

MASTER SALARY SCHEDULE
CLASSIFIED EMPLOYEES (Hourly)

2023 - 2024 (Interim and Indefinite) (5% Retro to 7/1/2023)

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
1	16.46	17.28	18.15	19.07	20.04	21.05	22.12
2	16.86	17.71	18.62	19.55	20.55	21.59	22.68
3	17.28	18.15	19.08	20.04	21.05	22.12	23.24
4	17.71	18.61	19.55	20.55	21.58	22.68	23.82
5	18.15	19.08	20.04	21.05	22.12	23.24	24.42
6	18.61	19.55	20.55	21.58	22.68	23.82	25.03
7	19.08	20.04	21.05	22.12	23.24	24.42	25.65
8	19.55	20.55	21.58	22.68	23.82	25.03	26.29
9	20.04	21.05	22.12	23.24	24.42	25.65	26.95
10	20.55	21.58	22.68	23.82	25.03	26.29	27.63
11	21.05	22.12	23.24	24.42	25.65	26.95	28.32
12	21.58	22.68	23.82	25.03	26.29	27.63	29.02
13	22.12	23.24	24.42	25.65	26.95	28.32	29.75
14	22.68	23.82	25.03	26.29	27.63	29.02	30.49
15	23.24	24.42	25.65	26.95	28.32	29.75	31.26
16	23.82	25.03	26.29	27.63	29.02	30.49	32.04
17	24.42	25.65	26.95	28.32	29.75	31.26	32.84
18	25.03	26.29	27.63	29.02	30.49	32.04	33.66
19	25.65	26.95	28.32	29.75	31.26	32.84	34.50
20	26.29	27.63	29.02	30.49	32.04	33.66	35.36
21	26.95	28.32	29.75	31.26	32.84	34.50	36.25
22	27.63	29.02	30.49	32.04	33.66	35.36	37.16
23	28.32	29.75	31.26	32.84	34.50	36.25	38.08
24	29.02	30.49	32.04	33.66	35.36	37.16	39.04
25	29.75	31.26	32.84	34.50	36.25	38.08	40.02
26	30.49	32.04	33.66	35.36	37.16	39.04	41.01
27	31.26	32.84	34.50	36.25	38.08	40.02	42.04
28	32.04	33.66	35.36	37.16	39.04	41.01	43.09
29	32.84	34.50	36.25	38.08	40.02	42.04	44.16
30	33.66	35.36	37.16	39.04	41.01	43.09	45.27
31	34.50	36.25	38.08	40.02	42.04	44.16	46.40
32	35.36	37.16	39.04	41.01	43.09	45.27	47.57
33	36.25	38.08	40.02	42.04	44.16	46.40	48.75
34	37.16	39.04	41.01	43.09	45.27	47.57	49.97
35	38.08	40.02	42.04	44.16	46.40	48.75	51.22
36	39.04	41.01	43.09	45.27	47.57	49.97	52.50
37	40.02	42.04	44.16	46.40	48.75	51.22	53.81
38	41.01	43.09	45.27	47.57	49.97	52.50	55.16
39	42.04	44.16	46.40	48.75	51.22	53.81	56.53
40	43.09	45.27	47.57	49.97	52.50	55.16	57.95
41	44.16	46.40	48.75	51.22	53.81	56.53	59.40
42	45.27	47.57	49.97	52.50	55.16	57.95	60.88
43	46.40	48.75	51.22	53.81	56.53	59.40	62.40
44	47.57	49.97	52.50	55.16	57.95	60.88	63.97
45	48.75	51.22	53.81	56.53	59.40	62.40	65.56
46	49.97	52.50	55.16	57.95	60.88	63.97	67.20
47	51.22	53.81	56.53	59.40	62.40	65.56	68.88
48	52.50	55.16	57.95	60.88	63.97	67.20	70.60
49	53.81	56.53	59.40	62.40	65.56	68.88	72.38
50	55.16	57.95	60.88	63.97	67.20	70.60	74.18
51	56.53	59.40	62.40	65.56	68.88	72.38	76.03
52	57.95	60.88	63.97	67.20	70.60	74.18	77.94
53	59.40	62.40	65.56	68.88	72.38	76.03	79.88

*A shift differential of \$.57 per hour will be added for each unit employee who works 50% or more of their shift between 4:00 p.m. and 6:00 a.m.

*Vacation: Pursuant to Article 13 of the Agreement between the Hawthorne School District and the Hawthorne Federation of Classified Employees.

*Holidays: Pursuant to Article 12 of the Agreement between the Hawthorne School District and the Hawthorne Federation of Classified Employees.

*Sick Leave: Pursuant to Article 14 of the Agreement between the Hawthorne School District and the Hawthorne Federation of Classified Employees.

*Overtime: Pursuant to Article 6 of the Agreement between the Hawthorne School District and the Hawthorne Federation of Classified Employees.

*Effective 5/1/2021, Substitute Employees will be placed on this schedule based on their classification and remain on Step A indefinitely.

*Longevity: Pursuant to Article 7.8 (1) of the Agreement between the Hawthorne School District and the Hawthorne Federation of Classified Hourly Employees.

10 years	\$0.60	25 years	\$3.89
15 years	\$1.70	30 years	\$4.98
20 years	\$2.79	35 years	\$5.58