| Comp Grade Profile | Job Profile | Min | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | Max | Mid | Sub |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | Senior Temporary Employee | **$ 8.41** | $ 8.54 | $ 8.66 | $ 8.79 | $ 8.91 | $ 9.04 | $ 9.17 | $ 9.29 | $ 9.42 | **$11.63** | $10.02 | NA |
| | | | | | | | | | | | | | |
| 2 | Concessions Manager - District Stadium | **$ 8.50** | $ 8.63 | $ 8.76 | $ 8.88 | $ 9.01 | $ 9.14 | $ 9.27 | $ 9.39 | $ 9.52 | **$12.89** | $10.70 | $ 8.31 |
| | Kitchen Helper - Limited Duty | | | | | | | | | | | | |
| | Program Aide (not certified) | | | | | | | | | | | | |
| | Program Instructor - DC Outdoor Education | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| 3 | Crossing Guard | **$10.00** | $10.15 | $10.30 | $10.45 | $10.60 | $10.75 | $10.90 | $11.05 | $11.20 | **$15.40** | $12.70 | $ 9.70 |
| | Program Aide - Certified | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| 4 | Educational Assistant I | **$11.25** | $11.42 | $11.59 | $11.76 | $11.93 | $12.09 | $12.26 | $12.43 | $12.60 | **$16.87** | $14.06 | $10.91 |
| | Food Production Assistant - Nutrition Services | | | | | | | | | | | | |
| | Kitchen Assistant | | | | | | | | | | | | |
| | Kitchen Assistant - Cashier | | | | | | | | | | | | |
| | Volunteer Coordinator | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| 5 | Clerical - Copy Room - Secondary | **$12.00** | $12.18 | $12.36 | $12.54 | $12.72 | $12.90 | $13.08 | $13.26 | $13.44 | **$18.00** | $15.00 | $11.64 |
| | Health Assistant | | | | | | | | | | | | |
| | Instructional Assistant | | | | | | | | | | | | |
| | Instructional Assistant - ESL | | | | | | | | | | | | |
| | Instructional Assistant - General | | | | | | | | | | | | |
| | Instructional Assistant - Gifted & Talented | | | | | | | | | | | | |
| | Instructional Assistant - Health | | | | | | | | | | | | |
| | Instructional Assistant - Literacy | | | | | | | | | | | | |
| | Instructional Assistant - Mandarin | | | | | | | | | | | | |
| | Instructional Assistant - RTI Intervention | | | | | | | | | | | | |
| | Instructional Assistant - Spanish | | | | | | | | | | | | |
| | Instructional Assistant - Special Assignment | | | | | | | | | | | | |
| | Instructional Assistant - Study Hall | | | | | | | | | | | | |
| | Instructional Assistant - Technology | | | | | | | | | | | | |
| | Kitchen Assistant - At Large | | | | | | | | | | | | |
| | Preschool Assistant | | | | | | | | | | | | |
| | Preschool Assistant - BASE | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| 6 | Custodian | **$12.25** | $12.43 | $12.62 | $12.80 | $12.99 | $13.17 | $13.35 | $13.54 | $13.72 | **$18.50** | $15.38 | $11.88 |
| | Educational Assistant - Transportation (SPED) | | | | | | | | | | | | |
| | Library Assistant | | | | | | | | | | | | |
| | Maintenance I | | | | | | | | | | | | |
| | Program Leader | | | | | | | | | | | | |
| | Receptionist - Secondary Schools | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| 7 | Assistant Kitchen Manager - Secondary | **$12.50** | $12.69 | $12.88 | $13.06 | $13.25 | $13.44 | $13.63 | $13.81 | $14.00 | **$19.67** | $16.09 | $12.13 |
| | Clerical - Department | | | | | | | | | | | | |
| | Clerical - Elementary | | | | | | | | | | | | |
| | Clerical - Secondary Schools | | | | | | | | | | | | |
| | Custodian - Utility | | | | | | | | | | | | |
| | Educational Assistant - Signing | | | | | | | | | | | | |
| | Receptionist - District | | | | | | | | | | | | |
