



FORT WORTH ISD ANNUAL FINANCIAL ACCOUNTABILITY MANAGEMENT REPORT



Fort Worth
INDEPENDENT SCHOOL DISTRICT

FISCAL YEAR ENDED
JUNE 30, 2020

FORT WORTH INDEPENDENT SCHOOL DISTRICT
FORT WORTH, TEXAS



Fort Worth
INDEPENDENT SCHOOL DISTRICT

2021
Annual Financial
Accountability
Management Report
(School FIRST)

Fiscal Year Ended June 30, 2020

Public Hearing

Tuesday, October 26, 2021

Room 108, 3150 McCart Ave., Fort Worth, Texas 76110

2021 Annual Financial Accountability Management Report

Reporting Period
Fiscal Year 2019-2020

This is the nineteenth year of School FIRST (Financial Integrity Rating System of Texas), a financial accountability system for Texas school districts developed by the Texas Education Agency in response to Senate Bill 875 of the 76th Texas Legislature in 1999. The primary goal of School FIRST is to achieve quality performance in the management of school districts' financial resources to provide the maximum allocation possible for direct instructional purposes.

Annually, each school district must prepare a Financial Accountability Management Report containing disclosures required by Title 19, Chapter 109, of the Texas Administrative Code, within two months of release of final FIRST rating. These disclosures include a copy of the Superintendent's current contract, compensation received by the Superintendent from other districts or outside entities, a schedule of the reimbursements received by the Superintendent and each Board Member, as well as reportable gifts and business transactions received by the Superintendent, Board of Trustees and Executive Officers. The report must be presented at a Public Hearing. Final FIRST ratings were effective on September 9, 2021 and the School FIRST report will be presented at a public hearing on October 26, 2021 commencing at 5:30 p.m.

In addition to an "A" Superior School FIRST rating, Fort Worth ISD has been awarded the Certificate of Achievement for Excellence in Financial Reporting from the Government Finance Officers Association, (GFOA) and the Certificate of Excellence in Financial Reporting Award from the Association of School Business Officials International, (ASBO) for the 2019-2020 Comprehensive Annual Financial Report. For more information, please contact the Fort Worth ISD Controller's Office at (817) 814-2141.

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Overview

The School FIRST accountability rating system assigns one of four financial accountability ratings to Texas school districts, as follows:

- A for Superior Achievement
- B for Above Standard Achievement
- C for Standard Achievement
- F for Substandard Achievement

The FIRST Ratings are based on 19 scored financial indicators, such as administrative cost expenditures, the accuracy of a district's financial information, and any financial vulnerabilities or material weaknesses in internal controls as determined by the external auditor.

The 2021 ratings are based on the annual financial reports and PEIMS data provided to TEA by FWISD for the 2019-2020 fiscal year. The financial accountability system requires TEA to review the audited financial reports from all districts and charters. FWISD has been awarded an "A" for Superior Achievement with a score of 96 for the year ending June 30, 2020.

This report briefly describes data used to calculate the rating indicators and includes the required disclosures.



Purpose of the Rating System

The Financial Accountability Rating System ensures that school districts will be:

- Held accountable for the quality of their financial management practices; and
- Achieve improved performance in the management of their financial resources.

It discloses the quality of local management and decision making processes that impact the allocation of financial resources in the Texas public schools.

This rating system was designed to encourage Texas public schools to manage their financial resources better in order to provide the maximum allocation possible for direct instructional purposes.

Fort Worth ISD Board of Education as of June 30, 2020



Members and Their Respective Districts

Jacinto ‘Cinto’ Ramos Jr.,
Board President, District 1

Daphne Brookins,
Trustee, District 4

Norman Robbins,
Trustee, District 7

Tobi Jackson,
1st Vice President, District 2

Carin ‘CJ’ Evans,
Trustee, District 5

Anael Luebanos,
Board Secretary, District 8

Quinton ‘Q’ Phillips,
2nd Vice President, District 3

Anne Darr,
Trustee, District 6

Ashley Paz,
Trustee, District 9

THE DISTRICT'S MISSION

*“Preparing **ALL** students for success in college, career, and community leadership.”*

With an enrollment of over 82,000 students in 82 elementary schools, 24 middle schools, 21 high schools and 16 alternative locations, Fort Worth ISD enjoys a diverse student population and strong community partnerships. Under the leadership of the Superintendent and the Board of Education, the District is undergoing a series of initiatives that will redesign, transform, and revitalize Fort Worth ISD schools.

