

## Palo Alto Unified School District TEACHERS' 2024-25 SALARY SCHEDULE

Step	30	45	60	75	90
1	91,546	96,201	100,703	104,754	108,429
2	91,546	96,201	100,703	104,754	108,429
3	91,546	96,201	100,703	104,754	108,429
4	97,251	102,306	107,147	111,388	115,259
5	101,778	107,058	112,201	116,607	120,640
6	105,947	111,528	116,973	121,512	125,623
7	111,157	116,307	121,464	126,617	131,767
8	115,009	120,157	125,303	130,462	135,619
9	118,858	124,007	129,166	134,316	139,463
10	122,704	127,860	133,012	138,160	143,319
11	122,704	127,860	136,989	142,248	147,161
12	122,704	127,860	136,989	142,248	147,161
13	126,526	131,683	140,811	146,070	150,984
14	126,526	131,683	140,811	146,070	150,984
15	126,526	131,683	140,811	146,070	150,984
16	130,349	135,505	144,634	149,891	154,806
17	130,349	135,505	144,634	149,891	154,806
18	130,349	135,505	144,634	149,891	154,806
19	134,170	139,327	148,455	153,714	158,629
20	134,170	139,327	148,455	153,714	158,629
21	134,170	139,327	148,455	153,714	158,629
22	134,170	139,327	148,455	153,714	158,629
23	134,170	139,327	153,440	158,699	163,614
24	134,170	139,327	153,440	158,699	163,614
25	134,170	139,327	153,440	158,699	163,614
26	134,170	139,327	153,440	158,699	163,614
27	134,170	139,327	153,440	158,699	168,598

**PLACEMENT ON SCHEDULE:**

- 1 Column placement is determined by number of semester units completed after receipt of bachelor’s degree. Maximum of 90 units will be granted at time of hire. Only one column advancement may be made each year unless all of the units are earned while on authorized leave.
- 2 Step placement is determined by credited years of experience. A maximum credit of 11 years of experience within the last 15 years will be granted at time of hire.
- 3 Exceptions to this schedule are made by the Board of Education upon the recommendation of the Superintendent.
- 4 Teachers' contract is a total of 187 work days. Counselors have a total of 191 work days and Teachers on Special Assignments have a total of 200 work days. Any work days above the 187 day contract are compensated by a per diem rate which is in addition to their base salary.

Masters Degree = Add \$3,171  
 2nd Masters Degree = Add \$3,171  
 Doctoral Degree = Add \$3,171  
 NBPTS/CCC Certification = Add \$4,115  
 Athletic Director = Add \$10,452