Interim/Acting Superintendent Agreement

This Agreement is entered into between the Board of Trustees (the "Board") of the FORT WORTH INDEPENDENT SCHOOL DISTRICT (the "District") and Karen Molinar (the "Employee").

The Employee agrees to perform the supplemental duty of Acting/Interim Superintendent, beginning September 1, 2022, until the start date of the permanent superintendent. The Employee agrees to perform the duties of superintendent for the duration of this agreement.

The Board shall pay the Employee a stipend in the amount of Three hundred Thirty-Four Dollars (\$334.00) per day prorated in accordance with the actual period of time the Employee provides services under this Agreement. This stipend is provided in addition to the salary and benefits the Employee receives for his or her primary job assignment.

This assignment is at-will and is not a part of the Employee's regular employment contract with the district. There is no property right to the Employee's continuation of this assignment. The Employee may resign this duty at any time or the District may reassign or terminate this duty at any time.

I have read this Agreement and agree to abide by its terms and conditions:

Employee: Karen Molinar, Interim/Acting Superintendent

Date signed: 8-23-2022

FORT WORTH INDEPENDENT SCHOOL DISTRICT

Tobi Jackson, President, Board of Trustees

Date signed: 8-23-2022