| | Secretary to Counseling Office | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| 8 | Assistive Technology Assistant - SPED | **$13.60** | $13.80 | $14.01 | $14.21 | $14.42 | $14.62 | $14.82 | $15.03 | $15.23 | **$20.49** | $17.05 | $13.19 |
| | Assistive Technology Assistant - SWAAAC | | | | | | | | | | | | |
| | Bookkeeper - Elementary | | | | | | | | | | | | |
| | Career Assistant | | | | | | | | | | | | |
| | Clerical - Attendance | | | | | | | | | | | | |
| | Driver Non CDL Transportation | | | | | | | | | | | | |
| | Educational Assistant IV - SED | | | | | | | | | | | | |
| | Educational Assistant IV - Severe Needs | | | | | | | | | | | | |
| | Groundskeeper - On Call | | | | | | | | | | | | |
| | Kitchen Manager - Elementary | | | | | | | | | | | | |
| | Library Specialist | | | | | | | | | | | | |
| | Registrar - Elementary | | | | | | | | | | | | |
| | Scanner | | | | | | | | | | | | |
| | Secretary to Assistant Principal | | | | | | | | | | | | |
| | Secretary to Athletics | | | | | | | | | | | | |
| | Secretary to International Baccalaureate | | | | | | | | | | | | |
| | Senior Program Leader | | | | | | | | | | | | |
| | Vision Screening Assistant | | | | | | | | | | | | |

| Comp Grade Profile | Job Profile | Min | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | Max | Mid | Sub |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | | | | | |
| **9** | Accounts Payable Clerk | **$15.00** | $15.23 | $15.45 | $15.68 | $15.90 | $16.13 | $16.35 | $16.58 | $16.80 | **$22.50** | $18.75 | $14.55 |
| | Accounts Payable Specialist | | | | | | | | | | | | |
| | Assistant Program Director | | | | | | | | | | | | |
| | Campus Security Specialist | | | | | | | | | | | | |
| | Clerical - Specialized Support | | | | | | | | | | | | |
| | Clerical Specialized Support - Vision Department | | | | | | | | | | | | |
| | Custodian - Level 2 | | | | | | | | | | | | |
| | Custodian - Building Engineer - Night | | | | | | | | | | | | |
| | Custodian - Elementary Bldg Eng | | | | | | | | | | | | |
| | Custodian - Secondary Building Engineer - Nights | | | | | | | | | | | | |
| | Custodian - Special Project | | | | | | | | | | | | |
| | Kitchen Manager - Elementary - 2 Units | | | | | | | | | | | | |
| | Operations & Maintenance - Archivist | | | | | | | | | | | | |
| | Preschool Instructor - BASE | | | | | | | | | | | | |
| | Procurement Card Specialist | | | | | | | | | | | | |
| | Registrar | | | | | | | | | | | | |
| | Registrar - Alt Ed | | | | | | | | | | | | |
| | Registrar - Secondary | | | | | | | | | | | | |
| | Second Language Translator Interpreter | | | | | | | | | | | | |
| | Secretary to Director | | | | | | | | | | | | |
| | Secretary to Principal | | | | | | | | | | | | |
| | Secretary to Principal - Alternative | | | | | | | | | | | | |
| | Secretary to Principal - Elementary | | | | | | | | | | | | |
| | Secretary to Principal - High School | | | | | | | | | | | | |
| | Secretary to Principal - Middle School | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| **10** | Assistant Program Director - BASE | **$15.50** | $15.73 | $15.97 | $16.20 | $16.43 | $16.66 | $16.90 | $17.13 | $17.36 | **$23.61** | $19.56 | $15.04 |
| | Bookkeeper - Department | | | | | | | | | | | | |
| | Bookkeeper - Secondary Schools | | | | | | | | | | | | |
| | Campus Security Specialist Lead | | | | | | | | | | | | |
| | Catering Manager | | | | | | | | | | | | |
| | Choir Accompanist | | | | | | | | | | | | |
| | Custodian - Secondary Bldg Eng | | | | | | | | | | | | |
| | Delivery | | | | | | | | | | | | |
| | Groundskeeper II - On Call | | | | | | | | | | | | |
| | Maintenance II | | | | | | | | | | | | |
