

2022-2023 Professional/Technical Salary Schedule (Effective 7-1-2022)

Compensation Grade Profile	Job Profile	Pay Range - Minimum	Pay Range - Maximum	Pay Range - Midpoint
Coordinator - 205	Coordinator - Homebound Education Program	59,400.00	73,800.00	66,600.00
Coordinator - 215	At-Risk Student Coordinator Coordinator - Curriculum Coordinator - Curriculum, Instruction and Assessment Coordinator - Douglas County Youth Prevention Coalition (DCYPC) Coordinator - Grant Coordinator - Individual Student Plan Software Program Coordinator - K-12 Coordinator - Postsecondary Readiness Dyslexia Specialist Homeless Student Liaison Library Specialist - Dgtl Res Integ Catalog Psychological Safety Coordinator Specialist - Student Support Services - Crisis Team Student Support Services Strategist (Grant Funded) - CIPG	66,894.05	93,651.67	80,272.86
Coordinator - Annual	Coordinator - Choice Education / Home Ed School Coordinator - Professional Development (Grant Funded) Coordinator - Professional Development: Classified & Pro-Tech Coordinator - SWAP	73,200.56	102,480.78	87,840.67
Coordinator - E - 205	Coordinator - HWP and Behavior Supports	66,500.00	84,500.00	75,500.00
Coordinator - E - 215	Coordinator - Early Childhood Education Coordinator - Early Childhood Education - 110 Coordinator - ESL Coordinator - Gifted & Talented Coordinator - Language, Culture & Equity Coordinator - Literacy Interventions Coordinator - Mental Health Coordinator - Nursing Services Coordinator - SPED Coordinator, Gifted Education Student Performance Coordinator	77,705.21	108,787.29	93,246.25
Coordinator - E - Annual	Coordinator - Child Find Coordinator - Health, Prevention & SEL Coordinator - Home Education /CloverLeaf Curriculum, Instruction, & Professional Growth Digital Content Project Manager	82,209.86	115,093.80	98,651.83

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Compensation Grade Profile	Job Profile	Pay Range - Minimum	Pay Range - Maximum	Pay Range - Midpoint
Professional Technical 1	Accountant	48,875.45	70,869.40	59,872.42
	Accountant - Construction			
	Accountant - IT			
	Benefits Analyst			
	Benefits Leave Coordinator			
	Buyer			
	Challenge Course Coordinator - SCOE			
	Communications Assistant			
	Comprehensive SEL Specialist (CSS) (Grant Funded)			
	Data Management Specialist - Health, Wellness and Prevention			
	Data Management Specialist - Student Support Services			
	Energy Analyst			
	Financial Systems Analyst			
	Grant Manager			
	HR Generalist			
	HR Generalist - Substitute Program Manager			
	Human Resources Generalist - Staffing & Recruiting			
	IT - Help Desk - Trainer I			
	Junior Budget Analyst			
	Lead Graphic Designer			
	Payroll Analyst I			
	Program Coordinator - Outdoor Education			
	RISE Grant Lead			
	Summer Camp Coordinator			
	Supervisor - Transportation			
	Sustainability Coordinator			
Truancy Specialist				
Professional Technical 2	Assistant Director – Stone Canyon Outdoor EdVentures	54,055.80	78,380.91	66,218.35
	Assistant Terminal Manager			
	Budget Analyst			
	Communications Coordinator			
	Communications Coordinator (Charter)			
	Coordinator - School Medicaid Reimbursement			
	Course Developer			
	Digital Communications Coordinator			
	Digital Marketing Specialist			
	District Librarian			
	Event, Meeting and Partnership Coordinator			
	Grant Analyst			
	IT - Help Desk - Trainer II			
	Manager - Benefits			
	Manager - Safety			
	Manager - Training			
	Payroll Analyst II			
	Program Manager - BASE			
	Program Manager - Conference & Retreat - SCOE			
	Program Manager - Outdoor Education			
	Program Manager – BASE - Select Charter			
	Program Manager – Summer Camp			
	Program Operations Coordinator - Retreat			
	Project Accountant			
	Security Operations Administrator			
	Software Engineer I			
Staff Wellness Coordinator				

