

DCSD Professional Technical Salary Schedule 2024-2025

Effective 7-1-24

Compensation Grade Profile	Position	Pay Range - Minimum	Pay Range - Midpoint	Pay Range - Maximum
Professional Technical 1	Accountant	\$54,673.61	\$68,342.01	\$82,010.42
	Accountant - Grant			
	Accountant - IT			
	Assistant Event, Meeting, Partnership Coordinator (Legacy Campus)			
	Assistant Program Manager - SCOE			
	Athletic Trainer Lead			
	Buyer			
	Buyer - Nutrition Services			
	Challenge Course Coordinator - SCOE			
	Communications Assistant			
	Energy Analyst			
	Grant Manager			
	HOPE Director - Learning Site			
	HR Generalist			
	Human Resources Generalist - Staffing & Recruiting			
	Human Resources Generalist - Staffing & Recruiting - Student Support Services			
	IT - Help Desk - Trainer I			
	Lead Graphic Designer			
	Mental Health Data Management Specialist			
	Payroll Analyst I			
Program Coordinator - Outdoor Education				
Summer Camp Coordinator				
Supervisor - Transportation				
Sustainability Coordinator				
Truancy Specialist				
Professional Technical 2	Assistant Director - Stone Canyon Outdoor EdVentures	\$60,468.51	\$75,585.65	\$90,702.79
	Assistant Manager - Transportation			
	Benefits Analyst			
	Budget Analyst			
	Communications Coordinator (Charter)			
	Coordinator - Cloverleaf - Home Education			
	Coordinator - School Medicaid Reimbursement			
	Coordinator – Charter School Operations			
	Device Engineer II			
	District Librarian			
	Grant Coordinator			
	Grounds Manager I			
	IT - Help Desk - Trainer II			
	Manager - Safety			
	Manager - Training			
	Payroll Analyst II			
	Program Manager - BASE			
	Program Manager - BASE - Select Charter			
	Program Manager - Conference & Retreat - SCOE			
	Program Manager - Outdoor Education			
	Program Manager - Summer Camp			
	Program Operations Coordinator - Retreat			
	Project Accountant			
	Security Operations Administrator			
	Software Engineer I			
Staff Wellness Coordinator				

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Professional Technical 3	Accounting Manager - Foundation DCS Area Manager - BASE Bond Analyst - Financial Planning & Analysis Business Analyst - Financial Systems Classified Staff Developer Coordinator - ADA and Leaves Device Engineer III Dispatch Manager - Security ERP Analyst HRIS Analyst Infrastructure Engineer IT Business Analyst Manager - Transportation Area Manager Multimedia Producer Network Engineer I Network Engineer-VoIP Program Manager - Budget Planning, Development and Analysis Security Manager Security Operations Engineer I Security Systems Manager Senior Accountant - Student Support Services Senior Analyst - Financial Planning and Analysis Senior Financial Analyst Senior Project Accountant Senior Strategic Sourcing Analyst Shop Foreman Specialist - Professional Development & Technology Strategic Sourcing Specialist Systems Engineer I	\$67,649.15	\$84,561.43	\$101,473.72

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Professional Technical 4	Accounting Manager	\$74,703.81	\$93,379.76	\$112,055.71
	Assessment & Data Specialist			
	Assessment & Data Specialist - Elementary			
	Assessment Specialist & School Readiness Coordinator			
	Attendance Specialist - Truancy			
	Business Manager - BASE			
	Charter School Accountant			
	Community Relations Specialist			
	Coordinator - District Recruitment, Retention & Staffing Systems			
	Coordinator - Science			
	Custodial Manager			
	Data Management Specialist			
	Data Management Specialist-District Assessment Coordinator			
	Device Operations Manager			
	Digital Communications Coordinator			
	Dropout Reduction Specialist			
	EEO - Title IX Investigator/Analyst			
	Environmental Health Manager			
	Facilities Capital Planner			
	Facility Rental Manager			
	Financial Systems Manager			
	Formative Assessment Specialist & READ Act Coordinator			
	HRIS Manager			
	Improvement Planning and Data Specialist			
	Individual Student Plan Software Support Specialist			
	Lead - Health, Prevention and Social Emotional Learning			
	Manager - Event, Meeting and Partnerships			
	Manager – Operations and Maintenance			
	Manager of School Budgeting			

