

DCSD - Professional/Technical Salary Schedule 2021-2022

Compensation Grade Profile	Job Profile	Pay Range - Minimum	Pay Range - Maximum	Pay Range - Midpoint
Coordinator - 205	Coordinator - Homebound Education Program	59,400.00	73,800.00	66,600.00
Coordinator - 215	At-Risk Student Coordinator Coordinator - Career & Technical Education Coordinator - Curriculum Coordinator - Curriculum, Instruction and Assessment Coordinator - Douglas County Youth Prevention Coalition (DCYPC) Coordinator - Grant Coordinator - Individual Student Plan Software Program Coordinator - K-12 Coordinator - Mathematics Coordinator - Professional Development Homeless Student Liaison Library Specialist - Dgtl Res Integ Catalog Personalized Learning Strategist (Grant Funded) - CIPG	66,894.05	93,651.67	80,272.86
Coordinator - Annual	Coordinator - Choice Education / Home Ed School Coordinator - Professional Development (Grant Funded) Coordinator - Professional Development: Classified & Pro-Tech Coordinator - SWAP	73,200.56	102,480.78	87,840.67
Coordinator - E - 215	Coordinator - Early Childhood Education Coordinator - ESL Coordinator - Gifted & Talented Coordinator - Language, Culture & Equity Coordinator - Literacy Interventions Coordinator - Measures of Student Learning Coordinator - Mental Health Coordinator - Online SPED Coordinator - SPED	77,705.21	108,787.29	93,246.25
Coordinator - E - Annual	Coordinator - Child Find Curriculum, Instruction, & Professional Growth Digital Content Project Manager Prevention & SEL Coordinator	82,209.86	115,093.80	98,651.83

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Professional Technical 1	Accountant	48,875.45	70,869.40	59,872.42
	Accountant - Construction			
	Benefits Analyst			
	Benefits Leave Coordinator			
	Buyer			
	Challenge Course Coordinator - SCOE			
	Comprehensive SEL Specialist (CSS) (Grant Funded)			
	Data Management Specialist - Health, Wellness and Prevention			
	Data Management Specialist - Personalized Learning			
	Energy Analyst			
	Financial Systems Analyst			
	Grant Manager			
	HR Generalist			
	Human Resources Generalist - Staffing & Recruiting			
	IT - Help Desk - Trainer I			
	Junior Budget Analyst			
	Lead Graphic Designer			
	Payroll Analyst I			
	Program Coordinator - Outdoor Education			
	Staff Wellness Coordinator			
Summer Camp Coordinator				
Supervisor - Transportation				
Sustainability Coordinator				
Truancy Specialist				
Professional Technical 2	Budget Analyst	54,055.80	78,380.91	66,218.35
	Communications Coordinator			
	Communications Coordinator (Charter)			
	Coordinator - Nursing Services			
	Coordinator - School Medicaid Reimbursement			
	Course Developer			
	Digital Communications Coordinator			
	Digital Marketing Specialist			
	District Librarian			
	Grant Analyst			
	IT Tech II - HelpDesk/Trainer			
	Manager - Benefits			
	Manager - Safety			
	Manager - Training			
	Payroll Analyst II			
	Program Manager - BASE			
	Program Manager - Conference & Retreat - SCOE			
	Program Manager - Outdoor Education			
	Program Manager – BASE - Select Charter			
	Program Manager – Summer Camp			
Project Accountant				
RISE Grant Lead				
Senior Buyer				
Software Engineer I				
Videographer				

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Professional Technical 3	Accounting Manager – Foundation for DCSD Area Manager - BASE Classified Staff Developer Coordinator - ADA and Leaves CTE Specialist Device Engineer III Dispatch Manager - Security ERP Analyst Financial Systems & Operations Analyst HRIS Analyst Human Resources Employment Supervisor Infrastructure Engineer IT Business Analyst ITS Technician III Lead Budget Analyst Manager - ADA Manager - Transportation Area Manager Multimedia Producer Network Engineer I Program Manager - Budget Planning, Development and Analysis Security Manager Security Operations Engineer I Security Systems Manager Senior Analyst - Financial Planning and Analysis Senior Buyer - Information Technology, Operations & Business Services Senior Buyer - Supplies, Curriculum & Professional Services Senior Financial Analyst Senior Project Accountant Shop Foreman Software Business & Quality Analyst Special Need Manager Workers Comp Case Manager	60,474.92	87,688.63	74,081.77

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Professional Technical 4	Academic Systems Specialist	66,781.43	96,833.07	81,807.25			
	Accounting Manager						
	Assessment & Data Specialist						
	Assessment & Data Specialist - Elementary						
	Assessment Specialist & School Readiness Coordinator						
	Assessment Specialist & Trainer						
	Business Manager - BASE						
	Charter School Accountant						
	Community Relations Specialist						
	Coordinator - Healthy Schools						
	Coordinator - Science						
	Custodial Manager						
	Data Management Specialist						
	Data Management Specialist & Trainer						
	Data Management Specialist-District Assessment Coordinator						
	Device Operations Manager						
	Device Support Manager						
	DevOps Engineer I						
	Dropout Reduction Specialist						
	Environmental Health Manager						
	Facility Rental Manager						
	Financial Systems Manager						
	Formative Assessment Specialist & READ Act Coordinator						
	Health & Prevention Professional						
	HRIS Manager						
	Improvement Planning and Data Specialist						
	Lead - Health, Prevention and Social Emotional Learning						
	Literacy Levels Coach						
	Maintenance Foreman						
	Manager - Communications						
	Manager – Operations and Maintenance						
	Manager – Strategic Sourcing & Accounts Payable				66,781.43	96,833.07	81,807.25
	Network Engineer II						
	Payroll Supervisor						
Performance Analyst							
Planning Manager							
Security Operations Engineer II							
Senior Strategic Sourcing Analyst							
Sustainability & Energy Manager							
Trans Fleet Manager							

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Professional Technical 5	Communications & Marketing Specialist Coordinator - Assessment Technology Data Visualization Designer DevOps Engineer II - Linux ERP Systems Manager IT - Front End Developer UI/UX Lead - Security Operations Engineer Manager - IT Support Network Engineer III Project Manager - Construction Project Manager - Program Delivery Project Manager I Project Manager II Project Manager-Construction and Modifications School Technology and Innovation Partner Software Engineer II Strategic Sourcing Manager Student Data & Information Services Manager Systems Engineer III Systems Engineer Lead	74,326.72	107,773.74	91,050.23
Professional Technical 6	Engagement Coordinator Manager - Systems Engineering Network & Telecom Lead Engineer Network & Telecom Manager Software Engineer III - Drupal Software Engineer III - Java	83,899.10	121,653.70	102,776.40
Professional Technical 7	IT CyberSecurity Manager IT Software Integration Manager Manager - IT Systems Manager IT Systems - Education Systems Manager IT Systems - ERP Applications Software Engineer III	93,471.48	135,533.65	114,502.56
Professional Technical 8	Stadium Manager - District Stadium - DCS and EchoPark Stadium Stadium Manager - District Stadium - Shea	25,000.00	40,000.00	32,500.00