

Lone Star Governance

Goal Progress Measure Update Goal 3: College, Career, & Military Readiness

Board of Education Meeting Tuesday, January 25, 2022



Board Outcome Goal 3: CCMR

Increase the percentage of students graduating with a CCMR indicator from 43% to 48% by August 2024.





CCMR Indicators:

- SAT / ACT / TSI / College Prep course in Reading and Math
- AP/IB
- Industry certification
- OnRamps course
- IEP and Workforce Readiness
- Associate's degree
- Advanced degree plan for SpEd
- Level Lor Level II certificate
- 9 hours of Dual Credit <u>OR</u> 3 hours of ELA or Math

Does <u>not</u> include military or CTE coherent sequence.

Board Outcome Goal 3: CCMR

Increase the percentage of students graduating with a CCMR indicator from **43%** to **48%** by August 2024.

Class of	AII	African American	Hispanic	White	Amer Indian	Asian	Pacific Islander	Two More Races	Special Ed	Econ Disadv	EL (Current)	EL (Current & Monitored)
2016	34%	18%	33%	62%		42%		45%	18%	31%		
2017	38%	22%	39%	59%		44%		60%	29%	36%		
2018	43%	27%	43%	66%		49%		54%	41%	39%		
2019	54%	43%	54%	73%	33%	75%	100%	66%	60%	51%	30%	36%
2020	62%	51%	63%	76%	71%	64%	100%	70%	74%	60%	38%	52%
2021	46%	30%	46%	69%	46%	52%	46%	57%	44%	42%	33%	39%
2022	47%	31%	47%	70%	47%	53%	47%	58%	45%	43%	34%	40%
2023	48%	32%	48%	71%	48%	54%	48%	59%	46%	44%	35%	41%

Goal Progress Measure 3.1: Grade 12

Increase the percentage of Grade 12 students who meet the criteria for CCMR from **33%** to **38%** by August 2024.





Goal Progress Measure 3.1: Grade 12

The percentage of Grade 12 students who meet the criteria for CCMR will increase from **33%** to **38%** by August 2024.

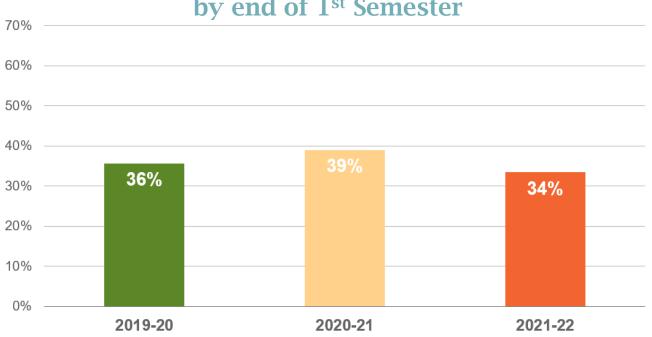
School Year	All	African American	Hispanic	White	Amer Indian	Asian	Pacific Islander	Two More Races	Special Ed	Econ Disadv	EL (Current)	EL (Current & Monitored)
2018-19	33%	20%	33%	54%		58%		43%	3%	29%	11%	16%
2019-20	40%	21%	34%	55%		59%		44%	4%	30%	12%	17%
2020-21	50%	36%	51%	65%		67%		64%	12%	47%	33%	40%
2021-22	36%	23%	36%	57%		61%		46%	6%	32%	14%	19%
2022-23	37%	24%	37%	58%		62%		47%	7%	33%	15%	20%
2023-24	38%	25%	38%	59%		63%		48%	8%	34%	16%	21%

Goal Progress Measure 3.1: Grade 12 - MidYear Update



Percent of current seniors who met at least 1 CCMR indicator by end of 1st Semester is lower than last year.



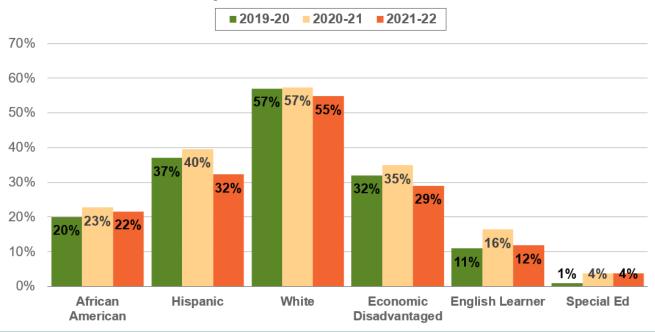


Goal Progress Measure 3.1: Grade 12 - MidYear Update



Decreases in current seniors who met at least 1 CCMR indicator by end of 1st semester impacted almost all student groups.