LONE STAR GOVERNANCE GOALS as of June 30, 2020:

Goal 1 Early Literacy:

Increase the percentage of 3rd grade students who score at meets grade level or above on STAAR Reading from 34% to 47% by August 2024.

Goal 2 Middle Years Math:

Increase the percentage of 3rd grade students who score at meets grade level or above on STAAR Mathematics from 34% to 45% by August 2024.

Goal 3 College and Career Readiness:

Increase the percentage of students graduating with a CCMR indicator from 43% to 48% by August 2024.





Financial Integrity Rating System of Texas

2020-2021 RATINGS BASED ON SCHOOL YEAR 2019-2020 DATA - DISTRICT STATUS DETAIL

Name: FORT WORTH ISD(220905)	Publication Level 1: 8/4/2021 2:00:38 PM
Status: Passed	Publication Level 2: 8/6/2021 11:10:55 AM
Rating: A = Superior Achievement	Last Updated: 8/6/2021 11:10:55 AM
District Score: 96	Passing Score: 70

#	Indicator Description	Updated	Score
1	<u>Was the complete annual financial report (AFR) and data submitted to the TEA within 30 days of the November 27 or January 28 deadline depending on the school district's fiscal year end date of June 30 or August 31, respectively?</u>	6/8/2021 4:16:43 PM	Yes
2	<u>Was there an unmodified opinion in the AFR on the financial statements as a whole? (The American Institute of Certified Public Accountants (AICPA) defines unmodified opinion. The external independent auditor determines if there was an unmodified opinion.)</u>	6/8/2021 4:16:43 PM	Yes
3	<u>Was the school district in compliance with the payment terms of all debt agreements at fiscal year end? (If the school district was in default in a prior fiscal year, an exemption applies in following years if the school district is current on its forbearance or payment plan with the lender and the payments are made on schedule for the fiscal year being rated. Also exempted are technical defaults that are not related to monetary defaults. A technical default is a failure to uphold the terms of a debt covenant, contract, or master promissory note even though payments to the lender, trust, or sinking fund are current. A debt agreement is a legal agreement between a debtor (= person, company, etc. that owes money) and their creditors, which includes a plan for paying back the debt.)</u>	6/8/2021 4:16:43 PM	Yes
4	<u>Did the school district make timely payments to the Teachers Retirement System (TRS), Texas Workforce Commission (TWC), Internal Revenue Service (IRS), and other government agencies? (If the school district received a warrant hold and the warrant hold was not cleared within 30 days from the date the warrant hold was issued, the school district is considered to not have made timely payments and will fail critical indicator 4. If the school district was issued a warrant hold, the maximum points and highest rating that the school district may receive is 95 points, A = Superior Achievement, even if the issue surrounding the initial warrant hold was resolved and cleared within 30 days.)</u>	7/1/2021 9:14:46 AM	Yes Ceiling Passed
5	This indicator is not being scored.		
			1 Multiplier Sum
6	<u>Was the average change in (assigned and unassigned) fund balances over 3 years less than a 25 percent decrease or did the current year's assigned and unassigned fund balances exceed 75 days of operational expenditures? (If the school district fails indicator 6, the maximum points and highest rating that the school district may receive is 89 points, B = Above Standard Achievement.)</u>	6/28/2021 11:18:12 AM	Ceiling Passed
7	<u>Was the number of days of cash on hand and current investments in the general fund for the school district sufficient to cover operating expenditures (excluding facilities acquisition and construction)? See ranges below in the Determination of Points section.</u>	6/8/2021 4:16:44 PM	10

