



**TXWES | FWISD
LEADERSHIP ACADEMY
NETWORK**



Leadership Academy Network Annual Review

Fort Worth ISD Board Meeting
November 10, 2020

Priscila Dilley and Dr. Carlos Martinez

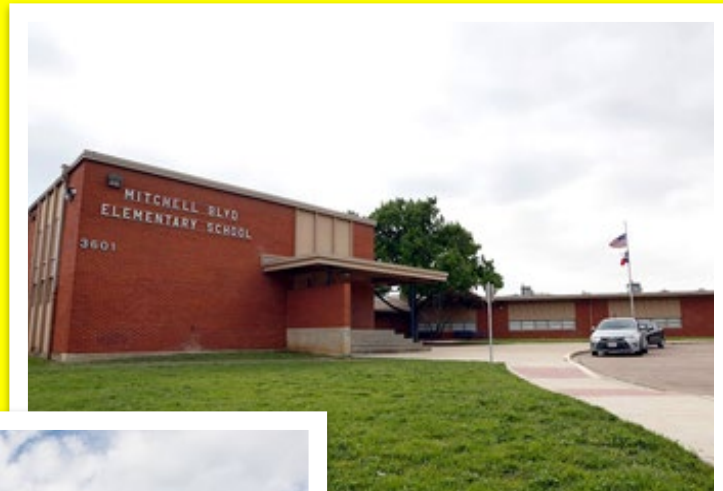
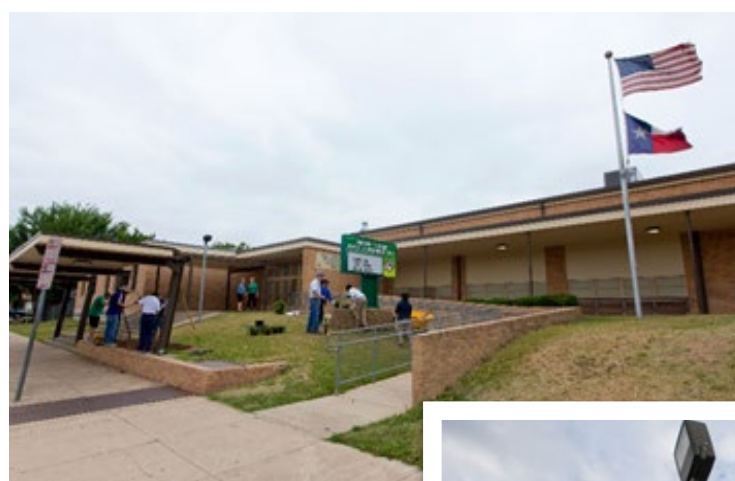


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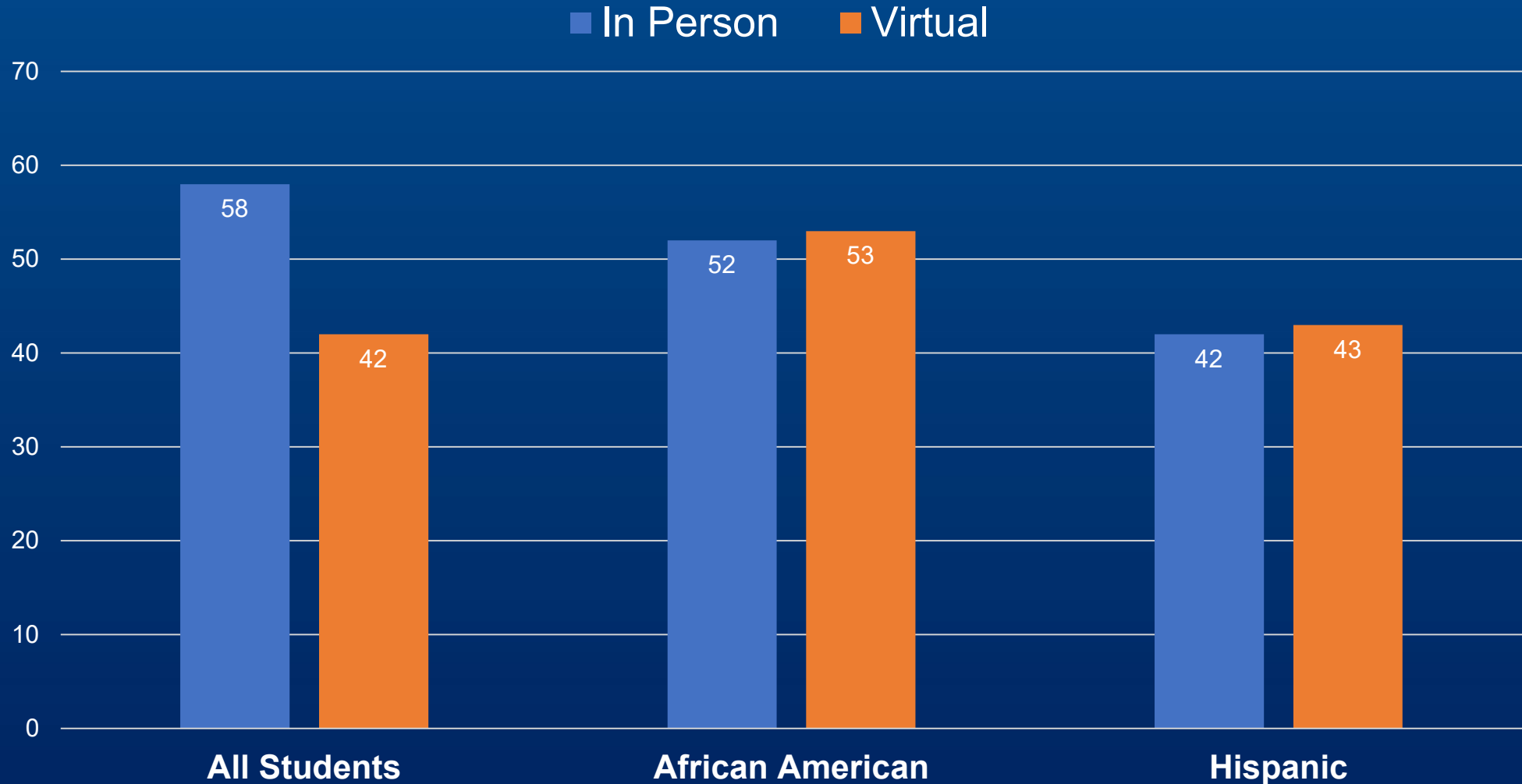
LAN Schools



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Enrollment Breakdown



LAN Journey Line

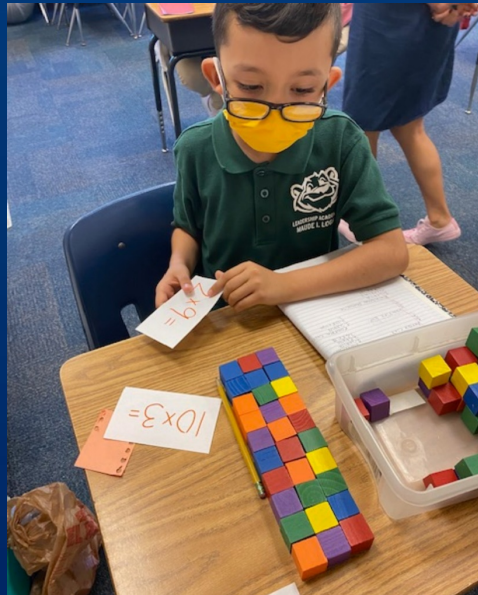
LAN Schools
Multi-Year
Improvement
Required

LAN Schools
Demonstrated
Great Gains

FWISD/TXWES
Partnership for
Sustainability

First Year of
Partnership with
no State
Accountability

LAN on Track to
Demonstrate
Student
Outcomes!



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LAN Mission Statement

LAN's mission is to **accelerate** student achievement through **service** and a **relentless** pursuit of excellence.