% Seniors Met at Least 1 CCMR Indicator by end of 1st Semester



Goal Progress Measure 3.2: Grade 9 On-Track

Increase the percentage of first-time 9th graders on-track towards graduation from **75%** to **80%** by June 2024.





To count as "on-track", a ninth grader must have:

- Earned at least six credits
- Not failed more than one semester of a core course
- Not be a repeating ninth grade student

^{*} Emergency pass/fail grading guidelines applied in Spring 2020

Goal Progress Measure 3.2: Grade 9 On-Track

The percentage of first-time 9th graders on-track towards graduation will increase from **75%** to **80%** by June 2024.

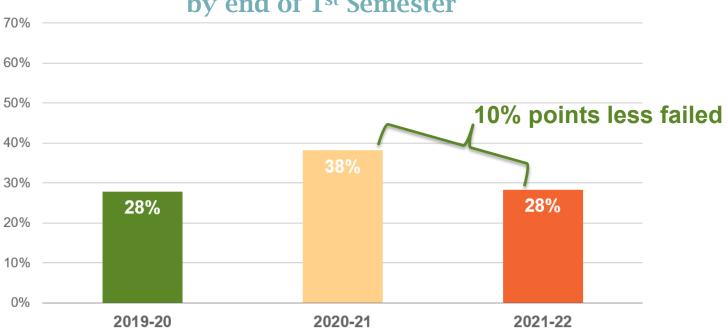
School Year	AII	African American	Hispanic	White	Amer Indian	Asian	Pacific Islander	Two More Races	Special Ed	Econ Disadv	EL (Current)	EL (Current & Monitored)
2016-17	78%	73%	78%	89%		77%		80%	70%	78%	73%	78%
2017-18	77%	70%	78%	86%		89%		82%	71%	77%	72%	77%
2018-19	75%	69%	75%	86%		92%		77%	68%	76%	71%	76%
2019-20	87%	81%	88%	90%		93%		84%	89%	88%	90%	91%
2020-21	51%	44%	50%	71%		81%		49%	51%	47%	45%	50%
2021-22	78%	72%	78%	89%		95%		80%	71%	79%	14%	19%
2022-23	79%	73%	79%	90%		96%		81%	72%	80%	15%	20%
2023-24	80%	74%	80%	91%		97%		82%	73%	81%	16%	21%

Goal Progress Measure 3.2: Grade 9 On-Track – MidYear Update

Percent of Freshmen who failed at least 1 core course by the end of the 1st semester is lower this year than last year (-10% pts).



% Freshmen Who Failed at Least 1 Core Course by end of 1st Semester

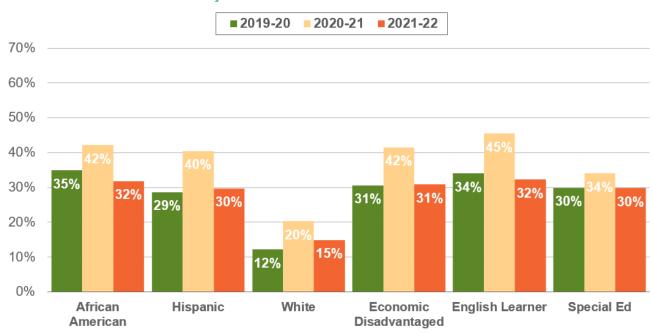


Goal Progress Measure 3.2: Grade 9 On-Track – MidYear Update

9th core course failures decreased for all student groups. The greatest decrease was for English Learner students (-13% pts).



% Freshmen Who Failed at Least 1 Core Course by end of 1st Semester



Goal Progress Measure 3.3: Algebra I Completion by End of 9th Grade

The percent of students that score approaches or above on STAAR Algebra I EOC by end of 9th grade will increase from **83**% to **85**% by June 2024.



