

2022-2023 Classified Salary Schedule (Effective 7-1-2022)

Compensation Grade Profile	Job Profile	Pay Range - Minimum	Pay Range - Maximum	Pay Range - Midpoint
Classified 1	Senior Temporary Employee	12.56	17.25	14.91
Classified 2	Concessions Manager - District Stadiums Coordinator - High School Leads Head Boys Counselor - SCOE Head Girls Counselor - SCOE Lead Instructor - Outdoor Education Program Aide (not certified) Senior Program Instructor - SCOE Summer Camp - Day Activity Supervisor - SCOE Trekking Program Trip Lead - SCOE	12.56	17.25	14.91
Classified 4	Crossing Guard Kitchen Assistant - SCOE Summer Food Service Program - Temporary Worker Volunteer Coordinator	12.81	18.50	15.66
Classified 5	Instructional Assistant Instructional Assistant - General Instructional Assistant - Gifted & Talented Instructional Assistant - Health Instructional Assistant - Literacy Instructional Assistant - RTI Intervention Preschool Assistant - BASE	13.30	19.26	16.28
Classified 6	Clerical - Copy Room - Secondary Instructional Assistant - ELD Instructional Assistant - Mandarin Instructional Assistant - Music Instructional Assistant - Spanish Instructional Assistant - Study Hall Library Assistant Maintenance I Preschool Program Leader Receptionist - Secondary Schools	13.30	19.26	16.28
Classified 6a	Educational Assistant I Educational Assistant I – Behavior Support	13.62	19.06	16.34
Classified 7	Career Assistant - General Education Clerical - Elementary Clerical - Secondary Schools Receptionist - District Secretary to Post Grad	13.80	20.01	16.91
Classified 7a	Preschool Assistant	13.93	19.51	16.72
Classified 7b	Secretary to Counseling Office	14.30	20.02	17.16
Classified 7c	Instructional Assistant - Technology	14.62	20.47	17.55

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Compensation Grade Profile	Job Profile	Pay Range - Minimum	Pay Range - Maximum	Pay Range - Midpoint
Classified 8	Bookkeeper - Elementary Career Assistant - SPED Clerical - Attendance Grounds Worker - Seasonal Groundskeeper - On Call Health Assistant Library Specialist Registrar - eLearning Registrar - Elementary Registration Coordinator Secretary to Athletics Secretary to International Baccalaureate Student Assistant - BASE Vision and Hearing Screening Assistant Warehouse Assistant	15.32	21.44	18.38
Classified 9	Clerical - Specialized Support Clerical - Specialized Support - Early Childhood Clerical Specialized Support - SPED Concessions Supervisor - District Stadiums Custodian Custodian - Utility Educational Assistant - Transportation (SPED) Operations & Maintenance - Archivist Payroll Clerk - Transportation Preschool Instructor - BASE Registrar - Alt Ed Registrar - Charter Registrar - SPED Second Language Translator Interpreter	15.92	23.88	19.90
Classified 9a	Secretary to Assistant Principal	16.33	22.86	19.60
Classified 10	Bookkeeper - Department Bookkeeper - Secondary Schools Bookkeeper- Douglas County Education Foundation Choir Accompanist Delivery Groundskeeper II - On Call Irrigation Assistant Maintenance II Occupational Therapist Assistant - no certificate Parts Delivery Driver/Clerk School Medicaid Reimbursement Specialist Secretary to Department - ECE/Child Find Secretary to Principal Secretary to Principal - High School Secretary to Principal - Middle School	17.11	24.80	20.96

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Compensation Grade Profile	Job Profile	Pay Range - Minimum	Pay Range - Maximum	Pay Range - Midpoint
Classified 10a	Assistive Technology Assistant - SPED Assistive Technology Assistant - SWAAAC EA IV - Bridge Transition Program Educational Assistant - Signing - SPED - ESY Educational Assistant IV - Affective Needs Educational Assistant IV – At Risk Educational Assistant IV - Severe Needs Educational Assistant IV - Signing - SPED Educational Assistant IV - Vision	17.11	24.80	20.96
Classified 11	Accounts Payable Specialist Administrative Assistant - Elem & Alt Ed Administrative Assistant - Transition Bridge Program Administrative Specialist Campus Security Specialist Campus Security Specialist - Itinerant Driver Non CDL - Transportation Educational Assistant V - CNA Library Specialist - DMC Library Tech - Innovation & Design Center Planner/Scheduler Purchasing Specialist Registrar/Program Administration Student Data & Info Services - Admin Specialist Student Records Specialist SWAP Specialist Transportation Educational Assistant V – CNA Warehouse Receiver	17.55	27.18	22.37
Classified 11a	Secretary to Principal - Elementary	18.15	25.40	21.78
Classified 11b	Registrar - Secondary	18.26	25.57	21.92
Classified 12	Accounting Specialist Administrative Assistant - Middle School Behavior Technician Behavior Technician - MTSS Central Enrollment Specialist Clerical - System Specialist Custodian - Special Projects Data Specialist - Student Support Services Grant Specialist Groundskeeper - Chemical Applicator Groundskeeper - Equipment Operator Groundskeeper - Irrigation Technician Life Safety Systems Specialist I Locksmith Preventive Maintenance Parts Controller Payroll Specialist Physical Therapist Assistant Records Specialist Registrar - Early Childhood Department Technology Assistant - School Based Warehouse Delivery & Preventative Maintenance	18.64	29.49	24.07