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How Will We
Accomplish the
Mission:
Our Core Values

- **Kids First**
- **Serve Others**
- **Results Driven**
- **Everybody Grows**
- **Better Together**



LAN Academic Model

Campus Support

Culture & Environment

Instructional Support

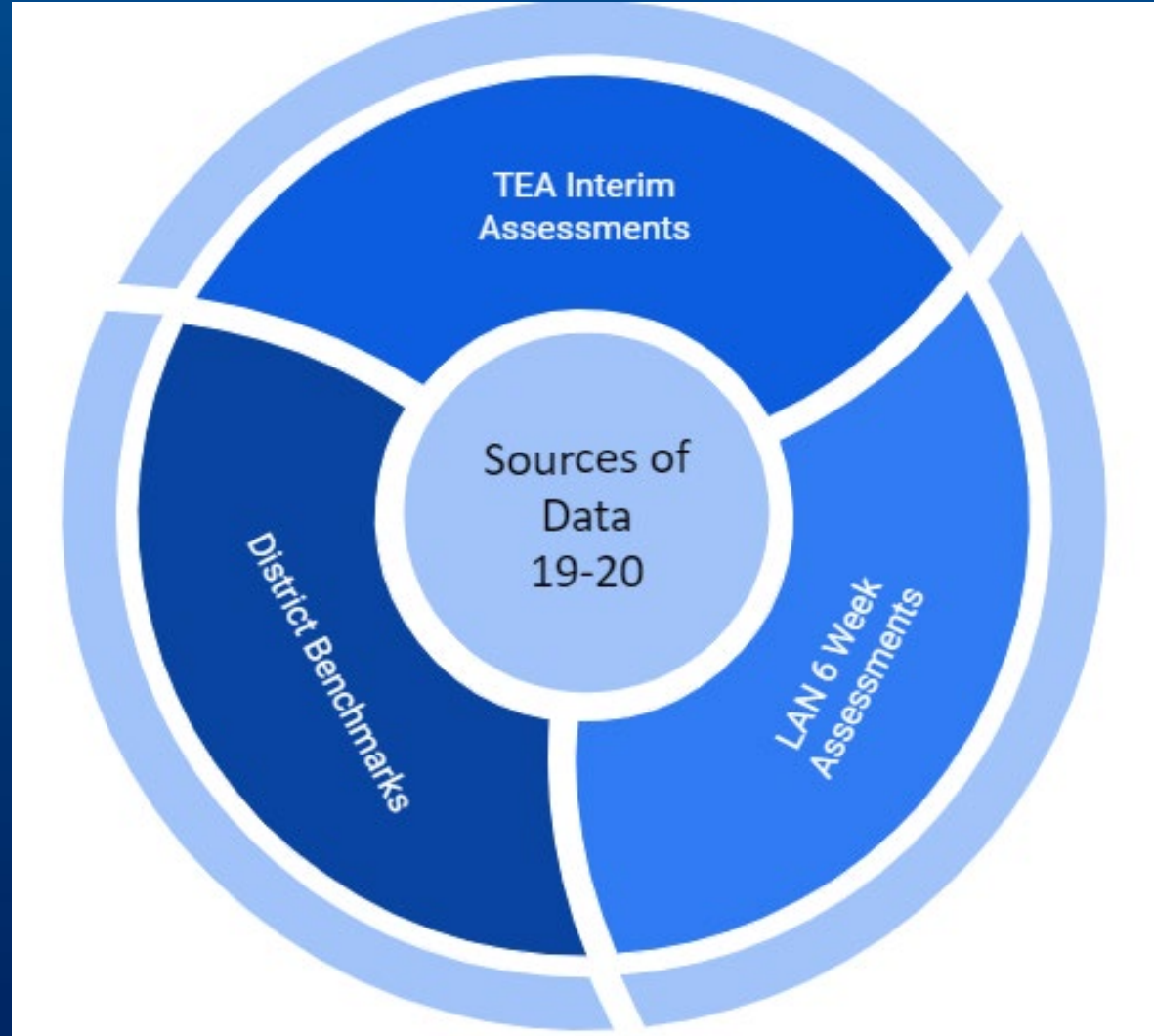
Leadership Development

How Do We Know The Partnership Is Working?

- Scholars are **learning**.
- Staff are **supported**.
- **Cultivating** leaders.
- **Engagement** of families.



Sources of Data for 2019-2020



LAN Targets

Accountability Overall Scaled Score

LOC	Campus Name	2018	2020	2021	2022	2023	2024
045	FOREST OAK MIDDLE	86	B	B	B	B	A
117	COMO EL	84	B	B	B	B	A
124	MAUDE I LOGAN EL	84	B	B	B	B	A
129	JOHN T WHITE EL	85	B	B	B	B	A
144	MITCHELL BOULEVARD EL	78	C	B	B	B	A

Domain I: Academic Achievement

LOC	Campus Name	% ED	2018 Scale Score	2019 Scale Score	2020 Percent needed for B					2024 Percent needed for A				
					Appr.	Meets	Masters	Scale Score	Rating	Appr.	Meets	Masters	Scale Score	Rating
045	FOREST OAK MIDDLE	96.1	86	75	65	35	10	80	B	70	52	15	90	A
117	COMO EL	94.2	84	73	73	40	15	80	B	85	52	21	90	A
124	MAUDE I LOGAN EL	97.6	84	59	75	38	12	80	B	88	50	20	90	A
129	JOHN T WHITE EL	95	85	60	75	41	12	80	B	87	51	20	90	A
144	MITCHELL BOULEVARD EL	96.2	78	58	67	29	11	70	C	88	49	21	90	A



The Leadership Academy 'Way'

Campus Support

- LAN Team Weekly Visits
- Master Teacher Model
- COVID Response

Leadership Development

- Growth Walks
- Coaching
- Master Teacher Model
- Leadership Development

Culture & Environment

- LAN Campus Culture Initiatives
- Teacher Incentives
- Social Emotional Support
- Equity Framework