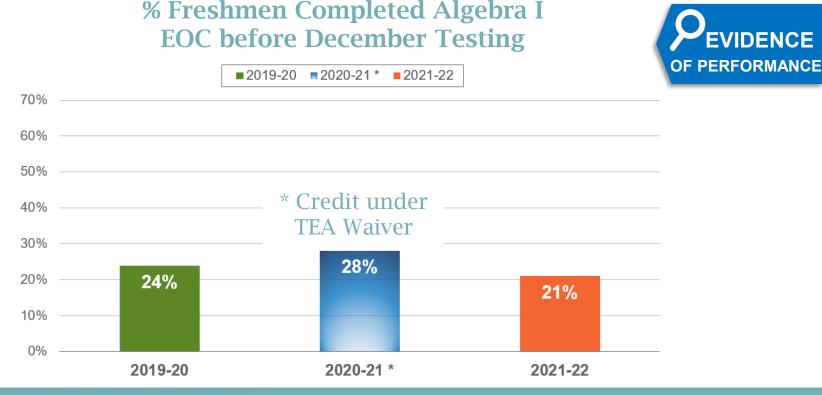


Goal Progress Measure 3.3: Algebra I Completion by End of 9th Grade The percent of students that score approaches or above on STAAR Algebra I EOC by end of 9th grade will increase from **83**% to **85**% by June 2024.

School Year	AII	African American	Hispanic	White	Amer Indian	Asian	Pacific Islander	Two More Races	Special Ed	Econ Disadv	Special Ed (Former)	EL (Current)	EL (Current & Monitored)
2016-17	83%	72%	85%	90%		83%		86%	46%	82%	83%	67%	77%
2017-18	83%	75%	85%	89%		89%		84%	51%	82%	89%	69%	77%
2018-19	83%	79%	83%	86%		93%		83%	49%	82%	80%	76%	84%
2019-20													
2020-21	51%	36%	52%	71%		75%		64%	31%	47%		44%	50%
2021-22	85%	81%	85%	88%		93%		85%	51%	84%	82%	78%	86%
2022-23	85%	81%	85%	88%		93%		85%	51%	84%	82%	78%	86%
2023-24	85%	82%	85%	88%		93%		85%	52%	85%	83%	79%	86%

Goal Progress Measure 3.3: Algebra I Completion – MidYear Update

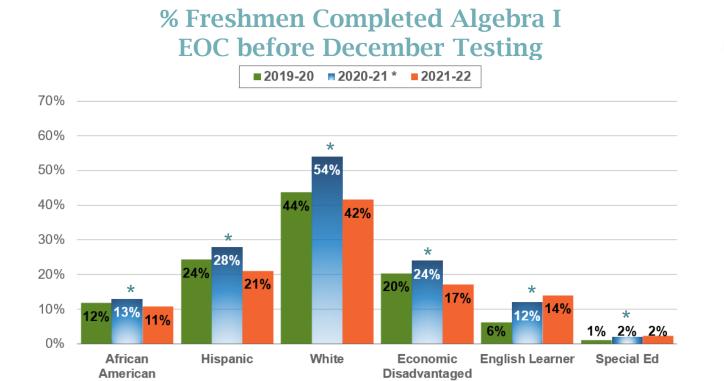
A lower percentage of freshmen completed their Algebra I EOC before December.



EVIDENCE

Goal Progress Measure 3.3: Algebra I Completion - MidYear Update

All student groups show lower percentages meeting before December this year.





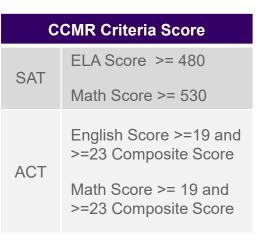
* 2020-21 awarded credit under TEA waiver

Goal Progress Measure 3.4: SAT/ACT



Increase the percentage of graduates who meet the SAT or ACT criteria for CCMR from **22%** to **27%** by August 2024.

	Ye	arly Ta	rget (Goals		
2020	2021	. 20)22	2023	20)24
23%	24%	2	5%	26%	2	7%
	·	Actu	al •• Targ	get		
35% ———						27%
25% ———	22%	/		24% 25	26 %	∠1 -/ ₀
20% ———	18%	20%	20%			
^{15%} 11%						
10%						
5%						
0% —						
Class of 2016	Class of Class			lass of Class 2021 202		Class of 2024



Goal Progress Measure 3.4: SAT/ACT

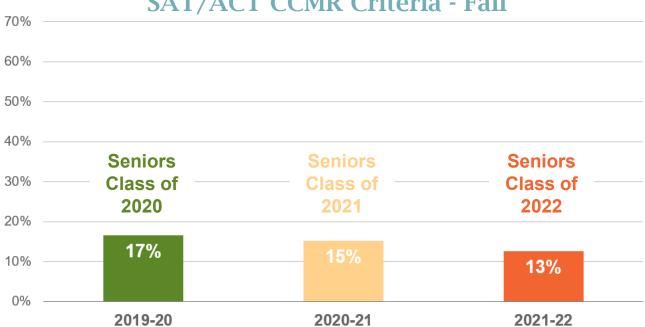
Increase the percentage of graduates who meet the SAT or ACT criteria for CCMR from **22%** to **27%** by August 2024.

