24-25 Budget Presentation

April 23, 2024



2024-25 FWISD Strategic Priorities



Student Academic Excellence



Student and Family Experience



Employee
Engagement and
Effectiveness



Organizational Effectiveness and Cohesion





2024 – 2025 Budget Planning Calendar

Q2 Overview:

- ACFR to the Board
- **PEIMS Fall First Submission**
- **Student Attendance Projection**
- **DERC** and **DAC** meetings

Q3 Overview:

- Resubmission/Mid-Year First Submission
- **Student and Revenue Projections**
- Campus Budgetary Allocations to **Campus Principals**
- Department Budgeting with Assoc Supt/Chiefs/Deputy Supt
- **Staffing Allocations Distributed**
- Department & Campus Budget **Process Completion**

Q4 Overview:

- Preliminary Budget Complete
- **Department Budget Hearings**
- **Budget Development Updates** to Leadership
- **Publish Notice of Public** Hearing for Budget Adoption 6/3/2024
- Legally Required Hearings for **Budget Adoption**
- **Board of Education Adopts** Budget 6/11/2024

Q1 Overview:

- Close out FY 2023-24
- Begin FY 2024-25
- Calculate MCR
- **Appraisal District Provides Certified Taxable Values**





Q1 Overview:

Refining 2024-25

Budget Planning



2024-25 Budget Development Process

- Budget Development for Campus Local Funds is complete
- Local Funds included in Campus Improvement Plans
- Aligning staffing levels to Staffing Guidelines
- Aligning Department Budgets to the district's budget constraints
- Review Additional Budget Requests for approval
- Budget Adoption, June 11, 2024
- 2024 2025 Fiscal year begins July 1, 2024





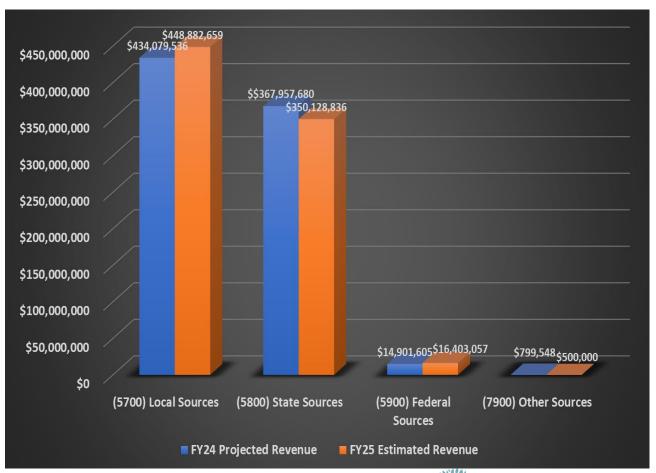
- Declining enrollment
- Lack of additional funding from the state
- Additional requirements for Safety and Security
- End of ESSER funding
- Staffing Guideline Adjustments
- Potential increase in TRS-Active Care premiums
- Program Change
- Textbook adoption gaps
- Equipment replacements
- Technology infrastructure needs





Revenue FY24 Projected vs. FY25 Estimated

FY24 Projected Revenue							
(5700) Local Sources	\$434,079,536						
(5800) State Sources	\$367,957,680						
(5900) Federal Sources	\$14,901,605						
(7900) Other Sources	\$799,548						
Projected Total Revenue	\$817,738,369						
FY25 Estimated Revenue							
(5700) Local Sources	\$448,882,659						
(5800) State Sources	\$350,128,836						
(5900) Federal Sources	\$16,403,057						
(7900) Other Sources	\$500,000						
Estimated Total Revenue	\$815,914,552						







