

**APPENDIX A2 — SALARY SCHEDULE EFFECTIVE JULY 1, 2023, FOR 189 WORK DAYS  
MENLO PARK CITY SCHOOL DISTRICT  
TEACHER SALARY SCHEDULE**

Step	2023-2024					189 DAYS	
	BA	BA+15	BA+30	BA+45	BA+60	BA+75	BA+90
1	\$76,605	\$76,605	\$81,004	\$82,735	\$88,863	\$94,992	\$101,120
2	\$76,605	\$76,605	\$81,004	\$86,643	\$92,771	\$98,899	\$105,027
3	\$76,605	\$78,293	\$84,420	\$90,548	\$96,677	\$102,806	\$108,934
4	\$76,605	\$82,197	\$88,329	\$94,457	\$100,584	\$106,713	\$112,840
5	\$79,977	\$86,106	\$92,233	\$98,364	\$104,491	\$110,619	\$116,749
6	\$83,885	\$90,011	\$96,142	\$102,270	\$108,397	\$114,528	\$120,652
7	\$87,792	\$93,920	\$100,047	\$106,175	\$112,305	\$118,434	\$124,563
8	\$91,698	\$97,826	\$103,955	\$110,082	\$116,212	\$122,341	\$128,468
9	\$95,605	\$101,732	\$107,862	\$113,989	\$120,119	\$126,248	\$132,377
10	\$99,509	\$105,640	\$111,768	\$117,897	\$124,025	\$130,153	\$136,283
11	\$99,509	\$105,640	\$111,768	\$117,897	\$124,025	\$130,153	\$136,283
12	\$104,107	\$110,238	\$116,365	\$122,493	\$128,623	\$134,750	\$142,734
13	\$104,107	\$110,238	\$116,365	\$122,493	\$128,623	\$134,750	\$142,734
14	\$108,705	\$114,832	\$120,961	\$127,091	\$133,217	\$139,347	\$147,329
15	\$108,705	\$114,832	\$120,961	\$127,091	\$133,217	\$139,347	\$147,329
16	\$113,299	\$119,429	\$125,558	\$131,686	\$137,814	\$143,945	\$151,926
17	\$116,698	\$123,012	\$129,325	\$135,637	\$141,948	\$148,262	\$156,484
	<b>Credit for Previous:</b>	16 years maximum (Step 17)					
	<b>Professional:</b>	Movement across salary schedule requires 15 semester units between columns.					
	<b>Stipend:</b>	Master's				\$2,500	
		Ph.D Degree				\$3,000	
		BCLAD				\$3,500	
		CCC (Speech) Certification				\$3,000	
		National Bd. Certification				\$3,000	
		Hard to Recruit (Position defined by footnote 1 in Appendix A-S and Article 13, Section 13.1.7)				(\$2,000)	
	<b>Hourly:</b>	\$65.00 - Payment for extra time work (Planning Curriculum Development, etc.) requested by the District. Activities which qualify for this remuneration shall be performed outside the regular workday hours.					
	<b>Please Note:</b>	The Salary Schedule reflects a shadow schedule for BA and BA+15 for those individuals who do not have a full California Teaching Credential.					
	<b>Please Note:</b>	Board Approved TBA - 3% Increase retro to July 1, 2023					

Tentative Agreement for Appendix A-2, CBA 2023-26  
 Rachel Knight, MPEA RK  
 Willy Haug, MPCSD WH