Class of	All	African American	Hispanic	White	Amer Indian	Asian	Pacific Islander	Two More Races	Special Ed	Econ Disadv	EL (Current)	EL (Current & Monitored)
2016	11%	4%	6%	41%	10%	27%		33%	0%	6%	0%	1%
2017	18%	9%	15%	45%		30%		34%	3%	14%	2%	4%
2018	22%	11%	19%	50%	42%	32%		37%	2%	17%	2%	3%
2019	20%	10%	17%	46%		46%		36%	2%	15%	2%	4%
2020	20%	10%	17%	49%		33%		38%	1%	15%	1%	3%
2021	24%	14%	21%	52%		37%		42%	5%	19%	5%	7%
2022	25%	15%	22%	53%		38%		43%	6%	20%	6%	8%
2023	26%	16%	23%	54%		39%		44%	7%	21%	7%	9%
2024	27%	17%	24%	55%		40%		45%	8%	22%	8%	10%

Goal Progress Measure 3.4: SAT/ACT - MidYear Update

A lower percentage of current seniors met criteria on the SAT/ACT for English & Math than midyear 2020-2021.

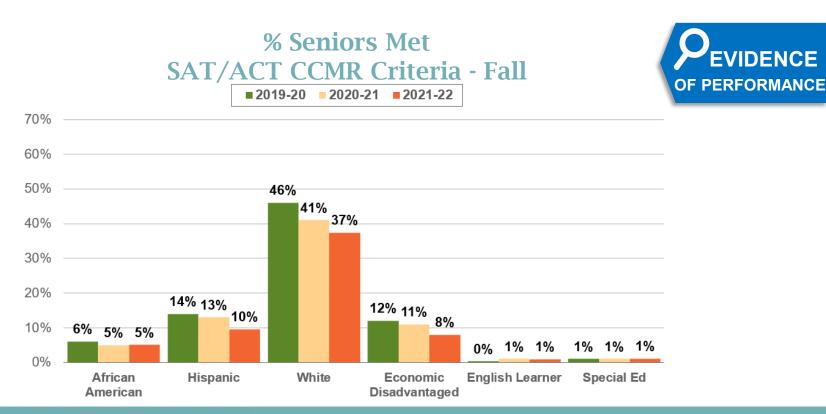






Goal Progress Measure 3.4: SAT/ACT - MidYear Update

Current White and Hispanic seniors saw 3% to 4% point decreases from last year.

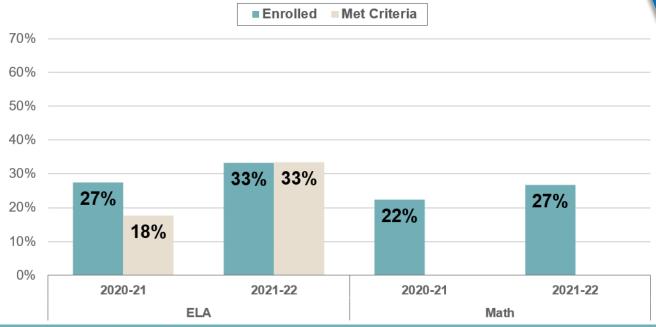


Goal Progress Measure 3.4: Additional – MidYear Update

A higher percentage of current seniors enrolled in College Prep Courses than at this same time last year.





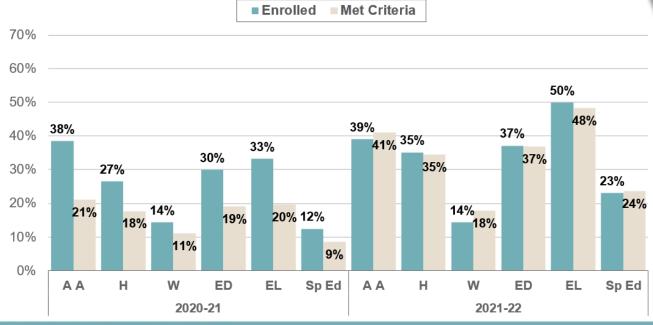


Goal Progress Measure 3.4: Additional – MidYear Update

A higher percentage of current seniors enrolled in and met CCMR in the ELA college prep course than at this same time last year.

