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Fort Worth ISD Safety & Security Update

Board of Education Workshop
Tuesday, August 9, 2022
5:30 p.m.



if you
SEE
something
SAY
something™



KNOW THE PLAN →



Fort Worth
INDEPENDENT SCHOOL DISTRICT

School Safety:

A SHARED
Responsibility



In Fort Worth ISD

Safety and Security Leadership



Fort Worth
INDEPENDENT SCHOOL DISTRICT



25 Years
Law Enforcement
Experience

Daniel Garcia
Executive Director

Fort Worth Police Department
Retired Assistant Chief

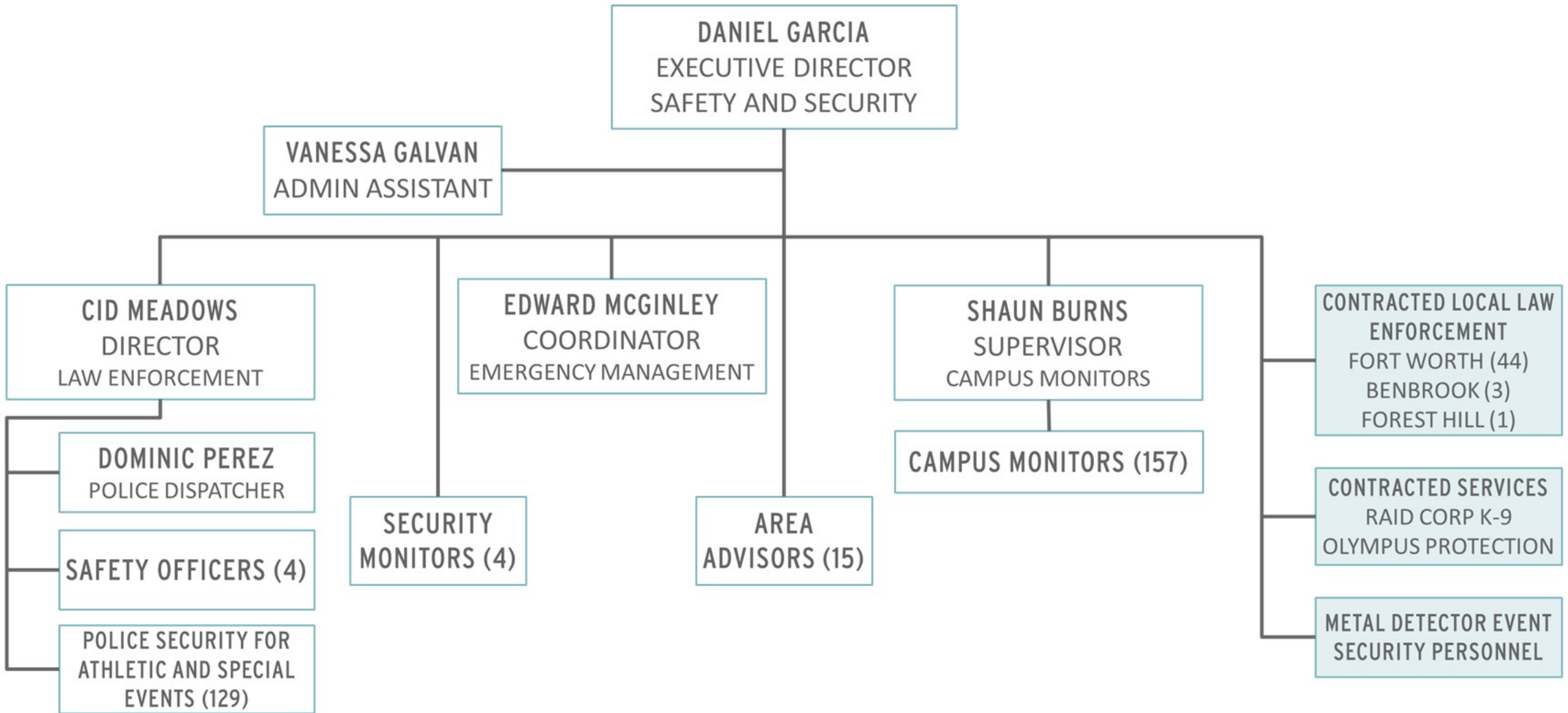


18 Years
Law Enforcement
Experience

Cid Meadows
Law Enforcement Director

Fort Worth Police Department
Crowley Police Department

Safety and Security Organizational Chart





Summer Preparation



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INDEPENDENT SCHOOL DISTRICT

Regular meetings to track and monitor repair and operational status of the following:

- ✓ Access Control
- ✓ Doors and Locks
- ✓ Cameras
- ✓ Fire Alarms
- ✓ Intercoms
- ✓ PA Systems

Cross-functional team of security, operations, maintenance, technology and capital improvement staff worked to track and ensure completion of workorders for each campus.