Instructional Support

- Coaching Model
- Extended Learning Lesson Literacy Model
- Teacher Residency

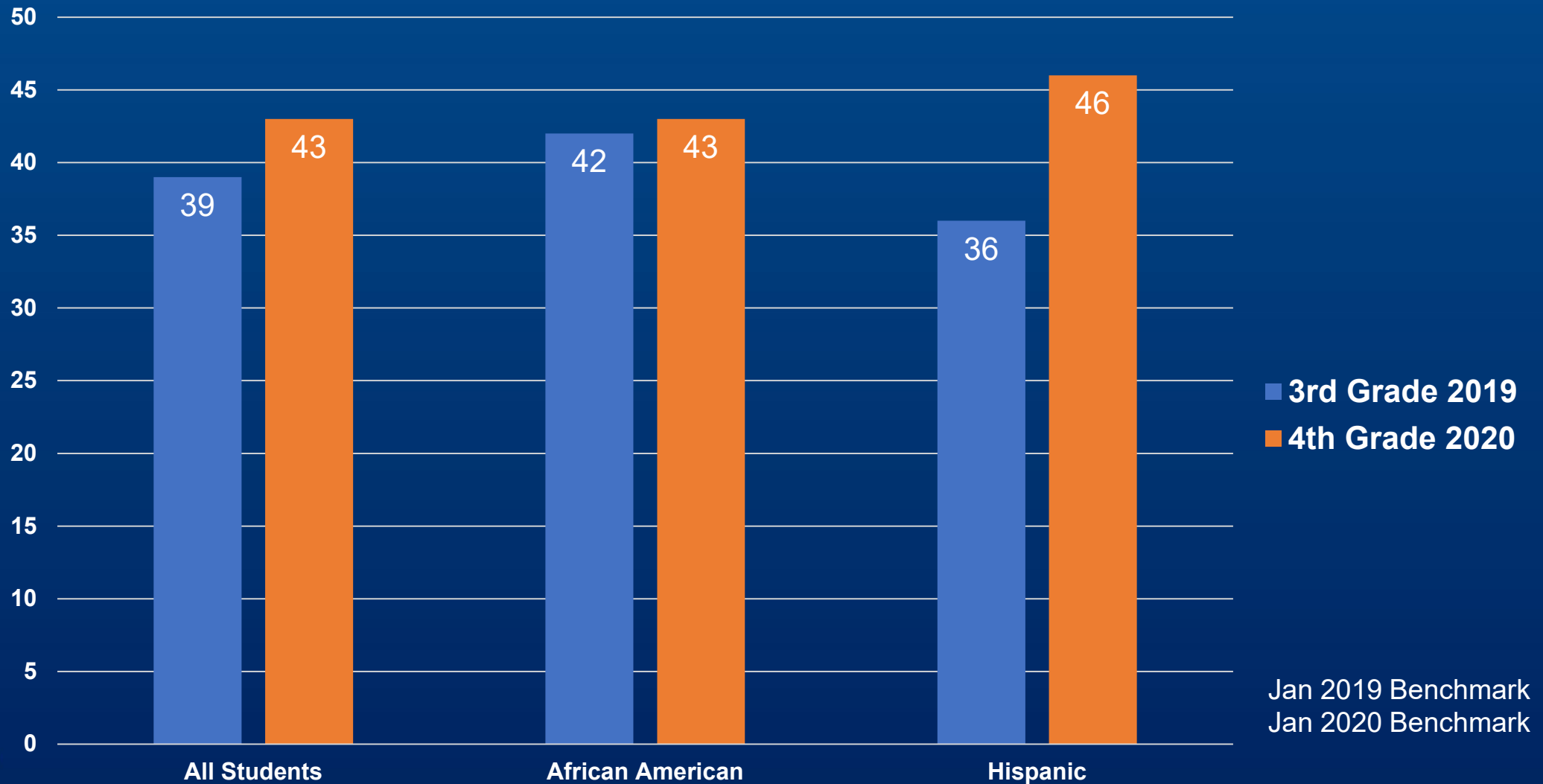


LAN Team



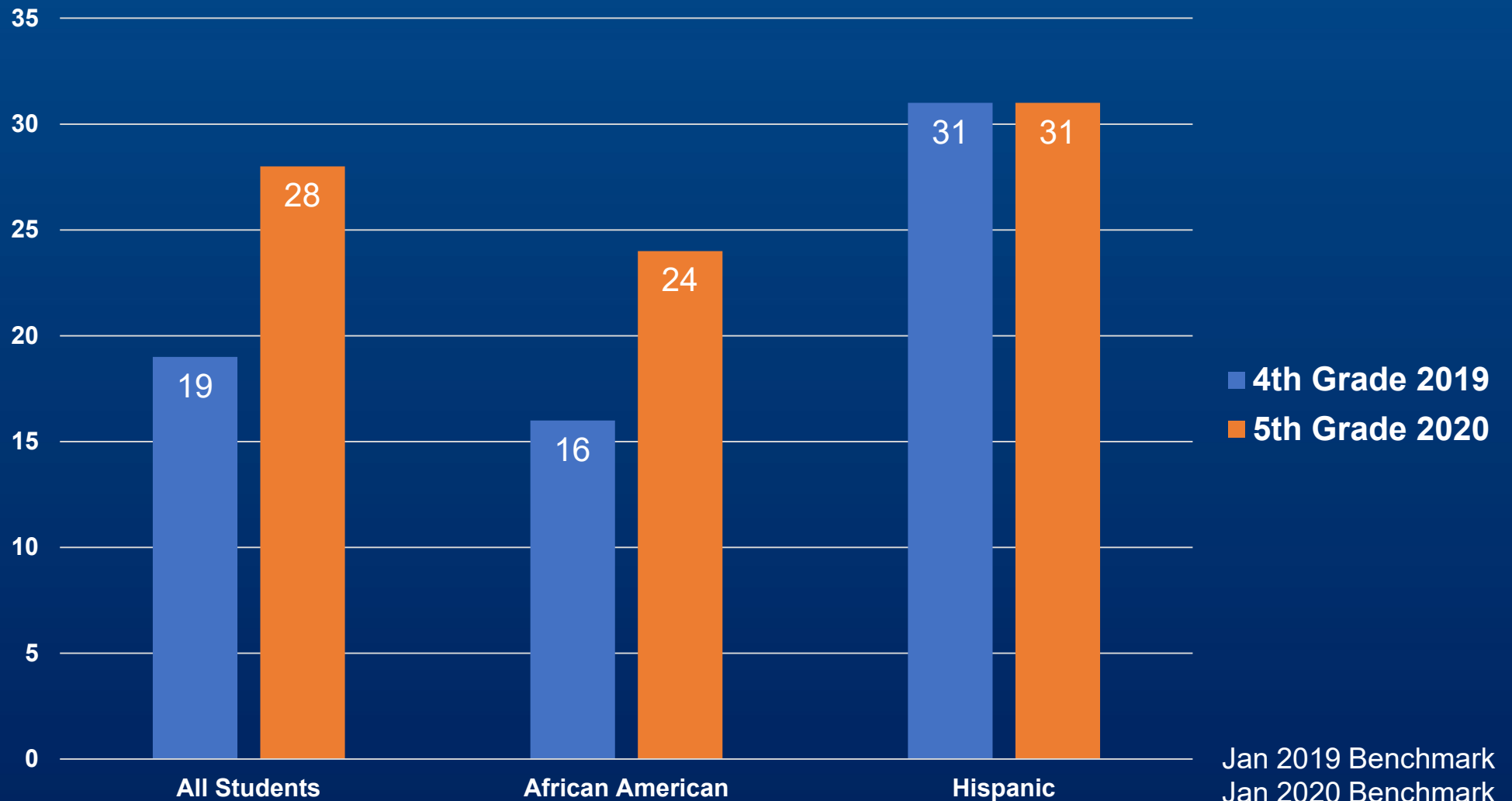
2020 Benchmark Cohort Data

3-4th Grade Reading Approaches Grade Level



2020 Benchmark Cohort Data

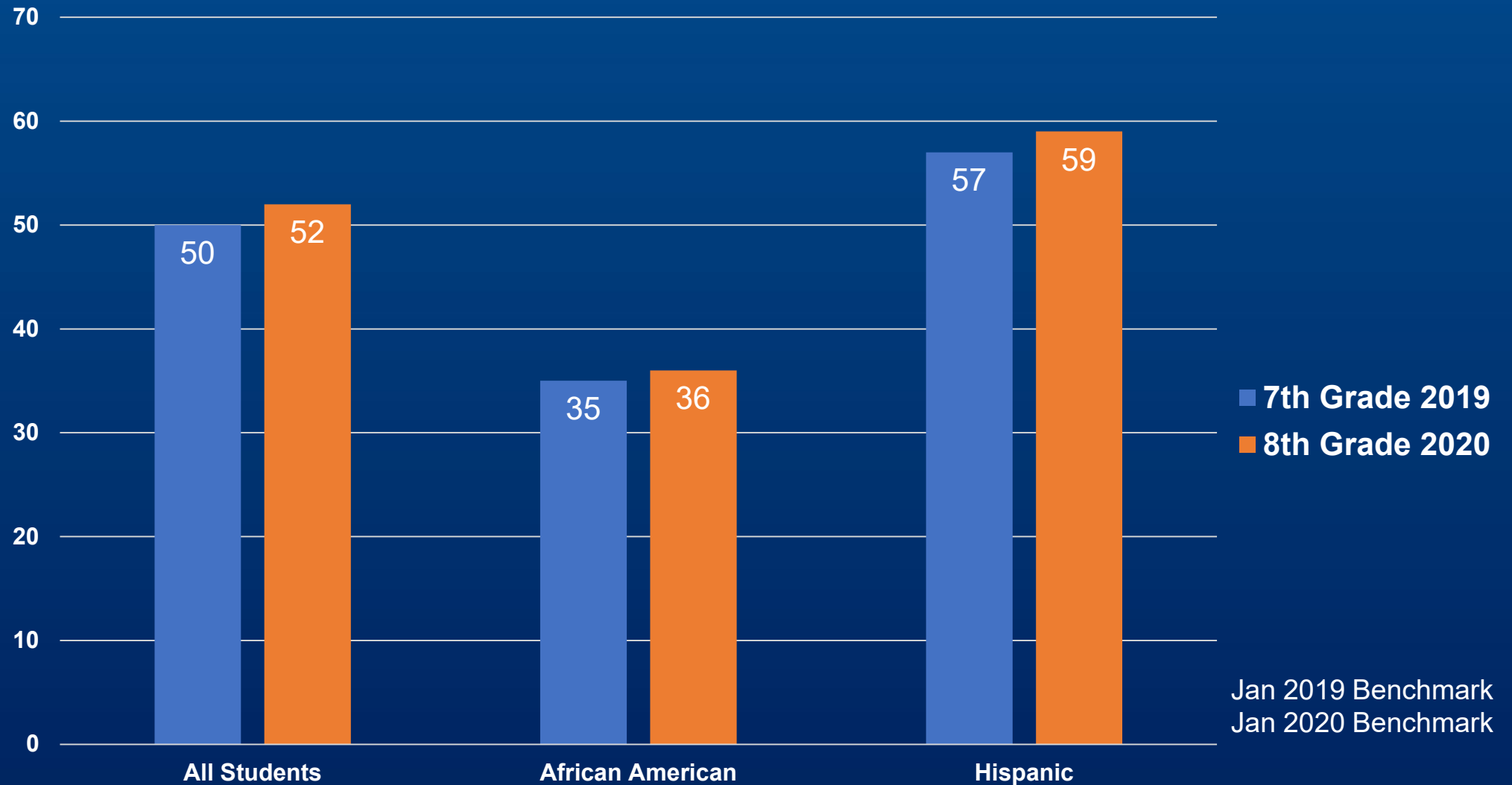
