| Compensation Grade Profile | Position                          | Pay Range -<br>Minimum | Pay Range -<br>Midpoint | Pay Range -<br>Maximum |
|----------------------------|-----------------------------------|------------------------|-------------------------|------------------------|
| BASE Grade A               | Program Aide - BASE               | \$15.89                | \$20.42                 | \$24.95                |
| BASE Grade B               | Program Leader - BASE             | \$18.04                | \$23.19                 | \$28.34                |
| BASE Grade D               | Assistant Program Manager - BASE  | \$19.95                | \$25.65                 | \$31.34                |
| BASE Grade E               | Early Childhood Instructor - BASE | \$22.40                | \$29.02                 | \$35.64                |
| BASE Grade G               | Program Supervisor - BASE or PreK | \$28.30                | \$36.37                 | \$44.44                |