% Seniors Enrolled In & Met ELA College Prep Course CCMR Criteria



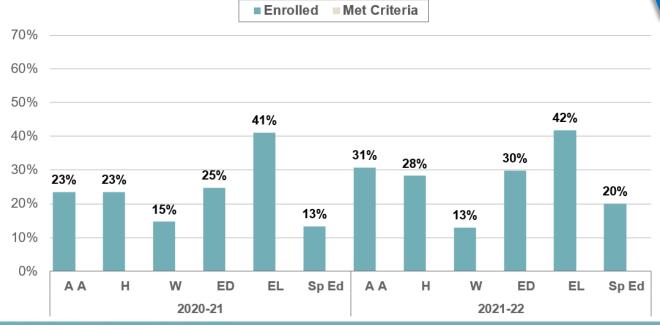


Goal Progress Measure 3.4: Additional – MidYear Update

Percentage of current seniors enrolled in the Math college prep course increased compared to this same time last year. White student enrollment declined.

% Seniors Enrolled In & Met Math College Prep Course CCMR Criteria





District Supports and Goal Priorities





Fort Worth ISD Strategic Priority

Educational Excellence

- 1. Implement and monitor the use of the District curriculum and resources.
- 2. Create a District and Campus culture that is focused on academic success for all students.
- 3. Implement and monitor District and campus-based professional learning aligned to District priorities.
- 4. Create and model a data-rich culture on campuses focused on student growth and achievement.
- 5. Increase instructional opportunities outside the school day/school year.
- Improve Early Learning instructional practices and environment to increase Kindergarten readiness.

Fort Worth ISD Leadership Priorities

- Data Informed Culture
- 2. Instructional Planning
- 3. Observation, Feedback and Coaching
- 4. Student Culture
- 5. Staff Culture
- 6. Developing School Leadership Teams
- 7. Professional Learning



Improving Access and Success

System alignment to address individual student needs

- Freshman Success Team on each high school campus
- Using data to address individual student needs
- Focus initiatives on students that have the most need
- Building a Post-Secondary Identity at an early age
- Post-Secondary Teams on each high school campus

Continuous Improvement

ESSER Supports

- Freshman On-Track (Freshman Success Initiative)
- PSAT
- Dual Credit Expansion

Building a Pathway to Success for Each Student

- PK-20 College and Career Readiness Continuum
- T3 Partnership Update
- Closing Access and Achievement Gaps

Freshman Success Initiative

Year 1 Mission: Learn, review, react, reflect, and act around systems, structures, strategies, and culture that create and set conditions for success.

Goal: At least 78% of freshmen will be on track to graduate as measured by Freshman On-Track criteria:

- Earned at least six credits
- Not failed more than one semester of a core course
- Not be a repeating ninth grade students
- Weekly analysis of BAG data
 (Behavior Attendance Grades)

THE UNIVERSITY OF CHICAGO TO&THROUGH PROJECT

Freshman OnTrack is more predictive of a student's odds of graduating from high school than all other factors combined

Predictive Ability of Indicators of High School Graduation



All other factors*

Freshman OnTrack (freshman core course passing and credits)

Students who are "on-track" in freshman year graduate at a rate of



Students who are "off-track" in freshman year graduate at a rate of

30%

THE UNIVERSITY OF CHICAGO TO&THROUGH PROJECT

Freshman year GPA predicts later educational attainment better than test scores

Freshman year GPA is nearly

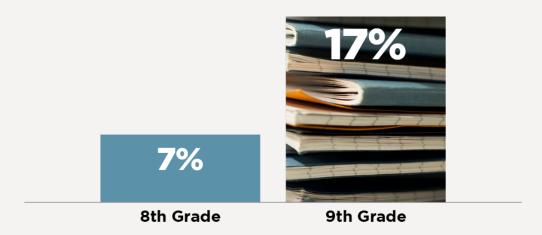


as predictive of college retention as standardized test scores*

THE UNIVERSITY OF CHICAGO TO&THROUGH PROJECT

Many more students failed core courses in 9th grade than they failed in 8th grade

Percentage of students who failed at least one semester of any core course



This analysis includes students who were first-time freshmen in Chicago Public Schools in 2016-17. Students were included in this analysis only if their grades for both 8th and 9° grade were available. This excludes students who attended a charter school for the duration of either 8th or 9th grade.

