

FIRST AMENDMENT TO SUPERINTENDENT'S EMPLOYMENT CONTRACT

This First Amendment to Superintendent's Employment Contract ("Amendment") is made and entered into on this the 9 day of April, 2013, by and between the Board of Trustees ("Board") of the Fort Worth Independent School District ("FWISD" or the "District") and Walter Dansby ("Superintendent") for the purposes of amending the Superintendent's Employment Contract between the parties executed on February 14, 2012.

The Board and the Superintendent, for and in consideration of the terms and conditions herein established and pursuant to Section 11.201 of the Texas Education Code, have agreed, and do hereby agree, as follows:

I.

The Board, by and on behalf of the District, employs the Superintendent, and the Superintendent accepts employment as Superintendent of the Schools for the District for a term to end on August 31, 2016. The District may, by action of the Board, and with the consent and approval of the Superintendent, extend this Contract for an additional term as permitted by state law.

II.

The Board, by and on behalf of the District, agrees to raise the Superintendent's Annual Base Salary beginning September 1, 2013, according to the following formula: one percent less of the percentage increase approved by the Board for District employees for the 2013-2014 school year.

III.

The Amendment shall be effective immediately upon execution by the parties.

IV.

Unless expressly modified by the provisions of this Amendment, all of the terms and conditions of the Superintendent's Employment Contract remain in full force and effect and are expressly ratified hereby. This Amendment may be executed in multiple counterparts, each of which shall for all purposes be deemed an original, and all of which shall, for all purposes, constitute one in the same instrument.

FORT WORTH INDEPENDENT SCHOOL DISTRICT

BY: Judy Needham
Judy Needham, President
Board of Trustees

DATE: 4/9, 2013

SUPERINTENDENT

BY: Walter Dansby
Walter Dansby

DATE: 4/9, 2013