

## Special Meeting

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Notice is hereby given that on Tuesday, January 18, 2022, the Board of Education of the Fort Worth Independent School District will hold a Special Meeting beginning at 5:30 PM at the Fort Worth Independent School District Professional Development Center, 3150 McCart Avenue, Fort Worth, Texas. Face masks are optional but recommended when attending this meeting. Members of the public may access the live broadcast for this special meeting from Spectrum (Charter) Channel 192 and the Fort Worth ISD Live channel on YouTube. An electronic copy of the agenda is attached to this online notice. The subjects to be discussed or considered or upon which any formal action may be taken are listed on the agenda which is made a part of this notice. Items do not have to be taken in the order shown on this special meeting notice. Members of the public may make a public comment in-person or by written statement.

Those individuals desiring to make a public comment may sign-up by calling 817-814-1920 by 4:00 PM the day of the meeting and may sign-up at the meeting until 5:20 PM. Individuals desiring to make a public comment by written statement may email [amanda.coleman@fwisd.org](mailto:amanda.coleman@fwisd.org) by 12:00 PM the day of the meeting. Written statements will be shared with the Board of Trustees prior to the meeting and will not be read aloud during the Board meeting. Per policy [BED\(LOCAL\)](#) at all Special Board meetings, public comment shall be limited to items on the agenda posted with notice of the meeting

Those who need a sign language interpreter, email [amanda.coleman@fwisd.org](mailto:amanda.coleman@fwisd.org) by 12 PM Tuesday, January 18, 2022.

### FORT WORTH INDEPENDENT SCHOOL DISTRICT

#### SPECIAL MEETING AGENDA

1. 5:30 PM - CALL SPECIAL MEETING TO ORDER - BOARD ROOM (*OTHER*)
2. PUBLIC COMMENT (*S and T*)
3. REPORTS/PRESENTATIONS (*OTHER*)
  - A. Redistricting Process and Review of Proposed Maps of Nine Single-Member Districts
4. RECESS - RECONVENE IN BOARD CONFERENCE ROOM FOR EXECUTIVE SESSION (*S and T*)

5. **EXECUTIVE SESSION (*S and T*)**

The Board will convene in closed session as authorized by the Texas Government Code Chapter §551.

A. Seek the Advice of Attorneys (Texas Government Code §551.071)

1. Discussion of Superintendent Retirement

2. Legal Matters Related to the Redistricting Process

B. Deliberation Regarding the Appointment, Employment, Evaluation Reassignment Duties, Discipline, or Dismissal of Public Officer or Employee, Including, but Not Limited to Action Items Related to the Recommendation to Terminate Certain Continuing Contract Employees for Good Cause, the Recommendation to Terminate Certain Term Employees for Good Cause and the Recommendation to Terminate Certain Probationary Contract Employees for Good Cause (Texas Government Code §551.074)

C. Security Implementation (Texas Government §551.076)

D. Real Property (Texas Government Code §551.072)

6. **RECONVENE IN SPECIAL MEETING - BOARD ROOM (*OTHER*)**

7. **ACTION AGENDA ITEMS (*S and P*)**

A. Approve Resolution of the Fort Worth Independent School District Board of Trustees Adopting Proposed Maps of Nine Single-Member Districts

B. Consider and Take Possible Action on Process to Fill Vacancy for District 4

C. Approve Adoption of Resolution and Order of Special Election for District 4

D. Approve Resolution and Order for Election Services for the May 7, 2022, Fort Worth Independent School District Board of Education Special Election

8. **ADJOURN (*OTHER*)**

**(*V and G*)** – Vision and Goals

**(*P and A*)** – Progress and Accountability

**(*S and P*)** – Systems and Processes

**(*A and E*)** – Advocacy and Engagement

**(*S and T*)** – Synergy and Teamwork

**(*OTHER*)** – Other

**ACTION AGENDA ITEM  
BOARD MEETING  
January 18, 2022**

**TOPIC:        **APPROVE RESOLUTION OF THE FORT WORTH INDEPENDENT  
SCHOOL DISTRICT BOARD OF TRUSTEES ADOPTING PROPOSED  
MAPS OF NINE SINGLE-MEMBER DISTRICTS****