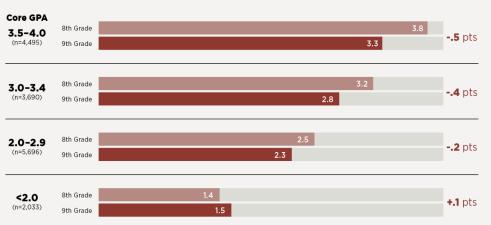
THE UNIVERSITY OF CHICAGO TO&THROUGH PROJECT

Even high achieving students saw their core GPAs decline between 8th and 9th grade

THE UNIVERSITY OF CHICAGO TO&THROUGH PROJECT

Students who did not end freshman year with a 3.0+ GPA had a difficult time attaining one by the time they graduated

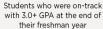
Core GPAs of freshmen in 8th and 9th grade



This analysis includes students who were first-time freshmen in Chicago Public Schools in 2016-17. Students were included in this analysis only if their grades for both 8th and 9th grade were available. This excludes students who attended a charter school for the duration of either 8th or 9th grade.

Percentage of freshman students who graduated from high school with a 3.0+ GPA







with <3.0 GPA at the end of their freshman year

0%
Students who were off-track

at the end of their freshman year

This analysis includes students who were first-time freshmen in Chicago Public Schools in 2015-16. Charter school students are not included in this analysis.

rtium on

The To&Through Milestones Tool. See: toandthrough.uchicago.edu/tool

Seeskin, A., Nagaoka, J., & Mahaffie, S. (2018). Hidden risk: Changes in GPA across the transition to high school. Chicago, IL: University of Chicago Consortium on School Research.

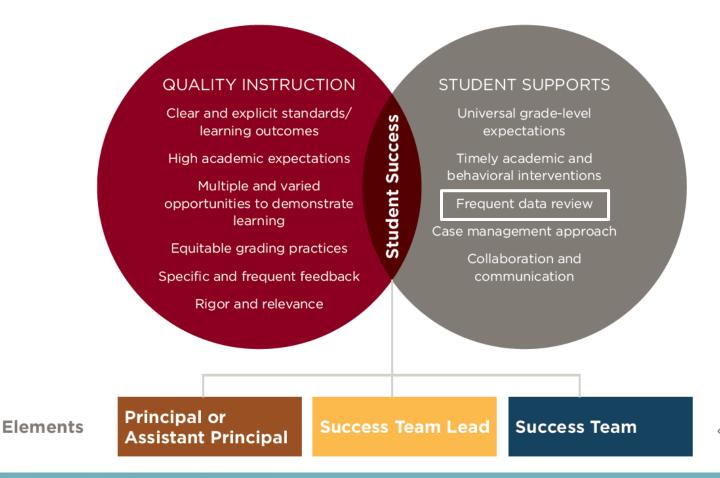
Partnership with The Network for College Success

NCS uses research to design and facilitate professional learning that builds the capacity of school leaders to help all students attain high levels of academic achievement. Through cross-school learning communities and job-embedded coaching, we support district leaders, principals, teachers, and counselors to:

- Strengthen school leadership
- Improve teaching and learning
- Support freshmen transitioning into high school
- Prepare students for quality postsecondary options
- Support culture and climate
- Integrate research and data into daily practice



Freshman Success Framework: Conceptual View



Elements

Principal or Assistant Principal

Success Team Lead

Success Team

SETTING CONDITIONS

Foundational Planning

Programs, sets purpose for, and communicates expectations for Success Team work

Professional Development

Acquires tools and strategies

Team Structure

Protects meeting time and participation by all members

IMPLEMENTATION

Implementation Accountability

Holds Success Team accountable for equitable grading practices and progress toward goals

Team Facilitation

Establishes a high-functioning Success Team with clear goals and benchmarks

Success Team Duties

Uses timely student data to create, implement, monitor, adjust, and evaluate supports

COMMUNICATION

Student-Focused Culture

Meets regularly with Team Lead and works to communicate a culture of success

Communication and Advocacy

Communicates progress and advocates for resources to support activities

Communicating a Culture of Success

Establishes common and solutions-oriented language

Classroom-Level Teacher Support Structures

INSTRUCTION

Communicates and supports teacher development around a clear vision for quality instruction and learning

Classroom-Level Teacher Collaboration

Provides resources for problem solving and learning around grading and instructional practices

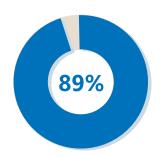
Classroom-Level Student Support Structures

Utilizes equitable practices to engage students in intellectually challenging and supportive learning



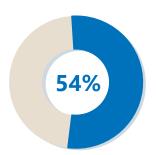
Create and model a data-rich culture on campuses focused on student growth and achievement.

