

Principal Fellows Program

The Principal Fellows Program is a collaboration between Fort Worth ISD (FWISD) and Texas Tech University to establish a 15-month (May 28, 2024 - August 2025) principal program designed to prepare highly effective school leaders. The program will work with selected FWISD employees in earning a Master's in Education Administration with Principal Certification. As part of the program, those selected will serve a year-long residency as a Principal Fellow during the 2024 – 2025 school year.

The Principal Fellows Program is designed for current FWISD educators who do not currently have their Principal Certification and Master's Degree in Education Administration. We are looking for proven effective school leaders who have the passion and commitment to become an assistant principal with FWISD.

Program Highlights Include:

- Year-long paid Principal Fellow Residency
- Job embedded experiences working with an experience FWISD mentor principal
- Focused leadership development that meets the needs of the Principal Fellow and FWISD
- Context-based curriculum that is explicitly connected to authentic leadership opportunities and competency-based formative feedback aimed at maximizing job-embedded development experiences
- Weekly cohort PLC at a centralized FWISD location
- Dedicated Texas Tech faculty coach to provide bi-weekly support using a combination of meeting platforms, including on-site coaching
- Partial tuition reimbursement - \$2,500 per semester (\$10,000 per Principal Fellow)
- 15 month accelerated program

Minimum Required Qualifications

- Current FWISD employee
- Bachelor's degree from an accredited college or university required
- Valid Texas Teacher certificate required
- Experience working with diverse student populations
- Bilingual fluency is beneficial in some settings
- Proven ability in improving student performance outcomes
- 3 years successful teaching required

Application Requirements

- Complete an on-line application (Follow this link to apply online: [Online Application](#)) All required attachments must be submitted through the on-line application process by the closing date. Failure to attach all required documents may prevent your application from being considered.
- Attach a structured resume as a Word document (Follow this link for information about a structured resume: [Structured Resume](#))
- *Attach your responses to the written task as a Word document.
- *Attach your video task zoom MP4 file.
- List two professional references with email addresses in AppliTrack from individuals knowledgeable of your work, including your current supervisor (attaching reference letters is not necessary).

*See application for more information.