Required School Safety Action Steps Texas Education Agency (TEA)



<https://tea.texas.gov/about-tea/news-and-multimedia/correspondence/taa-letters/school-safety-requirements-and-information>

Released by TEA on June 30, 2022

Under authority of Texas Education Code (TEC), Section 37.207, districts are required to respond to a survey to certify that each of the items have been completed by **September 1, 2022**.



AUDITS

Summer Targeted
Partial Safety Audit

Exterior Door
Safety Audit



COMMITTEE

Convene the Safety and Security Committee to review:

- the multi-hazard emergency operations plan (EOP)
- and, as a component of the EOP, the active threat plan.



TRAINING

Ensure all campus staff (including substitutes) are trained on FWISD and campus safety procedures.

Ensure all threat assessment team members are trained.



PROCEDURES

Schedule all mandatory drills for the school year.

Review/update access control procedures. Access control procedures must include exterior door sweeps at every instructional facility at least once each week while instruction is being conducted.

School Resource Officer (SRO)

Roles and Responsibilities



Fort Worth
INDEPENDENT SCHOOL DISTRICT

- ✓ SRO will collaborate with school administrators to establish and maintain a safe and secure learning environment.
- ✓ SRO will assist with conflict resolution efforts and build a positive rapport with students, parents, visitors and campus staff.
- ✓ SRO will conduct activities that will help to maintain order, by enforcing state laws and city ordinances.
- ✓ SRO will conduct foot patrols and monitoring of District campuses to deter criminal activity.
- ✓ SRO will work closely with school administration to develop and train school staff in responding to various crisis situations once approved by SRO's chain of command as well as the districts Safety & Security department.
- ✓ SRO will utilize District radio communication system in order to be accessible to District staff during their shift.
- ✓ SRO will assist campus administration in the removal of any unauthorized persons on the campus during their shift.
- ✓ SRO will assist school administration with campus security and safety concerns.
- ✓ SRO will participate as a member of the campus threat assessment team as outlined by Senate Bill 11 for the purposes of assessing risks and threats in school.
- ✓ SRO will assist with traffic on public and school property to ensure proper traffic flow around school campuses.

Campus Monitor

Roles and Responsibilities



- ✓ Greet and screen visitors to the campus.
- ✓ Patrol potential trouble areas on the campus.
- ✓ Survey the exterior of the campus regularly to prevent unauthorized entry.
- ✓ Complete daily exterior door checks and document any issues found.
- ✓ Assist in supervising bus loading and unloading.
- ✓ Ensure students and visitors have a pass or ID and are authorized to be on campus.
- ✓ Maintain confidentiality to all school assignments.
- ✓ Show versatility in dealing with unique problems.
- ✓ Provide security assistance for extra-curricular activities as assigned.
- ✓ Display exemplary demeanor. Maintain a calm and restrained tone of voice when dealing with students.
- ✓ Do not use language that may be misunderstood as threatening or abusive. Display a firm but friendly attitude.
- ✓ Establish and maintain a good working relationship with the staff.
- ✓ Check and report operational status of school security equipment.

Emergency Response Partnerships



FWPD Intel Unit	Provides information through their Crime Analyst and Fusion Center on any relevant safety concerns that may impact FWISD.
FWPD SRO Unit	Provide response to all safety related school incidents and emergencies. Also provide police response to safety concerns or incidents that happen beyond normal school hours, through their <u>After-Hours Response Teams</u> .
FWPD Real Time Crime Center	Assist in tracking active emergency situations through their department surveillance system and also have the ability to access FWISD cameras to assist with emergency response.
FWPD	Patrol divisional support and active shooter training.
City of Fort Worth & Fire Department	Emergency management and mass communications support. Fire prevention education, inspection, and emergency response.

Active Shooter Response (ARS) Training

<https://police.fortworthtexas.gov/Get-Involved/active-shooter-response-training>



- Offered by the Fort Worth Police Department to all teachers and campus-based staff.
- Free, four-hour training incorporating both classroom and scenario-based instruction:
 - ✓ Civilian Response to Active Shooter
 - ✓ Avoid, Deny, Defend/Run, Hide, Fight
 - ✓ Stop-the-Bleed
- Ongoing collaborative effort to work toward school safety.
- Next sessions are scheduled for August 12, 2022

Fort Worth Police Department
SCENARIO BASED TRAINING EXPERIENCE

FREE → 4-hour course

CIVILIAN ACTIVE SHOOTER RESPONSE TRAINING

Teachers & School Staff

STOP THE BLEED

The Active Shooter Response training is a four (4) hour course. The training session consists of three (3) parts

- Civilian Response to Active Shooter Event
- Stop-The-Bleed
- Scenario-based Training

Logos for Fort Worth Police and Texas State Police are also present.

