

**THIRD AMENDMENT TO THE INTERIM
SUPERINTENDENT'S EMPLOYMENT CONTRACT**

THE STATE OF TEXAS *

COUNTY OF TARRANT *

THIS THIRD AMENDMENT TO THE INTERIM SUPERINTENDENT'S EMPLOYMENT CONTRACT is made and entered into this the 28th day of April, 2015, by and between the Board of Trustees (the Board) of Fort Worth Independent School District (the District) and Dr. Patricia A. Linares (the "Interim Superintendent").

WHEREAS, the District and the Interim Superintendent entered into that certain Contract dated June 13, 2014 ("Contract"); and

WHEREAS, the District and the Interim Superintendent desire to amend Sections 6 and 8.1 of the Agreement, as follows:

NOW, THEREFORE, the District and the Interim Superintendent for and in consideration of the terms and conditions herein established and pursuant to Paragraph 11.201 of the Texas Education Code, and the determination that this amendment is necessary for the conduct of the public schools within the District, have agreed and do hereby agree as follows:

- (1) Effective April 28, 2015, the first paragraph in Section 6 – "**Compensation**" is hereby amended as follows:

6. Compensation - The Board agrees to pay the Interim Superintendent compensation in the amount of \$1,250 per day for the entire period of this contract and all amendments to this contract.

All other provisions contained in Section 6 under the heading "**Contributions and Distributions**" shall remain unchanged.

- (2) Effective April 28, 2015, **Paragraph 6(a) "Additional Compensation"** will be added to read as follows:

"After the separation of employment between the Interim Superintendent, Dr. Patricia A. Linares, and the District; and, in the event the said Dr. Patricia A. Linares is required to be called back to the District to be in attendance for any purpose for issues that arose during her tenure as Interim Superintendent, the District agrees to compensate her at an hourly rate in the sum of \$175.00."

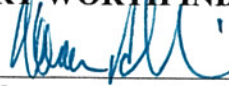
- (3) Effective April 28, 2015, Paragraph 8.1 shall be deleted in its entirety and replaced with the following paragraph:


8.1 – Vacation, Holidays and Leave. The Interim Superintendent shall accrue leave (state personal leave, local sick leave, and vacation) at the same rate as a full-time employee per Board policy for the term of this contract. Holidays and breaks shall be observed by the Interim

Superintendent as other 240 day administrators in the District. All unused vacation days shall accrue for the duration of this contract.

All other terms and conditions of the Interim Superintendent's contract and previous amendments thereto, if not specifically changed by this amendment, shall remain in full force and effect.

FORT WORTH INDEPENDENT SCHOOL DISTRICT

By: 
Norman Robbins, President
Date: 4/28/15

INTERIM SUPERINTENDENT

Patricia A. Linares, Ph.D.
Date: 4-28-15