**BACKGROUND:**

In response to the 2020 US Census, the Board of Trustees must re-align its nine single-member districts to comply with Constitutional requirements and Federal law. Specifically, each single member district should be equally populated within a 10% deviation between the highest and lowest populated district using the latest census data. Such districts should be drawn in such a way as to not dilute the voting strength of racial minorities. To the extent possible, incumbents should keep their respective district. Furthermore, districts should be reasonably compact and contiguous and efforts should be made to minimize voting precinct splits. Finally, communities of interest should be maintained as much as possible.

The Board appointed a nine-member Redistricting Committee, comprised of individuals selected by each member, to divide the District into nine single-member districts and appropriately apportion the districts based on the 2020 Census population data. The plan before the Board is recommended by the committee and is in compliance with Federal and state law.

**STRATEGIC GOAL:**

3 – Enhance Family and Community Engagement

**ALTERNATIVES:**

1. Approve Resolution of the Fort Worth Independent School District Board of Trustees Adopting Proposed Maps of Nine Single-Member Districts
2. Decline to Approve Resolution of the Fort Worth Independent School District Board of Trustees Adopting Proposed Maps of Nine Single-Member Districts
3. Remand to Staff for Further Study

**SUPERINTENDENT’S RECOMMENDATION:**

Discretion of the Board

**FUNDING SOURCE**

General Fund

**COST:**

Not Applicable

**VENDOR:**

Not a purchase

**PURCHASING MECHANISM:**

Not applicable

**PARTICIPATING SCHOOL/DEPARTMENTS:**

Not Applicable

**RATIONALE:**

The adoption of the plan will comply with the legal requirements for redistricting imposed by federal and state law.

**INFORMATION SOURCE:**

Karen Molinar  
Cynthia Rincón

**RESOLUTION OF THE FORT WORTH INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES APPROVING THE ADOPTION OF NEW NINE SINGLE  
MEMBER DISTRICTS**

*WHEREAS*, the Board acknowledges that 2020 US Census data has revealed growth and shifts in population within district boundaries; and

*WHEREAS*, the Board acknowledges that as a result of such growth and shifts in population, consideration must be given to ensure that its constituents are fairly represented in accordance with state and Federal law; and

*WHEREAS*, the Board acknowledges that to ensure that its constituents are fairly represented, the boundaries of its single-member districts must be re-drawn; and

*WHEREAS*, the Board has previously called for and received public engagement and input to guide the redrawing of its single-member district boundaries; and

*WHEREAS*, the Board has appointed and engaged the assistance of a citizen redistricting committee both to engage the community and propose recommendations for the redrawing of the single-member district boundaries; and

*WHEREAS*, the Board believes that a substantial public purpose exists in doing so.

*NOW, THEREFORE, BE IT RESOLVED* by the Board of Trustees of the Fort Worth Independent School District, in furtherance of the public purpose so stated in this Resolution, that:

1. The recitals set forth above are found by the Board to be true and correct.
2. The Redistricting Plan \_\_\_\_\_ is hereby adopted as the political boundaries of the nine single member districts of Fort Worth Independent School District.

*Adopted this 18th day of January 2022 by the Fort Worth Independent School District*

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Tobi Jackson  
School Board President  
Fort Worth Independent School District

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CJ "Carin" Evans  
School Board Secretary  
Fort Worth Independent School District

**ACTION AGENDA ITEM  
SPECIAL BOARD MEETING  
January 18, 2022**

**TOPIC:       APPROVE ADOPTION OF RESOLUTION AND ORDER OF SPECIAL  
ELECTION FOR DISTRICT 4**

**BACKGROUND:**

The Texas Election Code requires the governing body of a political subdivision to order an election. If a vacancy occurs on the Board, the remaining board members may fill the vacancy by appointment until the next trustee election or may order a special election to fill the vacancy. If more than one (1) year remains in the term of the position vacated, the vacancy shall be filled not later than the 180th day after the date the vacancy occurs. *Texas Education Code 11.060.*

