



Safety and Security Update

Fort Worth ISD Board of Education Meeting
Tuesday, August 22, 2023
5:30 p.m.

Armed Security Officer Requirement

- New State Mandate House Bill 3 (Effective September 2023)
- Requires school districts to have at least one armed officer on every campus.
- A good cause exception from compliance may be claimed due to availability of funding or personnel.
- If a good cause exception is claimed and approved by the district's school board, an alternative standard must be developed that may include providing a marshal, trained employee or trained contractor that is authorized to carry a handgun on school premises to act as a security officer.
- Districts must maintain implementation documentation including good cause exception documentation.
- The mandate does not outline penalties for noncompliance.

Armed Security Options

ADDITIONAL GUIDANCE COMING SOON

New
August

School Based Law Enforcement
(ISD PD/SRO/MOU)
TEC, Section §37.081

To provide a law enforcement / security presence on campuses to detect, deter, and prevent criminal activity.

Requires all the necessary trainings, certifications, and commission as a licensed peace officers.

These officers cannot be assigned administrative or routine disciplinary duties.

COSTS: \$75K – 100K Annually

School Marshal
TEC, Section §37.0811
(Good Cause Exception Req.)

Certification allowing school staff to possess and carry a firearm in the absence of law enforcement.

Training required:

80 hours, including the following topics -

1. Physical security
2. Improving campus security
3. Use of force
4. Active shooter response
5. Weapon proficiency

COSTS: \$5K - \$15K Annually

Guardian Option
Government Code, Section §411.1901
(Good Cause Exception Req.)

To provide school communities with an armed self defense option prior to the arrival of law enforcement in the event of an active shooter.

Training Required:

16 hours, including the following topics -

1. Crime prevention and deterrence
2. Mental preparedness
3. Use of force
4. Interaction with law enforcement
5. Recovery after an event

COSTS: \$5K - \$15K Annually

CURRENT PLAN

COMBINATION OF OPTIONS



Texas Education Agency Guidance

- According to TEA officials we will be provided with a reasonable time period to become compliant beyond September 1, 2023.
- TEA has announced that it will provide guidance on HB 3 on August 24th, to be followed by an Armed Security Webinar on September 13th.
- Districts are encouraged to pay close attention to TEA's guidance and webinars.

Compliance Plan Development

- Review of current School Resource Officer (SRO) assignments to determine adjustments that can be made to cover more schools.
- Needs Assessment: Create a breakdown of schools that need SROs.
- Analysis of violent crime rate data to identify high need areas.
- Develop a plan for compliance based on campus needs and the availability of funding and personnel.

Current SRO Assignments (47)

Officer Jones, C #4728	SI-211	Eastern Hills HS (1)	FWISD 1
Officer Cervantes, C #4624	SI-212	Eastern Hills HS (2)	FWISD 2
Officer Driesenga, R #4088	SI-213	Meadowbrook MS	FWISD 3
Officer Hopkins, C #3858	SI-214	Dunbar HS (1)	FWISD 4
Officer Williams, E #4388	SI-215	Dunbar HS (2)	FWISD 5
Officer Scott, S #4708	SI-216	J. Martin Jacquet MS	FWISD 6
Officer Hernandez, V #3738	SI-217	Metro HS/ Middle Level	FWISD 7
Officer Espinosa, D #4360	SI-218	Jean McClung MS	FWISD 8
Officer Franklin, C #2744	SI-219	Young Men's Leadership	FWISD 9
Officer Gaines, D #3634	SI-221	Morningside MS	FWISD 10
Officer Martynuik C #4734	SI-224	William James MS	FWISD 11
Officer Averett, K #4260	SI-225	Polytechnic HS (1)	FWISD 12
Officer Valdez, J #4532	SI-226	Polytechnic HS (2)	FWISD 13
Officer Judd, E #3666	SI-311	Arlington Heights HS (1)	FWISD 14
Officer Segura, M #4325	SI-312	Arlington Heights HS (2)	FWISD 15
Officer Russell, J #4185	SI-313	Stripling MS	FWISD 16
Officer Cole, A #4554	SI-315	INA/ ALA	FWISD 17
Officer Partain, S #3981	SI-316	Monnig MS	FWISD 18
Officer Grandmaison, J #4258	SI-317	Leonard MS	FWISD 19
Officer Martinez, J #4574	SI-318	Riverside MS	FWISD 20
Officer Lane, T #3897	SI-319	Trimble Tech HS (1)	FWISD 21
Officer Robinson, S #4515	SI-321	Trimble Tech HS (2)	FWISD 22
Benbrook Police Department		Benbrook MS/HS (1)	