Safety and Security Training



Fort Worth
INDEPENDENT SCHOOL DISTRICT

Training Dates:

Principals - June 15, 2022

New Principals - July 21, 2022

Assistant Principals - Week of August 8th

- ✓ We will provide on-going training for various employee groups throughout the year including substitutes and operations personnel.
- ✓ Safety training video will be added to Safe Schools as a requirement for all staff.
- ✓ Student Support Department is conducting threat assessment training for team members.



Enhancing Campus Security

Campus Safety & Emergency Response Teams (CSERT)

CSERT is mandated by the District's Safety & Security Advisory Committee in order to meet the requirements of Texas Education Code 37.109.

The CSERT members will participate in all phases of emergency management.

Members will participate in prevention and preparedness activities and training exercises to be able to respond effectively during an emergency.



Enhancing Campus Security

Visitor Check-In Required

Campuses will use the Visitor Management System (VMS) to sign-in and monitor all visitors during the school day. The application will enable staff to scan a form of identification containing the person's photograph issued by a governmental entity. The VMS application will produce a visitor badge and cross-reference visitors' names with the state and local sex offender registries.

The goal of the VMS is to protect the safety of students and staff in a manner that welcomes parental and community participation.

WELCOME VISITORS

Please report directly to the main office.
In order to better protect our students, visitors and staff, all visitors will be required to show a valid, government-issued ID.
Thank you for your cooperation.

Preséntense a la oficina principal.

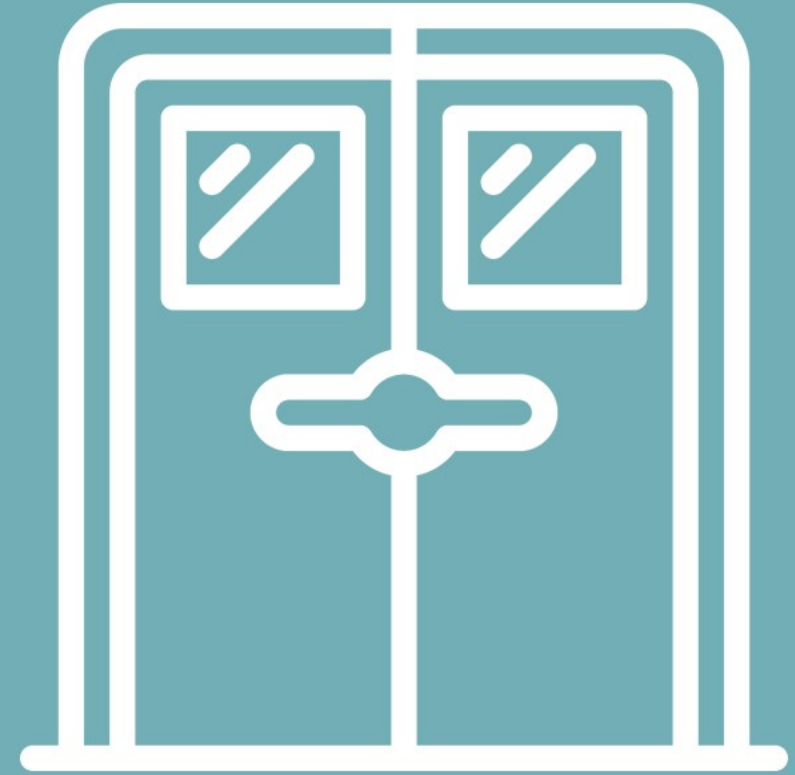
Con el fin de proteger mejor a nuestros estudiantes, visitantes y personal, todos los visitantes deben mostrar un documento de identidad válido emitido por el gobierno.
Gracias por su cooperación.



Enhancing Campus Security

Weekly Door Functionality Checks

Fort Worth ISD access control procedures have been updated to include exterior door sweeps (ensuring doors are closed and locked) at every instructional facility at least once each week while instruction is being conducted.