4-5th Grade Reading Meets Grade Level



Jan 2019 Benchmark
Jan 2020 Benchmark

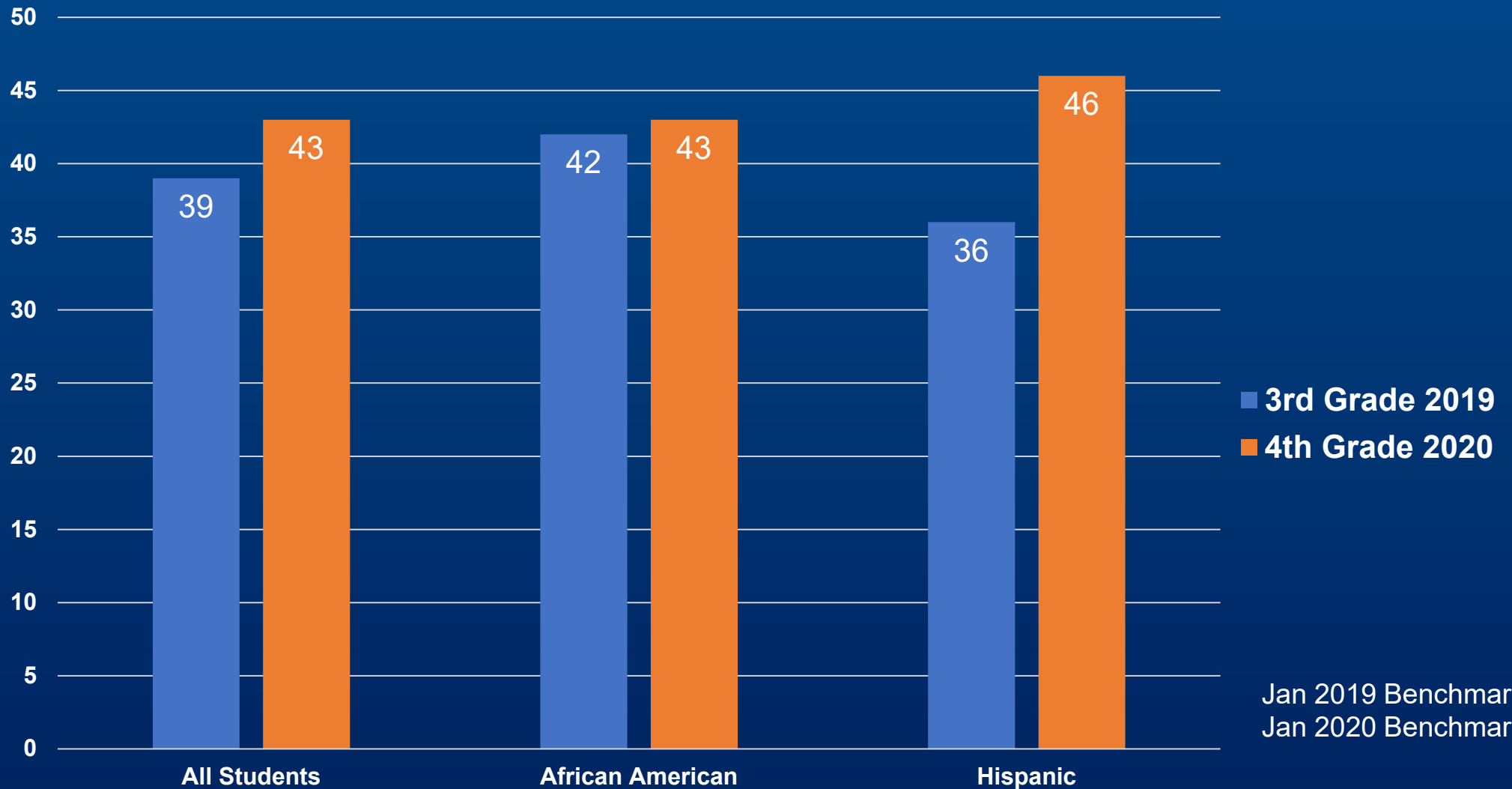
2020 Benchmark Cohort Data

7-8th Grade ELAR Approaches Grade Level



2020 Benchmark Cohort Data

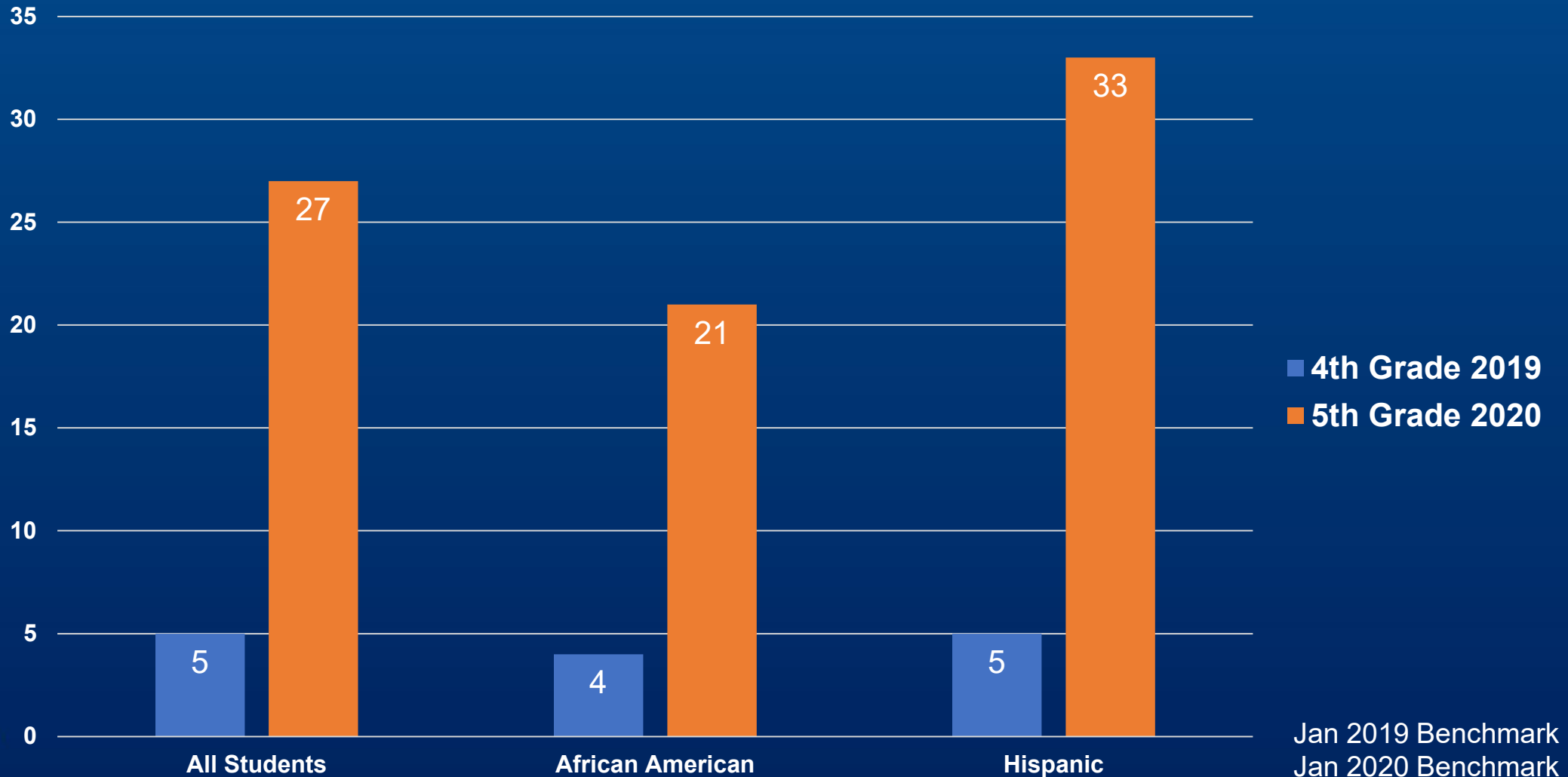
3-4th Grade Math Approaches Grade Level



Jan 2019 Benchmark
Jan 2020 Benchmark

2020 Benchmark Cohort Data