| | Occupational Therapist Assistant - no certificate | | | | | | | | | | | | |
| | Preschool Instructor | | | | | | | | | | | | |
| | School Medicaid Reimbursement Specialist | | | | | | | | | | | | |
| | Warehouse Receiver | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| **11** | Administrative Assistant - Elem & Alt Ed | **$15.90** | $16.14 | $16.38 | $16.62 | $16.85 | $17.09 | $17.33 | $17.57 | $17.81 | **$24.62** | $20.26 | $15.42 |
| | Administrative Specialist | | | | | | | | | | | | |
| | Assistant Trainer - Transportation | | | | | | | | | | | | |
| | Custodian - Equipment Repair | | | | | | | | | | | | |
| | Kitchen Manager - 2 School Secondary | | | | | | | | | | | | |
| | Kitchen Manager - Secondary | | | | | | | | | | | | |
| | Planner/Scheduler | | | | | | | | | | | | |
| | Purchasing Specialist | | | | | | | | | | | | |
| | HVAC I | | | | | | | | | | | | |
| | Student Data & Info Services - Admin Specialist | | | | | | | | | | | | |
| | Student Records Specialist | | | | | | | | | | | | |
| | SWAP Specialist | | | | | | | | | | | | |
| | | | | | | | | | | | | | |

| Comp Grade Profile | Job Profile | Min | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | Max | | Mid | Sub |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **12** | Accounting Specialist | **$16.55** | $16.80 | $17.05 | $17.29 | $17.54 | $17.79 | $18.04 | $18.29 | $18.54 | **$26.19** | | $21.37 | $16.05 |
| | Administrative Assistant - Middle School | | | | | | | | | | | | | |
| | Behavior Technician | | | | | | | | | | | | | |
| | Clerical - System Specialist | | | | | | | | | | | | | |
| | Custodian - Group Leader | | | | | | | | | | | | | |
| | Data Specialist - Security | | | | | | | | | | | | | |
| | Groundskeeper - Chemical Appl | | | | | | | | | | | | | |
| | Groundskeeper - Equipment Operator | | | | | | | | | | | | | |
| | Groundskeeper - Irrigation | | | | | | | | | | | | | |
| | Health Benefits Specialist | | | | | | | | | | | | | |
| | Parts Controller | | | | | | | | | | | | | |
| | Payroll Specialist | | | | | | | | | | | | | |
| | Physical Therapist Assistant | | | | | | | | | | | | | |
| | Preventive Maintenance | | | | | | | | | | | | | |
| | Records Specialist | | | | | | | | | | | | | |
| | Records Specialist - Nutrition Services | | | | | | | | | | | | | |
| | Secretary to Executive | | | | | | | | | | | | | |
| | Secretary to Multiple Directors | | | | | | | | | | | | | |
| | Security Officer - Armed | | | | | | | | | | | | | |
| | Warehouse Inventory Specialist | | | | | | | | | | | | | |
| | Warehouse Lead | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| **13** | Admin Assistant - Early Childhood Education | **$17.37** | $17.63 | $17.89 | $18.15 | $18.41 | $18.67 | $18.93 | $19.19 | $19.45 | **$28.08** | | $22.73 | $16.85 |
| | Admin Assistant - Transportation Operations | | | | | | | | | | | | | |
| | Administrative Assistant - Department | | | | | | | | | | | | | |
| | Administrative Assistant - High School | | | | | | | | | | | | | |
| | Certified Occupational Therapist Assistant | | | | | | | | | | | | | |
| | Dispatcher - Transportation | | | | | | | | | | | | | |
| | Internship Coordinator | | | | | | | | | | | | | |
| | Locksmith | | | | | | | | | | | | | |
| | Program and Development Manager | | | | | | | | | | | | | |
| | Security Systems Specialist | | | | | | | | | | | | | |
| | Site Manager - DCOEC | | | | | | | | | | | | | |
| | Trainer - Transportation | | | | | | | | | | | | | |
