

2021-2022 DCSD Classified Salary Schedule (Effective 7-1-2021)

Compensation Grade Profile	Job Profile	Pay Range - Minimum	Pay Range - Maximum	Pay Range - Midpoint
Classified 1	Senior Temporary Employee	12.56	17.25	14.91
Classified 2	Concessions Manager - District Stadium Head Counselor - Stone Canyon Outdoor EdVentures Lead Instructor - Outdoor Education Program Aide (not certified)	12.56	17.25	14.91
Classified 4	Crossing Guard Educational Assistant I Volunteer Coordinator	12.81	18.50	15.66
Classified 5	Instructional Assistant Instructional Assistant - General Instructional Assistant - Gifted & Talented Instructional Assistant - Health Instructional Assistant - Literacy Instructional Assistant - RTI Intervention Instructional Assistant - Technology Preschool Assistant Preschool Assistant - BASE	13.30	19.26	16.28
Classified 6	Clerical - Copy Room - Secondary Instructional Assistant - ELD Instructional Assistant - Mandarin Instructional Assistant - Music Instructional Assistant - Spanish Instructional Assistant - Study Hall Library Assistant Maintenance I Preschool Program Leader Receptionist - Secondary Schools	13.30	19.26	16.28
Classified 7	Career Assistant - General Education Clerical - Elementary Clerical - Secondary Schools Receptionist - District Secretary to Counseling Office Secretary to Post Grad	13.80	20.01	16.91

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Classified 8	Assistive Technology Assistant - SPED Assistive Technology Assistant - SWAAAC Bookkeeper - Elementary Career Assistant - SPED Clerical - Attendance Grounds Worker - Seasonal Groundskeeper - On Call Library Specialist Registrar - eLearning Registrar - Elementary Registration Coordinator Secretary to Assistant Principal Secretary to Athletics Secretary to International Baccalaureate Student Assistant - BASE Vision and Hearing Screening Assistant Warehouse Assistant	15.32	21.44	18.38
Classified 8a	Health Assistant	15.32	22.54	18.93
Classified 8b	Custodian Custodian - Utility	15.92	23.88	19.90
Classified 9	Clerical - Specialized Support Campus Security Specialist – Summer School Clerical - Specialized Support - Early Childhood Clerical Specialized Support - SPED Operations & Maintenance - Archivist Payroll Clerk - Transportation Preschool Instructor - BASE Registrar - Alt Ed Registrar - Charter Registrar - Secondary Registrar - SPED	15.92	23.88	19.90
Classified 9a	Educational Assistant - Transportation (SPED)	15.92	23.88	19.90
Classified 10	Bookkeeper - Department Bookkeeper - Secondary Schools Bookkeeper- Douglas County Education Foundation Choir Accompanist Delivery Groundskeeper II - On Call Irrigation Assistant Maintenance II Parts Delivery Driver/Clerk School Medicaid Reimbursement Specialist Secretary to Department - ECE/Child Find Secretary to Principal Secretary to Principal - Elementary Secretary to Principal - High School Secretary to Principal - Middle School	17.11	24.80	20.96

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Classified 10a	EA IV - Bridge Transition Program Educational Assistant IV - Affective Needs Educational Assistant IV - Severe Needs Educational Assistant IV - Signing - SPED Educational Assistant IV - Vision Educational Assistant IV – At Risk	17.11	24.80	20.96
Classified 11	Accounts Payable Specialist Administrative Assistant - Elem & Alt Ed Administrative Assistant - Transition Bridge Program Administrative Specialist Campus Security Specialist Driver Non CDL - Transportation Educational Assistant V - CNA Library Specialist - DMC Library Tech - Innovation & Design Center Planner/Scheduler Purchasing Specialist Registrar/Program Administration Student Data & Info Services - Admin Specialist Student Records Specialist SWAP Specialist Transportation Educational Assistant V – CNA	17.55	27.18	22.37
Classified 12	Accounting Specialist Administrative Assistant - Middle School Behavior Technician Behavior Technician - MTSS Central Enrollment Specialist Clerical - System Specialist Data Specialist - Personalized Learning Grant Specialist Parts Controller Payroll Specialist Physical Therapist Assistant Records Specialist Registrar - Early Childhood Department Technology Assistant - School Based Custodian - Special Projects Groundskeeper - Chemical Applicator Groundskeeper - Equipment Operator Groundskeeper - Irrigation Technician Life Safety Systems Specialist I Locksmith Preventive Maintenance Warehouse Delivery & Preventative Maintenance	18.64	29.49	24.07