**STRATEGIC GOAL:**

3 - Enhance Family and Community Engagement

**ALTERNATIVES:**

1. Approve Adoption of Resolution and Order of Special Election for District 4
2. Decline to Approve Adoption of Resolution and Order of Special Election for District 4
3. Remand to Staff for Further Study

**SUPERINTENDENT’S RECOMMENDATION:**

Approve Adoption of Resolution and Order of Special Election for District 4

**FUNDING SOURCE**

*Additional Details*

General Fund

Not Applicable

**COST:**

The projected cost of contracted services with the Tarrant County Elections office will be determined once all participating entities are identified and the computation of shared costs is made.

**VENDOR:**

Not Applicable

**PURCHASING MECHANISM**

Not a Purchase

***Purchasing Support Documents Needed:***

- Bid – Bid Summary / Evaluation
- Inter-Local (IL) – Price Quote and IL Contract Summary Required
- Sole Source – Price Quote and Notarized FWISD Sole Source Affidavit
- Emergency – Price Quote and Emergency Affidavit

**PARTICIPATING SCHOOL/DEPARTMENTS**

Board of Trustees  
Division of Policy and Planning

**RATIONALE:**

Providing the opportunity for a special election allows the voice of the community in filling the District 4 vacancy.

**INFORMATION SOURCE:**

Karen Molinar

**RESOLUTION AND ORDER OF SPECIAL ELECTION  
BOARD OF EDUCATION  
FORT WORTH INDEPENDENT SCHOOL DISTRICT**

On this the 18th day of January 2022, the Board of Education for the Fort Worth Independent School District convened in special session with a quorum of its members present, and among other proceedings had by said Board were the following;

**WHEREAS** on December 9, 2008, the Board of Education adopted a single member district plan which provided for nine single member districts; and

**WHEREAS**, a school Board member, from Single Member District Four passed away November 5, 2021, and pursuant to the provisions of the Texas Education Code and Texas Election Code the remaining Board members may fill the vacancy by appointment or order of a special election.

**BE IT, RESOLVED AND HEREBY ORDERED**, that the Board of Education of the Fort Worth Independent School District, in accordance with the local and special laws of the Legislature of the State of Texas, the applicable general state laws and local policies and any federal court orders pertaining to the election of school trustees, does hereby adopt the following **ORDER OF SPECIAL ELECTION**.

**ORDER OF SPECIAL ELECTION**

**BE IT ORDERED** by the Board of Education of the Fort Worth Independent School District that on May 7, 2022, there shall be a special election for the purpose of electing one (1) member, to the Board of Education. One member shall be elected from Single Member District Four to serve the remainder of the four-year term which expires in 2025; and

**BE IT FURTHER ORDERED** that the member to be elected from Single Member District Four shall be elected by the qualified voters of Single Member District Four; and

**BE IT FURTHER ORDERED** that all candidates seeking election as a board member must reside within the single member district boundaries for the single member district position they seek. Pursuant to state law, each candidate must reside in the specific single member district for six (6) months preceding the final day to file for such office. The final day to file is March 7, 2022; and

**BE IT FURTHER ORDERED** that every candidate must designate that he or she is a candidate for a specific single member district on his or her application to become a candidate. Such application shall be filed with the District Election Officer, or designee, not later than 5:00 p.m. on the 7<sup>th</sup> day of March, 2022; and



**BE IT FURTHER ORDERED** that on the first Saturday in May 2022, being the 7<sup>th</sup> day of May, 2022, the election shall be held from 7:00 a.m. to 7:00 p.m. on said day. If no candidate receives a majority of the votes cast for the office for which he or she is a candidate, a runoff election shall be held (date not designated as of yet). Only the names of the two candidates who received the highest number of votes for the office for which a runoff is required shall be placed on the ballot for such runoff election; and