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Compensation Grade Profile	Job Profile	Pay Range - Minimum	Pay Range - Maximum	Pay Range - Midpoint
Classified 13	Admin Assistant - Early Childhood Education	19.60	29.80	24.70
	Admin Assistant - Transportation Operations			
	Administrative Assistant - Department			
	Administrative Assistant - Fleet			
	Administrative Assistant - High School			
	Administrative Assistant - Outdoor Education			
	Assistant for Risk Department			
	Assistant to Department- Early Childhood Education			
	Carpenter			
	Certified Occupational Therapist Assistant			
	Crossing Guard Trainer			
	Early Childhood Instructional Coach			
	Early Childhood Instructor			
	Event Coordinator – Foundation for Douglas County			
	Schools			
	Fleet Support Specialist			
	Groundskeeper - Work Order Technician			
	Locksmith			
	Painter			
	Record Specialist II			
	Roofer			
	Site Manager - Outdoor Education			
	Water Treatment			
Classified 13a	Custodian - Level 2	19.60	29.80	24.70
	Custodian - Building Engineer - Night			
	Custodian - Elementary Building Engineer			
	Custodian - Equipment Repair			
Classified 14	Assistant Buyer	20.48	30.72	25.60
	Behavior Technician - Lead			
	Braillist - Certified			
	Campus Security Specialist Lead			
	Custodian - Secondary Bldg Eng			
	Dispatcher			
	District Registrar			
	Electrician I - Apprentice			
	Facility Rental Coordinator			
	Field Trip Coordinator - Transportation			
	Grounds Keeper Lead/Contractor Quality Control			
	Groundskeeper - Lead			
	HR Specialist - Lead			
	HVAC Technician I			
	Life Safety Systems Specialist II			
	Operations Coordinator - Transportation			
	Parts Specialist			
	Payroll Specialist - Lead			
	Preventive Maintenance			
	Program Director - Preschool			
	Radio Dispatcher - Security			
	Scheduler			
	School Medicaid Reimbursement Team Lead			
	Special Needs Coordinator- Transportation			
	Specialist – BASE Support			

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Compensation Grade Profile	Job Profile	Pay Range - Minimum	Pay Range - Maximum	Pay Range - Midpoint
Classified 15	Administrative Assistant - CFO Administrative Assistant - Executive Athletic Trainer Cultural Liaison/Interpreter Custodian - Group Leader Custodian - Quality Control Leader District Records Assistant Family & Cultural Liaison - Language, Culture, & Equity HVAC Technician II ITS Technician I - Computer Repair Technician ITS Technician I - Computer Support Technician (Site Based) ITS Technician I - Regional Support Technician Legal Assistant Plumber I Security Officer - Armed Security Systems Specialist Student Data & Information Services Specialist	21.42	34.54	27.98
Classified 15a	Speech Lang Pathologist Asst Plumber II	22.68	31.75	27.22
Classified 15b	Transportation Trainer/Instructor	22.73	34.56	28.65
Classified 16	Application Support Specialist Application Support Specialist – Professional Development Communications Specialist Custodian – Group Leader – DCSD Legacy Campus Electrician II - Journeyman Groundskeeper Supervisor Health Benefits Specialist HVAC Technician III Life Safety Systems Specialist III Parts Specialist - Lead Plumber III Radio Dispatcher Lead - Security Specialist - Home Education/Cloverleaf Student Systems Delivery Lead	23.60	37.88	30.74
Classified 17	Administrative Assistant - Multiple Chief Officers Application Support Specialist II Application Support Specialist II (Business Applications) Building Automation Systems Lead Cultural Liaison/Interpreter Coach Device Engineer II Educational Technology Specialist Electrician - Technology Electrician III - Master ITS Technician II ITS Technician II - Repair Shop Supervisor Maintenance Lead Paralegal Secretary to BOE Security Systems Specialist II Sign Language Interpreter/Tutor - Certified	25.25	40.15	32.70

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Classified 17a	Control Systems Specialist	26.80	41.00	33.90
Classified 19	Administrative Assistant - Superintendent	28.36	45.10	36.73
	Electrical Lead			
	Electrician IV - Electrical Lead			