager<br>Secretary to International Baccalaureate<br>Senior Program Leader<br>Small Vehicle Driver - Transportation<br>Technician - Bibliographic Services<br>Vision Screening Assistant | \$ 13.60               | \$ 17.05 | \$ 20.49 |
| 9       | Accounts Payable Clerk<br>Braillist<br>Central Admissions Specialist<br>Clerical - Specialized Support<br>Clerical Specialized Support - Vision Department<br>Custodian - Special Project Level 2<br>Field Trip Clerk<br>Kitchen Manager - 2 School Elementary<br>Kitchen Manager - Secondary<br>Library Tech - Special Projects<br>Operations & Maintenance - Archivist<br>Preschool Instructor - BASE<br>Printer<br>Registrar<br>Registrar - Alt Ed<br>Registrar - Secondary<br>Second Language Translator Interpreter   | \$ 14.09               | \$ 18.08 | \$ 22.07 |

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| 10      | Accounts Payable Specialist<br>Assistant Program Director<br>Bookkeeper - Department<br>Bookkeeper - Secondary Schools<br>Campus Security Specialist Lead<br>Catering Manager<br>Choir Accompanist<br>Clerical - System Specialist<br>Communications Assistant<br>Coordinator - Leadership<br>Custodian - Facility Engineer<br>Custodian - Secondary Bldg Eng<br>Delivery<br>Groundskeeper II - On Call<br>Leadership Coordinator<br>Maintenance II<br>Medicaid Reimbursement Specialist<br>Occupational Therapist Assistant - no certificate<br>Preschool Instructor<br>Procurement Card Specialist<br>Secretary to Director<br>Secretary to Principal<br>Secretary to Principal - Alternative<br>Secretary to Principal - Elementary<br>Secretary to Principal - High School<br>Secretary to Principal - Middle School<br>Secretary to World Class Education<br>Warehouse Receiver | \$ 14.91               | \$ 19.26 | \$ 23.61 |
| 11      | Admin Assistant - Transportation Operations<br>Administrative Assistant - Elem & Alt Ed<br>Administrative Specialist<br>Assistant Trainer - Transportation<br>Custodian - Equipment Repair<br>Field Trip Billing Specialist<br>Kitchen Manager - 2 School Secondary<br>Lead Printer<br>Library Specialist - DMC<br>Library Tech - District Media Center<br>Operations & Maintenance - Archivist (inactive)<br>Planner/Scheduler<br>Purchasing Specialist<br>Security Officer - Armed<br>Student Data & Information Services - Administrative Specialist<br>Student Records Specialist<br>SWAP Specialist   | \$ 15.72               | \$ 20.17 | \$ 24.62 |

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| 12      | Accounting Specialist<br>Administrative Assistant - Middle School<br>Custodian - Group Leader<br>Data Specialist - Security<br>Groundskeeper - Chemical Appl<br>Groundskeeper - Equipment Operator<br>Groundskeeper - Irrigation<br>Health Benefits Specialist<br>Parts Controller<br>Payroll Specialist<br>Physical Therapist Assistant<br>Preventive Maintenance<br>Prof Development Specialist<br>Records Specialist<br>Records Specialist - Nutrition Services<br>Secretary to Executive<br>Secretary to Multiple Directors<br>Warehouse Inventory Specialist | \$ 16.55               | \$ 21.37 | \$ 26.19 |
| 13      | Admin Assistant - Early Childhood Education<br>Administrative Assistant - Department<br>Administrative Assistant - High School<br>Carpenter<br>Certified Occupational Therapist Assistant<br>Groundskeeper - Lead<br>Internship Coordinator<br>Locksmith<br>Painter<br>Roofer<br>Security Systems Specialist<br>Site Manager - DCOEC<br>Trainer - Special Needs - Transportation<br>Trainer - Transportation<br>Water Treatment   | \$ 17.37               | \$ 22.73 | \$ 28.08 |
| 14      | Braillist - Certified<br>Dispatcher<br>Facility Use Coordinator<br>Field Trip Coordinator - Transportation<br>HR Specialist - Lead<br>HVAC Technician II<br>Payroll Specialist - Lead<br>Plumber II<br>Program Director - Child Care<br>Program Director - Preschool<br>Quality Control Coordinator - O&M<br>Scheduler<br>Security - Radio Dispatcher<br>Sign Language Interpreter/Tutor (no certification)<br>Speech Lang Pathologist Asst   | \$ 18.19               | \$ 23.20 | \$ 28.21 |

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| 15      | Administrative Assistant – Chief of Growth and Development<br>Administrative Assistant - Executive<br>Administrative Assistant - Specialized Support<br>Field Trip Coordinator Lead - Transportation<br>HVAC Technician<br>ITS Technician I<br>Plumber I<br>Student Data & Information Services Specialist<br>Technician - Equipment Repair<br>Transportation - Scheduling Coordinator Lead | \$ 19.02               | \$ 24.85 | \$ 30.67 |
| 16      | Application Support Specialist<br>Application Support Specialist II<br>Communications Specialist<br>Control Systems Specialist<br>Electrician<br>HVAC Technician III<br>Personnel Developer<br>Plumber III<br>Technical Trainer   | \$ 20.96               | \$ 27.30 | \$ 33.64 |
| 17      | Educational Technology Specialist<br>ITS Technician II<br>ITS Technician II - Repair Shop Supervisor<br>Lead Technician - Equipment Repair<br>Maintenance Lead<br>Secretary to BOE<br>Sign Language Inter/Tutor - Certified<br>Site Coordinator - BASE  | \$ 22.42               | \$ 29.04 | \$ 35.65 |
| 18      |   | \$ 23.76               | \$ 30.78 | \$ 37.79 |
| 19      | Administrative Assistant - Superintendent<br>Electrical Lead  | \$ 25.18               | \$ 32.62 | \$ 40.05 |