ОВЈЕ		ESTIMATED REVENUE	2022-2023 GENERAL FUND		2023-2024 ORIGINAL GENERAL FUND		2023-2024 REVISED GENERAL FUND	G	2023-2024 PROJECTED ENERAL FUND
570		Local	542,062,024		519,067,626		434,079,536		434,079,536
580		State	263,895,605		265,550,256		367,957,680		367,957,680
590		Federal	29,189,984		16,385,807		14,901,605		14,901,605
790	00	Other Resources	5,989,013		500,000		799,548		799,548
		Total Estimated Revenue	\$ 841,136,626		\$ 801,503,689		\$ 817,738,369	\$	817,738,369
FUNCT		ESTIMATED APPROPRIATIONS							
11		Instruction	435,693,264		452,855,627		475,990,508		472,251,668
12		Instruction Resources and Media Services	11,985,752		12,043,156		11,877,426		12,115,370
13		Curriculum and Instructional Staff Development	13,860,855		12,911,081		12,520,724		13,248,505
21		Instructional Administration	15,481,905		16,651,180		16,728,505		16,252,718
23		School Administration	50,668,491		52,725,631		52,530,970		52,578,025
31		Guidance and Counseling Services	44,147,446		46,782,032		47,224,415		46,885,195
32		Social Work Services	4,116,050		4,924,376		5,629,687		4,284,010
33		Health Services	10,358,700		13,018,700		12,561,090		11,449,118
34		Student Transportation	21,838,319		22,731,086		38,492,056		29,843,608
35	,	Food Services	520,621		426,614		501,967		325,065
36	5	Cocurricular/Extracurricular Activities	20,150,053		20,321,670		21,310,832		20,740,801
41	-	General Administration	22,856,214		26,130,271		25,728,939		21,777,976
51		Plant Maintenance and Operations	87,214,102		97,511,340		104,182,041		98,835,948
52	2	Security and Monitoring Services	13,274,224		15,788,569		15,889,226		14,049,942
53	3	Data Processing Services	24,821,616		30,928,534		33,550,027		22,983,922
61	-	Community Services	4,931,026		5,146,066		5,129,023		5,127,334
71		Debt Service	2,075,239		3,000,000		3,000,000		3,000,000
81		Facilities Acquisition & Construction	1,318,021		1,500,000		8,496,499		7,544,293
91		Contracted Instructional Services Public Schools	2,483,811		8,422,002		8,422,002		4,864,211
95		Payments to Juvenile Justice Alt Ed Programs	8,127		45,000		45,000		45,000
97		Tax Increment Financing	-		-	Ī			
99)	Other Intergovernmental Charges	2,889,867		2,963,095		2,963,095		2,910,002
		Total Estimated Appropriations	\$ 790,693,703		\$ 846,826,031		\$ 902,774,032	\$	861,112,711
		Excess Revenue/Appropriations and Change in Fund Balance	50,442,923		(45,322,342)		(85,035,663)		(43,374,342)
		Fund Balance - Beginning	351,232,352	*	401,675,275	*	401,675,275		401,675,275
		Fund Balance - Ending (Unaudited)	\$ 401,675,275		\$ 356,352,933		\$ 316,639,612	\$	358,300,933
		*Audited fund balance as reflected in financial statements							

FY23-24 Forecast





Upcoming Budget Development Dates

April 23, 2024

Budget

Presentation with

Proposed

Compensation

May 14, 2024
Property Value
Discussion and
Budget and
Compensation
Update

May 28, 2024
Adopt
Compensation
Plan and Budget
Update

June 11, 2024
Adopt 2024-2025
General Fund,
Debt and Food
Service Budgets





What are your Thoughts?





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612-621-100

What are the priorities we should consider when developing the 2024-25 budget (ex. process, strategies, timing, support, resources)? Any specific considerations to address the budget shortfall?







2024-25 TRS-Active Care Information



Important 2024-2025 TRS Plan Update

\$

(P)

- After considerable evaluation, TRS and Baylor Scott & White (BSW) Health Plan have mutually decided not to renew BSW's Health Plan contract at the end of the current 2023-24 plan year, Aug. 31, 2024. The BSW Health Plan is a fully insured HMO product offered under the TRS-ActiveCare umbrella for districts located in North and Central Texas.
- As such, this HMO product will not be offered as a plan option for the upcoming 2024-25 plan year, beginning **Sept. 1, 2024**.
- Nearly all BSW Health Plan providers are in-network for TRS-ActiveCare plans, including BSW's medical facilities and physicians.
- The TRS-ActiveCare Primary+ plan offers comparable coverage with a lower total premium in most tiers. If an employee doesn't select a plan during Annual Enrollment, TRS will automatically enroll them in the Primary+ plan so there is no gap in coverage.