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Classified 13	Admin Assistant - Early Childhood Education	19.60	29.80	24.70
	Admin Assistant - Transportation Operations			
	Administrative Assistant - Department			
	Administrative Assistant - Fleet			
	Administrative Assistant - High School			
	Administrative Assistant - Outdoor Education			
	Administrative Assistant - Risk Management			
	Assistant to Department- Early Childhood Education			
	Carpenter			
	Certified Occupational Therapist Assistant			
	Crossing Guard Trainer			
	Early Childhood Instructor			
	Event Coordinator – Foundation for Douglas County Schools			
	Groundskeeper - Work Order Technician			
	Locksmith			
	Painter			
	Record Specialist II			
	Roofer			
	Site Manager - Outdoor Education			
	Transportation Trainer/Instructor			
Water Treatment				
Classified 13a	Custodian - Level 2	19.60	29.80	24.70
	Custodian - Building Engineer - Night			
	Custodian - Elementary Building Engineer			
	Custodian - Equipment Repair			
Classified 14	Assistant Buyer	20.48	30.72	25.60
	Behavior Technician - Lead			
	Brailist - Certified			
	Campus Security Specialist Lead			
	Custodian - Secondary Bldg Eng			
	Dispatcher			
	Facility Use Coordinator			
	Field Trip Coordinator - Transportation			
	HVAC Technician I			
	Operations Coordinator - Transportation			
	Parts Specialist			
	Plumber II			
	Preventive Maintenance			
	Program Director - Preschool			
	Radio Dispatcher - Security			
	Scheduler			
	School Medicaid Reimbursement Team Lead			
	Special Needs Coordinator- Transportation			
Specialist – BASE Support				
Speech Lang Pathologist Asst				

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Classified 15	Administrative Assistant - CFO Administrative Assistant - Executive Administrative Assistant - Legal Department Athletic Trainer Cultural Liaison/Interpreter Custodian - Group Leader Custodian - Quality Control Leader District Records Assistant Family & Cultural Liaison - Language, Culture, & Equity ITS Technician I - Computer Repair Technician ITS Technician I - Computer Support Technician (Site Based) ITS Technician I - Regional Support Technician Plumber I Security Officer - Armed Security Systems Specialist Student Data & Information Services Specialist	21.42	34.54	27.98
Classified 15b	HVAC Technician II	21.42	34.54	27.98
Classified 16	Application Support Specialist Application Support Specialist – Professional Development Communications Specialist Electrician II - Journeyman Groundskeeper Supervisor Health Benefits Specialist Life Safety Systems Specialist III Parts Specialist - Lead Plumber III Radio Dispatcher Lead - Security Specialist - Home Education/Cloverleaf Student Systems Delivery Lead	23.60	37.88	30.74
Classified 17	Administrative Assistant - Multiple Chief Officers Application Support Specialist II Application Support Specialist II (Business Applications) Building Automation Systems Lead Cultural Liaison/Interpreter Coach Device Engineer II Educational Technology Specialist Electrician - Technology Electrician III - Master ITS Technician II ITS Technician II - Repair Shop Supervisor Maintenance Lead Paralegal Secretary to BOE Sign Language Interpreter/Tutor - Certified	25.25	40.15	32.70
Classified 17a	Control Systems Specialist HVAC Technician III	26.80	41.00	33.90
Classified 19	Administrative Assistant - Superintendent Electrical Lead Electrician IV - Electrical Lead	28.36	45.10	36.73