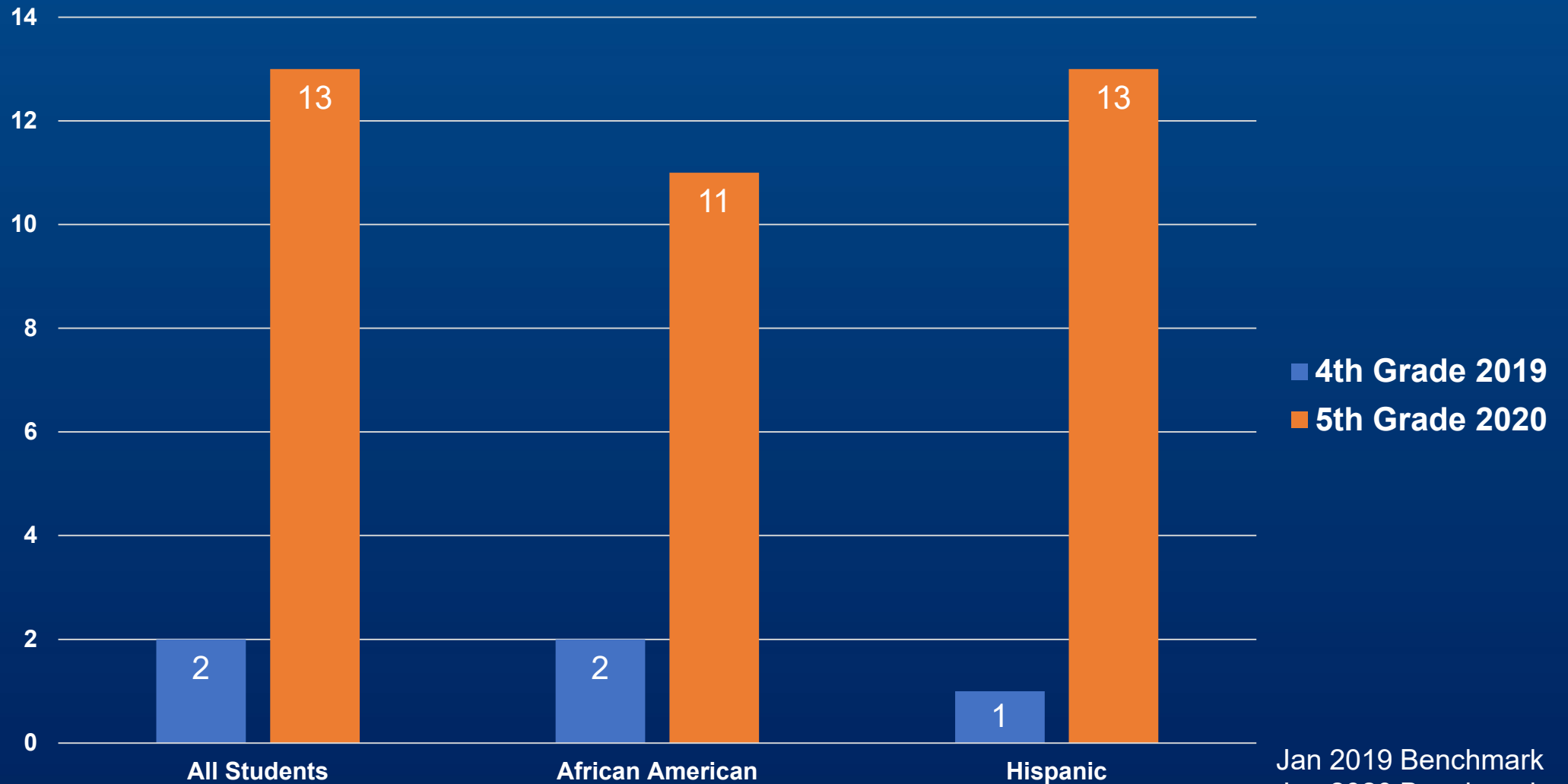
4-5th Grade Math Meets Grade Level



Jan 2019 Benchmark
Jan 2020 Benchmark

2020 Benchmark Cohort Data

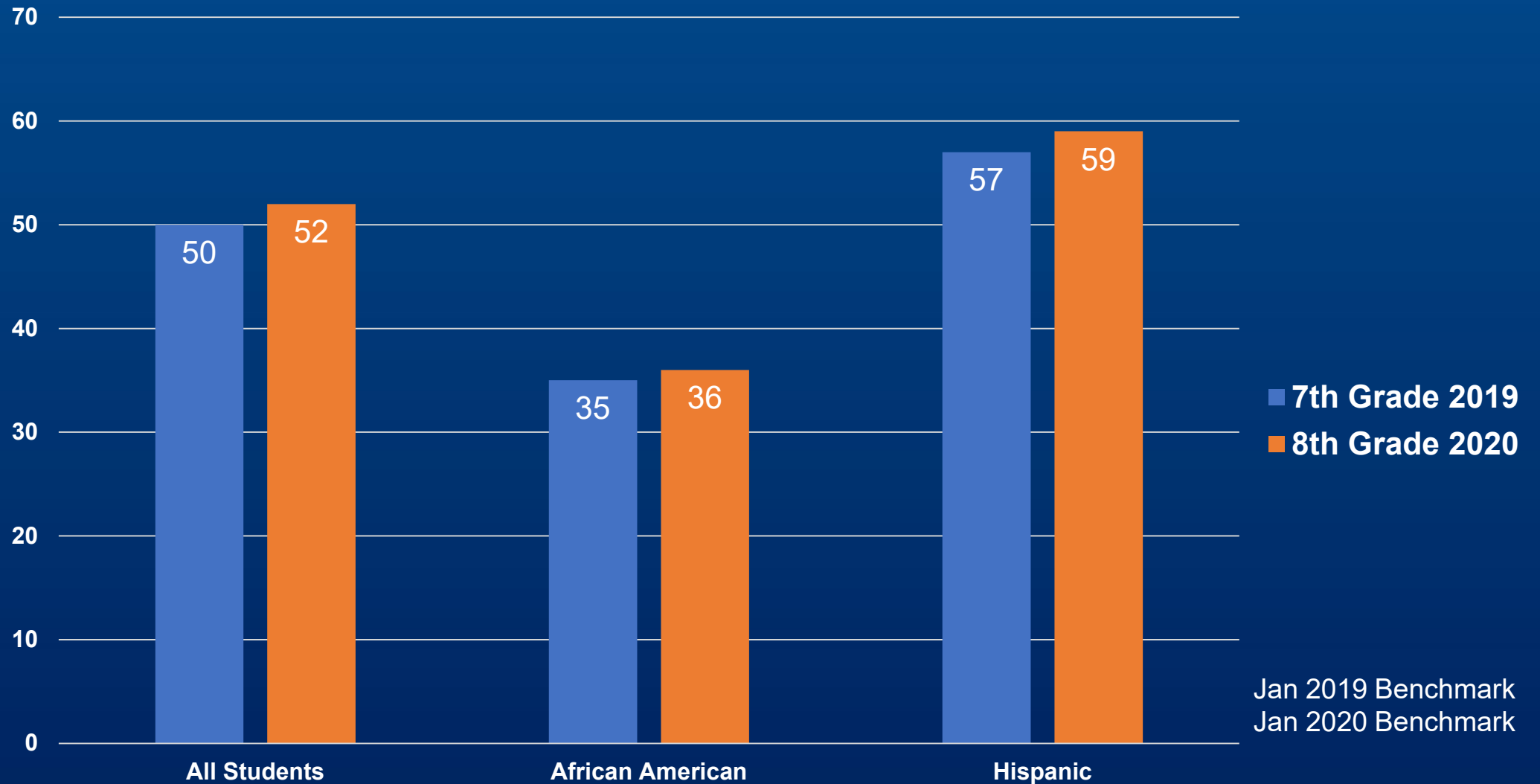
4-5th Grade Math Masters Grade Level



Jan 2019 Benchmark
Jan 2020 Benchmark

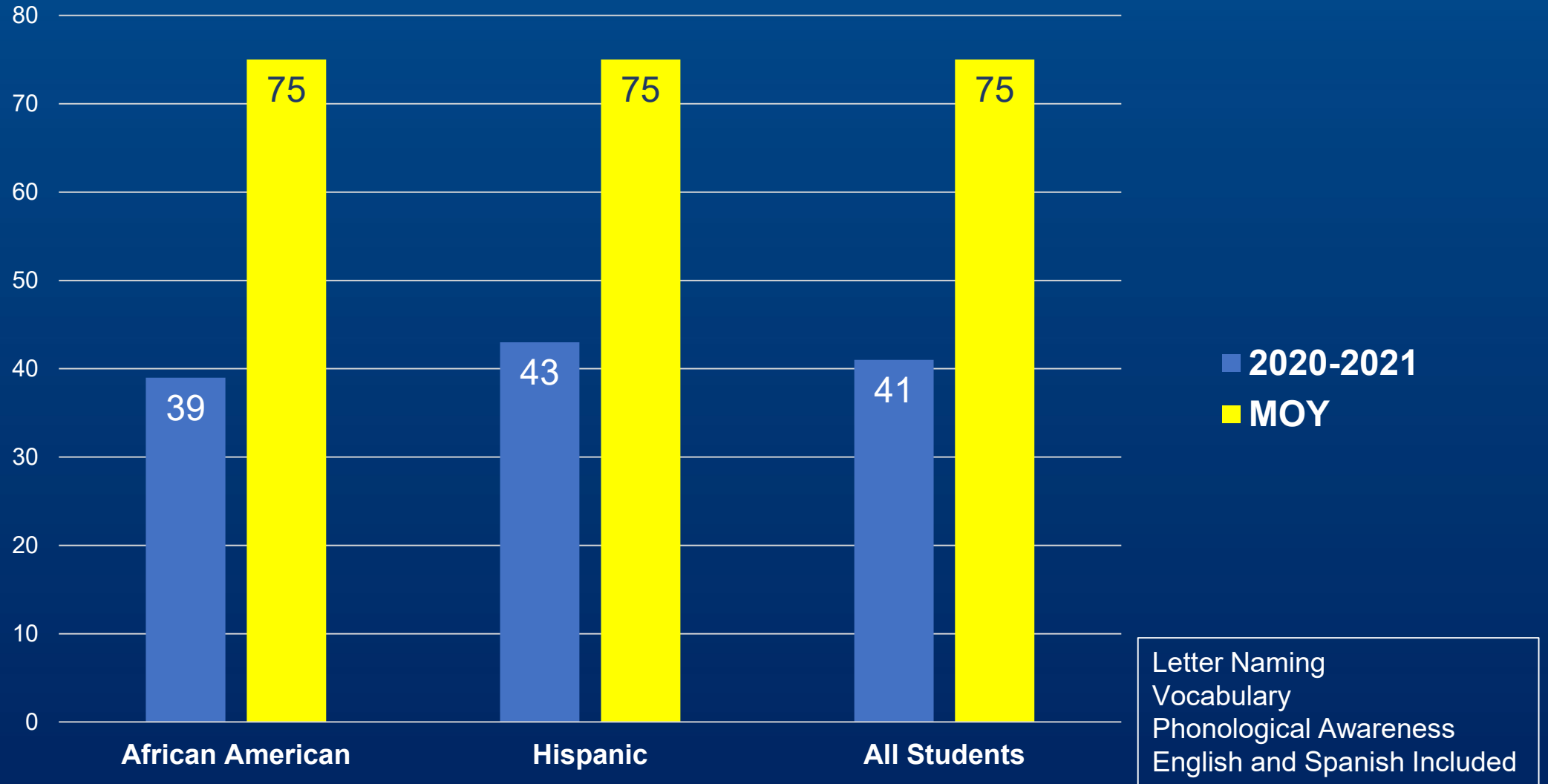
2020 Benchmark Cohort Data