Weekly Exterior Door Sweep Tool					
Meets Standard - The door was secured (closed, latched, and locked).					
Human Factor - The door did not meet standard due to a human factor (ie: a door was propped open or left unlocked after use). This field does not need to be populated if the door meets standard.					
Door #	Description	Meets	Human	Access Point Concern	Action Steps to Remedy Issue
1	Main Entrance Door East	Yes			
2	Main Entrance Door West	Yes			



FWISD Campus Emergency Drills

Campus Safety Drill Calendar

August	September	October	November	December	January	February	March	April	May	June
Fire	Fire	Fire Lockdown	Fire Hold	Fire Secure	Fire Evacuate	Fire Lockdown	Fire Severe Weather	Fire	Fire Shelter (Hazmat)	Fire

Online Drill Reporting Tool

- An on-line campus drill reporting tool is used to document all required monthly Safety and Security activities.
- All Principals and designated Assistant Principals responsible for campus safety and security have privileges to enter and review data for their schools.
- Secondary schools report metal detector usage in this system as well.
- The school nurse or other responsible person will also use this site to enter their monthly AED status report.

The screenshot shows a web application interface for reporting emergency drills. At the top, there is a blue header with the text "EMERGENCY DRILL". Below the header is a navigation menu with several options: "Home", "Emergency Drills", "AED Monthly Checklist", "Metal Detector Report", "Safety and Security", and "System Configuration". The main content area is white and contains a login form. The form has a title "Please log in using your District credentials" and two input fields: "User Name:" and "Password:". Below the input fields is a "Log In" button.

New Emergency Management Communications (EMCOM) System

FWISD ECOM

- The Emergency Management Communications system is available across multiple platforms so that emergency information can be quickly sent or received.
- New System Includes a Mobile App

Cisco 911 Alert System

- Anytime 911 is called from a District Cisco phone Safety & Security office receives notification.
- Once notification is received, security monitors will shift their focus to the campus where the 911 call originated.

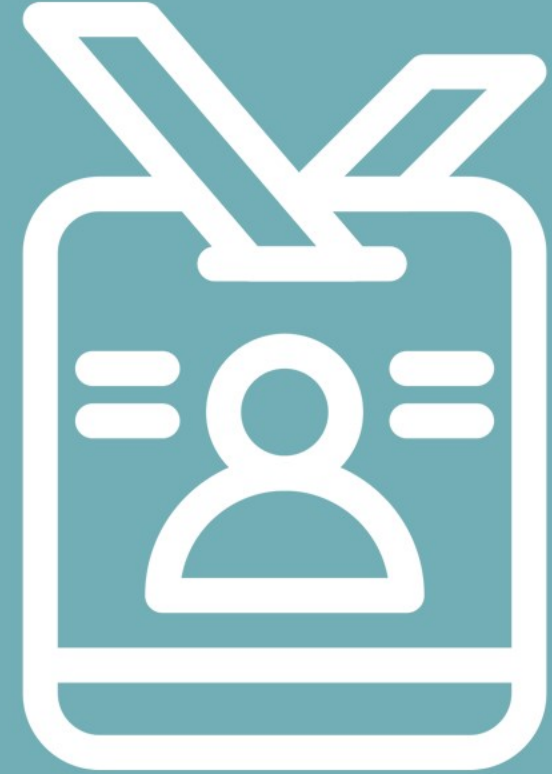


Enhancing Campus Security

Identification (ID) Required

All employees and secondary students are required to wear Fort Worth ISD issued ID badges at all Fort Worth ISD facilities.

- ✓ Talent Management will provide opportunities for employees to get replacement badges at no cost to the employee.
- ✓ Support for secondary campuses regarding equipment and supplies to provide ID cards to all students.



Enhancing Campus Security

Lockdown Shades

Installation of lockdown shades for all classrooms at high schools:

Arlington Heights HS

Polytechnic HS

Carter-Riverside HS

Paschal HS



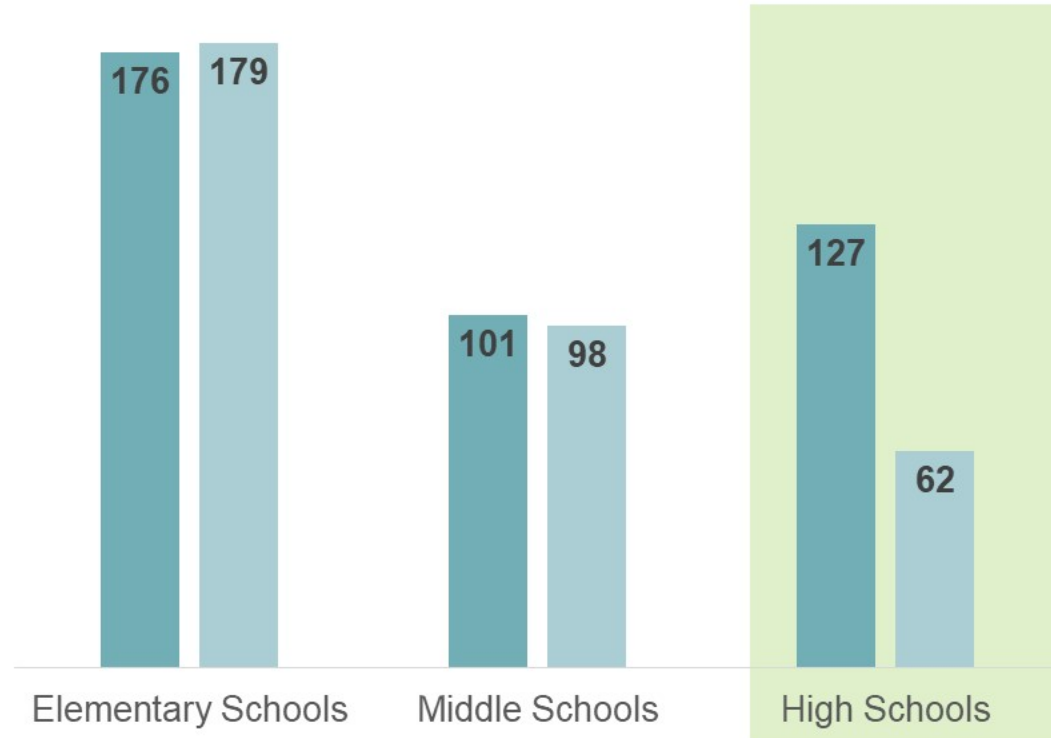
Portable Buildings

Significant reduction in the number of portable buildings at High School Campuses.



Number of Portable Buildings

■ 2017 ■ 2021



High School Campus	2017	2021
Amon Carter-Riverside	15	7
Arlington Heights	7	1
Diamond Hill-Jarvis	10	3
Eastern Hills	11	1
North Side High	5	8
O. D. Wyatt	10	1
Paul Laurence Dunbar	4	4
Polytechnic High	12	2
R. L. Paschal	10	2
South Hills	17	7
Southwest High	12	12
Trimble Technical	0	0
Western Hills	14	14



Fort Worth
INDEPENDENT SCHOOL DISTRICT

About Pre-K Students Families Community **Departments** Board Employees

HOME > DEPARTMENTS > SAFETY AND SECURITY > HOME PAGE

WELCOME TO SAFETY & SECURITY

KNOW THE PLAN →

IF YOU SEE SOMETHING, SAY SOMETHING®

The Safety and Security (S&S) Department is responsible for the overall safety of students, staff and visitors throughout the District and oversees all facets of security. S&S encompasses many forms of security – law enforcement, security services, physical and technological security, and emergency management.

Security Personnel

Boots on the ground staff in and around our schools and facilities include:

- School Resource Officers (SRO) – enforce the laws of the cities of our schools’ locales (Fort Worth, Benbrook and Forest Hill)
- Part-time peace officers – provides law enforcement services during sporting and special events
- Area Advisors -direct liaisons for school administrators and campus monitors assigned in their pyramids
- Campus Monitors – supervises students in the cafeteria, hallways, restrooms, school grounds, parking lots, etc.
- Safety Officers – monitors and responds to safety issues related to bus transportation and bus stops
- 24/7 Security Desk Staff – answers all calls for emergency assistance and provides around the clock monitoring of surveillance cameras

CONTACTS

In the Event of An Emergency Dial 9-1-1

Safety & Security
Main 24-Hour Number
(817) 814-2680

After Hours Number
(817) 814-2699

Danny Garcia
Executive Director
(817) 814-2672

Cid Meadows
Director, Law Enforcement
(817) 814-2674

Ed McGinley
Coordinator, Emergency Management
(817) 814-2673

Shaun Burns
Supervisor, Campus Monitors
(817) 814-2678

Safety and Security

HOME PAGE

× KNOW THE PLAN INFORMATIVE TOPICS

WINTER WEATHER PREPARATION

KNOW THE PLAN VIDEO LINKS

EMERGENCY INSTRUCTIONS QUICK REFERENCE

SAFETY & SECURITY ADVISORY COMMITTEE

SAFETY AND SECURITY DOCUMENTS (DISTRICT EMPLOYEES ONLY)

LINKS TO NON-FWISD SITES



(817) 814-2699

School Safety: A SHARED Responsibility In Fort Worth ISD

Avoiding Dangerous Habits

We must remain vigilant in avoiding dangerous habits or customs that could potentially create unsafe conditions such as:

- propping doors open
- utilizing security staff for non-security tasks
- delays in reporting safety equipment problems
- failure to complete safety drills

Questions



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