

**From:** Whittle, Casey  
**Sent:** Tuesday, April 18, 2023 4:26 PM  
**To:** 'Michael Schwerin' [REDACTED]  
**Subject:** RE: [EXTERNAL]Looking for More information From Situation at Akin Elementary

Mr. Schwerin,

Good afternoon. Thank you for your email dated April 17, 2023, and for allowing me time to provide thorough answers. With regard to your specific questions about the substitute teacher, the response is as follows:

1. The substitute was scheduled for half a day at Draper on April 3. Based on our investigation, we learned that assistance was needed for classroom management concerns. This is not uncommon when substitutes are in the classroom. On April 4, the substitute was scheduled for half a day at Akin. The substitute only taught one class as students were in specials, lunch, and recess for the remainder of the afternoon. Following the work at Akin, it was reported that the substitute had worn a dress to school. The substitute has not been back in Wylie ISD since that date.
2. Teachers generally use staff/faculty restrooms, which are single restrooms, on school campuses. However, currently, Wylie ISD does not have a policy designating that a faculty member should not use the facilities in a student restroom. The district is already developing procedures for staff restroom use.
3. Parents were not notified in advance as there was no advance warning that the substitute would arrive wearing a dress.
4. The district has responded to any parent who has voiced a concern directly to us. However, we must weigh the rights of students, parents, the substitute, the community, and the district as we provide those responses and move forward.

As stated above, this is a complicated issue involving the rights of several parties. This makes it difficult to address every question. It is also crucial to note that Wylie ISD is an equal opportunity employer and must follow the explicit rules outlined in federal law. Board policies [DAA\(LEGAL\)](#) and [DIA\(LEGAL\)](#) provide more information.

Respectfully,

Casey Whittle  
Assistant Superintendent for Human Resources

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**From:** Michael Schwerin [REDACTED]  
**Sent:** Monday, April 17, 2023 9:47 AM  
**To:** Vinson, David <[David.Vinson@wylieisd.net](mailto:David.Vinson@wylieisd.net)>; Whittle, Casey <[Casey.Whittle@wylieisd.net](mailto:Casey.Whittle@wylieisd.net)>; Spicer, Kim <[Kim.Spicer@wylieisd.net](mailto:Kim.Spicer@wylieisd.net)>  
**Cc:** Smith, Stacie <[Stacie.Smith@wylieisd.net](mailto:Stacie.Smith@wylieisd.net)>; Atkins, Matt <[Matt.Atkins@wylieisd.net](mailto:Matt.Atkins@wylieisd.net)>  
**Subject:** [EXTERNAL]Looking for More information From Situation at Akin Elementary

Dr. Vinson, Mr. Whittle and Dr. Spicer -

I am following up on behalf of several parents that have reached out to me about a concerning situation that happened earlier this month at Akin Elementary. First of all, it is concerning to me that parents are reaching out to me and to other parents and former candidates for the school board to try and learn more, rather than the district itself. Unfortunately, that shows just how much trust has been lost by the district with parents that are asking questions, bringing up concerns, and wanting answers. Those who question the status quo, are ostracized or attacked (including using district resources with the website). Parents are afraid to speak up or ask questions because they are ignored, or attacked. Seeing the response from the district to Jill and I's comments last month caused several parents to question coming forward with this situation.

It is my understanding that there was a trans substitute teacher (male dressed as a female) that was at Akin Elementary on April 4th. One parent confirmed that he read a story and that was it. Parents also mentioned that happened at Draper on April 3rd. A few questions that parents are wanting to know:

1. Was the sub there for the whole day but pulled after the story time incident? Or was he there just to read the story?
2. What is the bathroom policy for teachers and staff like this? Do I need to be concerned that my teenage daughter will have a male staff/teacher using the same bathroom as her?
3. Why were parents not told about this in advance (and the principal seems to have been blinded by this as well)?
4. Why have you not followed up with parents that have concerns and have voiced those concerns? Is this a continued effort to "keep Wylie ISD out of the news" as has been stated to several parents over the past few years?

Yes, I do not have any students at Akin or Draper, but as I connect above - this does affect me as a parent in the district (and EVERY parent). It seems as though there is an effort to hide, ignore, or attack parents that raise any questions that might go against the narrative pushed by the district. As a business leader, Christian, and Parent, I find that a very flawed leadership process. You should lean into those of us who are asking questions - and who seem to have a pretty good pulse on the Wylie Community and the concerns of many of the parents.

As I have stated many times over the past couple of years, we are not your enemy. and we really wish that you would stop treating us as enemies. If you truly do care about keeping Wylie ISD great - then you should be leaning into our concerns and facing them head on rather than trying to hide them, attack parents, or spin your way out of the situation.

All the Best,

Michael Schwerin