Officer Fernandez, VJ #3888	SI-323	Carter-Riverside HS	FWISD 23
Officer Simmons K #3661	SI-324	Young Women's Leadership	FWISD 24
Officer Sisolak, M #3457	SI-325	Daggett MS	FWISD 25
Officer Skaggs, M #4177	SI-326	IM Terrell	FWISD 26
Officer Farah, Z #4394	SI-411	Rosemont MS	FWISD 27
Officer Lopez, Alexander #4627	SI-412	South Hills HS (1)	FWISD 28
Officer Arreguin, M #4526	SI-413	South Hills HS (2)	FWISD 29
Officer Parker, T #4193	SI-415	Forest Oak MS	FWISD 30
Officer Smith, C # 4062	SI-416	Southwest HS (1)	FWISD 31
Officer Cain, C #4241	SI-414	Southwest HS (2)	FWISD 32
Officer Pendley, C #4631	SI-417	Wedgwood MS	FWISD 33
Officer Garrett, M #4339	SI-418	Paschal HS (1)	FWISD 34
Officer Guzman, G #4717	SI-419	Paschal HS (2)	FWISD 35
Officer Duran, J #3258	SI-421	O.D. Wyatt HS (1)	FWISD 36
Officer Thompson, T #4312	SI-422	O.D. Wyatt HS (2)	FWISD 37
Officer Gbalah, P #4420	SI-424	McLean MS	FWISD 38
Officer McClellan, L #4050	SI-511	JP Elder MS	FWISD 39
Officer Hernandez, C #3687	SI-512	North Side HS (1)	FWISD 40
Officer Delapaz, J #4182	SI-516	North Side HS (2)	FWISD 41
Officer Cantu, R #4138	SI-513	Diamond Hill-Jarvis HS	FWISD 42
Officer Johnson, J #3741	SI-514	Meacham MS	FWISD 43
Officer Bradford, J #3214	SI-515	Kirkpatrick MS	FWISD 44
Benbrook Police Department		Western Hills HS (2)	

Compliance Needs Assessment

There are **89** schools that are not covered by an assigned SRO.