174 FWISD Employees Impacted

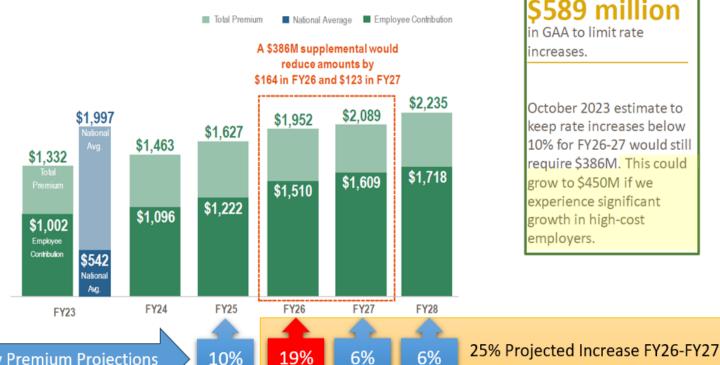


TRS ActiveCare Financial Outlook



TRS-ActiveCare: Affordability for Employees

- TRS prepares an affordable package for employers. In FY23, total premiums were lower than the national average.
- · Due to funding constraints, employee contribution is close to double when comparing to the national average.
- In future years, using supplemental funding and bringing employer contributions closer to the national average can help reduce the employee cost impact.



TRS was appropriated \$589 million

in GAA to limit rate increases.

October 2023 estimate to keep rate increases below 10% for FY26-27 would still require \$386M. This could grow to \$450M if we experience significant growth in high-cost employers.

24-25 Biennium Funding EE+Family Premium Projections

26-27 Biennium Funding Request Projection Impact

10%

18% Projected Increase FY26-FY27

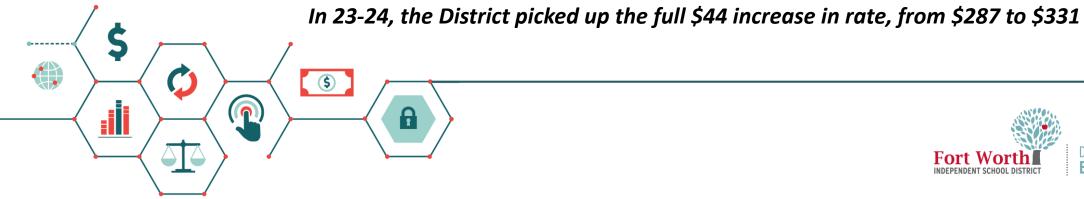
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Fiscal Year 2025 Premium Projections Estimated at 10% Percent Increase in Premium*

2024-25 TRS-ActiveCare Rates - Region 11							
			2024-25 TRS-	2024-25 TRS-			
	2023-24 TRS-	2024-25 TRS-	ActiveCare Primary %	ActiveCare Primary			
Tier	ActiveCare Primary	ActiveCare Primary	Increase	Annual Cost Increase			
Employee Only	\$461.00	\$507.10	10.00%	\$553.20			
Employee and Spouse	\$1,245.00	\$1,369.50	10.00%	\$1,494.00			
Employee and Child(ren)	\$784.00	\$862.40	10.00%	\$940.80			
Employee and Family	\$1,568.00	\$1,724.80	10.00%	\$1,881.60			
			2024-25 TRS-	2024-25 TRS-			
	2023-24 TRS-	2024-25 TRS-	ActiveCare Primary %	ActiveCare Primary			
Tier- Minus District Contribution of \$331	ActiveCare Primary	ActiveCare Primary	Increase	Annual Cost Increase			
Employee Only	\$130.00	\$176.10	35.46%	\$553.20			
Employee and Spouse	\$914.00	\$1,038.50	13.62%	\$1,494.00			
Employee and Child(ren)	\$453.00	\$531.40	17.31%	\$940.80			
Employee and Family	\$1,237.00	\$1,393.80	12.68%	\$1,881.60			
2024-2025 District Contribution:	\$331.00						
2024-2025 Estimated Premium Increase							
2024 2025 Estimated Fremium mercuse							

≈6,200 **FWISD Employees Impacted**

*Active Care Primary is shown here for illustrative purposes; other plans will be similarly affected.





THANK YOU!