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Professional Technical 5	Bond Program Project Manager - Construction	\$83,144.21	\$103,930.26	\$124,716.31
	Communications & Marketing Specialist			
	Communications and Marketing Coordinator			
	Community Relations Coordinator			
	Coordinator - Assessment Technology			
	Coordinator - Choice Programming and Home Education			
	Data Visualization Designer			
	Data Visualization Engineer			
	Grant & Federal Program Manager			
	IT - Front End Developer UI/UX			
	IT Support-Manager			
	Pathway Program Developer - DCSD Legacy Campus			
	Payroll Manager			
	Project Manager - Construction			
	Project Manager I			
	Project Manager-Construction and Modifications			
	School Technology and Innovation Partner			
	Security Operations Engineer-Lead			
	Senior Compensation Analyst			
	Software Engineer II			
	Strategic Sourcing Manager			
	Student Data & Information Services Manager			
	Systems Engineer III			
	Teacher - Advanced Robotics - CTE			
	Teacher - Aviation - CTE			
	Teacher - Culinary Arts & Hospitality Management - CTE			
Teacher - Future Educator - DCSD Legacy Campus				
Teacher – Secure Network Technology - CTE				
Teacher- Architectural Engineering- CTE				
Professional Technical 6	Agile Product Owner	\$93,852.17	\$117,315.22	\$140,778.28
Professional Technical 7	IT Software Integration Manager	\$104,560.13	\$130,700.17	\$156,840.21
	Manager IT Systems			
	Manager - IT Systems			
	Manager IT Systems			
	Software Engineer III			
Software Engineer Technical Lead				
Professional Technical 8	Athletic Trainer	\$32,581.50	\$52,109.00	\$71,636.50
	Stadium Manager - District Stadium - Shea			
NS PT 1	Chef & Kitchen Training Specialist - Nutrition Services	\$57,553.60	\$72,526.80	\$87,500.00
	Kitchen Training Specialist – Nutrition Services			
	Technology Specialist - Nutrition Services			
NS PT 2	Area Manager - Nutrition Services	\$63,189.25	\$79,594.62	\$96,000.00
	Registered Dietitian - Menu Support			
	Warehouse Foreman			

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NS PT 3	Manager - Menu Services Manager - Support Services Manager of Logistics - Nutrition Services	\$72,304.99	\$91,152.49	\$110,000.00
NS PT 4	Manager - Operations - Nutrition Services	\$86,718.56	\$109,259.28	\$131,800.00
Coordinator - 185	CTE Specialist	\$67,928.27	\$83,153.57	\$98,378.88
Coordinator - 205	Coordinator - Homebound Education Program Out of District Liaison - Student Support Services	\$66,446.71	\$75,924.22	\$85,401.73
Coordinator - 215	504 Specialist At-Risk Student Coordinator Coordinator - Alternative Licensure & Induction Programs Coordinator - Curriculum Coordinator - Curriculum, Instruction and Assessment Coordinator - Individual Student Plan Software Program Coordinator - Postsecondary Readiness Dyslexia Specialist Homeless Student Liaison Library Specialist - Dgtl Res Integ Catalog Psychological Safety Coordinator Specialist - Student Support Services - Crisis Team Student Support Services Strategist (Grant Funded) - CIPG	\$74,829.79	\$91,601.98	\$108,374.18
Coordinator - Annual	Coordinator - Professional Development: Classified & Pro-Tech Coordinator - SWAP	\$81,884.46	\$100,237.86	\$118,591.27
Coordinator - E - 205	Coordinator - HWP and Behavior Supports	\$74,388.99	\$86,086.40	\$97,783.82
Coordinator - E - 215	Coordinator - Advanced Academics & Gifted Programming Coordinator - Early Childhood Education Coordinator - ESL Coordinator - Gifted Education Coordinator - Language, Culture & Equity Coordinator - Literacy Interventions Coordinator - Mental Health-Student Support Services Coordinator - Nursing Services Coordinator - SPED Coordinator - Title III - Student Support Services - Language, Culture, & Equity Student Performance Coordinator	\$86,923.50	\$106,406.35	\$125,889.20
Coordinator - E - Annual	Curriculum, Instruction, & Professional Growth Digital Content Project Manager	\$91,962.54	\$112,574.83	\$133,187.12