

# 2019-2020 SUCCESS PLAN—ACTION PLANS

## IMPROVE PROGRAMS FOR STUDENTS

### **Promote Inclusive Instructional Practices for all students.**

- Implement Flexible Support Model for Speech, Occupational and Physical Therapy
- Provide PD for Tiered Support, ESOL and Special Education faculty with a focus on shared practices for early literacy.
- Develop a plan for AAC (Augmentative and Alternative Communication) PD and Implementation
- Initiate K-12 review of co-teacher model continuum
- Continue PD in Assistive Technology and UDL (Universal Design for Learning) targeting classroom accommodations and modifications that are accessible to all students

### **Research, develop, and support STEM Programming, K-12.**

- Develop a district vision statement for STEAM education, K-12
- Research and visit model STEAM programs
- Establish opportunities for FLHS to share and facilitate experiences in STEAM with elementary and middle school students
- Identify needs and plan for future budgets for personnel, resources and space for STEAM education
- Identify student leaders and recent graduates in STEAM to learn about their experiences, entry points and challenges in pursuing STEAM opportunities in the BCSD
- Highlight and celebrate STEAM in the BCSD
- Develop PD plan and opportunities for collaboration for staff

### **Develop and support Enrichment Opportunities for all students, K-8.**

- Inventory enrichment opportunities already in place at the elementary schools and at FLMS
- Determine a set of guiding principles for enrichment planning
- Explore enrichment opportunities for all student that include student choice, rigor and small group instruction
- Explore the opportunities for STEAM programming as part of the district enrichment plan
- Consider staffing implications when developing enrichment programming, K-8

### **Support the continued implementation of Balanced Literacy, K-5.**

- Provide PD for all elementary faculty on Running Records and how to assess students in readers and writers
- Continue to develop a plan for supporting classroom libraries that robust collections to meet the needs of all readers and that include books that reflect the lives and speak to the experiences of our students
- Continue PD with Teachers College that target management of the various components of the workshop model of instruction
- Define and develop K-5 curriculum for phonemic awareness
- Provide PD for school librarians to support the Readers Workshop and the classroom literacy curriculum, including appropriating resources to support robust school libraries

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## IMPROVE COMMUNICATIONS & COMMUNITY ENGAGEMENT

### **Develop and implement programs and practices to support student Social and Emotional Learning (SEL).**

- Review New York State Guidelines for Social and Emotional Learning, K-12
- Research and identify SEL resources and programs, including RULER, through Yale Center for Emotional Intelligence
- Develop PD plan for all staff with a focus on the National Mental Health Crisis and SEL, including dedicated programming during Superintendents Conference Days and at the building and department levels
- Provide training and resources for SEL following the RtI Framework that addresses universal approaches for all students, targeted group instruction for identified students at higher risk, and intensive individualized interventions for students in crisis
- Plan programs to educate parents, staff and students in prevention education targeting the area of vaping, alcohol, marijuana and opioid use

### **Evaluate, refine, and develop Character Education Programs, K-12.**

- Develop a plan for each elementary school to adopt a multi-year
- Work with teams from each school in the BCSD to identify areas of strength and areas for continued focus in a district adopted plan for Character Education

## IMPROVE CLIMATE & SAFETY

### **Develop and implement a School Community Survey.**

- Work with BOCES to identify and then interview an appropriate survey provider
- Work with survey provider to customize school community survey questions that reflect **the BCSD Strategic Plan**
- Create a calendar and plan for implementation of a school community survey for the spring of 2020

## IMPROVE FISCAL & OPERATIONAL MANAGEMENT

### **Engage stakeholders to develop a Long-Range Facilities Plan.**