8	<u>Was the measure of current assets to current liabilities ratio for the school district sufficient to cover short-term debt? See ranges below in the Determination of Points section.</u>	6/8/2021 4:16:44 PM	6
9	<u>Did the school district's general fund revenues equal or exceed expenditures (excluding facilities acquisition and construction)? If not, was the school district's number of days of cash on hand greater than or equal to 60 days? See ranges below in the Determination of Points section.</u>	6/8/2021 4:16:44 PM	10
10	<u>Did the school district average less than a 10 percent variance (90% to 110%) when comparing budgeted revenues to actual revenues for the last 3 fiscal years?</u>	7/2/2021 2:05:31 PM	10
11	<u>Was the ratio of long-term liabilities to total assets for the school district sufficient to support long-term solvency? If the school district's increase of students in membership over 5 years was 7 percent or more, then the school district automatically passes this indicator. See ranges below in the Determination of Points section.</u>	6/8/2021 4:16:45 PM	10
12	<u>Was the debt per \$100 of assessed property value ratio sufficient to support future debt repayments? See ranges below in the Determination of Points section.</u>	6/8/2021 4:16:46 PM	10
13	<u>Was the school district's administrative cost ratio equal to or less than the threshold ratio? See ranges below in the Determination of Points section.</u>	6/8/2021 4:16:46 PM	10
14	<u>Did the school district not have a 15 percent decline in the students to staff ratio over 3 years (total enrollment to total staff)? If the student enrollment did not decrease, the school district will automatically pass this indicator.</u>	6/8/2021 4:16:46 PM	10
15	<u>Was the school district's ADA within the allotted range of the district's biennial pupil projection(s) submitted to TEA? If the district did not submit pupil projections to TEA, did it certify TEA's projections? See ranges below in the Determination of Points section.</u>	6/8/2021 4:16:46 PM	5
16	<u>Did the comparison of Public Education Information Management System (PEIMS) data to like information in the school district's AFR result in a total variance of less than 3 percent of all expenditures by function? (If the school district fails indicator 16, the maximum points and highest rating that the school district may receive is 89 points, B = Above Standard Achievement.)</u>	6/8/2021 4:16:47 PM	Ceiling Passed
17	<u>Did the external independent auditor report that the AFR was free of any instance(s) of material weaknesses in internal controls over financial reporting and compliance for local, state, or federal funds? (The AICPA defines material weakness.) (If the school district fails indicator 17, the maximum points and highest rating that the school district may receive is 79 points, C = Meets Standard Achievement.)</u>	6/8/2021 4:16:47 PM	Ceiling Passed
18	<u>Did the external independent auditor indicate the AFR was free of any instance(s) of material noncompliance for grants, contracts, and laws related to local, state, or federal funds? (The AICPA defines material noncompliance.)</u>	6/8/2021 4:16:47 PM	10
19	<u>Did the school district post the required financial information on its website in accordance with Government Code, Local Government Code, Texas Education Code, Texas Administrative Code and other statutes, laws and rules that were in effect at the school district's fiscal year end?</u>	6/8/2021 4:16:47 PM	5
20	<u>Did the school board members discuss the district's property values at a board meeting within 120 days before the district adopted its budget? (If the school district fails indicator 20 the maximum points and highest rating that the school district may receive is 89 points, B = Above Standard Achievement.)</u>	6/8/2021 4:16:47 PM	Ceiling Passed
			96 Weighted Sum
			1 Multiplier Sum

DETERMINATION OF RATING

A.	Did the school district fail any of the critical indicators 1, 2, 3, or 4? If so, the school district's rating is F for Substandard Achievement regardless of points earned.	
B.	Determine the rating by the applicable number of points.	
	A = Superior Achievement	90-100
	B = Above Standard Achievement	80-89
	C = Meets Standard Achievement	70-79
	F = Substandard Achievement	<70
<p>No Rating = A school district receiving territory that annexes with a school district ordered by the commissioner under TEC 13.054, or consolidation under Subchapter H, Chapter 41. No rating will be issued for the school district receiving territory until the third year after the annexation/consolidation.</p> <p>The school district receives an F if it scores below the minimum passing score, if it failed any critical indicator 1, 2, 3, or 4, if the AFR or the data were not both complete, or if either the AFR or the data were not submitted on time for FIRST analysis.</p>		

CEILING INDICATORS

Did the school district meet the criteria for any of the following **ceiling indicators** 4, 6, 16, 17, or 20? If so, the school district's applicable maximum points and rating are disclosed below. Please note, an F = Substandard Achievement Rating supersedes any rating earned as the result of the school district meeting the criteria of a ceiling indicator.