7-8th Grade Math Approaches Grade Level

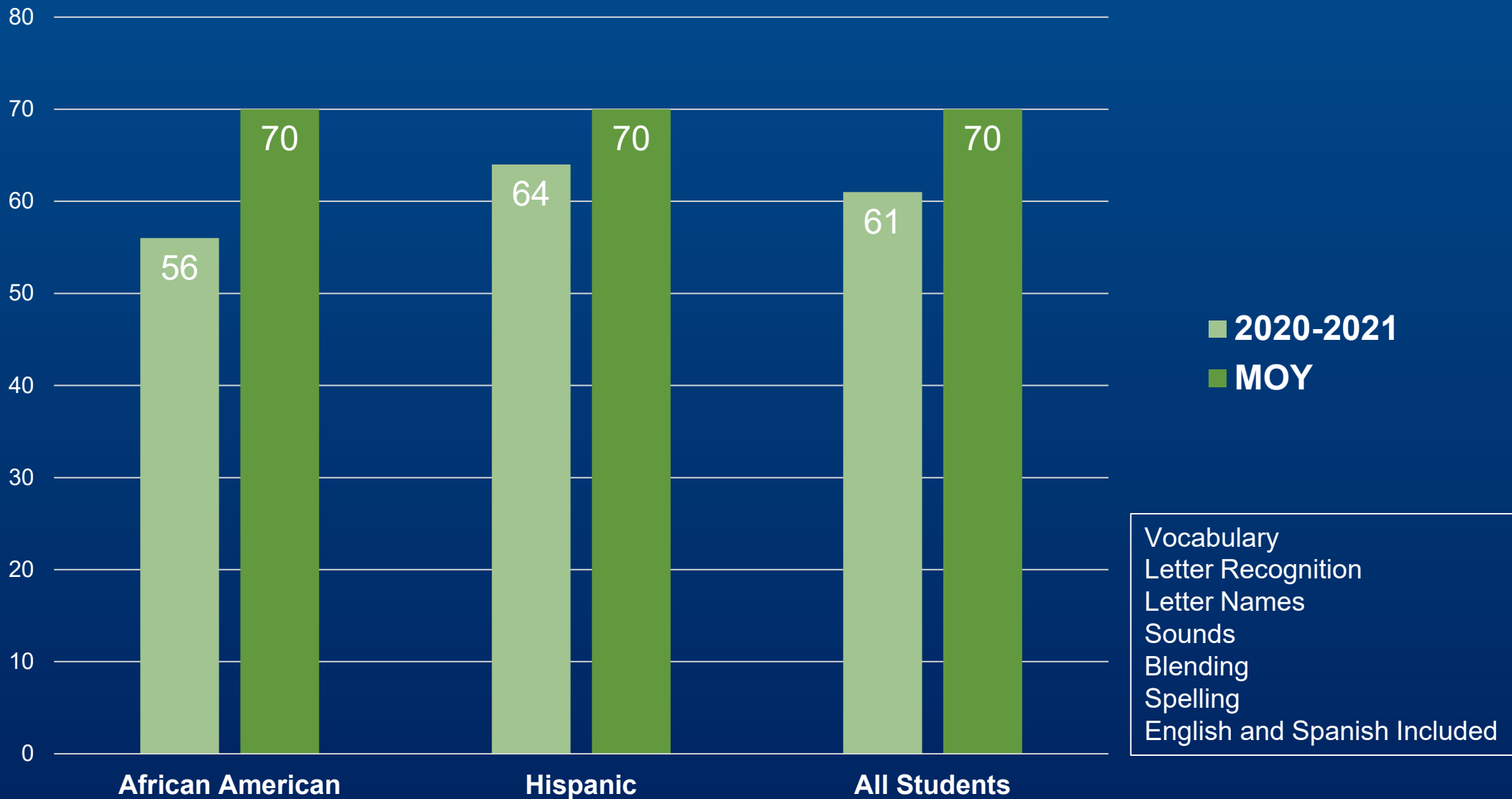


Jan 2019 Benchmark
Jan 2020 Benchmark

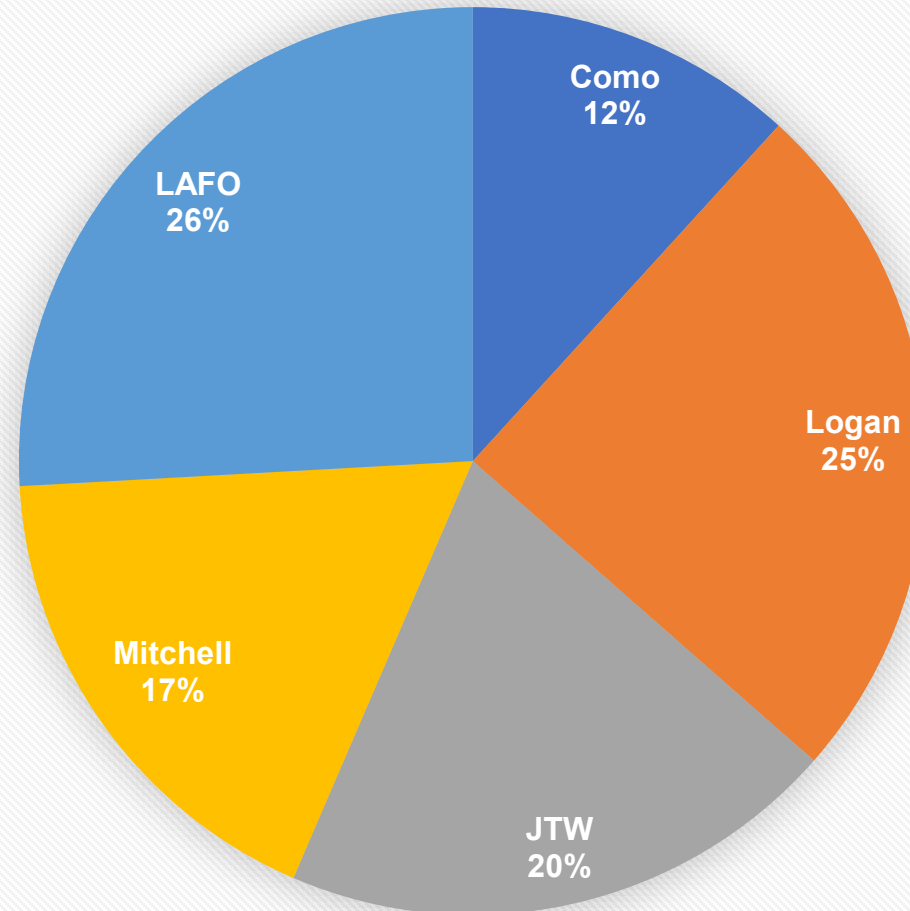
CLI Engage – Pre-K Assessment Data 2020



TX-KEA Kindergarten Assessment Data 2020



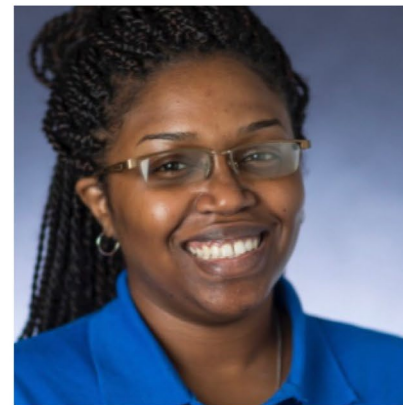
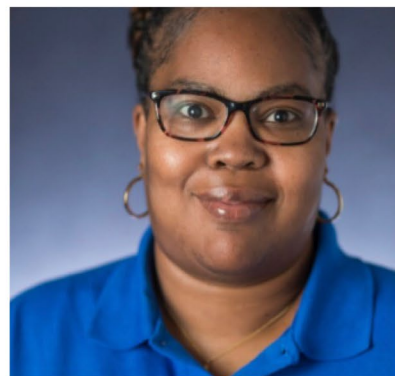
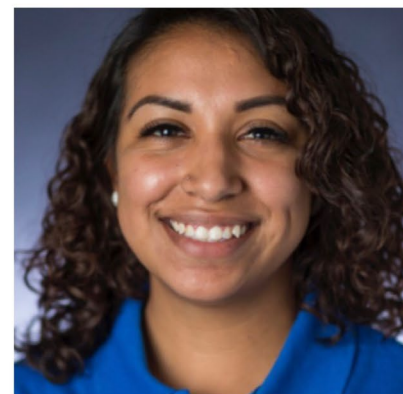
LAN Growth Walk Data



Measuring best practices from teachers!
Percentage increase from first to third growth walk



LAN Teacher Residency



Staff Feel Supported

“I value the up close and personal relationship and support I’m provided in my growth as a campus leader...this is received through constant coaching, and direct feedback.”