| | Water Treatment | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| **14** | Braillist - Certified | **$18.19** | $18.46 | $18.74 | $19.01 | $19.28 | $19.55 | $19.83 | $20.10 | $20.37 | **$28.21** | | $23.20 | $17.64 |
| | Carpenter | | | | | | | | | | | | | |
| | Dispatcher - Security | | | | | | | | | | | | | |
| | Facility Use Coordinator | | | | | | | | | | | | | |
| | Field Trip Coordinator - Transportation | | | | | | | | | | | | | |
| | Groundskeeper - Lead | | | | | | | | | | | | | |
| | HR Specialist - Lead | | | | | | | | | | | | | |
| | HVAC Technician II | | | | | | | | | | | | | |
| | Painter | | | | | | | | | | | | | |
| | Payroll Specialist - Lead | | | | | | | | | | | | | |
| | Plumber I | | | | | | | | | | | | | |
| | Program Director - Child Care | | | | | | | | | | | | | |
| | Program Director - Preschool | | | | | | | | | | | | | |
| | Roofer | | | | | | | | | | | | | |
| | Scheduler | | | | | | | | | | | | | |
| | Speech Lang Pathologist Asst | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| **15** | Administrative Assistant - Executive | **$19.02** | $19.31 | $19.59 | $19.88 | $20.16 | $20.45 | $20.73 | $21.02 | $21.30 | **$30.67** | | $24.85 | $18.45 |
| | Administrative Assistant - Growth & Development | | | | | | | | | | | | | |
| | Buyer | | | | | | | | | | | | | |
| | Central Library Specialist | | | | | | | | | | | | | |
| | EdVenture Coordinator - DCOEC | | | | | | | | | | | | | |
| | Field Trip Coordinator Lead - Transportation | | | | | | | | | | | | | |
| | ITS Technician I | | | | | | | | | | | | | |
| | LEAN Continuous Process Improvement Manager | | | | | | | | | | | | | |
| | Plumber II | | | | | | | | | | | | | |
| | Program Coordinator - DCOEC | | | | | | | | | | | | | |
| | Student Data & Information Services Specialist | | | | | | | | | | | | | |
| | Technician - Equipment Repair | | | | | | | | | | | | | |
| | Transportation - Scheduling Coordinator Lead | | | | | | | | | | | | | |
| | Transportation Supervisor | | | | | | | | | | | | | |

| Comp Grade Profile | Job Profile | Min | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | Max | Mid | Sub |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | | | | | |
| **16** | Application Support Specialist | **$20.96** | $21.27 | $21.59 | $21.90 | $22.22 | $22.53 | $22.85 | $23.16 | $23.48 | **$33.64** | $27.30 | $20.33 |
| | Application Support Specialist II | | | | | | | | | | | | |
| | Communications Specialist | | | | | | | | | | | | |
| | Control Systems Specialist | | | | | | | | | | | | |
| | Electrician | | | | | | | | | | | | |
| | HVAC Technician III | | | | | | | | | | | | |
| | Plumber III | | | | | | | | | | | | |
| | Technical Trainer | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| **17** | Application Support Specialist II | **$22.42** | $22.76 | $23.09 | $23.43 | $23.77 | $24.10 | $24.44 | $24.77 | $25.11 | **$35.65** | $29.04 | $21.75 |
| | Device Engineer II | | | | | | | | | | | | |
| | ITS Technician II | | | | | | | | | | | | |
| | ITS Technician II - Repair Shop Supervisor | | | | | | | | | | | | |
| | Lead Technician - Equipment Repair | | | | | | | | | | | | |
| | Maintenance Lead | | | | | | | | | | | | |
| | Secretary to BOE | | | | | | | | | | | | |
| | Sign Language Interpreter/Tutor - Certified | | | | | | | | | | | | |
| | Site Coordinator - BASE | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| **19** | Administrative Assistant - Superintendent | **$25.18** | $25.56 | $25.94 | $26.31 | $26.69 | $27.07 | $27.45 | $27.82 | $28.20 | **$40.05** | $32.62 | $24.42 |
| | Coordinator - DC Outdoor Ed Center (Hourly) | | | | | | | | | | | | |
| | Electrical Lead | | | | | | | | | | | | |