

CONFIDENTIAL AND MANAGEMENT CLASSIFIED EMPLOYEES (Monthly) Hawthorne School District

2023 - 2024 (Interim and Indefinite) (5% Retro to 7/1/2023)

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
A	2,853.07	2,995.20	3,146.00	3,305.47	3,473.60	3,648.67	3,834.13
B	2,922.40	3,069.73	3,227.47	3,388.67	3,562.00	3,742.27	3,931.20
C	2,995.20	3,146.00	3,307.20	3,473.60	3,648.67	3,834.13	4,028.27
D	3,069.73	3,225.73	3,388.67	3,562.00	3,740.53	3,931.20	4,128.80
E	3,146.00	3,307.20	3,473.60	3,648.67	3,834.13	4,028.27	4,232.80
F	3,225.73	3,388.67	3,562.00	3,740.53	3,931.20	4,128.80	4,338.53
G	3,307.20	3,473.60	3,648.67	3,834.13	4,028.27	4,232.80	4,446.00
H	3,388.67	3,562.00	3,740.53	3,931.20	4,128.80	4,338.53	4,556.93
I	3,473.60	3,648.67	3,834.13	4,028.27	4,232.80	4,446.00	4,671.33
J	3,562.00	3,740.53	3,931.20	4,128.80	4,338.53	4,556.93	4,789.20
K	3,648.67	3,834.13	4,028.27	4,232.80	4,446.00	4,671.33	4,908.80
L	3,740.53	3,931.20	4,128.80	4,338.53	4,556.93	4,789.20	5,030.13
M	3,834.13	4,028.27	4,232.80	4,446.00	4,671.33	4,908.80	5,156.67
N	3,931.20	4,128.80	4,338.53	4,556.93	4,789.20	5,030.13	5,284.93
O	4,028.27	4,232.80	4,446.00	4,671.33	4,908.80	5,156.67	5,418.40
P	4,128.80	4,338.53	4,556.93	4,789.20	5,030.13	5,284.93	5,553.60
Q	4,232.80	4,446.00	4,671.33	4,908.80	5,156.67	5,418.40	5,692.27
R	4,338.53	4,556.93	4,789.20	5,030.13	5,284.93	5,553.60	5,834.40
S	4,446.00	4,671.33	4,908.80	5,156.67	5,418.40	5,692.27	5,980.00
T	4,556.93	4,789.20	5,030.13	5,284.93	5,553.60	5,834.40	6,129.07
U	4,671.33	4,908.80	5,156.67	5,418.40	5,692.27	5,980.00	6,283.33
V	4,789.20	5,030.13	5,284.93	5,553.60	5,834.40	6,129.07	6,441.07
W	4,908.80	5,156.67	5,418.40	5,692.27	5,980.00	6,283.33	6,600.53
X	5,030.13	5,284.93	5,553.60	5,834.40	6,129.07	6,441.07	6,766.93
Y	5,156.67	5,418.40	5,692.27	5,980.00	6,283.33	6,600.53	6,936.80
Z	5,284.93	5,553.60	5,834.40	6,129.07	6,441.07	6,766.93	7,108.40
AA	5,418.40	5,692.27	5,980.00	6,283.33	6,600.53	6,936.80	7,286.93
AB	5,553.60	5,834.40	6,129.07	6,441.07	6,766.93	7,108.40	7,468.93
AC	5,692.27	5,980.00	6,283.33	6,600.53	6,936.80	7,286.93	7,654.40
AD	5,834.40	6,129.07	6,441.07	6,766.93	7,108.40	7,468.93	7,846.80
AE	5,980.00	6,283.33	6,600.53	6,936.80	7,286.93	7,654.40	8,042.67
AF	6,129.07	6,441.07	6,766.93	7,108.40	7,468.93	7,846.80	8,245.47
AG	6,283.33	6,600.53	6,936.80	7,286.93	7,654.40	8,042.67	8,450.00
AH	6,441.07	6,766.93	7,108.40	7,468.93	7,846.80	8,245.47	8,661.47
AI	6,600.53	6,936.80	7,286.93	7,654.40	8,042.67	8,450.00	8,878.13
AJ	6,766.93	7,108.40	7,468.93	7,846.80	8,245.47	8,661.47	9,100.00
AK	6,936.80	7,286.93	7,654.40	8,042.67	8,450.00	8,878.13	9,327.07
AL	7,108.40	7,468.93	7,846.80	8,245.47	8,661.47	9,100.00	9,561.07
AM	7,286.93	7,654.40	8,042.67	8,450.00	8,878.13	9,327.07	9,798.53
AN	7,468.93	7,846.80	8,245.47	8,661.47	9,100.00	9,561.07	10,044.67
AO	7,654.40	8,042.67	8,450.00	8,878.13	9,327.07	9,798.53	10,296.00
AP	7,846.80	8,245.47	8,661.47	9,100.00	9,561.07	10,044.67	10,552.53
AQ	8,042.67	8,450.00	8,878.13	9,327.07	9,798.53	10,296.00	10,816.00
AR	8,245.47	8,661.47	9,100.00	9,561.07	10,044.67	10,552.53	11,088.13
AS	8,450.00	8,878.13	9,327.07	9,798.53	10,296.00	10,816.00	11,363.73
AT	8,661.47	9,100.00	9,561.07	10,044.67	10,552.53	11,088.13	11,648.00
AU	8,878.13	9,327.07	9,798.53	10,296.00	10,816.00	11,363.73	11,939.20
AV	9,100.00	9,561.07	10,044.67	10,552.53	11,088.13	11,648.00	12,237.33
AW	9,327.07	9,798.53	10,296.00	10,816.00	11,363.73	11,939.20	12,545.87
AX	9,561.07	10,044.67	10,552.53	11,088.13	11,648.00	12,237.33	12,857.87
AY	9,798.53	10,296.00	10,816.00	11,363.73	11,939.20	12,545.87	13,178.53
AZ	10,044.67	10,552.53	11,088.13	11,648.00	12,237.33	12,857.87	13,509.60
BA	10,296.00	10,816.00	11,363.73	11,939.20	12,545.87	13,178.53	13,845.87
BB	10,552.53	11,088.13	11,648.00	12,237.33	12,857.87	13,509.60	14,192.53
BC	10,816.00	11,363.73	11,939.20	12,545.87	13,178.53	13,845.87	14,547.87
BD	11,088.13	11,648.00	12,237.33	12,857.87	13,509.60	14,192.53	14,911.87
BE	11,363.73	11,939.20	12,545.87	13,178.53	13,845.87	14,547.87	15,284.53

*An increment per month will be allowed after completion of years of service as follows (Effective 7/1/22):

10 years	\$104	25 years	\$674
15 years	\$294	30 years	\$864
20 years	\$484	35 years	\$968

*A shift differential of \$100.00 per month will be added for each unit employee who works 50% or more of their shift between 4:00 p.m. and 6:00 a.m.

*Vacation: Equivalent to Article 13 of the Agreement between the Hawthorne School District and the Hawthorne Federation of Classified Employees.

*Holidays: The Hawthorne School District "Holiday for Classified Employees" schedule shall apply to all Confidential employees.

*Sick Leave: Equivalent to Article 14 of the Agreement between the Hawthorne School District and the Hawthorne Federation of Classified Employees.

*Overtime: Equivalent to Article 6 of the Agreement between the Hawthorne School District and the Hawthorne Federation of Classified Employees.

*Employees on this salary schedule are not represented by the Hawthorne Federation of Classified Employees.