74 Fort Worth (Elementary)

5 Fort Worth (6th Grade)

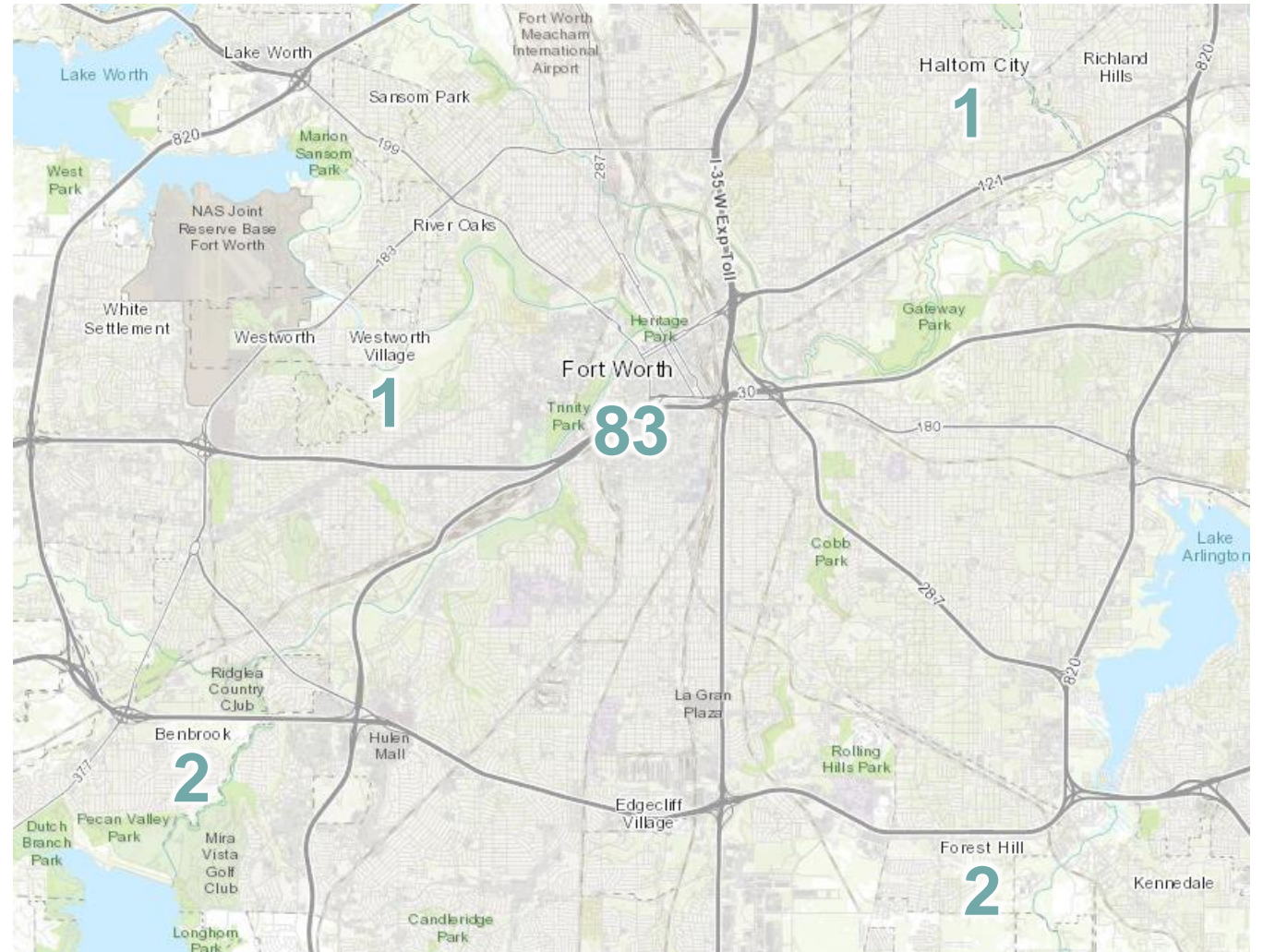
4 Fort Worth (Alternative)

2 Benbrook (Elementary)

1 West Worth Village

1 Haltom City

2 Forest Hill



Compliance Cost Projection

2023-2024 School Year Contracts (includes 3 additional)	Total Cost	SROs	Average Cost Per SRO
Benbrook Police Department	\$249,755.00	4	\$62,438.75
Fort Worth Police Department *	\$4,986,619.34	46	\$108,404.77

89 Schools Not Covered by an Assigned SRO

- **9** Reassigned from Schools with two SROs
- **3** New SROs for 2023-2024 School Year (2 Fort Worth and 1 Benbrook)

77 Additional SROs Needed @ \$108,404.77

\$8,347,167.29 Additional Cost (Projected)

*The 2023-2024 School Year Fort Worth PD cost also includes sergeants (5), detective (1), lieutenant (1) and relief officers (2).