How are our students doing so far?



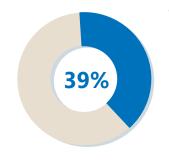
Average Attendance

Average attendance for all 9th grade students



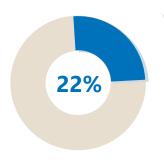
Bs or Better Rate

% of 9th grade students with a 3.0+ GPA



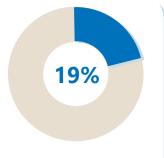
Students with 1 F

% of 9th grade students failing 1+ courses



Students Off-Track

% of 9th grade students failing 2+ courses



Passing 3+ Courses & Off-Track

% of students offtrack & passing other courses

Why do we focus on these metrics?



Freshman Success

On-Track freshman are 4x more likely to graduate than Off-Track metric



Bs or Better

Students with 3.0+ GPA are more likely to enroll, persist, and graduate from college





Collective Efficacy

Schools with a strong sense of CE are more likely to improve outcomes for students



Adolescence Development

Prefrontal cortex is only starting to develop at that age and it isn't fully developed until early to mid 20s

PSAT Action Plan

- PSAT 8 baseline assessment
- PSAT 9 11 BOY and EOY
 - Robust data reports to inform and adjust instruction
 - By school
 - By teacher
 - By student
 - Curricular supports and alignment
 - Information for parents and families

Dual Credit Expansion

- Grow your own partnership with TCU
 11 current FWISD teachers in an ELA Masters cohort
 - First 18 hours are covered by FWISD
 - Last 9 are responsibility of teacher
 - Cohort 2 launches this summer
- Blended Learning Teachers
 - Paused for 2021-2022
 - Target of 5 teachers for 2022-2023

Dual Credit Expansion

- Continue support for ECHS/PTECH Expansion
 - -2017-2018 = 3 ECHS Programs
 - 2022-2023 = 13 ECHS/PTECH Programs
 - 9 Embedded into neighborhood schools
 - 1 PTECH Planning Grant for Success High School
- 2 State Designated T-STEM programs
 - IM Terrell
 - YMLA

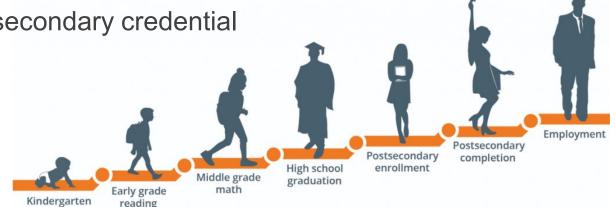
PK-20 College and Career Readiness Continuum

Fulfilling the promise of our Mission:

Preparing ALL students for success in college, career, and community leadership.

- Establish Key CCMR Milestones and Actions
 - A pathway that starts in Pre-K to and through to a post-secondary credential

readiness



T3 Update



- ESSER TCU Advisor Expansion
- T3 MOUs with 6 local universities
 - Tuition Support
 - >\$65K Attend a partner university with tuition covered
 - Creating access to other exclusive scholarships for all students
 - Persistence Programming
 - Mentorship
 - Summer Bridge

T3 Last Dollar Scholarship

Covers any remaining tuition costs after Pell grants and/or federal, state or institutional aid have been applied. Housing, books, and other fees not included.

T3 Partner College or University	Famil	y Income Level ba	ased on FAFSA/T	ASFA
	# In Household	Family Income Per Year	# In Household	Family Income Per Year
	1	\$38K	5	\$82K
Tarrant County College	2	\$67K	6	\$87K
	3	\$72K	7	\$92K
	4	\$77K	8	\$97K
Tarleton State Texas Christian University University of Texas – Arlington UNT – Denton UNT - Dallas		\$65,000 a	and under	
Texas Wesleyan University Texas Woman's University		\$50,000 a	and under	