Determination of rating based on meeting ceiling criteria.	Maximum Points	Maximum Rating
Indicator 4 (Timely Payments) - School district was issued a warrant hold.	95	A = Superior Achievement
Indicator 6 (Average Change in Fund Balance) - Response to indicator is <i>No</i> .	89	B = Above Standard Achievement
Indicator 16 (PEIMS to AFR) - Response to indicator is <i>No</i> .	89	B = Above Standard Achievement
Indicator 17 (Material Weaknesses) - Response to indicator is <i>No</i> .	79	C = Meets Standard Achievement
Indicator 20 (Property Values and Tax Discussion) - Response to indicator is <i>No</i> .	89	B = Above Standard Achievement

2021 FIRST Rating

Critical Indicators:

- | | |
|--|-----|
| 1 Was the Annual Financial Report filed on time with TEA? | Yes |
| 2 Did the external auditors provide an unmodified audit opinion? | Yes |
| 3 Were there no defaults on bonded indebtedness? | Yes |
| 4 Were the payments to TRS, TWC and IRS made timely? | Yes |
| 5 <i>This indicator is not being scored.</i> | |

Solvency Indicators:

	Value	Points
6 Was the average change in fund balances over 3 years less than a 25% decrease? Passed: < 0.25	0.03	Pass
7 Number of days of Cash on Hand. 10: ≥90 8: <90 ≥75 6: <75 ≥60 4: <60 ≥45 2: <45 ≥30 0: <30	143.60	10
8 Ratio of Current Assets to Current Liabilities. 10: ≥3.00 8: <3.00 ≥2.50 6: <2.50 ≥2.00 4: <2.00 ≥1.50 2: <1.50 ≥1.00 0: <1.00	2.16	6
9 Ratio of Total Revenue to Total Expenditures (less Facilities Acquisition & Construction). 10: ≥ 0% 0: <0%	0.04	10
10 Less than a 10% variance when comparing budgeted revenues vs. actual revenues for the last 3 fiscal years. 10: <10% 0: ≥10%	0.00	10
11 Ratio of Long-Term Liabilities to Total Assets. 10: ≤0.60 8: >0.60 ≤0.70 6: >0.70 ≤0.80 4: >0.80 ≤0.90 2: >0.90 ≤1.00 0: >1.00	0.51	10
12 Debt per \$100 of assessed property value ratio sufficient to support debt repayments? 10: ≤ 4 8: > 4 ≤ 7 6: > 7 ≤ 10 4: > 10 ≤ 11.5 2: >11.5 ≤13.5 0: > 13.5	2.45	10
13 Administrative cost ratio. 10: ≤0.0855 8: > 0.0855 ≤0.1105 6: > 0.1105 ≤0.1355 4: >0.1355 ≤0.1605 2: >0.1605 ≤0.1855 0: >0.1855	0.07	10
14 Ratio of Students to Staff not to decline by more than 15% over 3 years. 10: Yes 0: No	0.05	10
15 Was the Ave. Daily Attendance within range of the district's biennial pupil projections? 5: ≤0.07 0: >0.07	0.00	5

Financial Competence Indicators:

16 Data Quality of PEIMS submission not vary more than 3% Passed: <3%	0.00	Pass
17 External auditor reported that Annual Financial Report was free of material weakness in internal controls? No material weakness: Passed	Yes	Pass
18 External auditor reported that Annual Financial Report was free of material noncompliance. 10: Yes 0: No	Yes	10
19 Required financial information posted to district website. 5: Yes 0: No	Yes	5
20 Board discussed property values at a meeting within 120 days before adopting the budget. Passed: Yes	Yes	Pass

Total Points Awarded

96

A = Superior 90-100; B = Above Standard 80-89; C = Meets Standard 70-79; F = Substandard Achievement < 70

Fort Worth Independent School District
Financial Integrity Rating System of Texas
FY 2020 Report (Two Year Comparison)

The District's financial management performance under each indicator for the previous and the current years' financial accountability ratings is shown below:

Previous Indicators	Current Indicators	Indicator Description	2019 Result	2020 Result
1	1	Was the complete Annual Financial Report (AFR) and data submitted to TEA within 30 days of the November 27 or January 28 deadline depending upon the District's fiscal year end date of June 30 or August 31, respectively?	Yes	Yes
2.A	2	Was there an unmodified opinion in the AFR on the financial statements as a whole?	Yes	Yes
3	3	Was the District in compliance with the payment terms of all debt agreements at fiscal year end?	Yes	Yes
4	4	Did District make timely payments to the Teachers Retirement System, Texas Workforce Commission, Internal Revenue Service, and other government agencies?	Yes	Yes
5	5	This indicator is not being scored.		
N/A	6	Was the average change in (assigned and unassigned) fund balance over 3 years less than a 25 percent decrease or did the current year's assigned and unassigned fund balances exceed 75 days of operational expenditures?		Passed
6	7	Was the number of days of cash on hand and current investments in the general fund for the school district sufficient to cover operating expenditures?	10	10
7	8	Was the measure of current assets to current liabilities ratio sufficient to cover short-term debt?	6	6
9	9	Did the school district's general fund revenues equal or exceed expenditures (excluding facilities acquisition and construction)?	10	10
N/A	10	Did the school district average less than a 10 percent variance (90% to 110%) when comparing budgeted revenues to actual revenues for the last 3 fiscal years?		10
10	N/A	Was the debt service coverage ratio sufficient to meet the required debt service?	10	

Previous Indicators	Current Indicators	Indicator Description	2019 Result	2020 Result
8	11	Was the ratio of long-term liabilities to total assets for the school district sufficient to support long-term solvency?	10	10
N/A	12	Was the debt per \$100 of assessed property value ratio sufficient to support future debt repayments?	10	10
11	13	Was the Administrative Cost Ratio equal to or less than the threshold ratio?	10	10
12	14	Did the school district not have a 15 percent decline in the students to staff ratio over 3 years (total enrollment to total staff)?	10	10
N/A	15	Was the school district's ADA within the allotted range of the district's biennial pupil projection(s) submitted to TEA?		5
15	N/A	Did the school district not receive an adjusted repayment schedule for more than one fiscal year for an over allocation of Foundation School Program (FSP) funds as a result of a financial hardship?	10	
13	16	Did the comparison of Public Education Information Management System (PEIMS) data to like information in the school district's AFR result in a total variance of less than 3 percent of all expenditures by function?	10	Passed
2.B	17	Did the external independent auditor report that the AFR was free of any instances of material weaknesses in internal controls over financial reporting and compliance for local, state, or federal funds?	10	Passed
14	18	Did the external independent auditor indicate the AFR was free of any instance(s) of material noncompliance for grants, contracts, and laws related to local, state, or federal funds?	Yes	10
N/A	19	Did the school district post the required financial information on its website in accordance with Government Code, Local Government Code, Texas Education Code, Texas Administrative Code and other statutes, laws and rules that were in effect at the school district's fiscal year end?		5
N/A	20	Did the school board members discuss the district's property values at a board meeting within 120 days before the district adopted its budget?		Passed

**Texas Administrative Code
Chapter 109.AA.1001(o)
Disclosure (3)(B)(i)**

**Copy of the Superintendent's Current Employment Contract and all Amendments For
the Year Ended June 30, 2020**

The Superintendent employment contracts, together with all amendments, may be viewed on
the District's website.

Please visit

Dr. Kent Scribner's Contract:

<http://www.fwisd.org/Page/4002>



**Texas Administrative Code
Chapter 109.AA.1001(o)
Disclosure (3)(B)(ii)**

**Expenditures Paid On Behalf of Superintendent and Board Members
For the Twelve-Month Period
Year Ended June 30, 2020**

The summary schedule reports all expenditures paid by the District, either reimbursed to or paid on behalf of the Superintendent and each board member. This includes transactions on the District’s credit card(s), debit card(s), stored value card(s) and any other similar instrument to cover expenses incurred by the superintendent and each board member. The summary schedule must separately report reimbursements for meals, lodging, transportation, motor fuel and other items. The summary of total reimbursements should not include reimbursements for supplies and materials that were purchased for the operation of the District or allowances paid as part of the Superintendent’s contract. In some instances, expenditures - such as registrations, hotel deposits or air fare - require prepayment and are paid and posted before the event occurs.