Additional Funding Projection

88th Regular Session Update

Updated
August



HB 3: School Safety

- Establishes the Office of School Safety and Security in TEA to working in coordination with the Texas School Safety Center and with regional education service centers to provide ongoing support and oversight of LEA safety practices
- Increased the annual school safety allotment in the FSP: \$15k per campus plus \$10 per ADA
- Requires district employees who regularly interact with students to complete an evidence-based mental health training program.
- Requires districts adopt a policy requiring at least one person acting as an armed security officer be present during regular school hours at each campus.
- Clarifies required data sharing & confidentiality obligations related to student safety records

139 Schools @ \$15,000 per campus = \$2,085,000

63,543.600 Projected ADA 2024 @ \$10 = \$635,436

\$2,720,436 Additional Funding (Projected)

Data Source: Fort Worth ISD Business and Finance Division (District Funding Formula)

Fort Worth ISD Compliance Plan

The following actions are recommended for the 2023-2024 school year, to establish our commitment to become compliant:

- Claim a good cause exception to allow time for development of an alternative standard for compliance.
- Request additional SROs from the Fort Worth and Benbrook Police Departments for this school year and the next two school years.
- Maximize our current SROs by assigning them to an additional nine schools that had not previously been covered by an SRO.
- Attempt to hire Off Duty Peace Officers to serve as SROs.
- Assign SROs to cover multiple schools.
- Continue to research alternative methods to reach full compliance.

Maximize Usage of Current SROs

SRO Assignment Adjustments

Nine schools will be assigned an SRO that previously did not have an Officer, which is accomplished by assigning an SRO from a nearby High School with two SROs, that has a student enrollment of less than 1,500.

Adjustments will be made as needed based on Fall PEIMS 2023-2024 student enrollment.

1. Walton ES - Dunbar HS (864)
2. D. McRae ES - Poly HS (1,277)
3. Woodway ES - Southwest HS (1,285)
4. Clifford Davis ES - OD Wyatt (1,499)
5. Eastern Hills ES - Eastern Hills HS (1,194)
6. Oakhurst ES - Carter RS HS (1,048)
7. M.H. Moore ES - Diamond Hill HS (997)
8. Westpark ES - Benbrook MS/HS (1,487)
9. Benbrook ES - Western Hills (929)

Data Source: OnPoint 2022-2023 Fall PEIMS Enrollment Report 5/24/2023

Maximize Usage of Current SROs

Two Officer Assignments

The five schools with a student enrollment over 1,500 will remain two Officer schools to mitigate SRO safety concerns.

1. Arlington Heights HS (1,934)
2. Trimble Tech HS (1,699)
3. South Hills HS (1,880)
4. Paschal HS (2,141)
5. North Side HS (1,721)

Data Source: OnPoint 2022-2023 Fall PEIMS Enrollment Report 5/24/2023

Clear Expectations

To establish clear communication and expectations we have clarified our meaning of the word Assigned.

ASSIGNED: A School Resource Officer (SRO) will have a specific campus as their primary duty location. They will establish clear communication protocols with school administration and develop a strong working relationship. The Officer will make every effort to be visible and present at critical portions of the day to include school opening, lunch, and closing.

Identifying High Need Areas

Type of Offense			First Quarter January - March 2023 - Number of Offenses By Council District								Citywide
			Council District 2 Flores	Council District 3 Crain	Council District 4 Blaylock	Council District 5 Bivens	Council District 6 Williams	Council District 7 Firestone	Council District 8 Nettles	Council District 9 Beck	
Crimes Against Persons (NIBRS - Group A)	13A - C	Assault Offenses	409	338	292	469	319	251	603	446	3,127
	13A	Aggravated Assault	118	60	60	135	59	41	178	97	748
	13B	Simple Assault	224	229	192	275	204	168	350	281	1,923
	13C	Intimidation	67	49	40	59	56	42	75	68	456
	64A-B	Human Trafficking	0	2	3	1	0	2	3	2	13
	100	Kidnapping/Abduction	8	4	7	8	7	4	13	12	63
	09A-B	Murder & Nonnegligent Manslaughter and Negligent Manslaughter	2	4	1	4	0	0	3	4	18
	09A	Murder & Nonnegligent Manslaughter	1	4	1	3	0	0	3	4	16
	09B	Negligent Manslaughter	1	0	0	1	0	0	0	0	2
	11A - D	Sex Offenses, Forcible	30	73	23	25	25	28	43	34	281
	11A	Forcible Rape	18	40	11	13	11	12	20	23	148
	11B-D	Other	12	33	12	12	14	16	23	11	133
	36A - B	Sex Offenses, Nonforcible	0	0	0	0	0	0	1	0	1
Crimes Against Persons Subtotal			449	421	326	507	351	285	666	498	3,503

The latest violent crime data is reviewed frequently and used identify and monitor schools located in high need areas of the city.