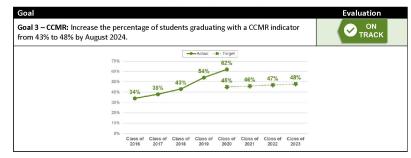
Closing Access and Achievement Gaps

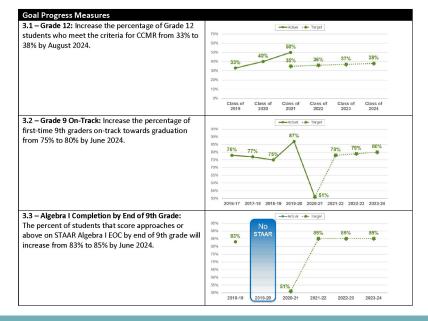
Increased Instruction Support

- Focused on Tier 1 Instruction
 - Secondary Literacy Adoption
 - Restructuring of Reading I and Reading II courses
 - Ongoing professional learning
 - Focused professional learning for EOC courses
 - HB 4545 Bootcamp (Summer 2022)
- Prep Supports for Juniors

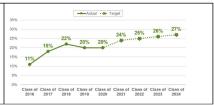
New Report Format (Executive Summary)

Fort Worth ISD Board Monitoring Report, January 2022 Goal 3: College, Career, and Military Readiness





3.4 – SAT/ACT: Increase the percentage of graduates who meet the SAT or ACT criteria for CCMR from 22% to 27% by August 2024.



Support Data

At 62% for the class of 2020, the District has exceeded the August 2024 target of 48% for Goal 3 CCMR and remains On-Track to continue to exceed growth for this performance indicator.

Progress indicators for Grade 9 On-Track and Algebra I Completion experienced declines due to the impact of the pardemic. However, mid-year data shows a 10% reduction in the percentage of Freshman (1st time 9th graders) who failed at least 1 core course by the end of the first semester.





This progress can be attributed to our Freshman Success Initiative which uses research to design and facilitate professional learning that builds the capacity of school leaders to help all students attain high levels of academic achievement. We have prioritized the use of data to address individual student needs. Due to early progress with this initiative, we expect to return to compliance for Grade 9 On-Track and Algebra I indicators by the Spring of 2023.



Currently, all student groups have met or exceeded targets for Goal 3 CCMR.

Class of	All	African American	Hispanic	White	Amer Indian	Asian	Pacific Islander	Two More Races	Special Ed	Econ Disadv	EL (Current)	EL (Current & Monitored)
2016	34%	18%	33%	62%		42%		45%	18%	31%	/ 22	
2017	38%	22%	39%	59%		44%		60%	29%	36%		
2018	43%	27%	43%	66%		49%		54%	41%	39%		
2019	54%	43%	54%	73%	33%	75%	100%	66%	60%	51%	30%	36%
2020	62%	51%	63%	76%	71%	64%	100%	70%	74%	60%	38%	52%
2021	46%	30%	46%	69%	46%	52%	46%	57%	44%	42%	33%	39%
2022	47%	31%	47%	70%	47%	53%	47%	58%	45%	43%	34%	40%
2023	48%	32%	48%	71%	48%	54%	48%	59%	46%	44%	35%	41%

2020 Rate of Annual Graduate Meeting College, Career, and Military (CCMR) by Campus

Campus	% Meeting CCMR	All Students
Fort Worth ISD	62%	4,749
001 Carter-Riverside HS	60%	251
002 Arlington Heights HS	50%	420
003 South Hills HS	57%	438
004 Diamond Hill-Jarvis HS	66%	184
005 Dunbar, Paul Laurence HS	64%	163
006 Eastern Hills HS	34%	212
008 Northside HS	57%	364
009 Polytechnic HS	69%	271
010 Paschal, R.L. HS	70%	574
011 Trimble Technical HS	68%	408
014 Southwest HS	68%	292
015 Western Hills HS	62%	212
016 Wyatt, O.D. HS	54%	288
021 Success HS	8%	119
035 Transition Center	53%	17
071 Benbrook MS/HS	74%	194
081 YWLA	97%	38
082 TABS	100%	92
083 YMLA	68%	37
084 World Languages Institute	100%	12
085 Marine Creek Collegiate	99%	87
086 TCC South FWISD Collegiate	100%	74

CCMR Indicators:

- SAT / ACT / TSI / College Prep course in Reading and Math
- AP/IE
- Industry certification
- OnRamps course
- Onkamps course
- Associate's degree
- Advanced degree plan for SpEd

IEP and Workforce Readiness

- Level Lor Level II certificate
- 9 hours of Dual Credit <u>OR</u> 3 hours of ELA or Math

Does <u>not</u> include military or CTE coherent sequence.

Data Source: TEA - Texas Accountability Rating System 2021 Data Download (CCMR)

New Report Format (Executive Summary)

FORT WORTH INDEPENDENT SCHOOL DISTRICT



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