**BE IT FURTHER ORDERED** that notice of said election shall be given by publishing the Election Order in a newspaper in the City of Fort Worth, and by posting notice of this **ORDER OF ELECTION** prior to March 15, 2022, on the bulletin board and website used for posting notices of meetings of the Fort Worth Independent School District. Notice has been posted, prior to January 20, 2022, so as to give notice of the opportunity to submit applications to be placed on the ballot as a candidate. Notice shall be published between the dates of April 1, 2022, and April 16, 2022, in accordance with Section 4.003, Texas Election Code; and

**BE IT FURTHER ORDERED** that Heider Garcia is hereby appointed Early Voting Clerk. His mailing address is P.O. Box 961011, Fort Worth, Texas, 76161-0011 and his street address is 2700 Premier Street, Fort Worth, Texas, 76111-0011.

**BE IT, FURTHER RESOLVED, AND ORDERED** that the Board of Education of the Fort Worth Independent School District shall identify at a future regular meeting, the early voting hours and locations and the election day polling locations for this election. Each polling site will be located within the school district and will serve as the precinct and polling place for those voters in the Tarrant County election precinct(s) which are assigned to that polling place listed for the **May 7, 2022**, Fort Worth Independent School District Board member election and any run off, if necessary.

The above Resolution and Order of Special Election being read, motion was made by \_\_\_\_\_, and seconded by \_\_\_\_\_ that this Resolution and Order above and foregoing be passed, approved and adopted.

**FOR:** \_\_\_\_\_ **AGAINST:** \_\_\_\_\_

The above Resolution and Order was voted on and adopted at a special meeting that the Board of Education held on the 18<sup>th</sup> day of January 2022.

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Tobi Jackson, President  
Board of Education  
Fort Worth Independent School District

**ATTEST:**

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Carin 'CJ' Evans, Secretary  
Board of Education  
Fort Worth Independent School District

**ACTION AGENDA ITEM  
SPECIAL BOARD MEETING  
January 18, 2022**

**TOPIC:       APPROVE RESOLUTION AND ORDER FOR ELECTION SERVICES  
FOR THE MAY 7, 2022 FORT WORTH INDEPENDENT SCHOOL  
DISTRICT BOARD OF EDUCATION SPECIAL ELECTION**

**BACKGROUND:**

In past elections the District has contracted with the Tarrant County Elections Administration to oversee the assignment of polling sites, election equipment, judges, clerks, as well as the training of appropriate personnel, and other associated services. This has proven to be cost effective as well as more efficient than administering the election in-house.

Other entities or another entity will be sharing the May 7<sup>th</sup> election date including Tarrant County. This will lower the cost of what the Fort Worth ISD normally would pay for the administration of a special election.

**STRATEGIC GOAL:**

2 – Improve Operational Effectiveness and Efficiency

**ALTERNATIVES:**

1. Approve Resolution and Order for Election Services for the May 7, 2022 Fort Worth Independent School District Board of Education Special Election
2. Decline to Approve Resolution and Order for Election Services for the May 7, 2022 Fort Worth Independent School District Board of Education Special Election
3. Remand to Staff for Further Study

**SUPERINTENDENT’S RECOMMENDATION:**

Approve Resolution and Order for Election Services for the May 7, 2022 Fort Worth Independent School District Board of Education Special Election

**FUNDING SOURCE:**

General Fund

*Additional Details*

199-41-6439-001-702-99-001-000000

**COST:**

The projected cost of this contract will be determined once all participating entities are identified and the computation of shared costs is made.