Superintendent and Board Members	Position	Meals	Lodging	Transportation	Motor Fuel	Other	Total
Kent Scribner	Superintendent	\$ 1,658.40	\$ 2,604.03	\$ 5,615.83	\$ -	\$ 9,284.76	\$ 19,163.02
Jacinto Ramos	Board Member 1	\$ 2,165.00	\$ 3,961.46	\$ 7,853.70	\$ -	\$ 7,758.00	\$ 21,738.16
Tobi Jackson	Board Member 2	\$ 977.30	\$ 1,557.51	\$ 2,863.07	\$ -	\$ 10,205.00	\$ 15,602.88
Quinton Phillips	Board Member 3	\$ 1,353.90	\$ 4,875.95	\$ 2,496.56	\$ -	\$ 6,675.61	\$ 15,402.02
T.A. Sims	Board Member 4	\$ -	\$ -	\$ 152.89	\$ -	\$ 1,650.00	\$ 1,802.89
Daphne Brookins	Board Member 4	\$ -	\$ -	\$ 336.29	\$ -	\$ 1,284.95	\$ 1,621.24
Carin J Evans	Board Member 5	\$ 333.50	\$ 1,205.04	\$ 45.88	\$ -	\$ 2,847.00	\$ 4,431.42
Anne Darr	Board Member 6	\$ 424.85	\$ 491.92	\$ 839.67	\$ -	\$ 3,400.00	\$ 5,156.44
Norman Robbins	Board Member 7	\$ 74.55	\$ -	\$ 1,606.99	\$ -	\$ 5,586.29	\$ 7,267.83
Anael Luebanos	Board Member 8	\$ 494.70	\$ 757.75	\$ 1,677.11	\$ -	\$ 6,586.29	\$ 9,515.85
Ashley Paz	Board Member 9	\$ 1,539.15	\$ 4,749.98	\$ 7,951.63	\$ -	\$ 3,938.00	\$ 18,178.76
Totals		\$ 9,021.35	\$ 20,203.64	\$ 31,439.62	\$ -	\$ 59,215.90	\$ 119,880.51

NOTE: All “reimbursements” of expenses, regardless of the manner of payment, including direct pay, credit card, cash and purchase orders are to be reported. Items to be reported per category include:

Meals – Meals consumed out of town and in-district meals at area restaurants (outside of board meeting)

Lodging – Hotel charges

Transportation – Airfare, car rental (can include fuel on rental), taxis, mileage reimbursements, leased cars, parking and tolls.

Motor Fuel – Gasoline

Other – Registration fees, telephone/cell phone, internet service, fax machine and all other reimbursements (or on-behalf of) to the Superintendent and board members not defined above.

Some board members receive reimbursements for travel related expenses from other entities. All reimbursements have been applied to applicable categories above and are not shown as a District expense.

**Texas Administrative Code
Chapter 109.AA.1001(o)
Disclosure (3)(B)(iii)**

**Reportable Superintendent's Compensation
For the Year Ended June 30, 2020**

Summary schedule for the fiscal year of the dollar amount of compensation and/or fees received by the Superintendent from another school district or any other outside entity in exchange for professional consulting and/or other personal services. The schedule shall separately report the amount received from each entity.

No Amounts Reported



**Texas Administrative Code
Chapter 109.AA.1001(o)
Disclosure (3)(B)(iv)**

**Reportable Gifts
For the Year Ended June 30, 2020**

A summary schedule for the fiscal year of the dollar amount of gifts that had an economic value of \$250 or more received by the executive officers and board members. This reporting requirement applies only to gifts received by the school district's executive officers and board members (and their immediate family as described by Government Code, Chapter 573, Subchapter B, Relationships by Consanguinity or by Affinity) from an outside entity that received payments from the school district in the prior fiscal year and gifts from competing vendors that were not awarded contracts in the prior fiscal year. This reporting requirement does not apply to reimbursement by an outside entity for travel-related expenses when the purpose of the travel is to investigate matters directly related to an executive officer's or board member's duties or to investigate matters related to attendance of education-related conferences and seminars with the primary purpose of providing continuing education (this exclusion does not apply to trips for entertainment purposes or pleasure trips). This reporting requirement excludes an individual gift or a series of gifts from a single outside entity that had a total economic value of less than \$250 per executive officer or board member.

No Amounts Reported

NOTE: An executive officer is defined as the superintendent, unless the Board of Trustees or the District administration names additional staff under this classification for local officials



**Texas Administrative Code
Chapter 109.AA.1001(o)
Disclosure (3)(B(v))**

**Business Transactions Between School District and Board Members
For the Year Ended June 30, 2020**

A summary schedule for the fiscal year of the dollar amount received by board members for the total amount of business transactions with the school district. This reporting requirement is not to duplicate the items disclosed in the summary schedule of reimbursements received by board members.

No Amounts Reported





Fort Worth
INDEPENDENT SCHOOL DISTRICT



FORT WORTH INDEPENDENT SCHOOL DISTRICT



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