

FIRST AMENDMENT TO SUPERINTENDENT'S EMPLOYMENT CONTRACT

STATE OF TEXAS §
 §
COUNTY OF TARRANT §

This First Amendment to the Fort Worth Independent School District Superintendent's Employment Contract is made and entered into, by and between the Board of Trustees of the Fort Worth Independent School District ("Board") and Dr. Kent Scribner ("Superintendent"), for the purpose of amending the Superintendent's Employment Contract, entered into on December 6, 2016 ("Contract").


NOW, THEREFORE, the Superintendent's Contract, is amended as follows.

1. Section 3.15 is hereby added:
3.15 Texas Teacher Retirement System. The District shall supplement the Superintendent's compensation by an amount equal to the Superintendent's portion of the member contribution to the Texas Teacher Retirement System ("TRS") beginning on January 1, 2018 and continuing for the term of this Contract, with any extensions made by the Board for performance of Superintendent duties. This supplement shall include both the retirement and TRS-Care parts of the TRS member contribution, as applicable. This additional salary supplement shall be paid to the Superintendent in regular monthly payroll installments and shall be reported as "creditable compensation" by the District for purpose of TRS, to the extent permitted by TRS.
2. This First Amendment is effective as of January 1, 2018.
3. Except as provided by this First Amendment, all of the terms and conditions of the Contract remain in full force and effect as originally written.

Signatures on next page

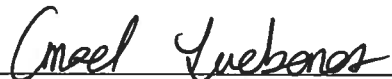
IN WITNESS WHEREOF, the parties hereto have executed this First Amendment in duplicate, to be effective January 1, 2018.

Date: December 5, 2017 FORT WORTH INDEPENDENT SCHOOL DISTRICT

By: 


TOBI JACKSON, President
Board of Trustees

ATTEST:

By: 

ANAEL LUEBANOS, Secretary
Board of Trustees

Date: December 5, 2017



DR. KENT SCRIBNER
Superintendent of Schools