

FWISD 2023-2024 Employee Start and End Dates

WORKDAYS	CALENDAR		WORK ON FLEX DAYS	START DATE	END DATE
244	TRADITIONAL/INTERSESSIONAL Report to work on Intersession, November 20-22, March 11-15 and May 27		YES	September 1, 2023	August 30, 2024
239	TRADITIONAL/EARLY COLLEGE Report to work on November 20-22 and May 27		YES	September 1, 2023	August 30, 2024
219	TRADITIONAL/INTERSESSIONAL/EARLY COLLEGE Report to work on all Intersession Days		YES	July 24, 2023	June 27, 2024
217	TRADITIONAL		YES	July 24, 2023	June 25, 2024
214	TRADITIONAL/INTERSESSIONAL/EARLY COLLEGE Report to work on all Intersession Days		YES	July 24, 2023	June 20, 2024
210	TRADITIONAL/EARLY COLLEGE		YES	July 24, 2023	June 14, 2024
207	TRADITIONAL		YES	July 24, 2023	June 10, 2024
202	TRADITIONAL		YES	July 31, 2023	June 10, 2024
197	TRADITIONAL/EARLY COLLEGE		YES	July 31, 2023	June 3, 2024
197	INTERSESSIONAL Report to work on 5 Intersession Days		YES	July 31, 2023	June 10, 2024
192	TRADITIONAL		YES	July 31, 2023	May 24, 2024
189	TRADITIONAL		YES	August 3, 2023	May 24, 2024
	INTERSESSIONAL		YES	August 3, 2023	June 10, 2024
187 NON-TEACHER	TRADITIONAL		YES	August 7, 2023	May 24, 2024
	EARLY COLLEGE		YES	August 7, 2023	May 24, 2024
	INTERSESSIONAL		YES	August 7, 2023	June 10, 2024
187 TEACHER	TRADITIONAL	New Hire Start Date July 31, 2023 Newly hired teachers are required to attend New Teacher Academy and will be compensated each day at their daily pay rate.	NO	August 7, 2023	May 24, 2024
	EARLY COLLEGE		NO	August 7, 2023	May 24, 2024
	INTERSESSIONAL		NO	August 7, 2023	June 10, 2024
183	TRADITIONAL		NO	August 7, 2023	May 23, 2024
	INTERSESSIONAL		NO	August 7, 2023	June 7, 2024

FLEX: Teacher Flex Opportunity Days (October 6, 9 and March 25)

YES = The following employee groups report to work on Flex Days: 244, 239, 219, 217, 214, 210, 207, 202, 197, 192, 189, and 187 Non-Teacher.

NO = The following employee groups do not report to work on Flex Days: 187 Teacher and 183.

Flex Opportunity Days are for classroom teachers that are on the standard 187-day contract.

Early College HS Calendar is structured to align with the Tarrant County College Academic Calendar.

Employees are able to view pay grade, **contract days**, and base annual salary details by accessing the Employee Self Service (ESS) webpage <https://employeeselfservice.fwisd.org/mss/> and clicking Log In. Enter your user ID without at fwisd.org (i.e. john.doe) and your password to access the system. Please contact your immediate supervisor if you have any questions regarding Start/End dates.