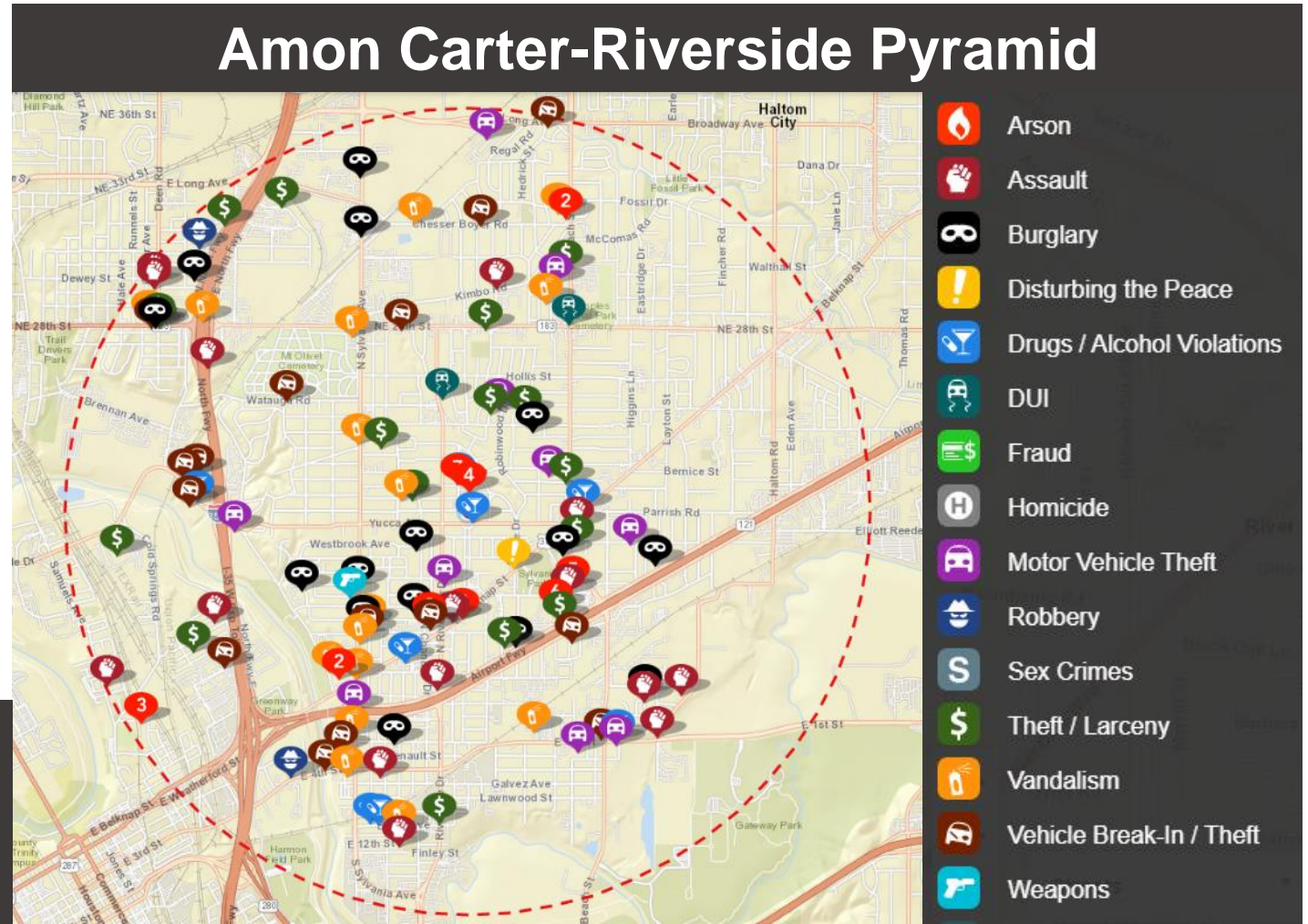
<https://police.fortworthtexas.gov/Public/crime-reports>

Future SRO Assignments

SAMPLE

- As we add SROs, they will be assigned to schools based on violent crime rates.
- Schools that are located in the highest crime rate areas will be given priority.