**VENDOR:**

Tarrant County Elections

**PURCHASING MECHANISM:**

Interlocal Agreement

***Purchasing Support Documents Needed:***

- Bid – Bid Summary / Evaluation
- Inter-Local (IL) – Price Quote and IL Contract Summary Required
- Sole Source – Price Quote and Notarized FWISD Sole Source Affidavit
- Emergency – Price Quote and Emergency Affidavit

**PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:**

Fort Worth ISD Board of Trustees  
Division of Policy and Planning

**RATIONALE:**

Adoption of the Resolution to enter into a contract with Tarrant County Elections Administration would save the Fort Worth ISD funds by sharing the cost of equipment, personnel and expertise provided by Tarrant County Elections Administration with other public entities conducting elections May 7, 2022.

**INFORMATION SOURCE:**

Karen Molinar

**FORT WORTH INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION  
RESOLUTION AND ORDER FOR ELECTION SERVICES**

**WHEREAS**, the Fort Worth Independent School District Board of Education has ordered a board member election to take place May 7, 2022, for a Member to be elected from Single Member District Number Four; and

**WHEREAS**, the Texas Election Code, Section 31.092, permits the Board of Education to enter into a contract with the Tarrant County Elections Administrator's office for conducting and supervising the school board member election May 7, 2022, as well as any runoff; and

**WHEREAS**, by entering into a contract for election services with Tarrant County, the Fort Worth Independent School District will realize a reduction in expense in conducting said election should the Fort Worth Independent School District have conducted the election on its own;

**THEREFORE, BE IT ORDERED AND RESOLVED** by the Board of Education of the Fort Worth Independent School District:

1. That the Fort Worth Independent School District enters into a Joint Election Agreement with the Tarrant County Elections Administrator, to conduct the school board member election on behalf of the school district May 7, 2022, and that the terms of said contract shall be negotiated by the school district staff.
2. That the Board of Education of the Fort Worth Independent School District hereby authorize the Board President, Tobi Jackson, to enter into and sign said Joint Election Agreement on behalf of the Board of Education and the Fort Worth Independent School District.

Motion was made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the resolution above and foregoing, be adopted.

**FOR:** \_\_\_\_\_                      **AGAINST:** \_\_\_\_\_

The above Resolution was voted on at a special meeting of the Board of Education held on the 18<sup>th</sup> day of January, 2022.

\_\_\_\_\_  
Tobi Jackson, President  
Board of Education  
Fort Worth Independent School District

**ATTEST:**

\_\_\_\_\_  
Carin 'CJ' Evans, Secretary  
Board of Education  
Fort Worth Independent School District

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## Statutory Requirements

**“Under the authority of Texas Government Code, Section 551.001, et seq., the Board, during the course of the meeting covered by this notice, may enter into closed or executive session for any of the following reasons:**

- 1. To consult with the Board’s attorney with respect to pending or contemplated litigation, or settlement offers, or on matters where the attorney’s duty to the Board, pursuant to the Code of Professional Responsibility of the State Bar of Texas, clearly conflicts with the provisions of the Open Meetings Law. Sec. 551.071**
- 2. To discuss the purchase, exchange, lease, or value of real property. Sec. 551.072**
- 3. To discuss negotiated contracts for prospective gifts or donations. Sec. 551.073**
- 4. To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against a public officer or employee, unless such officer or employee requests a public hearing. Sec. 551.074**
- 5. To consider the deployment, or specific occasions for implementation, of security personnel or devices. Sec. 551.076**
- 6. To deliberate a case involving discipline of a public school child or children, unless an open hearing is requested in writing by a parent or guardian of the child; or to deliberate a case in which a complaint or charge is brought against an employee of the District by another employee and the complaint or charge directly results in a need for a hearing, unless the employee complained of or charged requests an open hearing. Sec. 551.082**
- 7. To exclude a witness from a hearing during the examination of another witness in an investigation when the Board is investigating a matter. Sec. 551.084**

**“All final votes, actions, or decisions on any matter discussed in closed or executive session shall be taken or made in open session.”**

**“This notice is posted and filed in compliance with the Open Meetings Law on January 13, 2022, at 10:10 a.m.”**

*Christian Alvarado*

**Christian Alvarado  
Coordinator  
Board of Education**