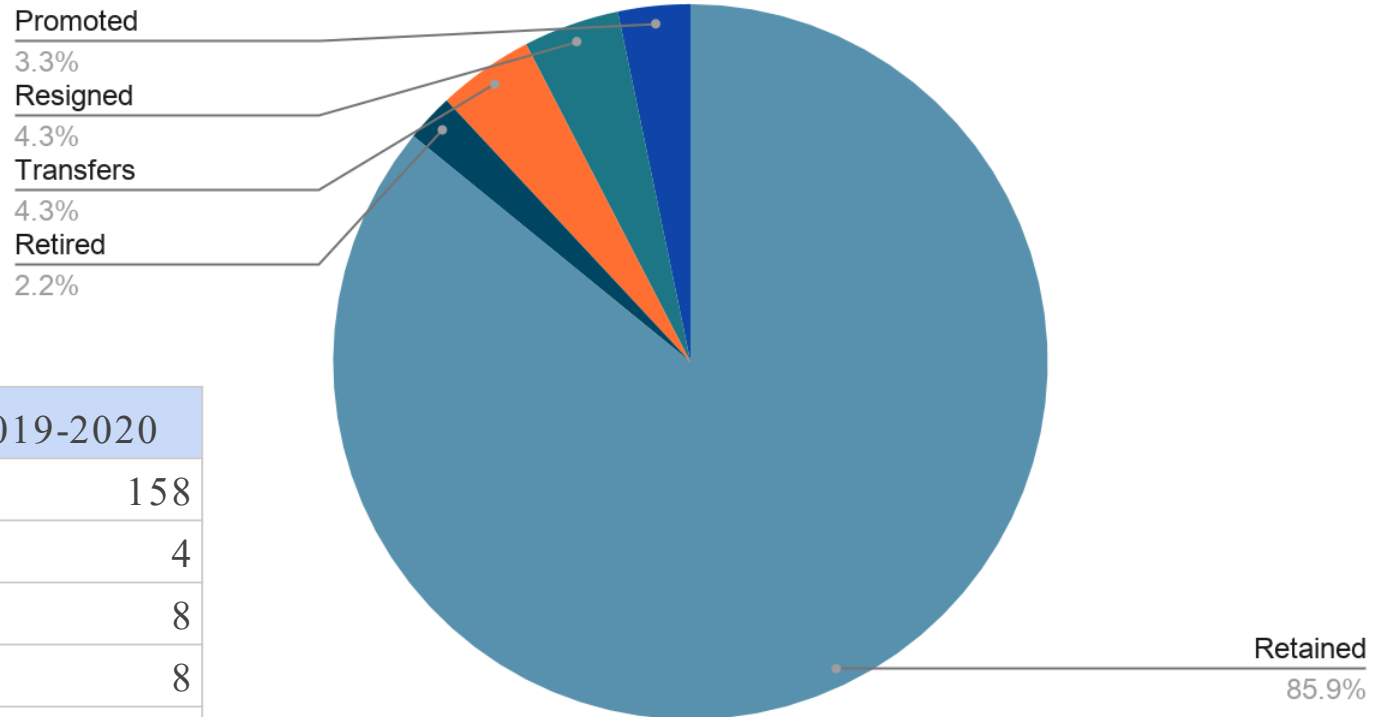
There’s always a push to get better, and LAN team are always available”

Principal - Nikita Moye

“Coming to a LAN campus is one of the best decisions I have ever made. It has helped me grow as a teacher and given me the opportunity to make an impact in unimaginable ways.”

Teacher - Crystal Romero

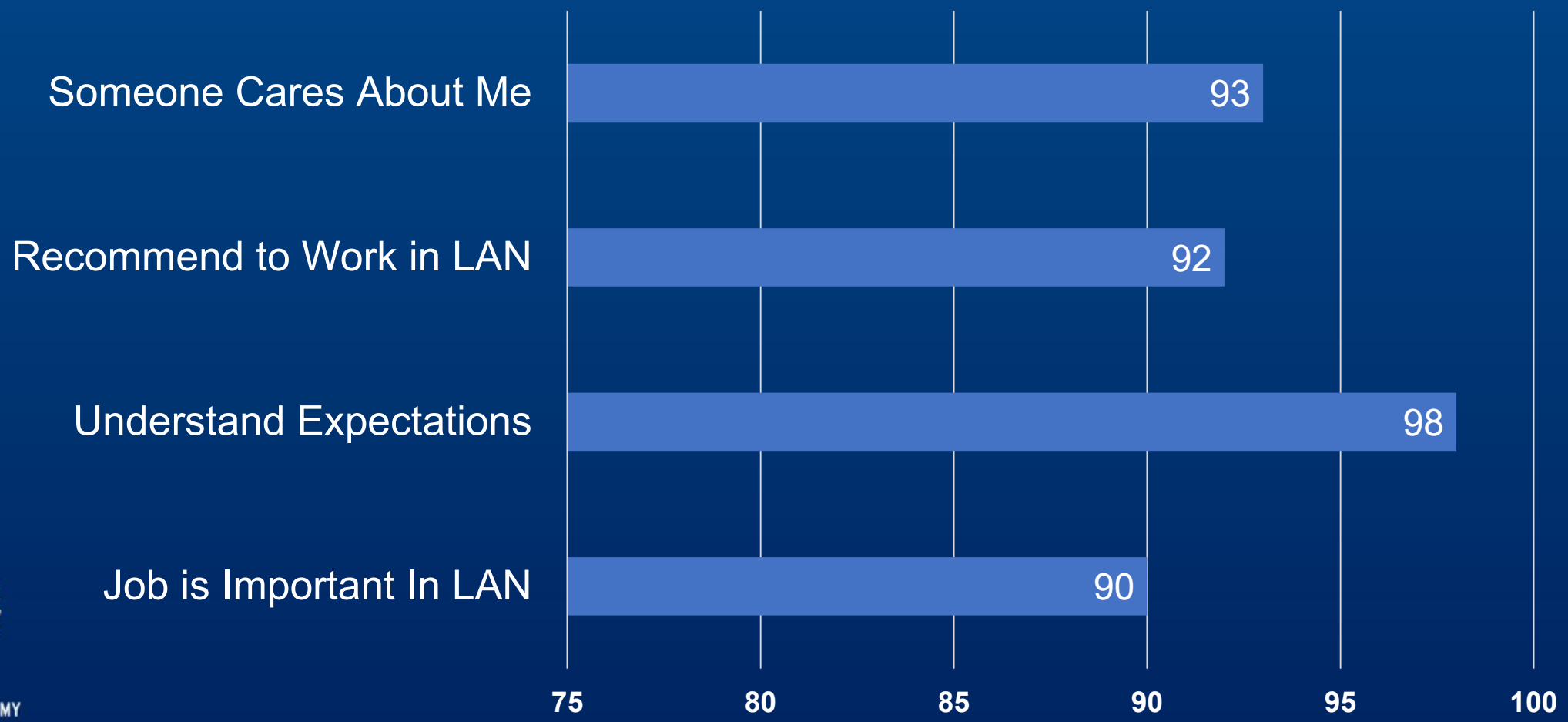
Teacher Retention



	2019-2020
Retained	158
Retired	4
Transfers	8
Resigned	8
Promoted	6

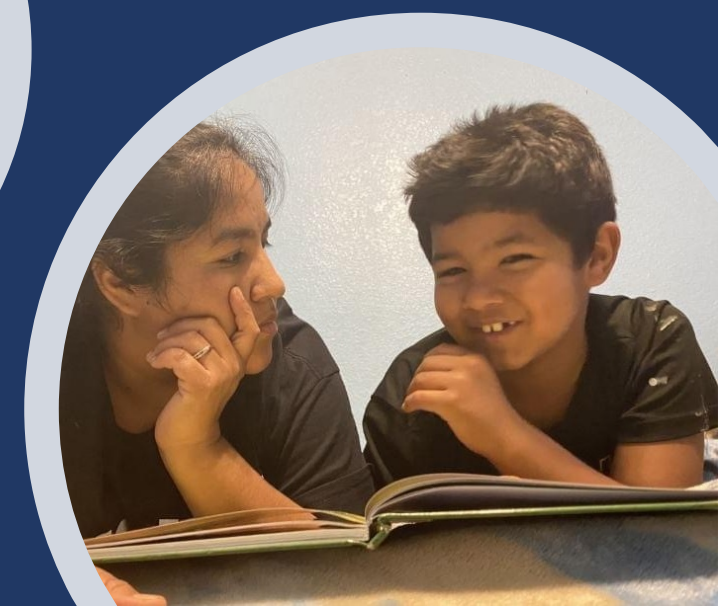


Staff Feel Supported – BOY Teacher Survey Data 2020-2021



Families Are Engaged

*An average increase of 20%
with family/parent
participation with our staff*





Questions?



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