2 mile Radius
May 1-26, 2023
135 Records



Data Source: Fort Worth Police Department CrimeMapping (<https://police.fortworthtexas.gov/Crime-Information>)

Intruder Detection Audits

New
August

During the 88th legislative session, HB 3 passed which shifts the Intruder Detection Audit process to TEA

Changes are taking place to streamline the process and make it more effectual

The IDA phases will remain the same

- Phase 1 – Attempt entry through three random exterior doors
- Phase 2 – Verify weekly door sweep logs
- Phase 3 – Perform campus exterior door sweep with a campus leader
- Phase 4 – Check interior doors if the district has a local policy in place.

Tentatively set to start late September





Exterior doors, exterior classroom doors, and portable doors should operate as intended, are required to remain closed, locked, and latched and allow for emergency egress from the inside (while remaining locked).



Windowed doors on the ground level or windows that are adjacent to or near a door and are large enough to allow someone to enter if broken must be reinforced with entry-resistant film unless within a secured area.



Exterior door sweeps must be conducted weekly to certify that all doors are properly closed, locked, and latched.



The school system must perform maintenance checks twice annually to ensure that the facility components within the rule function properly and as intended.



Disclaimer: Fencing not required but is offered to provide some operational flexibilities.

School Safety: A SHARED Responsibility In Fort Worth ISD

Avoiding Dangerous Habits

We must remain vigilant in avoiding dangerous habits or customs that could potentially create unsafe conditions such as:

- propping doors open
- utilizing security staff for non-security tasks
- delays in reporting safety equipment problems
- failure to complete safety drills

fwisd.org/safety

Fort Worth
INDEPENDENT SCHOOL DISTRICT

About Pre-K Students Families Community **Departments** Board Employees

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WELCOME TO SAFETY & SECURITY

KNOW THE PLAN

IF YOU SEE SOMETHING, SAY SOMETHING®

The Safety and Security (S&S) Department is responsible for the overall safety of students, staff and visitors throughout the District and oversees all facets of security. S&S encompasses many forms of security – law enforcement, security services, physical and technological security, and emergency management.

Safety and Security

HOME PAGE

✕ KNOW THE PLAN INFORMATIVE TOPICS

- WINTER WEATHER PREPARATION
- KNOW THE PLAN VIDEO LINKS
- EMERGENCY INSTRUCTIONS QUICK REFERENCE
- SAFETY & SECURITY ADVISORY COMMITTEE
- SAFETY AND SECURITY DOCUMENTS (DISTRICT EMPLOYEES ONLY)
- LINKS TO NON-FWISD SITES

CONTACTS

In the Event of An Emergency Dial 9-1-1

Safety & Security
Main 24-Hour Number
(817) 814-2680

After Hours Number
(817) 814-2699

Security Personnel

Boots on the ground staff in and around our schools and facilities include:

- School Resource Officers (SRO) – enforce the laws of the cities of our schools' locales (Fort Worth, Benbrook and Forest Hill)
- Part-time peace officers – provides law enforcement services during sporting and special events
- Area Advisors -direct liaisons for school administrators and campus monitors assigned in their pyramids
- Campus Monitors – supervises students in the cafeteria, hallways, restrooms, school grounds, parking lots, etc.
- Safety Officers – monitors and responds to safety issues related to bus transportation and bus stops
- 24/7 Security Desk Staff – answers all calls for emergency assistance and provides around the clock monitoring of surveillance cameras

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