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Compensation Grade Profile	Job Profile	Pay Range - Minimum	Pay Range - Maximum	Pay Range - Midpoint
Professional Technical 3	Accounting Manager – Foundation for DCSD Area Manager - BASE Business Analyst - Financial Systems Classified Staff Developer Compensation Analyst Coordinator - ADA and Leaves CTE Specialist Device Engineer III Dispatch Manager - Security ERP Analyst Field Trip Manager HRIS Analyst Human Resources Employment Supervisor Infrastructure Engineer IT Business Analyst Lead Budget Analyst Manager - ADA Manager - Transportation Area Manager Manager – Strategic Sourcing & Accounts Payable Multimedia Producer Network Engineer I Network Engineer-VoIP Program Manager - Budget Planning, Development and Analysis Security Manager Security Operations Engineer I Security Systems Manager Senior Analyst - Financial Planning and Analysis Senior Buyer Senior Buyer - Information Technology, Operations & Business Services Senior Buyer - Supplies, Curriculum & Professional Services Senior Communications Coordinator Senior Financial Analyst Senior Project Accountant Senior Strategic Sourcing Analyst Shop Foreman Software Business & Quality Analyst Special Need Manager Workers Comp Case Manager	60,474.92	87,688.63	74,081.77

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Compensation Grade Profile	Job Profile	Pay Range - Minimum	Pay Range - Maximum	Pay Range - Midpoint
Professional Technical 4	Academic Systems Specialist Accounting Manager Assessment & Data Specialist Assessment & Data Specialist - Elementary Assessment Specialist & School Readiness Coordinator Assessment Specialist & Trainer Attendance Specialist - Truancy Business Manager - BASE Charter School Accountant Community Relations Specialist Coordinator - Healthy Schools Coordinator - Science Custodial Manager Data Management Specialist Data Management Specialist & Trainer Data Management Specialist-District Assessment Coordinator Device Operations Manager Device Support Manager DevOps Engineer I Dropout Reduction Specialist Environmental Health Manager Facilities Capital Planner Facility Rental Manager Financial Systems Manager Formative Assessment Specialist & READ Act Coordinator Health & Prevention Professional HR Senior Generalist HRIS Manager Improvement Planning and Data Specialist Lead - Health, Prevention and Social Emotional Learning Literacy Levels Coach Manager - Communications Manager – Operations and Maintenance Manager of HR Operations Network Engineer II Payroll Supervisor Performance Analyst Planning Manager Planning Specialist Security Operations Engineer II Senior Accountant - Construction Sustainability & Energy Manager Systems Engineer II Trans Fleet Manager	66,781.43	96,833.07	81,807.25

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Compensation Grade Profile	Job Profile	Pay Range - Minimum	Pay Range - Maximum	Pay Range - Midpoint
Professional Technical 5	Communications & Marketing Specialist Community Relations Coordinator Coordinator - Assessment Technology Data Visualization Designer DevOps Engineer II ERP Systems Manager Grant & Federal Program Manager IT - Front End Developer UI/UX IT Support-Manager Network Engineer III Pathway Program Developer – DCSD Legacy Campus Project Manager - Construction Project Manager - Program Delivery Project Manager I Project Manager II Project Manager-Construction and Modifications School Technology and Innovation Partner Security Operations Engineer-Lead Software Engineer II Strategic Sourcing Manager Student Data & Information Services Manager Systems Engineer III Systems Engineer III - Linux Systems Engineer- Lead	74,326.72	107,773.74	91,050.23
Professional Technical 6	Engagement Coordinator Network Engineer-Lead Network Engineer- Manager Software Engineer III - Drupal Software Engineer III - Java Systems Engineering-Manager	83,899.10	121,653.70	102,776.40
Professional Technical 7	IT Software Integration Manager Manager IT Systems Manager - IT Systems Manager IT Systems Security Operations - Manager Software Engineer III	93,471.48	135,533.65	114,502.56
Professional Technical 8	Stadium Manager - District Stadium - DCS and EchoPark Stadium Stadium Manager - District Stadium - Shea	25,000.00	40,000.00	32,500.00